



# A CELEBRATION OF SUCCESS

## Evidence into Practice Awards 2023

*We acknowledge the homelands of the three Indigenous families on and around Vancouver Island: the Kwakwaka'wakw, Nuuchahnulth, and Coast Salish peoples. We are committed to addressing the ongoing impacts of colonialism and Indigenous-specific racism, and strive to decolonize research and promote cultural safety and humility. We welcome diverse ways of knowing, and seek to advance equity, diversity, and inclusion for all. We believe that meaningful research and knowledge translation must foster respectful relationships that put people first.*

### CALL FOR APPLICATION

According to the Canadian Institutes of Health Research (CIHR):

- 1 in 3 patients do not get treatments of proven effectiveness;
- 1 in 4 patients receive care that is unnecessary or potentially harmful;
- Up to 3 in 4 of patients do not get the information they need for decision-making;
- Up to 1 in 2 of physicians do not get the evidence they need for decision-making;
- Policy-makers often do not use evidence from systematic reviews to inform policies.

Knowledge translation (KT) seeks to close the gap between evidence and practice. It is [defined](#) as the synthesis, dissemination, exchange, and ethically-sound application of knowledge to improve health, provide more effective services, and strengthen the health care system.

This competition aims to:

- celebrate and promote knowledge translation initiatives that successfully move evidence into practice at Island Health; and
- inspire new initiatives by showcasing successes and lessons learned.

### AWARDS

- 3 awards are available: 1 gold (\$1250); 1 silver (\$750); and 1 bronze (\$500).
- Funds will be disbursed into award-winners' departmental operating accounts.

### TIMELINE

September 19, 2023	Competition launch
<b>October 10, 2023 by 4 pm PDT</b>	<b>Application Deadline</b>
By or before November 10, 2023	Notification of Results
<b>Wed. November 30, 2023 (12 - 1:30 pm)</b>	Virtual Awards Ceremony and Presentation
February 29, 2023	Award end-date – funds must be spent
March 15, 2024	Final award report due

### ELIGIBLE APPLICANTS AND PROJECTS

- The Lead Applicant must be an Island Health employee or affiliated health professional with privileges, although teams may include members from other organizations.
- Applications are welcome from any area of health service delivery.



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- Applications will be accepted from **completed and ongoing projects** because knowledge translation is a continuous process. However, ongoing projects **must** demonstrate some measurable impact as a result of their initiative.
- Evidence can include data, information, results, or recommendations used to make a change in a process or practices related to care or service delivery. It can be evidence that you created or collected through local research or quality improvement initiatives, or it can come from another source (e.g. published research or guidelines). The change can be big or small, as long as it was initiated based on high-quality evidence.
- Projects must address current Island Health research priorities and organizational goals.
- Projects that involve Indigenous communities must demonstrate meaningful and culturally safe engagement throughout.
- Applicants must ensure equity, diversity, and inclusion in the team, for all participants, and in the design and implementation of the project.

### HOW TO APPLY

- The application form must be submitted online through this [link](#).
- A PDF copy of the online form is available; we recommend using this copy to complete your application in Word before filling out the online form. The PDF copy will not be accepted in place of the online application form.
- Applications must be submitted online by **4 pm PDT on Tuesday, October 10, 2023**.

### Support & Accommodation

- Tips are included in the application form with some questions, and selected **Error! Reference source not found.** are linked below. For more, email [Isabel.Moore@islandhealth.ca](mailto:Isabel.Moore@islandhealth.ca).
- For those who require more time or considerations to complete the online application, are unable to submit their application online, or wish to submit their application or further information in an alternate format, please email [Isabel.Moore@islandhealth.ca](mailto:Isabel.Moore@islandhealth.ca).
- For further support or questions, please email [Isabel.Moore@islandhealth.ca](mailto:Isabel.Moore@islandhealth.ca).

### Self-Identification Questionnaire

- After submitting an application, the lead applicant will be directed to a voluntary and anonymous self-identification questionnaire. This questionnaire provides demographic information that will help enhance equitable and inclusive access to future competitions.

### EVALUATION

- Incomplete, late, or ineligible applications will not be sent for review.
- Applications will be evaluated by a review panel drawn from across Island Health and partner organizations, including patient and community partners.
- Applications will be ranked on a **100-point scale** based on the following:

<p><b>ALIGNMENT (10 points)</b></p> <ul style="list-style-type: none"> <li>To what extent did the project address one or more of Island Health’s current goals and research priorities?</li> </ul>
<p><b>EVIDENCE (20 points)</b></p> <ul style="list-style-type: none"> <li>To what extent did the applicant(s) find and synthesize high-quality evidence to inform their change?</li> </ul>
<p><b>PLANNING &amp; IMPLEMENTATION (20 points)</b></p> <ul style="list-style-type: none"> <li>How well did the applicant(s) plan and implement the change based on evidence?</li> <li>To what extent did the applicant(s) identify and overcome challenges or barriers?</li> </ul>
<p><b>AUDIENCE &amp; ENGAGEMENT (10 points)</b></p> <ul style="list-style-type: none"> <li>Did the applicant(s) identify everyone who needed to be part of the project?</li> <li>How effectively did they engage people to support and implement their change? (e.g. co-workers, decision-makers, patients)</li> <li>If the project involved Indigenous communities, to what extent did the applicant(s) demonstrate <u>meaningful and culturally safe</u> engagement?</li> </ul>
<p><b>MEASUREMENT &amp; IMPACT (20 points)</b></p> <ul style="list-style-type: none"> <li>To what extent did the applicant(s) show that their use of evidence resulted in improved outcomes, patient and family experience, staff experience or engagement, more effective health service delivery, and/or quality improvement?</li> <li>Did the applicant(s) use effective measures to evaluate that impact?</li> </ul>
<p><b>EQUITY, DIVERSITY, AND INCLUSION (10 points)</b></p> <ul style="list-style-type: none"> <li>To what extent did the applicant(s) consider equity, diversity, and inclusion in planning, engaging collaborators/participants, and implementing their project?</li> </ul>
<p><b>SUSTAINABILITY (10 points)</b></p> <ul style="list-style-type: none"> <li>To what extent have the applicant(s) planned and/or implemented strategies for sustaining the change? Has the initiative expanded to other areas or departments, or do applicants have plans to do so?</li> </ul>

- The designation of gold, silver and bronze awards will be based on the numeric value of the overall rank assigned through peer-review. An objective tie-breaking process will be employed if applications receive identical scores.
- Reviewer comments and evaluations will be provided anonymously to all applicants.

## COMPETITION RESULTS

- Applicants will be notified of the results no later than **November 10, 2023**.
- The three successful applicants must present their projects at an awards ceremony on **Wednesday, November 30 (12 – 1:30 pm)**. Audience members attending the awards ceremony will vote for their favourite presentation to win a People’s Choice Award.
- Winning projects will also be shared through newsletters and on social media.

## CONTACT

- Please direct any inquiries to the Grant Facilitator: [Isabel.Moore@islandhealth.ca](mailto:Isabel.Moore@islandhealth.ca).