



Statement of Financial Information

Filed in accordance with the
Financial Information Act

Fiscal Year Ended March 31, 2025

Statement of Financial Information

FOR THE FISCAL YEAR ENDED March 31, 2025

Table of Contents

A. Statement of Financial Information Approval.....	2
B. Management Report.....	4
C. Audited Financial Statements	6
D. Schedule of Debts	45
E. Schedule of Indemnity and Guarantee Agreements	47
F. Schedule of Payments to Suppliers of Goods and Services.....	50
G. Schedule of Remuneration and Expenses	130

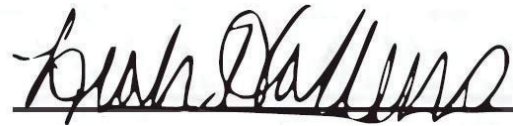
Vancouver Island Health Authority

SCHEDULE A
STATEMENT OF FINANCIAL INFORMATION APPROVAL

March 31, 2025

STATEMENT OF FINANCIAL INFORMATION APPROVAL

The undersigned represents the Board of Directors of Vancouver Island Health Authority and approves all of the statements and schedules included in the Statement of Financial Information, produced under the Financial Information Act.



Leah Hollins, Chair, Board of Directors

October 1, 2025

Date

Vancouver Island Health Authority

SCHEDULE B

Management Report

March 31, 2025

MANAGEMENT REPORT

The financial statements of the Vancouver Island Health Authority (the "Authority") for the year ended March 31, 2025 contained in this Statement of Financial Information under the *Financial Information Act* have been prepared by management in accordance with Canadian public sector accounting standards ("PSAS") issued by the Public Sector Accounting Board ("PSAB"), as required by Section 23.1 of the Budget Transparency and Accountability Act of the Province of British Columbia and in regard to the accounting for restricted contributions which is based on the Restricted Contributions Regulation 198/2011. The integrity and objectivity of these statements are management's responsibility.

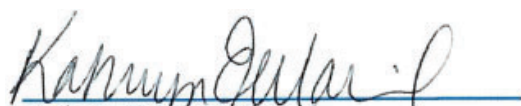
Management is also responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

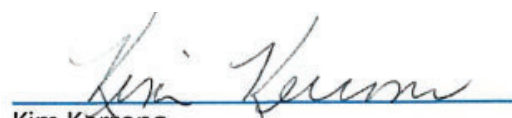
The Board of Directors is responsible for ensuring that management fulfills its responsibilities for financial reporting and internal control and exercises this responsibility through the Finance and Audit Committee of the Board. The Finance and Audit Committee meets with management and the internal auditor no fewer than four times a year and the external auditor a minimum of two times a year.

The Authority's internal auditor independently evaluates the effectiveness of internal controls on an ongoing basis and reports the findings to management and the Finance and Audit Committee.

The external auditor, KPMG LLP, conducts an independent examination, in accordance with Canadian generally accepted auditing standards, and expresses their opinion on the financial statements. Their examination considers internal control relevant to management's preparation of the financial statements in order to design audit procedures that are appropriate in the circumstances for the purpose of expressing an opinion on the financial statements, but not for the purposes of expressing an opinion on the effectiveness of the Authority's internal control. The external auditor has full and free access to the Finance and Audit Committee of the Board and meet with it on a regular basis.

On behalf of the Vancouver Island Health Authority,


Kathryn E. MacNeil
President & CEO


Kim Kerrone
Vice President - CFO


Date

Prepared pursuant to Financial Information Regulation, Schedule 1, section 9.

Vancouver Island Health Authority

SCHEDULE C
AUDITED FINANCIAL STATEMENTS

March 31, 2025

Prepared pursuant to Financial Information Regulation, Schedule 1, sections 2 and 3.

Vancouver Island Health Authority

Index to Audited Financial Statements

FOR THE FISCAL YEAR ENDED March 31, 2025

- Statement of Management Responsibility
- Independent Auditor's Report
- Statement of Financial Position
- Statement of Operations and Accumulated Deficit
- Statement of Changes in Net Debt
- Statement of Cash flows
- Notes to Financial Statements

Financial Statements of

VANCOUVER ISLAND HEALTH AUTHORITY

And Independent Auditor's Report thereon

Year ended March 31, 2025



Statement of Management Responsibility

The financial statements of the Vancouver Island Health Authority (the "Authority") for the year ended March 31, 2025 have been prepared by management in accordance with Canadian public sector accounting standards ("PSAS") issued by the Public Sector Accounting Board ("PSAB"), as required by Section 23.1 of the *Budget Transparency and Accountability Act* of the Province of British Columbia and in regard to the accounting for restricted contributions which is based on the Restricted Contributions Regulation 198/2011. The integrity and objectivity of these statements are management's responsibility.

Management is also responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The Board of Directors is responsible for ensuring that management fulfills its responsibilities for financial reporting and internal control and exercises this responsibility through the Finance and Audit Committee of the Board. The Finance and Audit Committee meets with management and the internal auditor no fewer than four times a year and the external auditor a minimum of two times a year.

The Authority's internal auditor independently evaluates the effectiveness of internal controls on an ongoing basis and reports the findings to management and the Finance and Audit Committee.

The external auditor, KPMG LLP, conducts an independent examination, in accordance with Canadian generally accepted auditing standards, and expresses their opinion on the financial statements. Their examination considers internal control relevant to management's preparation of the financial statements in order to design audit procedures that are appropriate in the circumstances for the purpose of expressing an opinion on the financial statements, but not for the purposes of expressing an opinion on the effectiveness of the Authority's internal control. The external auditor has full and free access to the Finance and Audit Committee of the Board and meet with it on a regular basis.

On behalf of the Vancouver Island Health Authority

A handwritten signature in blue ink, appearing to read "Kathryn E. MacNeil", written over a horizontal line.

Kathryn E. MacNeil
President and Chief Executive Officer

A handwritten signature in blue ink, appearing to read "Kim Kerrone", written over a horizontal line.

Kim Kerrone
Vice President - Chief Financial Officer

May 28, 2025

St. Andrew's Square II
800-730 View Street
Victoria BC V8W 3Y7
Canada
Telephone 250 480 3500
Fax 250 480 3539

INDEPENDENT AUDITOR'S REPORT

To the Board of Directors of Vancouver Island Health Authority, and To
the Minister of Health, Province of British Columbia

Opinion

We have audited the financial statements of Vancouver Island Health Authority (the Authority), which comprise:

- the statement of financial position as at March 31, 2025
- the statement of operations and accumulated deficit for the year then ended
- the statement of changes in net debt for the year then ended
- the statement of cash flows for the year then ended
- and notes to the financial statements, including a summary of significant accounting policies

(hereinafter referred to as the "financial statements").

In our opinion, the accompanying financial statements as at and for the year ended March 31, 2025 of the Authority are prepared, in all material respects, in accordance with the financial reporting provisions of Section 23.1 of the Budget Transparency and Accountability Act of the Province of British Columbia.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "***Auditor's Responsibilities for the Audit of the Financial Statements***" section of our Auditor's report.

We are independent of the Authority in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter – Financial Reporting Framework

We draw attention to Note 1(a) to the financial statements which describes the applicable financial reporting framework and the significant differences between that financial reporting framework and Canadian public sector accounting standards.

Our opinion is not modified in respect of this matter.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation of the financial statements in accordance with the financial reporting provisions of Section 23.1 of the Budget Transparency and Accountability Act of the Province of British Columbia and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Authority's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Authority or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Authority's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Authority's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Authority's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditor's report. However, future events or conditions may cause the Authority to cease to continue as a going concern.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

KPMG LLP

Chartered Professional Accountants

Victoria, Canada
May 29, 2025

Statement of Financial Position

(Financial statements and tabular amounts expressed in thousands of dollars)

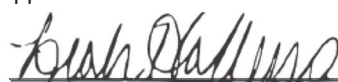
As at March 31, 2025, with comparative information for 2024

	2025	2024
Financial assets		
Cash and cash equivalents (note 2)	\$ 330,495	\$ 391,199
Accounts receivable (note 3)	219,421	313,507
Inventories held for sale	1,252	1,071
Long-term disability and health and welfare benefits (note 8(b)(i))	135,476	85,636
	686,644	791,413
Liabilities		
Accounts payable and accrued liabilities (note 4)	579,518	533,704
Deferred operating contributions (note 5)	2,500	2,326
Deferred research and designated contributions (note 6)	2,356	2,821
Debt (note 7)	353,718	362,948
Retirement allowance (note 8(a))	137,211	128,698
Asset retirement obligations (note 9)	50,227	46,690
Deferred capital contributions (note 10)	1,992,656	1,681,291
	3,118,186	2,758,478
Net debt	(2,431,542)	(1,967,065)
Non-financial assets		
Tangible capital assets (note 11)	2,235,029	1,814,095
Inventories held for use	29,068	26,024
Prepaid expenses	35,027	38,151
Restricted assets	231	231
	2,299,355	1,878,501
Accumulated deficit	\$ (132,187)	\$ (88,564)

Commitments and contingencies (note 12)

See accompanying notes to financial statements.

Approved on behalf of the Board:

 Board Chair
Leah Hollins

 Director
Harold Cull

Statement of Operations and Accumulated Deficit

(Financial statements and tabular amounts expressed in thousands of dollars)

Year ended March 31, 2025, with comparative information for 2024

	2025 Budget (note 1(n))	2025	2024
Revenues:			
Ministry of Health contributions	\$ 3,816,873	\$ 3,832,925	\$ 3,545,887
Medical Services Plan	267,579	321,963	267,087
Recoveries from other health authorities and BC government reporting entities	158,339	174,321	161,338
Amortization of deferred capital contributions (note 10)	96,531	90,700	89,633
Patients, clients and residents (note 13(a))	89,458	100,986	87,540
Other (note 13(b))	55,830	62,387	62,806
Other contributions (note 13(c))	5,738	1,742	2,726
Investment income	6,581	23,088	5,922
	4,496,929	4,608,112	4,222,939
Expenses (note 13(d)):			
Acute care	2,253,602	2,316,141	2,124,485
Long-term care	701,601	709,295	686,868
Community care	655,539	722,697	626,605
Mental health and substance use	368,428	368,888	346,276
Corporate	392,762	412,521	323,989
Population health and wellness	124,997	122,193	111,627
	4,496,929	4,651,735	4,219,850
Annual surplus (deficit)	-	(43,623)	3,089
Accumulated deficit, beginning of year	(88,564)	(88,564)	(91,653)
Accumulated deficit, end of year	\$ (88,564)	\$ (132,187)	\$ (88,564)

See accompanying notes to financial statements.

