

NEW GRADUATE RN/RPN APPLICANT REFERRAL INCENTIVE PROGRAM



How to refer an Applicant:

Do you know a new grad RN/RPN who does not currently live on Vancouver Island, but is interested in relocating and working with Island Health?

This referral program is for you!

What to do next:

1. **Get permission.**
2. **Email Island Health Talent Acquisition.**
3. **Our Recruiters will contact your Referee to begin the hiring process.**

Refer to the Rules & Eligibility page for more detailed instructions.

What is the incentive?

Receive a **\$100 gift card** for each new graduate RN/RPN applicant who is referred and subsequently hired by Island Health.

RULES & ELIGIBILITY

Who is eligible to make a referral:

All new grad RN/RPN applicants for the 2021 New Graduate Hiring Process are eligible to refer other new grad applicants.

If you begin working for Island Health before your referral, you are then eligible for Island Health's Employee Referral Program instead of the New Graduate RN/RPN Applicant Referral Incentive.

How to refer an applicant:

1. Seek permission from the new graduate RN/RPN that you wish to refer.
2. Provide an email to **TalentAcquisition@viha.ca** and indicate “**New Grad Applicant Referral**” in the subject line.
3. Copy the new grad you are referring on your email and include their first name within the body along with a reference to the referral, such as “I am referring Sandy for a new grad RN/RPN position with Island Health”.
4. Include your full name in the email. We will contact you by return email to confirm your mailing address if/when a referral is hired.
5. Our Recruiters will reach out to your Referee by separate email to make contact and begin the hiring process.