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| Year to Date Performance | 88% (2018/19) | Performance Assessment |  | Baseline data |
| Island Health Target | Greater than or equal to 90% | Performance cannot yet be assessed. | | |

What do we measure and why?

Influenza can be a serious contagious disease spread by droplet transmission through close contact with an infected individual. Healthcare workers have been implicated as a source of influenza in healthcare settings.

Vaccination of healthcare workers will reduce their risk of getting influenza and spreading it to patients. Masks may also protect unvaccinated healthcare workers from as yet unrecognized infected patients or visitors with influenza.

The Influenza Immunization Policy Compliance measure is the percentage of employees who self-reported receiving a flu shot or that they will wear a mask during the annual influenza season.

What is the target?

The 2019/2020 target is 90% or more of employees who worked during the flu campaign will self-report.

This is a new measure on Island Health's Dashboard in 2019/2020, so no target existed for 2018/19.

How are we doing?

At the end of the 2018/2019 Flu Campaign, 88% of Island Health employees reported that they received a flu shot or would wear a mask during the Flu Campaign. This is a significant increase from 2017/2018 when 66% of Island Health employees reported.

Data for the 2019/2020 influenza season will be available in coming months.

What actions are we taking?

Increased communication and ability to self-report helped with the increase in employees self-reporting.