Statement of Changes in Net Debt

(Financial statements and tabular amounts expressed in thousands of dollars)

Year ended March 31, 2025, with comparative information for 2024

	2025 Budget (note 1(n))	2025	2024
Annual surplus (deficit)	\$ -	\$ (43,623)	\$ 3,089
Acquisition of tangible capital assets	(648,860)	(523,145)	(359,728)
Amortization of tangible capital assets	108,000	102,211	101,665
	(540,860)	(464,557)	(254,974)
Acquisition of inventories held for use	-	(337,442)	(267,115)
Acquisition of prepaid expenses	-	(206,299)	(179,010)
Consumption of inventories held for use	-	334,398	263,527
Use of prepaid expenses	-	209,423	176,600
	-	80	(5,998)
Increase in net debt	(540,860)	(464,477)	(260,972)
Net debt, beginning of year	(1,967,065)	(1,967,065)	(1,706,093)
Net debt, end of year	\$ (2,507,925)	\$ (2,431,542)	\$ (1,967,065)

See accompanying notes to financial statements.

Statement of Cash Flows

(Financial statements and tabular amounts expressed in thousands of dollars)

Year ended March 31, 2025, with comparative information for 2024

	2025	2024
Cash flows from (used in):		
Operating activities:		
Annual surplus (deficit)	\$ (43,623)	\$ 3,089
Items not involving cash:		
Amortization of deferred capital contributions	(90,700)	(89,633)
Amortization of tangible capital assets	102,211	101,665
Increase in asset retirement obligations	1,625	3,812
Asset retirement obligations accretion	1,912	65
Retirement allowance expense	16,921	16,503
Long-term disability and health and welfare benefits expense	47,333	62,176
Interest income	(23,088)	(5,922)
Interest expense	23,892	24,479
Net change in non-cash operating items (note 14)	139,508	178,398
Retirement allowance benefits paid	(8,408)	(9,585)
Long-term disability and health and welfare benefits contributions	(97,173)	(84,257)
Interest received	23,088	5,922
Interest paid	(23,892)	(24,479)
Net change in cash from operating activities	69,606	182,233
Capital activities:		
Acquisition of tangible capital assets	(523,145)	(359,728)
Net change in cash from capital activities	(523,145)	(359,728)
Financing activities:		
Repayment of debt	(9,230)	(8,849)
Capital contributions	402,065	364,363
Net change in cash from financing activities	392,835	355,514
Increase (decrease) in cash and cash equivalents	(60,704)	178,019
Cash and cash equivalents, beginning of year	391,199	213,180
Cash and cash equivalents, end of year	\$ 330,495	\$ 391,199

See accompanying notes to financial statements.

Vancouver Island Health Authority (the "Authority") was created under the *Health Authorities Act of British Columbia* on December 12, 2001 with a Board of Directors appointed by the Ministry of Health (the "Ministry") and is one of six health authorities in British Columbia ("BC"). The Authority is dependent on the Ministry to provide sufficient funds to continue operations, replace essential equipment, and complete its capital projects. The Authority is a registered charity under the *Income Tax Act*, and is exempt from income and capital taxes.

The role of the Authority is to promote and provide for the physical, mental and social well-being of people who live in the Vancouver Island region and those referred from outside the region.

1. Significant accounting policies:

(a) Basis of accounting:

The financial statements are prepared in accordance with the financial reporting provisions of Section 23.1 of the *Budget Transparency and Accountability Act* of the Province of BC supplemented by Regulations 257/2010 and 198/2011 issued by the Province of BC Treasury Board, referred to as the financial reporting framework ("the framework").

The *Budget Transparency and Accountability Act* requires that the financial statements be prepared in accordance with the set of standards and guidelines that comprise generally accepted accounting principles for senior governments in Canada, or if the Treasury Board makes a regulation, the set of standards and guidelines that comprise generally accepted accounting principles for senior governments in Canada as modified by the alternate standard or guideline or part thereof adopted in the regulation.

Regulation 257/2010 requires all tax-payer supported organizations in the Schools, Universities, Colleges and Hospitals sectors to adopt Canadian public sector accounting standards ("PSAS") issued by the Canadian Public Sector Accounting Board ("PSAB") without any elections available for government not-for-profit organizations.

Regulation 198/2011 requires that restricted contributions received or receivable are to be reported as revenue depending on the nature of the restrictions on the use of the funds by the contributors as follows:

- (i) Contributions for the purpose of acquiring or developing a depreciable tangible capital asset or contributions in the form of a depreciable tangible capital asset are recorded and referred to as deferred capital contributions and recognized in revenue at the same rate that amortization of the related tangible capital asset is recorded. The reduction of the deferred capital contributions and the recognition of the revenue are accounted for in the fiscal period during which the tangible capital asset is used to provide services. If the depreciable tangible capital asset funded by a deferred contribution is written down, a proportionate share of the deferred capital contribution is recognized as revenue during the same period.
- (ii) Contributions externally restricted for specific purposes other than those for the acquisition or development of a depreciable tangible capital asset are recorded as deferred operating contributions or deferred research and designated contributions, and recognized in revenue in the year in which the stipulation or restriction on the contributions have been met by the Authority.

1. Significant accounting policies (continued):

(a) Basis of accounting (continued):

For BC tax-payer supported organizations, these contributions include government transfers and externally restricted contributions.

The accounting policy requirements under Regulation 198/2011 are significantly different from the requirements of PSAS which require that:

- government transfers, which do not contain a stipulation that creates a liability, be recognized as revenue by the recipient when approved by the transferor and the eligibility criteria have been met;
- externally restricted contributions be recognized as revenue in the period in which the resources are used for the purpose or purposes specified; and
- deferred contributions meet the definition of a liability.

As a result, revenue recognized in the statement of operations and certain related deferred capital contributions would be recorded differently under PSAS.

(b) Cash and cash equivalents:

Cash and cash equivalents include cash on hand, demand deposits and short-term highly liquid investments that are readily convertible to known amounts of cash and that are subject to an insignificant risk of change in value. These investments generally have a maturity of three months or less at acquisition and are held for the purpose of meeting short-term cash commitments rather than for investing.

(c) Accounts receivable:

Accounts receivable are recorded at amortized cost less an allowance for doubtful accounts. Valuation allowances are made to reflect accounts receivable at the lower of amortized cost and the net recoverable value when risk of loss exists. Changes in valuation allowance are recognized in the statement of operations. Interest is accrued on loans receivable to the extent it is deemed collectable.

(d) Inventories held for sale:

Inventories held for sale are recorded at the lower of weighted average cost or net realizable value. Cost includes the purchase price, import duties and other taxes, transport, handling and other costs directly attributable to the acquisition. Net realizable value is the estimated selling price less any costs to sell.

Inventories held for sale include pharmaceutical and other medical supplies.

(e) Employee benefits:

(i) Defined benefit obligations, including multiple employer benefit plans:

Liabilities, net of plan assets, are recorded for employee retirement allowance benefits and multiple employer defined long-term disability and health and welfare benefits plans as employees render services to earn benefits.

1. Significant accounting policies (continued):

(e) Employee benefits (continued):

(i) Defined benefit obligations, including multiple employer benefit plans (continued):

The actuarial determination of the accrued benefit obligations uses the projected benefit method prorated on service which incorporates management's best estimate of future salary levels, other cost escalation, retirement ages of employees and other actuarial factors. Plan assets are measured at fair value.

The cumulative unrecognized actuarial gains and losses for retirement allowance benefits are amortized over the expected average remaining service period of active employees covered under the plan. The expected average remaining service period of the active covered employees entitled to retirement allowance benefits is 11 years (2024 – 12 years). Actuarial gains and losses from event-driven benefits such as long-term disability and health and welfare benefits that do not vest or accumulate are recognized immediately.

The discount rate used to measure an obligation is based on the Province of BC's cost of borrowing if there are no plan assets. The expected rate of return on plan assets is the discount rate used if there are plan assets. The cost of a plan amendment or the crediting of past service is accounted for entirely in the year that the plan change is implemented.

(ii) Defined contribution plans and multi-employer benefit plans:

Defined contribution plan accounting is applied to multi-employer defined benefit plans and, accordingly, contributions are expensed when due and payable.

(iii) Accumulating, non-vesting benefit plans:

Benefits that accrue to employees which do not vest, such as sick leave banks for certain employee groups, are accrued as the employees render services to earn the benefits, based on estimates of the expected future settlements.

(iv) Non-accumulating, non-vesting benefit plans:

For benefits that do not vest or accumulate, a liability is recognized when an event that obligates the Authority to pay benefits occurs.

(f) Asset retirement obligations:

An asset retirement obligation is recognized when, as at the financial reporting date, all of the following criteria are met:

- there is a legal obligation to incur retirement costs in relation to a tangible capital asset;
- the past transaction or event giving rise to the liability has occurred;
- it is expected that future economic benefits will be given up; and
- a reasonable estimate of the amount can be made.

1. Significant accounting policies (continued):

(f) Asset retirement obligations (continued):

Certain building and fuel tank assets contain hazardous materials, and it is the Authority's practice to, as necessary, remediate these hazardous materials either on disposal of a tangible capital asset or in the course of completing repairs and maintenance. The liability for the removal of asbestos and other hazardous material in some buildings owned by the Authority, and fuel tanks located on sites owned by the Authority, have been recognized based on estimated future expenses to remediate the sites.

Under the modified retrospective method, the assumptions used on initial recognition are those as of the date of adoption of the standard. Assumptions used in the subsequent calculations are revised annually. When the amount and timing of future cash flows of a remediation or demolition project are known, the liability is discounted using a present value calculation, and adjusted yearly for accretion expense up to the time the project commences.

The recognition of the asset retirement obligations resulted in an accompanying increase to the respective tangible capital assets. The increase in building and fuel tank assets is being amortized in accordance with the amortization accounting policies outlined in note 1(g)(i). Fuel tanks are considered building service equipment and are presented within the building capital asset account.

(g) Non-financial assets:

(i) Tangible capital assets:

Tangible capital assets are recorded at cost, which includes amounts that are directly attributable to acquisition, construction, development or betterment of the asset and overhead directly attributable to construction and development. Interest is capitalized over the development period whenever external debt is issued to finance the construction and development of tangible capital assets.

The cost, less residual value, of the tangible capital assets, excluding land, is amortized on a straight-line basis over their estimated useful lives as follows:

Asset	Basis
Land improvements	5 – 25 years
Buildings	5 – 50 years
Equipment	3 – 20 years
Information systems	3 – 10 years
Assets under capital lease and leasehold improvements	Lease term

Assets under construction or development are not amortized until the asset is available for productive use.

1. Significant accounting policies (continued):

(g) Non-financial assets (continued):

(i) Tangible capital assets (continued):

Tangible capital assets are written-down when conditions indicate that they no longer contribute to the Authority's ability to provide services, or when the value of future economic benefits associated with the tangible capital assets is less than their net book value. The write-downs of tangible capital assets are recorded in the statement of operations. Write-downs are not subsequently reversed.

