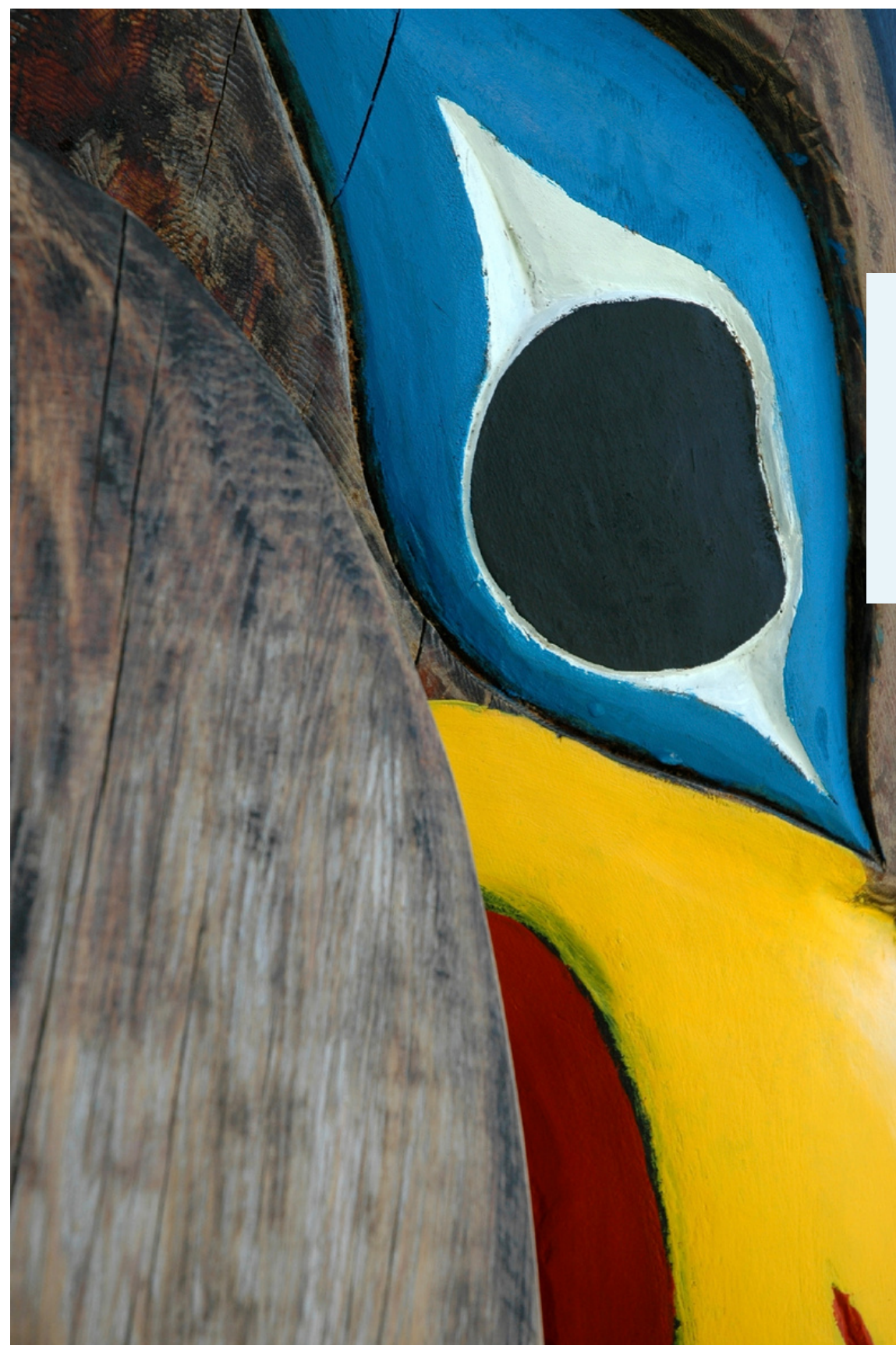




# Indigenous Recruitment & Retention

Excellent health and care for everyone, everywhere, every time.





*We acknowledge with humility and respect the Coast Salish, Nuu-Chah-Nulth, and Kwakwaka'wakw Peoples whose unceded homelands Island Health occupies and whose historical relationships with the Land continue today.*

## o u r   p r o g r a m

The Indigenous Recruitment and Retention Team was implemented in 2012 and is housed in the Indigenous Health & Diversity, Equity, and Inclusion Portfolio. Our program team works to bring in and retain Indigenous Peoples at all levels of our organization and to promote a culturally safer workplace where Indigenous employees thrive as valued members of the Island Health community.

# our values

As we strive to recruit and retain a thriving Indigenous workforce, we are guided by Island Health's C.A.R.E. values and the vision of excellent health and care for everyone, every where, every time. In addition to our organizational core values, our work is further guided by our connection to our respective cultures, to Indigenous Ways of Knowing and Being, and by our relationship with Indigenous communities whose unceded homelands Island Health occupies.





# our services

## **Employment Coaching**

Listening to your needs and helping you achieve your career goals.

## **Resume & Cover Letter**

Reformatting your resume to grab the attention of Hiring Managers.

## **Employee Support**

Fostering a culturally safe work place experience, and supporting you along the way.

## **Career Observation**

Create health career pathways for Indigenous youth and adults through job shadowing opportunities.



# Contact Us

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If you are curious about a career in health care, or are a current employee with Island Health and are requiring employment support, please contact our Indigenous Employment Advisors.

[indigenousemployment@islandhealth.ca](mailto:indigenousemployment@islandhealth.ca) or  
Island Health Indigenous Recruitment & Retention | Facebook

## Indigenous Employment Advisors

**Gabriel Jacobsen, South Island Advisor**

[Gabriel.Jacobsen@islandhealth.ca](mailto:Gabriel.Jacobsen@islandhealth.ca) or (250) 580-0385

**Ryan van Haastert, Central Island Advisor**

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**Alegha Hanuse, Manager**

[Alegha.vanHanuse@islandhealth.ca](mailto:Alegha.vanHanuse@islandhealth.ca) or (250) 883-7187

**Vacant, North Island Advisor**

Apply Today!

