

Island Health Performance Measures

Days Lost



Year to Date
Performance

38.7

Island Health
Target

Less than or equal to
40.9

Performance
Assessment



Green

Performance is within the acceptable range;
continue to monitor.

What do we measure and why?

This indicator provides information regarding the safety of the work environment such as adherence to safe work practices and availability of appropriate equipment. Injuries have an impact on employee morale, staff retention, and the cost of providing service.

This measure is defined and monitored provincially.

What is the target?

The target is less than or equal to 40.9 for 2019/20; this is based on and equals the BC health authority average in 2018/19. A rate of 45.0 or higher would be flagged as red; this used a 10% tolerance level.

How are we doing?

This is a new dashboard measure starting in 2019/20.

Island Health is meeting the target.

What actions are we taking?

Island Health and WorkSafe BC share a focus of continuous improvement for this measure. In particular, increased engagement with front line leadership is underway for Long-term Care services (where a majority of claims occur) to prioritize an earlier return to work philosophy into regular leadership practice.