Contributed tangible capital assets are recorded at their fair market value on the date of contribution. Such fair value becomes the cost of the contributed asset. When fair value of a contributed asset cannot be reliably determined, the asset is recorded at nominal value.

(ii) Purchased intangibles:

Purchased intangible assets are initially recorded at cost, which includes the purchase price and any directly attributable costs.

Purchased intangibles with finite lives are amortized over their estimated useful lives, which are reviewed annually for impairment, or whenever events or changes in circumstances indicate that the benefits associated with the intangible asset are less than their net book value. Purchased intangibles with indefinite useful lives are not amortized but are tested for impairment annually, or whenever events or changes in circumstances indicate the net book value exceeds the value of the purchased intangible. The write-downs of purchased intangible assets are recorded in the statement of operations. Write-downs are not subsequently reversed.

(iii) Inventories held for use:

Inventories held for use are recorded at the lower of weighted average cost and replacement cost. Certain inventory items are held on consignment and are not included in inventory.

(iv) Prepaid expenses:

Prepaid expenses are recorded at cost and amortized over the period the service benefits are received.

(h) Revenue recognition:

Under the *Hospital Insurance Act* and *Regulation* thereto, the Authority is funded primarily by the Province of BC in accordance with budget management plans and performance agreements established and approved by the Ministry.

Revenues from transactions with performance obligations are recognized when (at a point in time) or as (over a period of time) the Authority satisfies the performance obligations, which occurs when control of the benefits associated with the promised goods or services has passed to the payor.

1. Significant accounting policies (continued):

(h) Revenue recognition (continued):

Revenues from transactions without performance obligations are recognized at realizable value when the Authority has the right to claim or retain an inflow of economic resources received or receivable and there is a past transaction or event that gives rise to the economic resources.

Unrestricted contributions are recognized as revenue when receivable if the amounts can be estimated and collection is reasonably assured.

Externally restricted contributions are recognized as revenue depending on the nature of the restrictions on the use of the funds by the contributors as described in note 1(a).

Volunteers contribute a significant amount of their time each year to assist the Authority in carrying out its programs and services. Because of the difficulty of determining their fair value, contributed services are not recognized in these financial statements.

Contributions of assets, supplies and services that would otherwise have been purchased are recorded at fair value at the date of contribution, provided a fair value can be reasonably determined.

Contributions for the acquisition of land, or the contributions of land, are recorded as revenue in the period of acquisition or transfer of title.

(i) Measurement of uncertainty:

The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period.

Areas requiring the use of estimates include the estimated useful lives of tangible capital assets, amounts to settle asset retirement obligations, contingent liabilities, and the future costs to settle employee benefit obligations.

Estimates are based on the best information available at the time of preparation of the financial statements and are reviewed annually to reflect new information as it becomes available. Actual results could differ from the estimates.

(j) Restricted assets:

Restricted assets are comprised of endowment contributions which are externally restricted in their use. Endowment contributions are recorded as revenue in the period of acquisition. Use of these funds is limited to the terms of reference.

(k) Foreign currency translation:

The Authority's functional currency is the Canadian dollar. Foreign currency transactions are translated at the exchange rates prevailing at the date of the transactions. Monetary assets and liabilities denominated in foreign currencies are translated into Canadian dollars at the exchange rate prevailing at the financial statement date. Any gain or loss resulting from a change in rates between the transaction date and the settlement date is recognized in the statement of operations.

1. Significant accounting policies (continued):

(l) Financial instruments:

Financial instrument classification is determined upon inception and financial instruments are not reclassified into another measurement category for the duration of the period they are held.

Financial assets and financial liabilities, other than derivatives, equity instruments quoted in an active market and financial instruments designated at fair value, are measured at cost or amortized cost upon their inception and subsequent to initial recognition. Cash and cash equivalents are measured at cost. Accounts receivable are recorded at amortized cost less any allowance for doubtful accounts. Portfolio investments, other than equity investments quoted in an active market, are reported at cost less any write-downs associated with a loss in value that is other than a temporary decline. All debt and other financial liabilities are recorded using cost or amortized cost.

All financial assets recorded at amortized cost are tested annually for impairment. When financial assets are impaired, impairment losses are recorded in the statement of operations. A write-down of a portfolio investment to reflect a loss in value is not reversed for a subsequent increase in value.

For financial instruments measured using amortized cost, the effective interest rate method is used to determine interest revenue or expense.

Transaction costs for financial instruments measured using cost or amortized cost are added to the carrying value of the financial instrument. Transaction costs for financial instruments measured at fair value are expensed when incurred.

A financial liability or its part is derecognized when it is extinguished.

Management evaluates contractual obligations for the existence of embedded derivatives and elects to either designate the entire contract for fair value measurement or separately measure the value of the derivative component when characteristics of the derivative are not closely related to the economic characteristics and risks of the contract itself. Contracts to buy or sell non-financial items for the Authority's normal purchase, sale or usage requirements are not recognized as financial assets or liabilities.

(m) Capitalization of public-private partnership projects:

Public-private partnership ("P3") projects are delivered by private sector partners selected to design, build, finance, and maintain the assets. The cost of the assets under construction are estimated at fair value, based on construction progress billings verified by an independent certifier, and also includes other costs incurred directly by the Authority.

The asset cost includes development and financing fees estimated at fair value, which require the extraction of cost information from the financial model embedded in the project agreement. Interest during construction is also included in the asset cost and is calculated on the P3 asset value, less contributions received and amounts repaid, during the construction term. The interest rate used is the project internal rate of return. When available for operations, the project assets are amortized over their estimated useful lives.

Correspondingly, an obligation net of contributions received, is recorded as a liability and included in debt.

1. Significant accounting policies (continued):

(m) Capitalization of public-private partnership projects (continued):

Upon substantial completion, the private sector partner receives monthly payments over the term of the project agreement to cover the partners' operating costs, financing costs and a return of their capital.

(n) Budget figures:

Budget figures have been provided for comparative purposes and have been derived from the Authority's Fiscal 2024/2025 Budget approved by the Board of Directors on June 26, 2024. The budget is reflected in the statement of operations and accumulated deficit and the statement of changes in net debt.

(o) Future accounting standards:

- (i) In 2010, PSAB undertook a project to review and update the conceptual framework for the Public Sector Accounting Handbook to ensure it is still relevant. In June 2022, the revised conceptual framework was approved by PSAB. The revised conceptual framework will replace the existing conceptual framework which consists of PS 1000, Financial Statement Concepts and PS 1100, Financial Statement Objectives. The revised conceptual framework will be effective for fiscal years beginning on or after April 1, 2026. Management is in the process of assessing the impact of adoption of the revised conceptual framework on the financial statements of the Authority.
- (ii) On October 2, 2023, PSAB issued a new financial reporting model in section PS 1202, Financial Statement Presentation ("PS 1202"), which will replace the current section PS 1201, Financial Statement Presentation. PS 1202 will apply to fiscal years beginning on or after April 1, 2026 with early adoption permitted if the revised conceptual framework (note 1(o)(i)) is adopted at the same time. The new standard includes various changes to the presentation of the financial statements and common terminology. Management is in the process of assessing the impact of adoption of PS 1202 on the financial statements of the Authority.

2. Cash and cash equivalents:

	2025	2024
Cash and cash equivalents	\$ 330,495	\$ 391,199
Less amounts restricted for:		
Capital purposes	(101,059)	(222,139)
P3 projects	(40,189)	(38,384)
Future operating purposes	(2,500)	(2,326)
Research and designated purposes	(2,356)	(2,821)
Patient comfort funds	(650)	(545)
Amounts internally restricted	(1,600)	(1,544)
Unrestricted cash and cash equivalents	\$ 182,141	\$ 123,440

3. Accounts receivable:

	2025	2024
Medical Services Plan	\$ 102,010	\$ 50,565
Other health authorities and BC government reporting entities	33,530	40,605
Ministry of Health	28,491	178,591
Patients, clients and residents	27,209	22,280
Regional Hospital Districts	12,983	10,785
Foundations and auxiliaries	3,576	4,682
Federal government	5,045	7,941
WorkSafe BC	1,690	1,482
Other	14,546	9,418
	229,080	326,349
Allowance for doubtful accounts	(9,659)	(12,842)
	\$ 219,421	\$ 313,507

4. Accounts payable and accrued liabilities:

	2025	2024
Salaries and benefits payable	\$ 208,194	\$ 220,765
Trade accounts payable and accrued liabilities	246,979	198,766
Accrued vacation pay	124,345	114,173
	\$ 579,518	\$ 533,704

5. Deferred operating contributions:

Deferred operating contributions represent externally restricted operating funding received for specific purposes.

	2025	2024
Deferred operating contributions, beginning of year	\$ 2,326	\$ 2,402
Contributions received	586	3,263
Amounts recognized as revenue	(412)	(3,339)
Deferred operating contributions, end of year	\$ 2,500	\$ 2,326

6. Deferred research and designated contributions:

Deferred research and designated contributions represent unspent contributions received to fund research and other activities. Contributions are received from external sources for specific clinical research projects and specific educational purposes.

	2025	2024
Deferred research and designated contributions, beginning of year	\$ 2,821	\$ 2,302
Contributions received	663	1,123
Amounts recognized as revenue	(1,128)	(604)
Deferred research and designated contributions, end of year	\$ 2,356	\$ 2,821

7. Debt:

	2025	2024
Public-private partnerships (P3):		
Royal Jubilee Hospital (RJH) Patient Care Centre, 30 year contract to December 1, 2040 with ISL Health, payable in monthly payments of \$1,229 including annual interest of 6.31%, payable in accordance with the project agreement terms.	\$ 147,012	\$ 152,305
Campbell River and Comox Valley Hospitals, 30 year contract to April 1, 2047 with Tandem Health Partners, payable in monthly payments of \$1,526 including annual interest of 6.94%, payable in accordance with the project agreement terms.	206,706	210,537
	353,718	362,842

7. Debt (continued):

	2025	2024
Bank loans:		
Royal Bank of Canada, payable in monthly payments of \$15 including annual interest of 2.59%, matured in November 2024	-	106
	\$ 353,718	\$ 362,948

Required principal repayments on P3 debt over the years ending March 31 are disclosed with public-private partnerships and commitments in note 12(e).

8. Employee benefits:**(a) Retirement allowance:**

Certain employees with ten or twenty years of service and having reached a certain age are entitled to receive special payments upon retirement or as specified by collective or employee agreements. These payments are based upon accumulated sick leave credits and entitlements for each year of service.

The Authority's liabilities are based on an actuarial valuation as at the measurement date of December 31, 2024 and extrapolated to March 31, 2025 from which the service cost and interest cost components of expense for the fiscal year ended March 31, 2025 are derived.

