Island Health's Specialty Education Opportunity at Port McNeill Hospital



Train to Specialize in Rural Emergency Nursing at Port McNeill Hospital

Island Health is excited to offer a program for nurses who are interested in specializing in emergency nursing. The goal of this program is to ensure you gain the necessary skill and experience to transition from your current area of practice to a specialized emergency trained nurse.

Why Choose a Career in Rural Emergency Nursing?

Focused on quality, our rural emergency team plays a pivotal role in promoting interdisciplinary collaboration in order to provide patient-centered care to rural patients and their families. In addition, here's what you will experience:

- Broad inter-professional team
- · Small community rich in culture
- · Variety and challenge
- Financial incentives (retention and temporary accommodations incentives)
- Patient advocacy

How Does it Work?

Step 1: Apply for the Rural Emergency Nursing Training Opportunity

Step 2: Begin your Training

Start your experience at the site with a 12 week combination of supernumerary work and the completion of instructor-supported learning modules. Build on your existing entry-level skills and competencies in rural emergency.

Step 3: Full-time Theory, Clinical and Simulation

On successful completion of Step 2, participants will progress to Step 3 which consists of theory courses, and a blend of instructor and preceptor supported, clinical practice and simulations. These customized clinical placements will occur in North Vancouver Island and or other Island locations as needed to meet the course objectives. This Island Health program, Rural Emergency Department Education Program (REDEP), is delivered in collaboration with Interior Health, is recognized and accredited by the Canadian Nursing Association.

Step 4: Return of Service

After your successful completion of the full REDEP training, participants are required to practice for 18 months at the sponsoring site.

How will Island Health Support You?

If you participate in the REDEP program, Island Health will:

- Provide you with your regular salary, while you participate in the REDEP program.
- Cover training costs for the program and provide financial incentives as agreed.
- Award you with a permanent position following the successful completion of your training!







Have Questions/Need Help?

Contact Ian Wood, Director, Clinical Services, NVI

ian.wood@islandhealth.ca

APPLY NOW

