

Island Health

Public Interest Disclosure Act – Annual Report for March 31, 2025

Background

BC's Public Interest Disclosure Act (PIDA) is provincial legislation that provides a safe, legally protected way for current and former Island Health employees and health professionals, to report serious or systemic wrongdoing. In June 2023, Island Health launched its PIDA reporting program, as well as supporting PIDA Policy and Procedure, to fulfill its obligations under the Act, which came into force June 1, 2023, for BC Health Authorities.

Employees and former employees may seek advice or report wrongful or unlawful conduct in a confidential reporting process to their direct supervisor or Island Health's Designated Officers. Individuals may additionally raise their concerns directly with the Office of the BC Ombudsperson.

Fiscal 2025 reporting for Island Health

In accordance with section 38 (2) of PIDA, for the reporting period April 1, 2024 to March 31, 2025, the following information is reported by Island Health:

Disclosures of wrongdoing in respect of Island Health	
a. the number of disclosures received, including referrals of disclosures,	0
and the number acted on ¹	0
and not acted on	0
The number of disclosures received by the Ombudsperson as advised to Island Health	0
b. the number of investigations commenced as a result of a disclosure	0
c. in the case of an investigation that results in a finding of wrongdoing	0
i. a description of the wrongdoing,	
ii. any recommendations, including those made by the Ombudsperson, and	
iii. any corrective action taken in relation to the wrongdoing or the reasons why no corrective action was taken;	
d. any other information prescribed by regulation	0

¹ Note: All PIDA disclosures received are acted on and assessed, but not all disclosures necessarily result in an investigation. Island Health employees and former employees are referred to the policy and procedure for more details on PIDA exclusions and the process for assessing and investigating disclosures.