Information about retirement allowance benefits is as follows:

	2025	2024
Accrued benefit obligation:		
Severance benefits	\$ 99,990	\$ 85,227
Sick leave benefits	43,785	56,427
	143,775	141,654
Unamortized actuarial loss	(6,564)	(12,956)
Accrued benefit liability	\$ 137,211	\$ 128,698

8. Employee benefits (continued):

(a) Retirement allowance (continued):

The accrued benefit liability for retirement allowance benefits reported on the statement of financial position is as follows:

	2025	2024
Accrued benefit liability, beginning of year	\$ 128,698	\$ 121,780
Net benefit expense:		
Current service cost	11,262	10,905
Prior year service cost	170	-
Interest expense	5,127	4,945
Amortization of actuarial gain (loss)	362	653
Net benefit expense	16,921	16,503
Benefits paid	(8,408)	(9,585)
Accrued benefit liability, end of year	\$ 137,211	\$ 128,698

The significant actuarial assumptions adopted in measuring the Authority's accrued retirement benefit obligation are as follows:

	2025	2024
Accrued benefit obligation, as at March 31:		
Discount rate	3.60%	3.49%
Rate of compensation increase (% per annum)		
2024	3.00%	3.00%
2025	2.50%	2.50%
Thereafter	2.50%	2.50%
Benefit costs for years ended March 31:		
Discount rate	3.49%	3.55%
Rate of compensation increase (% per annum)		
2024	3.00%	3.00%
2025	2.50%	2.50%
Thereafter	2.50%	2.50%
Expected future inflationary increases	2.00%	2.00%

Individuals may be eligible for normal merit and promotional increases in addition to the rate of compensation increase.

8. Employee benefits (continued):

(b) Healthcare Benefit Trust benefits:

The Healthcare Benefit Trust (the "Trust") administers long-term disability benefits and group life insurance, accidental death and dismemberment, extended health and dental claims ("health and welfare benefits") for certain employee groups of the Authority and other provincially-funded organizations.

The Authority and all other participating employers are jointly responsible for the liabilities of the Trust should any participating employers be unable to meet their obligation to contribute to the Trust.

(i) Long-term disability and health and welfare benefits:

The Trust is a multiple employer plan, with the Authority's assets and liabilities being segregated with regards to long-term disability benefits after September 30, 1997 and health and welfare benefits after December 31, 2014. Accordingly, the Authority's net trust (assets) liabilities are reflected in these financial statements.

The Authority's net asset as of March 31, 2025 is based on the actuarial valuation at December 31, 2024, extrapolated to March 31, 2025. The net asset as of March 31, 2024 is based on the actuarial valuation at December 31, 2023 and extrapolated to March 31, 2024.

The long-term disability and health and welfare benefits (asset) liability reported on the statement of financial position is as follows:

	2025		2024	
Fair value of plan assets	\$	337,702	\$	287,763
Accrued benefit obligation		202,226		202,127
Net asset	\$	(135,476)	\$	(85,636)

8. Employee benefits (continued):

(b) Healthcare Benefit Trust benefits (continued):

(i) Long-term disability and health and welfare benefits (continued):

	2025	2024
Long-term disability and health and welfare benefits asset, beginning of year	\$ (85,636)	\$ (63,555)
Net benefit expense:		
Long term disability expense	34,470	29,771
Health and welfare benefit expense	41,446	36,388
Interest expense	11,682	11,050
Actuarial gain	(24,285)	(905)
Employee payments	898	931
Expected return on assets	(16,878)	(15,059)
Net benefit expense	47,333	62,176
Contributions to the plan	(96,379)	(84,048)
Transfer of health and welfare benefits net surplus	(794)	(209)
Total contributions	\$ (97,173)	\$ (84,257)
Long-term disability and health and welfare benefits asset, end of year	\$ (135,476)	\$ (85,636)
Benefits paid to claimants	\$ (78,037)	\$ (71,579)

Plan assets consist of:

	December 31, 2024	December 31, 2023
Debt securities	37.00%	36.40%
Foreign equities	35.30%	36.30%
Canadian equities and other	27.70%	27.30%
Total	100.00%	100.00%

8. Employee benefits (continued):

(b) Healthcare Benefit Trust benefits (continued):

(i) Long-term disability and health and welfare benefits (continued):

The significant actuarial assumptions adopted in measuring the Authority's accrued long-term disability and health and welfare benefits liabilities are as follows:

	2025	2024
Accrued benefit liability, as at March 31:		
Discount rate	5.70%	5.80%
Benefit indexing (% per annum)		
2024	3.00%	3.00%
2025	2.25%	2.25%
Thereafter	2.25%	2.25%
Benefit costs for years ended March 31:		
Discount rate	5.80%	5.90%
Rate of compensation increase		
benefit indexing (% per annum)		
2024	3.00%	3.00%
2025	2.25%	2.25%
Thereafter	2.25%	2.25%
Expected future inflationary increases (Consumer Price Index)	2.00%	2.00%
Expected long-term rate of return on plan assets	5.70%	5.80%

Benefit indexing is applicable except where negotiated wage increases are known. Where negotiated wage increases are known, they apply.

Actual long-term rate of return on plan assets was 12.06% for the year ended December 31, 2024 (December 31, 2023 – 9.61%).

(ii) Joint benefit Trusts:

Effective April 1, 2017, management of the long-term disability and health and welfare benefits being provided to Health Science Professionals Bargaining Association, Community Bargaining Association, and Facilities Bargaining Association employees transitioned to joint benefit trusts. Employer contributions to the joint benefit trusts are based on a specified percentage of payroll costs. During the year ended March 31, 2025, the Authority made contributions to these joint benefit trusts totalling \$90.3 million (2024 – \$81.8 million).

(c) Employee pension benefits:

The Authority and its employees contribute to the Municipal Pension Plan and the Public Service Pension Plan, multi-employer defined benefit plans governed by the *BC Public Sector Pension Plans Act*.

8. Employee benefits (continued):

(c) Employee pension benefits (continued):

Employer contributions to the Municipal Pension Plan of \$151.0 million (2024 – \$140.6 million) were expensed during the year. Every three years an actuarial valuation is performed to assess the financial position of the plan and the adequacy of the plan funding. The most recent actuarial valuation for the plan at December 31, 2021, indicated a funding surplus of approximately \$3,761 million. The actuary does not attribute portions of the unfunded liability/surplus to individual employers. The plan covers approximately 256,000 active members of which approximately 23,500 are employees of the Authority. The next expected valuation date will be as of December 31, 2024 with results available in 2025.

Employer contributions to the Public Service Plan of \$0.8 million (2024 – \$0.9 million) were expensed during the year. Every three years an actuarial valuation is performed to assess the financial position of the plan and the adequacy of the plan funding. The most recent actuarial valuation for the plan at March 31, 2023 indicated a surplus of approximately \$4,491 million. The actuary does not attribute portions of the unfunded liability/surplus to individual employers. The plan covers approximately 76,000 active members, of which approximately 140 are employees of the Authority. The next actuarial valuation date will be as of March 31, 2026.

9. Asset retirement obligations:

The Authority owns and operates some buildings that are known to contain asbestos and other hazardous materials, which represents a health hazard when undergoing certain repairs and maintenance work and upon demolition of the building. Additionally, some sites owned by the Authority contain fuel tanks. As there is a legal obligation to remove hazardous materials, the Authority has recognized a liability relating to the removal and post-removal care of the asbestos and other hazardous materials in these buildings, and fuel tanks on these sites. Due to the longevity of many of the Authority's buildings outlasting the estimated useful lives for accounting purposes, many buildings that are fully amortized are still in productive use for the foreseeable future. Once an approved project plan is in place, the timing and amount of future cash flows can then be reasonably estimated and the corresponding liability for that asset is updated to reflect the anticipated costs for removal and post-removal care of hazardous materials. Post-closure care is estimated to extend for up to one year after the closure of the building, while demolition and construction continues. Such estimated costs have been discounted to the present value using a discount rate of 3.60% per annum (2024 – 3.49%) which is the Authority's cost of borrowing.

Changes to the asset retirement obligations in the year are as follows:

	Buildings (Asbestos and hazardous materials removal)	Fuel tanks	Total 2025
Asset retirement obligations, beginning of year	\$ 44,270	\$ 2,420	\$ 46,690
Increase in asset retirement obligations	1,524	101	1,625
Accretion	1,825	87	1,912
Asset retirement obligations, end of year	\$ 47,619	\$ 2,608	\$ 50,227

9. Asset retirement obligations (continued):

	Buildings (Asbestos and hazardous materials removal)	Fuel tanks	Total 2024
Asset retirement obligations, beginning of year	\$ 40,603	\$ 2,210	\$ 42,813
Increase in asset retirement obligations	3,602	210	3,812
Accretion	65	-	65
Asset retirement obligations, end of year	\$ 44,270	\$ 2,420	\$ 46,690

10. Deferred capital contributions:

Deferred capital contributions represent externally restricted contributions and other funding received for the purchase of tangible capital assets.

	2025	2024
Deferred capital contributions, beginning of year	\$ 1,681,291	\$ 1,406,561
Capital contributions received:		
Ministry of Health	277,517	242,122
Regional hospital districts	100,232	88,736
Foundations and auxiliaries	20,163	17,612
Other	4,153	15,893
	402,065	364,363
Amortization of deferred capital contributions	(90,700)	(89,633)
Deferred capital contributions, end of year	\$ 1,992,656	\$ 1,681,291

Deferred capital contributions are comprised of the following:

	2025	2024
Contributions used to purchase tangible capital assets	\$ 1,891,597	\$ 1,459,152
Unspent contributions	101,059	222,139
	\$ 1,992,656	\$ 1,681,291

11. Tangible capital assets:

Cost	2024	Additions	Disposals	Transfers	2025
Land	\$ 23,597	\$ -	\$ -	\$ -	\$ 23,597
Land improvements	25,935	63	-	950	26,948
Buildings	1,973,244	3,495	-	24,763	2,001,502
Equipment	519,498	9,943	(14,513)	10,914	525,842
Information systems	285,863	172	-	10,759	296,794
Leasehold improvements	45,071	181	-	7,425	52,677
Construction in progress	477,441	443,155	-	(30,844)	889,752
Equipment and information systems in progress	139,585	66,136	-	(23,967)	181,754
Total	\$ 3,490,234	\$ 523,145	\$ (14,513)	\$ -	\$ 3,998,866

Accumulated amortization	2024	Amortization	Disposals/ transfers	2025
Land improvements	\$ 19,804	\$ 1,118	\$ -	\$ 20,922
Buildings	975,615	53,680	-	1,029,295
Equipment	422,514	24,984	(14,513)	432,985
Information systems	231,853	17,360	-	249,213
Leasehold improvements	26,353	5,069	-	31,422
Total	\$ 1,676,139	\$ 102,211	\$ (14,513)	\$ 1,763,837

