

ISLAND HEALTH

Your Career is your Future

It's the start of so much more.

We are Island Health. *Creating our future together.*





9 Health Care Jobs

REQUIRING LESS THAN 1 YEAR TRAINING

- Health Care Assistant (HCA)
- Community Home Support Worker (CHSW)
- Medical Device Reprocessing Technician
(Sterile Supply Technician)
- Mental Health & Addictions Worker
(Community Mental Health Worker)
- Medical Laboratory Assistant
- Unit Clerk (Nursing Unit Assistant)
- Medical Office Assistant (MOA)
- Pharmacy Technician
- Activity Assistant

Please note: Many programs may have Indigenous specific seats and Indigenous focused programs.

Health Care Assistant (HCA)

STARTING WAGE \$25.83/HOUR

LENGTH OF TRAINING (24-38 weeks FT or 44 weeks PT)

Health Care Assistants assist in the delivery of client care following established care plans to provide personal care such as bathing, grooming, dressing, assisting with meals, positioning and lifts and transfers. They also help in the delivery of nursing care such as taking temperature, pulse and respiration, observing and monitoring patients in acute care and residential care (seniors) settings.

EXAMPLES OF SCHOOLS OFFERING THIS PROGRAM

TUITION COSTS (start at approx \$4,000 in publicly funded schools)*

- Camosun College*
- North Island College (NIC)*
- Vancouver Island University (VIU)*
- Excel Career College
- Spratt Shaw College
- Discovery Community College

Community Home Support Worker (CHSW)

STARTING WAGE \$23.27/HOUR

LENGTH OF TRAINING (24-38 weeks FT or 44 weeks PT)

Community Home Support Workers require the HCA education but work in a variety of settings, such as Home Support, complex care and assisted living facilities, group homes, and adult day programs. They provide personal care assistance and support, promoting and maximizing independence in the home setting, for seniors and people with developmental disabilities, including support with activities of daily living. A rewarding career, offering

- flexible work schedules and varied work assignments
- increased one-on-one time with clients
- ability to work independently in the home environment

EXAMPLES OF SCHOOLS OFFERING THIS PROGRAM

TUITION COSTS (start at approx \$4,000 in publicly funded schools)*

- Camosun College*
- North Island College (NIC)*
- Vancouver Island University (VIU)*
- Excel Career College
- Spratt Shaw College
- Discovery Community College

Program Prerequisites:

Health Care Assistant & Community Home Support Worker

~ English
assessment and
competency
requirements

~ Other
prerequisites vary
by school

Medical Device Reprocessing Technician

(Sterile Supply Technician)

STARTING WAGE \$24.99/HOUR

LENGTH OF TRAINING (4.5 months)

Medical Device Reprocessing Technicians perform a variety of duties in hospitals and surgical clinics such as cleaning, sorting, assembling, and picking of simple and complex types of instrument sets and equipment used in the Operating Room (O.R.) and other areas of the hospital. They wrap and sterilize instruments and equipment utilizing a variety of sterilization techniques.

EXAMPLES OF SCHOOLS OFFERING THIS PROGRAM

TUITION COSTS (start at approx \$8,500 in publicly funded schools)*

- Vancouver Island University (VIU)*
- Vancouver Community College (VCC)

PROGRAM PREREQUISITES

*English assessment/competency requirements ·
Medical Terminology Course ·
Other prerequisites vary between schools ·*

Mental Health Addictions Worker

(Community Mental Health Worker)

STARTING WAGE \$26.42/HOUR

LENGTH OF TRAINING (10 mths FT or 20 mths PT)

Mental Health & Addictions Workers provide support to clients with mental health and/or addictions issues in the facilities or the community. They help clients with the activities of daily living, observe and document client health conditions, progress and report significant and unsafe observations.

EXAMPLES OF SCHOOLS OFFERING THIS PROGRAM

TUITION COSTS (start at approx \$6,100 in publicly funded schools)

- Camosun College
- Vancouver Island University (VIU)

PROGRAM PREREQUISITES

*English 12 with minimum "C" grade, or equivalent ·
English assessment/competency requirements ·
Food Safe, CPR ·
Other prerequisites vary between schools ·*

Medical Laboratory Assistant

STARTING WAGE \$25.31/HOUR

LENGTH OF TRAINING (23 weeks - including 4-7 weeks of clinical laboratory experience)*

**dependent on school program*

Medical Laboratory Assistants perform specimen collection and process laboratory samples for analysis and data entry. They perform basic lab procedures and Electrocardiograms (ECGs), and provide clerical and reception services.