11. Tangible capital assets (continued):

Cost	2023	Additions	Disposals	Transfers	2024
Land	\$ 23,597	\$ -	\$ -	\$ -	\$ 23,597
Land improvements	24,907	81	-	947	25,935
Buildings	1,953,148	6,774	-	13,322	1,973,244
Equipment	520,212	6,623	(17,236)	9,899	519,498
Information systems	276,859	561	-	8,443	285,863
Leasehold improvements	40,505	150	-	4,416	45,071
Construction in progress	215,182	280,813	-	(18,554)	477,441
Equipment and information systems in progress	93,332	64,726	-	(18,473)	139,585
Total	\$ 3,147,742	\$ 359,728	\$ (17,236)	\$ -	\$ 3,490,234

Accumulated amortization	2023	Amortization	Disposals/ transfers	2024
Land improvements	\$ 18,803	\$ 1,001	\$ -	\$ 19,804
Buildings	924,005	51,610	-	975,615
Equipment	413,793	25,957	(17,236)	422,514
Information systems	212,901	18,952	-	231,853
Leasehold improvements	22,208	4,145	-	26,353
Total	\$ 1,591,710	\$ 101,665	\$ (17,236)	\$ 1,676,139

Net book value	2025	2024
Land	\$ 23,597	\$ 23,597
Land improvements	6,026	6,131
Buildings	972,207	997,629
Equipment	92,857	96,984
Information systems	47,581	54,010
Leasehold improvements	21,255	18,718
Construction projects in progress	889,752	477,441
Equipment and information systems in progress	181,754	139,585
Total	\$ 2,235,029	\$ 1,814,095

11. Tangible capital assets (continued):

Tangible capital assets are funded as follows:

	2025	2024
Deferred capital contributions	\$ 1,891,597	\$ 1,459,152
Debt	313,529	324,458
Internally funded	29,903	30,485
Tangible capital assets	\$ 2,235,029	\$ 1,814,095

12. Commitments and contingencies:

(a) Construction, equipment, and information projects in progress:

As at March 31, 2025, the Authority had outstanding commitments for construction and information systems projects in progress of \$695.4 million (2024 – \$994.2 million). Included in this amount is \$633.0 million relating to the Cowichan District Hospital build (2024 – \$934.4 million).

(b) Contractual obligations:

The Authority has entered into various contracts for services within the normal course of operations. The estimated contractual obligations under these contracts (including physician services contracts) are as follows:

2026	\$ 513,094
2027	272,991
2028	133,934
2029	37,516
2030	21,270
Thereafter	17,686
	\$ 996,491

12. Commitments and contingencies (continued):

(c) Long-term care contracts:

The Authority has entered into contracts with 42 service providers to provide long-term care services. The aggregate annual commitments for these contracts are as follows:

2026	\$	353,280
2027		255,947
2028		250,683
2029		211,430
2030		166,638
Thereafter		1,635,283
	\$	2,873,261

(d) Operating leases:

The aggregate minimum future annual rentals under operating leases are as follows:

2026	\$	50,459
2027		40,935
2028		34,869
2029		26,148
2030		20,501
Thereafter		123,353
	\$	296,265

(e) Public-private partnerships and commitments:

The Authority has entered into multiple-year contracts to design, build, finance, and maintain the Royal Jubilee Hospital Patient Care Centre, the Campbell River Hospital and the Comox Valley Hospital. The information presented below shows the anticipated cash outflow for future obligations under these contracts for the capital cost and financing of the asset, the facility maintenance ("FM") and the lifecycle costs. The asset values are recorded as tangible capital assets and the corresponding liabilities are recorded as debt and disclosed in note 7. Facilities management and lifecycle payments to the private partner are contingent on specified performance criteria and include an estimation of inflation, where applicable.

	Capital and financing		FM and lifecycle		Total payments
2026	\$	33,011	\$	13,621	\$ 46,632
2027		33,007		16,027	49,034
2028		33,003		14,352	47,355
2029		32,999		18,579	51,578
2030		32,995		18,237	51,232
Thereafter		469,770		368,163	837,933
	\$	634,785	\$	448,979	\$ 1,083,764

12. Commitments and contingencies (continued):

(e) Public-private partnerships and commitments (continued):

Required principal repayments on this debt over the years ending March 31 are as follows:

2026	\$	9,741
2027		10,401
2028		11,106
2029		11,858
2030		12,662
Thereafter		297,950
	\$	353,718

(f) Litigation and claims:

Risk management and insurance services for all health authorities in BC are provided by the Risk Management and Government Security Branch of the Ministry of Finance.

The nature of the Authority's activities is such that there is litigation pending or in progress at any time. With respect to unsettled claims at March 31, 2025, management is of the opinion that the Authority has valid defenses and appropriate insurance coverage in place, or if there is unfunded risk, such claims are not expected to have material effect on the Authority's financial position. Outstanding contingencies are reviewed on an ongoing basis and are provided based on management's best estimate of the ultimate settlement.

(g) St. Joseph General Hospital ("SJGH") ongoing maintenance costs:

The Authority agreed to reimburse SJGH, now Providence Living Society, for ongoing maintenance of the vacant facilities as outlined in the 2017 Asset Transfer Agreement.

13. Statement of operations:

(a) Patients, clients and residents revenues:

	2025	2024
Long-term and extended care	\$ 44,064	\$ 41,351
Residents of BC self pay	18,253	14,956
Non-residents of Canada	20,289	14,837
WorkSafe BC	12,215	11,239
Federal government	4,940	3,917
Other	1,225	1,240
	<u>\$ 100,986</u>	<u>\$ 87,540</u>

(b) Other revenues:

	2025	2024
Recoveries from sales of goods and services	\$ 50,211	\$ 49,009
Parking	7,416	7,449
Other	4,760	6,348
	<u>\$ 62,387</u>	<u>\$ 62,806</u>

(c) Other contributions:

	2025	2024
Federal government	\$ 29	\$ 71
Other	1713	2,655
	<u>\$ 1,742</u>	<u>\$ 2,726</u>

13. Statement of operations (continued):

(d) The following is a summary of expenses by object:

	2025	2024
Compensation:		
Compensation	\$ 2,551,152	\$ 2,270,225
Employee benefits	591,987	527,252
Gain on event driven employee benefits	(24,285)	(905)
	3,118,854	2,796,572
Referred-out and contracted services:		
Health and support services providers	659,109	614,623
Other health authorities and BC government reporting entities	27,576	34,122
	686,685	648,745
Supplies:		
Medical and surgical	157,159	141,999
Drugs and medical gases	108,718	96,565
Diagnostic	30,254	29,550
Food and dietary	27,108	25,329
Laundry and linen	14,646	15,479
Printing, stationary and office	6,064	6,103
Housekeeping	5,825	5,696
Other	25,612	24,982
	375,386	345,703
Amortization of tangible capital assets	102,211	101,665
Equipment and building services:		
Equipment	140,203	126,517
Rent	37,273	34,635
Plant operations (utilities)	21,412	21,727
Building and ground service contracts	20,756	19,254
Other	11,383	9,998
	231,027	212,131
Sundry:		
Travel	22,334	18,299
Professional fees	36,762	14,044
Communication and data processing	10,451	10,758
Patient transport	8,091	7,681
Other	36,042	39,773
	113,680	90,555
Interest on debt	23,892	24,479
	\$ 4,651,735	\$ 4,219,850

14. Supplementary cash flow information:

Net change in non-cash operating items:

	2025	2024
Accounts receivable	\$ 94,086	\$ 97,788
Inventories held for sale	(181)	48
Accounts payable and accrued liabilities	45,814	86,139
Deferred operating contributions	174	(76)
Deferred research and designated contributions	(465)	519
Replacement reserves	-	(22)
Inventories held for use	(3,044)	(3,588)
Prepaid expenses	3,124	(2,410)
	\$ 139,508	\$ 178,398

15. Related parties and other agencies:

The following are types of related parties. Disclosure of values for related party transactions is required if the values are different from that which would have been arrived at if the parties were unrelated. No significant differences exist for such related party transactions.

(a) BC government reporting entities:

The Authority is related through common control to all Province of BC ministries, agencies, Crown corporations, school districts, health authorities, hospital societies, universities and colleges that are included in the provincial government reporting entity.

(b) Key management personnel:

The Authority has deemed the Board of Directors and Senior Executive Team, their close family members or entities controlled by them to be key management personnel based on the PS 2200, Related Party Disclosures definition.

(c) Foundations and auxiliaries:

Within the Authority area, there are 30 separate health care foundations and auxiliaries, which were established to raise funds for their respective hospitals and/or community health services organizations. The foundations and auxiliaries are separate legal entities incorporated under the Societies Act of British Columbia with separate governance structures. The foundations and some of the auxiliaries are registered charities under the provisions of the Income Tax Act of Canada. As the Authority does not control these organizations, the financial statements do not include the assets, liabilities and results of operations of these entities. During the year, the foundations granted \$22.0 million (2024 – \$18.9 million) to various facilities within the Authority.

16. Risk management:

The Authority is exposed to credit risk, liquidity risk and foreign exchange risk from its financial instruments. Qualitative and quantitative analysis of the significant risks from the Authority's financial instruments is provided below by type of risk.

16. Risk management (continued):

(a) Credit risk:

The Authority's exposure to and management of credit risk has not changed since March 31, 2024.

Credit risk primarily arises from the Authority's cash and cash equivalents, accounts receivable and portfolio investments. The risk exposure is limited to their varying amounts at the date of the statement of financial position.

The Authority manages credit risk by holding balances of cash and cash equivalents with reputable top rated financial institutions.

Accounts receivable primarily consist of amounts receivable from the Ministry, other health authorities and BC government reporting entities, patients, clients and agencies, hospital foundations and auxiliaries, grantors etc. To reduce the risk, the Authority periodically reviews the collectability of its accounts receivable and establishes an allowance based on its best estimate of potentially uncollectible amounts. As at March 31, 2025, the amount of allowance for doubtful accounts was \$9.7 million (2024 – \$12.8 million).

The Authority is not exposed to significant credit risk with respect to the amounts receivable from the Ministry, other health authorities and BC government reporting entities.

(b) Liquidity risk:

The Authority's exposure to and management of liquidity risk has not changed since March 31, 2024.

Liquidity risk is the risk that the Authority will not be able to meet its financial obligations as they become due. It is the Authority's intention to meet its financial obligations through the collection of current accounts receivable, cash on hand and future funding from the Ministry.

The Authority's principal source of funding is from the Ministry. The Authority is not subject to debt covenants or any other capital requirements with respect to operating funding. Funding received for designated purposes must be used for the purpose outlined in the funding letter or grant documentation. The Authority has complied with the external restrictions on the funding provided.

16. Risk management (continued):

(b) Liquidity risk (continued):

The tables below show when various financial assets and liabilities mature.

2025 Financial assets	Up to 1 year		1 to 5 years		Over 5 years		Total
Cash and cash equivalents	\$	330,495	\$	-	\$	-	\$ 330,495
Accounts receivable		171,347		44,640		3,434	219,421
Total financial assets	\$	501,842	\$	44,640	\$	3,434	\$ 549,916

2025 Financial liabilities	Up to 1 year		1 to 5 years		Over 5 years		Total
Accounts payable and accrued liabilities	\$	571,810	\$	7,589	\$	119	\$ 579,518
Debt		9,741		46,027		297,950	353,718
Total financial liabilities	\$	581,551	\$	53,616	\$	298,069	\$ 933,236

2024 Financial assets	Up to 1 year		1 to 5 years				Total
Cash and cash equivalents	\$	391,199	\$	-	\$		\$ 391,199
Accounts receivable		284,262		25,972			313,507
Total financial assets	\$	675,461	\$	25,972	\$		\$ 704,706

2024 Financial liabilities	Up to 1 year		1 to 5 years				Total
Accounts payable and accrued liabilities	\$	526,892	\$	6,812	\$	-	\$ 533,704
Debt		9,229		43,106		3	362,948
Total financial liabilities	\$	536,121	\$	49,918	\$	3	\$ 896,652

Debt pertaining to P3 projects is funded through the ongoing annual operating grants received from the Ministry.

16. Risk management (continued):

(c) Foreign exchange risk:

The Authority's exposure to and management of foreign exchange risk has not changed since March 31, 2024.

The Authority's operating results and financial position are reported in Canadian dollars. As the Authority operates in an international environment, some of the Authority's financial instruments and transactions are denominated in currencies other than Canadian dollars. The results of the Authority's operations are subject to currency transaction and translation risks.

The Authority makes payments denominated in US dollars, and other currencies. Currencies most contributing to the foreign exchange risk are US dollars.

Comparative foreign exchange rates as at March 31 are as follows:

	2025		2024	
US dollar per Canadian dollar	\$	0.696	\$	0.738

The Authority has not entered into any agreements or purchased any foreign currency hedging arrangements to hedge possible currency risks, as management has assessed that the foreign exchange risk derived from currency conversions is not significant. The foreign currency financial instruments are short-term in nature and do not give rise to significant foreign currency risk.

Vancouver Island Health Authority

SCHEDULE D
SCHEDULE OF DEBTS

March 31, 2025

Schedule of Debts

FOR THE FISCAL YEAR ENDED March 31, 2025

	2025	2024
Public-private partnerships (P3):		
Royal Jubilee Hospital (RJH) Patient Care Centre, 30 year contract to December 1, 2040 with ISL Health, payable in monthly payments of \$1,229 including annual interest of 6.31%, payable in accordance with the project agreement terms.	\$ 147,012	\$ 152,305
Campbell River and Comox Valley Hospitals, 30 year contract to April 1, 2047 with Tandem Health Partners, payable in monthly payments of \$1,526 including annual interest of 6.94%, payable in accordance with the project agreement terms.	206,706	210,537
	353,718	362,842
Bank loans:		
Royal Bank of Canada, payable in monthly payments of \$15 including annual interest of 2.59%, matured in November 2024	-	106
	\$ 353,718	\$ 362,948

Required principal repayments on P3 debt over the years ending March 31 are disclosed with public- private partnerships and commitments in note 12(e).

Vancouver Island Health Authority

SCHEDULE E

SCHEDULE OF GUARANTEE AND INDEMNITY AGREEMENTS

March 31, 2025
(Unaudited)

Issue Date	Indemnatee	Activity
3-Apr-24	Various Licensees pursuant to Vancouver Island Authority Telecommunications Agreement	Telecommunications License Agreement
9-Apr-24	HIS MAJESTY THE KING IN RIGHT OF THE PROVINCE OF BRITISH COLUMBIA, as represented by the Minister of Citizens' Services	Lease Agreement
11-Apr-24	CMF Construction Ltd	Services and Construction Agreement
15-Apr-24	Western Medical Canada Inc	Construction Management Agreement
18-Apr-24	SureSwift Worldwide, Inc DBA Vitay Technologies	Software-as-a-Service Agreement
18-Apr-24	City of Parksville	Terms and Conditions
25-Apr-24	Workers' Compensation Board DBA WorkSafeBC	Training and Certification Agreement
25-Apr-24	Westar Holdings Ltd.	Group Sales Agreement
7-May-24	Accreditation Canada	Terms and Conditions
7-May-24	Accreditation Canada	Terms and Conditions
9-May-24	Janssen Inc.	Educational Grant
10-May-24	DePuy Synthes, a business unit of Johnson & Johnson (Canada) Inc. d/b/a Johnson & Johnson MedTech	Commercial Services Contract
10-May-24	Colliers Strategy & Consulting Inc.	Consulting/Professional Services Agreement
14-May-24	CAN Health Corp.	Collaboration Agreement
17-May-24	The Corporation of the City of Victoria	License Agreement
23-May-24	LinkedIn Corporation	Subscription Agreement
31-May-24	Various Construction Managers	Construction Management Agreement
7-Jun-24	CAN Health Corp. and various Participating Companies collaborating under the terms of a Commercialization Project Agreement (Edge agreements)	Commercialization Project Agreement
14-Jun-24	W.L Gore and Associates	Contract for Products and Services
14-Jun-24	Parksville Community Centre Society (PCCS)	Occupancy Agreement
26-Jun-24	Canadian Mental Health Association, Mid Island Branch	Purchase Agreement
9-Jul-24	thinktv Inc.	Advertising Attestation
16-Jul-24	The University Of British Columbia, through its Faculty Of Pharmaceutical Sciences	Revenue Service Contract
23-Jul-24	COWICHAN HOSPITALITY GROUP LTD.	License of Occupation
24-Jul-24	Provincial Rental Housing Corporation (the purchaser)	Purchase Agreement
29-Jul-24	1238103 BC Ltd	Assignment Agreement
14-Aug-24	Civica Solutions Canada Inc.	Software-as-a-Service Agreement
20-Aug-24	HIS MAJESTY THE KING IN RIGHT OF THE PROVINCE OF BRITISH COLUMBIA, as represented by the Minister of Public Safety and Solicitor General	Forensic Services Agreement
20-Aug-24	Boston Scientific Ltd	Loan Agreement
23-Aug-24	Johnson & Johnson (Canada) Inc. d/b/a Johnson & Johnson Medtech	Procurement Agreement
5-Sep-24	Healthcare Excellence Canada	Training Agreement
12-Sep-24	The Victoria Cool Aid Society and AVI Health & Community Services Society	Lease Agreement

Issue Date	Indemnatee	Activity
13-Sep-24	Various Contractors	Price Agreement
22-Oct-24	Vancouver Island University (VIU)	Rental & Services Agreement
28-Oct-24	Ontec Software Inc.	License and Services Agreement
31-Oct-24	HIS MAJESTY THE KING IN RIGHT OF THE PROVINCE OF BRITISH COLUMBIA as represented by the Minister of Citizens' Services, in its capacity as the Administrator.	Telecommunications Participation Agreement
6-Nov-24	Various BC Health Authorities	Software License Agreement
20-Nov-24	Dr. Kevin Hay and BC Cancer, a part of Provincial Health Services Authority (PHSA)	Clinical Trial Subsite Agreement
26-Nov-24	Vancouver Island University	Research and Innovation Agreement
29-Nov-24	Zimmer Biomet Canada, Inc.	Products and Services Contract
2-Dec-24	Vancouver Coastal Health Authority (VCHA) and Provincial Health Services Authority, as applicable	Deployment Agreement
13-Dec-24	Sinai Health System and Dr. Andrew Morris	Data Sharing Agreement
19-Dec-24	Camosun College	Research Agreement
24-Dec-24	Johns & Johnson (Canada) Inc d/b/a Johnson & Johnson Med Tech	Procurement Agreement
8-Jan-25	VICTORIA DIVISION OF FAMILY PRACTICE SOCIETY	Sublease Agreement
17-Jan-25	Swisslog Healthcare	Products and Services Agreement
20-Jan-25	Biotalent Canada	Contribution Agreement
22-Jan-25	Solutions Notarius Inc.	License Agreement
27-Jan-25	Nuance Communications Inc.	Private Preview Agreement
29-Jan-25	FroggaBio, Inc	Commercial Services Contract
13-Feb-25	PointClickCare Technologies Inc.	Master Subscription Agreement
7-Mar-25	FroggaBio, Inc., Canada	Commercial Services Contract
7-Mar-25	salesforce.com Canada Corporation	Public Sector Entity Adoption Agreement
14-Mar-25	Rogers Communications Canada Inc.	Service Agreement
31-Mar-25	Comox Valley Regional District	Service Agreement

Vancouver Island Health Authority

SCHEDULE F
SCHEDULE OF PAYMENTS TO SUPPLIERS OF GOODS AND SERVICES

March 31, 2025
(Unaudited)

Vancouver Island Health Authority
Schedule of Payments to Suppliers of Goods and Services
For the Fiscal Year Ended March 31, 2025 (unaudited)

Supplier Name	Total
0959725 BC LTD	40,152
0960608 BC LTD	98,579
0997330 CONTRACTING LP	207,883
1053263 BC LTD DBA TRECK WEAR	27,334
1180946 BC LTD	529,665
1238103 BC LTD	130,714
1295961 BC LTD	506,161
1346178 BC LTD	297,360
1360507 BC LTD	363,977
1372943 BC LTD	26,929
1422725 BC LTD DBA ANALYSISWORKS INC	338,838
1485437 BC LTD	87,326
1499318 BC LTD	149,986
24/7 OEMS INC	121,758
2477 MT NEWTON CROSS HOLDINGS LTD	1,593,244
360 MEDICAL INC	56,594
3M CANADA LTD	63,000
4 ALL SEASONS RETIREMENT LODGE LTD	346,103
460437 BC LTD	161,788
4IMPRINT	41,348
4REFUEL CANADA LP	47,601
676869 BC LTD	280,795
A&D WHOLESALE LTD	197,340
A2 ENGINEERING LTD	44,079
AARDVARK CARPET AND UPHOLSTERY CLEANING	28,647
AB SCIEX SALES LP	106,779
ABATEMENT TECHNOLOGIES	137,400
ABBOTT	4,951,503
ABBOTT MEDICAL OPTICS	4,121,222
ABBVIE CORP	1,981,704
ABCAM INC	28,332
ABDALLA, DR TARIG	243,906
ABDULMAJEED, DR ZAHRAA	449,617
ABIOMED INC	30,000
ABORIGINAL COALITION TO END HOMELESSNESS	958,432
ABOULHOSN, DR KEWAN	127,222
ABUJAFAR, DR MOHAMED AMMAR ALI	410,510
AC TAXI LTD	140,073
ACACIA TY MAWR HOLDINGS LTD	4,349,643
ACART EQUIPMENT LTD	374,439
ACCESS RECORDS & MEDIA MANAGEMENT	1,361,098