EXAMPLES OF SCHOOLS OFFERING THIS PROGRAM

TUITION COSTS (start at approx \$4,800 - \$5,200 in publicly funded schools)

- Camosun College
- Northern Alberta Institute (NAIT)
- Thompson River University (distance program)

PROGRAM PREREQUISITES

*Grade 12 graduation (&/or specific courses such as ·
Math 10 or Biology 10, Chemistry 10)
English assessment/competency requirements ·
Other prerequisites vary between schools ·*

Unit Clerk (Nursing Unit Assistant)

STARTING WAGE \$24.46/HOUR

LENGTH OF TRAINING - Camosun: 335 hour PT certificate program (over 9 months - includes 110 hour practicum) (NIC: 35 weeks mostly evenings)

Unit Clerks perform a variety of clerical and administrative duties that support the delivery of a patient care on a nursing unit. Primary duties include processing doctors' orders, coordinating client tests and receiving results, arranging admissions and discharges, production and distribution of reports, and providing reception for the department.

EXAMPLES OF SCHOOLS OFFERING THIS PROGRAM

TUITION COSTS (start at approx \$3,500 in publicly funded schools)

- Camosun College
- Vancouver Community College (VCC)
- North Island College (NIC)

PROGRAM PREREQUISITES

- English assessment/competency requirements*
- Grade 12 courses (vary between schools)*
- Medical Terminology Course*
- 50 wpm keyboarding speed*
- Other prerequisites vary between schools*

Medical Office Assistant (MOA)

STARTING WAGE \$20.50/HOUR

LENGTH OF TRAINING - 35-36 Weeks

Medical Office Assistants perform day to day administrative tasks, office reception and some clinical tasks in hospitals, medical clinics and doctors' offices. Areas of work in hospitals include Admitting and Radiology departments.

EXAMPLES OF SCHOOLS OFFERING THIS PROGRAM

TUITION COSTS (start at approx \$5,900 in publicly funded schools)

- Camosun College
- Vancouver Island University (VIU)
- North Island College (NIC)
- Insignia College
- Excel Career College

PROGRAM PREREQUISITES

*English 12 with minimum "C" grade, or equivalent; or ·
English assessment/competency
30 - 40 wpm keyboarding speed (varies between schools) ·
Other prerequisites vary between schools ·*

Pharmacy Technician

STARTING WAGE \$29.86/HOUR

LENGTH OF TRAINING - 30-45 Weeks Pharmacy Technician programs must be accredited by the Canadian Council for Accreditation of Pharmacy Programs (CCAPP)

Pharmacy Technician assists with drug dispensing by measuring, compounding, packaging and distributing medications in hospitals and community pharmacies. They maintain stock levels, porter medications to patient units and perform clerical functions.

EXAMPLES OF SCHOOLS OFFERING THIS PROGRAM

TUITION COSTS (start at approx \$8,000 in publicly funded schools)

- CDI College, Burnaby
- MTI Community College, Surrey
- Stenberg College, Kamloops
- Vancouver Community College

PROGRAM PREREQUISITES

- Grade 12 graduation or GED equivalent* ·
- 35 wpm keyboarding speed* ·
- Proof of English language proficiency* ·
- Criminal Records Check* ·
- Other prerequisites vary between schools* ·

Activity Assistants

Builds on the Health Care Assistant role (see page 1)

STARTING WAGE \$25.83/HOUR

LENGTH OF TRAINING - Camosun: 6 week-ends followed by 120 hours of practicum

VIU: 4 months part-time program

Activity Assistants assist with the provision of activation and socialization programs and develop and lead leisure and recreational activities for seniors with cognitive and physical challenges. They work mainly with residential care (seniors) in hospitals and community facilities.

EXAMPLES OF SCHOOLS OFFERING THIS PROGRAM

TUITION COSTS (start at approx \$8,000 in publicly funded schools)

- Camosun College
- Vancouver Island University (VIU)
- North Island College (NIC)

PROGRAM PREREQUISITES

Health Care Assistant (HCA) certificate or Home Support/Resident Care Attendant (HCA (RCA) certificate or equivalent credential

Have questions?

LOOKING FOR MORE INFORMATION?

VISIT ON US ONLINE:

www.islandhealth.ca/careers/exploring

OR EMAIL THE TALENT
ACQUISITION TEAM AT:

TalentAcquisition@islandhealth.ca