Vancouver Island Health Authority
Schedule of Payments to Suppliers of Goods and Services
For the Fiscal Year Ended March 31, 2025 (unaudited)

Supplier Name	Total
ACCESSSMT HOLDINGS LTD	135,970
ACCIONA FACILITY SERVICES CANADA	186,375
ACCREDITATION CANADA	495,812
ACE COURIER SERVICES	46,551
ACKLANDS-GRAINGER INC	541,517
ACME VISIBLE FILING SYSTEM LTD	115,073
ACOUSTICS WEST CONTRACTING LTD	62,658
ACP CHEMICALS INC	81,429
ACTIVE EARTH ENGINEERING LTD	90,597
ACTIVE LIVING PHYSIOTHERAPY	28,955
ACTON, DR SASKIA	424,344
ADAIR, SARAH	297,521
ADAMS, DR JULIE	292,463
ADAMSON, DR SIMON	334,777
ADDISON, DR CHRISTIE	150,224
ADEEB, DR BASMA	421,517
ADEGBOLA, DR TUNDE	52,873
ADELASOYE, DR OLUREMI	89,038
ADILMAN, DR STEPHEN	408,069
ADR EDUCATION	586,265
ADT SECURITY SERVICES CANADA INC	35,081
ADVANCED HEALTH & SPORTS CLINIC INC	61,981
ADVANCED HOME CARE SOLUTIONS FOR SENIORS INC	1,876,000
ADVANCED SURGIPHARM INC	39,065
ADVICAS GROUP CONSULTANTS INC	110,266
ADZICH, DR KIM	271,860
AES ENGINEERING	128,602
AFFINITY STAFFING INC	688,838
AFFORDABLE FUNERAL SUPPLY LLC	29,358
AFFRAM, DR SAMUEL	122,029
AGILENT TECHNOLOGIES CANADA INC	782,584
AGO INDUSTRIES INC	26,283
AHMAD, DR OMAR	202,230
AHMED, DR NAWEED	437,523
AHMED, DR SAMEEN	25,945
AHMED, DR SHAMON	26,567
AHOUSAHT FIRST NATION	90,471
AIKEN, DR JONATHAN	42,966
AILON, DR EVAN	184,489
AINSWORTH INC	621,867
AIRBNB	71,605

Vancouver Island Health Authority
Schedule of Payments to Suppliers of Goods and Services
For the Fiscal Year Ended March 31, 2025 (unaudited)

Supplier Name	Total
AIRD, DR NATALIE	26,730
AJAJ, DR MOAD	417,845
AL MOHAMMEDAWI, DR DALAL	452,047
ALARA CONSULTANTS INC	31,559
ALBERNI CLAYOQUOT REGIONAL DISTRICT	224,704
ALBERNI DISTRICT UNITED CABS	44,734
ALBERNI NATURAL HEALTH GROUP	40,563
ALBERNI VALLEY ASSISTED LIVING SOCIETY	295,939
ALBERNI VALLEY DRUG & ALCOHOL PREVENTION SERVICE SOCIETY	352,411
ALBERNI VALLEY FOOD SECURITY SOCIETY	30,000
ALBERNI VALLEY HOSPICE SOCIETY	67,267
ALBERNI VALLEY REFRIGERATION LTD	34,103
ALCON CANADA INC	4,875,199
ALDER MEDICAL CENTRE	151,500
ALEXANDER, DR RICHARD	345,491
ALEXANDER, TAYLOR	156,202
ALGAMMUDI, DR EMAN	426,144
ALHADI, DR RAMIZ	807,249
ALICAN PLASTICS INC	30,094
ALKHALEELI, DR SINAN	761,376
ALLEN, DR GREGORY	31,395
ALLEN, DR NATHAN	180,755
ALLOO, DR JAVED	286,588
ALLSO PROPERTY DEVELOPMENT INC	32,500
ALMANSOURI, DR SUMAIA	193,616
ALLOUDAT, DR SARAH	506,436
ALRAIED, DR ALSALHEEN	176,468
ALTUS GROUP LTD	80,337
ALZHEIMER SOCIETY OF BRITISH COLUMBIA	80,687
AMAZON WEB SERVICES INC	698,924
AMBU HEALTHCARE SOLUTIONS CANADA	498,041
AME CONSULTING GROUP LTD	57,190
AMER, DR AHMED	412,069
AMERICAN COLLEGE OF SURGEONS	80,730
AMICA BEECHWOOD VILLAGE	752,418
AMICA DOUGLAS HOUSE INC	1,286,413
AMICA JUBILEE HOUSE INC	691,557
AMICA SOMERSET HOUSE	669,863
AMICO CORP	27,630
AMPM MOBILE SOLUTIONS INC	63,981
AMSON, DR BRADLEY	25,803

Vancouver Island Health Authority
Schedule of Payments to Suppliers of Goods and Services
For the Fiscal Year Ended March 31, 2025 (unaudited)

Supplier Name	Total
AMT ELECTROSURGERY INC	1,461,877
AMUNDSEN, DR SUSAN	28,047
ANDAU MEDICAL INC	29,584
ANDERSEN, DR JORDAN	171,395
ANDERSON, DR SUSAN (JODY)	406,754
ANDGO SYSTEMS INC	1,649,790
ANDREW SHERET LTD	313,052
ANDREW, DR JOHN ALAN	109,043
ANDRUKO, DR JOCELYN	50,866
ANGIODYNAMICS INC	269,410
ANYANWU, DR CHIDUMAGA AKUDO	274,933
AORN	42,109
APEX STEEL & GAS LTD	250,137
APOLLO STAFFING SOLUTIONS INC	298,409
APPLEWHAITE, DR CHRISTOPHER	257,975
APPLIED MEDICAL CANADA CORP	294,939
APPLIED MEDICAL TECHNOLOGY INC	61,413
ARAMARK CANADA LTD	30,671,304
ARAUJO, DR ANA LAURA	133,307
ARBELAEZ CORREA, DR LUZ	36,099
ARBOUR, DR LAURA	217,012
ARBUTUS WEST AGENCY LTD	25,518
ARCHER, DR COLIN	251,863
ARCHIE JOHNSTONE PLUMBING	1,390,229
ARCOS, REBECCA	189,468
ARETE COLLECTIVE LTD	31,872
ARGINTARU, DR NIRAN	101,627
ARGOUARCH, DR SYLVIE	27,092
ARI FINANCIAL SERVICES	4,916,252
ARJO CANADA INC	344,697
ARJOHUNTLEIGH GETINGE GROUP	228,720
ARMAC CG LTD	43,286
ARMOGAM INC, DR PREIANATHAN	672,719
ARNEJA, DR SHALINDER	49,756
ARNOLD, DR BREANDAN	79,037
ARROWSMITH REST HOME SOCIETY	8,503,170
ARRUDA, DR WILMA	142,254
ARSENAULT & HUGGINS HEALTH INC DBA ACTIVE SOLUTIONS HEALTH & SPORT	61,660
ARTHREX INC	3,266,190
ARTIVION INC	39,900
ARXIUM TECHNOLOGIES CANADA INC	493,638

Vancouver Island Health Authority
Schedule of Payments to Suppliers of Goods and Services
For the Fiscal Year Ended March 31, 2025 (unaudited)

Supplier Name	Total
ASHMAN, DR BRADLEY	29,164
ASHOUR, DR MARYAM	398,192
ASHRAFI, DR SHADAN	40,565
ASPENGROVE CONSTRUCTION LTD	37,117
ASSOCIATED HEALTH SYSTEMS INC	789,756
ASSOCIATION OF VICTORIA ANESTHESIOLOGISTS	895,986
ASTROPE, DR VALERIE	86,112
A-TECH DOORS INC	411,228
ATES MEDICAL INC	219,701
ATHERSTONE, DR MICHAEL	599,548
ATID ENTERPRISES LTD	84,651
ATKINS, DR EDWARD	62,343
ATKINS, DR ROBERT	66,243
ATLAS STEREO & TV LTD	53,189
ATOS MEDICAL CANADA INC	31,171
ATRICURE INC	57,750
ATTWELL-POPE, DR KRISTEN	173,408
AU, DR CHI HUNG	70,148
AUBERTIN, DR GUDRUN	275,412
AURORA ROOFING LTD	70,379
AURUM WINDOW CLEANING & PROPERTY	74,138
AVALON MECHANICAL CONSULTANTS LTD	483,433
AVANCIERS INC	261,303
AVENANT, DR CHRISTIAAN	103,993
AVENIR MEMORY CARE AT NANAIMO	874,469
AVI HEALTH & COMMUNITY SERVICES	4,755,951
AWL TEC LTD	52,701
AXIS DESIGN LTD	34,671
AYDON, ROBERT	88,380
AYLING, OLIVER	449,394
AYMES MEDICAL	39,291
AZIZ, DR MINA	342,532
B WALLEY MEDICAL DEVICES LTD	32,766
BABUK, DR ANGELA	50,796
BACSU, DR CHASTA-DAWNE	38,804
BAERG INC, DR KERRY / THE BRIDGE	70,383
BAGDAN, DR BARRY	59,614
BAGDAN, DR BONNIE	30,437
BAGHA, DR BILAL	266,536
BAIER, RICHARD	39,451
BAILA, DR BIANCA	48,296

Vancouver Island Health Authority
Schedule of Payments to Suppliers of Goods and Services
For the Fiscal Year Ended March 31, 2025 (unaudited)

Supplier Name	Total
BAINS, DR AJAYSHARM	236,586
BAINS, DR RAMNIQUE	155,584
BAKER, DR PHILIP	472,252
BAKER, JANE	118,110
BAKHRES, DR MOHAMED	46,725
BAKSHI, DR AMITABH	89,350
BALAKRISHNAN, DR PRADEEP	37,855
BALFOUR, DR JENNIFER	139,151
BAN, DR YUXIN	28,294
BANMAN, DR JORDAN	431,950
BAPTIST HOUSING	29,124,845
BAR, DR SIMONA	65,677
BARD CANADA INC	2,438,466
BARDEN, DR KIMBERLEY	191,086
BARLEY, DR JENNIFER	41,820
BARLOW, DR NATALIE	402,833
BARLOW, DR SANDRA	132,051
BARRIE, DR WILLIAM	34,052
BARRON, DR MARCUS	51,004
BARRY, DR GARRETT	214,828
BARTLE & GIBSON CO LTD	400,034
BARTLETT, DR CLARK	43,390
BARTON, DR RACHEL	62,443
BASCOM, DR ALEXANDRA	48,173
BASILY, DR WAGDY	428,225
BASS, DR BRYAN	26,817
BASS, DR CATHARINE	48,592
BASSILI, DR ADAM	1,025,003
BATKE, DR ADRIENNE	112,340
BAUER, DR BENJAMIN	83,453
BAUMANN, DR BRETT	189,656
BAUSCH & LOMB CORP	1,227,382
BAXTER CORP	12,233,804
BAYER INC	2,572,767
BAYLIS MEDICAL TECHNOLOGIES INC	120,389
BAYSHORE HEALTH CARE	248,610
BBM BATTERY	44,810
BC AIR FILTER LTD	42,618
BC ASSOCIATION OF ABORIGINAL FRIENDSHIP CENTRES	50,000
BC CONVEYING MACHINERY LTD	39,900
BC EMERGENCY HEALTH SERVICES	45,226

Vancouver Island Health Authority
Schedule of Payments to Suppliers of Goods and Services
For the Fiscal Year Ended March 31, 2025 (unaudited)

Supplier Name	Total
BC FERRIES	53,309
BC HOUSING	1,731,279
BC HYDRO	10,803,923
BC INFRASTRUCTURE BENEFITS INC	4,870,950
BC LIQUOR	128,855
BC SCHIZOPHRENIA SOCIETY	463,452
BC TEXTILE INNOVATIONS INC	137,363
BC TRANSIT	1,073,862
BCE PHARMA INC	90,301
BCIMC REALTY CORP	41,553
BCNET	30,876
BE THE CHANGE GROUP	40,569
BEACON COMMUNITY SERVICES	3,612,690
BEACON HILL SENIORS VILLAGE 3LLP	9,375,509
BEATTY, DR NICHOLAS	494,971
BEAUDET, DR LUC	85,750
BEAUFORT FAMILY HEALTH SOCIETY	733,040
BEAVER, DR DAVID	111,286
BECK, DR ALLON	461,265
BECK, DR ANDREA	52,339
BECK, DR RAPHAEL	43,301
BECK, DR ROBERT	133,863
BECKETT, DR JENNIFER	381,294
BECKMAN COULTER CANADA LP	2,211,481
BECTON DICKINSON CANADA INC	1,775,765
BEE-CLEAN BUILDING MAINTENANCE INC	312,092
BEE-LINE TAXI LTD	90,201
BEGG, JUDY	30,246
BEKKER, DR IAN	308,886
BELL, DR GEORGINA	94,254
BELL, DR KATHERINE	25,344
BELL, DR LAURA	52,947
BELLE, DR JESSICA	186,778
BELLERIVE, JANELLE	204,634
BELYEA, DR ANDREW	42,088
BENNETT-BOUTILIER, DR NICOLE	499,118
BENNINGER, DR SHAWN	424,726
BENSON, DR LISSA	89,881
BENTON & OVERBURY VICTORIA LTD	31,669
BENTZON, DR STEPHANIE	165,181
BENUSIC, DR MICHAEL	339,792

Vancouver Island Health Authority
Schedule of Payments to Suppliers of Goods and Services
For the Fiscal Year Ended March 31, 2025 (unaudited)

Supplier Name	Total
BERWICK RETIREMENT COMMUNITIES	3,139,269
BEST BUY	60,190
BEST WESTERN	106,441
BESTER, DR CHARLOTTE	25,262
BETTYS BEST CLEANING	37,909
BEVERIDGE, DR JULIA	93,767
BG DISTRIBUTION	101,904
BGP PHARMA ULC	54,370
BHAKTA, DR RAMESH	34,817
BHASIN, DR MANI	118,709
BIBERDORF, DR DARREN	36,537
BICHIN LAUNDRY EQUIPMENT	30,834
BIG STEEL BOX STRUCTURES	97,631
BIG TREE PROPERTY RENTALS LTD	25,200
BIHIS, MARCELO O	110,028
BILENKI, DR SHERRY	27,047
BILLESBERGER, DR LISA	181,012
BILLINGHURST, DR ROBERT	448,174
BINDING SITE GROUP LTD, THE	408,756
BIOCOMPOSITES INC	122,708
BIOMERIEUX CANADA INC	41,932
BIO-RAD LABORATORIES LTD	1,195,963
BIOSCRIP LOGISTICS INC	55,695
BIOTRONIK CANADA INC	1,019,805
BIOVENTUS CANADA ULC	117,340
BIRCH FAMILY MEDICINE CLINIC	157,500
BIRD CONSTRUCTION INC	6,091,348
BIRDI, DR PARVINDER	604,835
BISHARA, CHANTAL	189,468
BISHOP, DR EDWARD	188,916
BISHOP, DR JEFFREY	497,497
BJK ARCHITECTURE INC	83,843
BJORGAN, SARAH	59,916
BK MEDICAL HOLDING COMPANY INC	343,455
BLACK PRESS GROUP LTD	46,998
BLACK, DR FRASER	174,193
BLACKBURN, DR GRAHAM	166,946
BLACKWOOD PARTNERS MANAGEMENT CORP	1,215,825
BLAIR, DR HEATHER	79,426
BLAIS, DR ALEXANDRE	555,949
BLASHKO, DR CARL	173,961

Vancouver Island Health Authority
Schedule of Payments to Suppliers of Goods and Services
For the Fiscal Year Ended March 31, 2025 (unaudited)

Supplier Name	Total
BLEACKLEY, DR JOANNE CATHERINE	326,600
BLES BIOCHEMICALS INC	32,700
BLEWETT, DR CAITLIN	166,544
BLOOD, DR KATHERINE	245,051
BLOOM LIMITED PARTNERSHIP	40,892,222
BLOOM, DR ADAM	260,433
BLOUW, DR MARJON	80,832
BLU IVY GROUP INC	38,985
BLUE SKY HOME CARE	327,274
BLUEBIRD CABS	589,147
BOCK, DR GRAEME	334,111
BODNAR, DR HAMISH	27,991
BOE, DR CORENE	29,922
BOLDON, DR JOHN	47,862
BOMIMED INC	639,916
BOND, DR ALEXANDRA	94,132
BOON, DR JACQUELINE	279,963
BOOTH, DR ANTHONY	31,214
BOOTH, HAZEL	254,247
BORBANDY, DR MEREDITH	80,024
BOROWIEC, DR SEBASTIAN	41,565
BOS, DR DAVID	40,864
BOS, DR HAYLEY	558,602
BOSCH, DR MICHELLE	41,762
BOSENBERG, DR CRAIG	279,924
BOSLEY, DR LAURENCE	79,393
BOSTON SCIENTIFIC LTD	9,533,257
BOSTON, DR DANIEL	58,553
BOTSFORD, DR DEKE	35,776
BOUFFARD, DR RACHELLE	75,724
BOULTON, DR PETER	35,394
BOURDON, DR SIENNA	27,822
BOWDEN, DR ASHLEY	46,619
BOWEN, DR JULIE	356,814
BOWERS MEDICAL SUPPLY CO	1,972,269
BOX PHYSIOTHERAPIST CORP	31,820
BOYER, STEPHANIE	195,968
BOYLAN, DR MAUREEN	301,362
BOYS & GIRLS CLUB OF GREATER VICTORIA	41,307
BRABANT, DR SARAH	408,835
BRACCO IMAGING CANADA INC	2,289,791

Vancouver Island Health Authority
Schedule of Payments to Suppliers of Goods and Services
For the Fiscal Year Ended March 31, 2025 (unaudited)

Supplier Name	Total
BRADWELL, DR SAELLE	182,787
BRAIS, DR ANDRE	182,233
BRCIC, DR VANESSA	317,991
BREAKEY, DR CHARLOTTE	51,515
BREDEN, DR MICHAEL	30,865
BREDENOORD, STEVEN DR	41,994
BRICK, THE	39,478
BRICKYARD PHYSIOTHERAPY	51,545
BRIDGE MEDICAL CLINIC, THE	47,796
BRIDGES, SABRINA	192,313
BRIGGS, DR JOSHUA	604,182
BRISTOL MYERS SQUIBB	7,087,667
BRITISH COLUMBIA INSTITUTE OF TECHNOLOGY	130,187
BRITISH COLUMBIA SAFETY AUTHORITY	84,117
BROADMEAD CARE SOCIETY	38,283,627
BRODERSEN, DAVID	184,473
BROERE, DR JAMES	168,263
BRONKHORST, DR ALETTA	38,171
BROOKS LANDING CENTRE INC	281,336
BROOKS LIM, DR ELIZABETH	432,337
BROPHY, SAMUEL	33,299
BROTHERS, DR ALEXANDER	98,589
BROUWERS & WIENS	35,834
BROWN BENTLEY, DR TLELL	54,016
BROWN, DR MURRAY	180,691
BROWN, DR ROBERT	185,708
BROWN, DR STEPHANIE	314,761
BROWN, KENDRA	146,326
BROWN, NOEL	30,000
BROWN, OWEN	27,000
BROWNE, CYNDI	26,924
BROWNE, DR SEBASTIAN	38,426
BRUCE PARKER CARE HOME	107,271
BRUKER LTD	109,658
BRUNELLE, DR ROBERT	58,914
BTNX INC	36,523
BTY CONSULTANCY GROUP INC	54,178
BUCHMANN, MICHELE	66,059
BUCKLEY, DR ALAN	113,673
BUDGET RENT A CAR	78,722
BUDLOVSKY, DR JOSHUA	560,608

Vancouver Island Health Authority
Schedule of Payments to Suppliers of Goods and Services
For the Fiscal Year Ended March 31, 2025 (unaudited)

Supplier Name	Total
BULL, DR ALISON MICHELLE	32,393
BUNZL CANADA INC	126,484
BURGER, DR TOBIAS JOHANNES	800,000
BURILOSKI-CHKIPOVA, DR ANITA	320,066
BURK, PATRICK	106,761
BURKARD DEVELOPMENTS LTD	165,401
BURLODGE CANADA INC	53,665
BURNETT, DR ROBERT	54,947
BURNSIDE GORGE COMMUNITY ASSOCIATION	35,267
BUSBY, DR ROBIN	196,848
BUSCH VACUUM TECHNICS INC	31,538
BUSTO, DR ERIC	30,251
BUTCHER, DR DAVID	492,092
BUTLER, DR AVA	42,657
BUTLER, DR JENNIFER	256,392
C593188 BC LTD	104,447
CA COASTAL CONSTRUCTION LTD	96,120
CADDY, DR PATRICIA	111,631
CAIRNS, DR HEATHER	31,545
CALGARY RADIOPHARMACEUTICAL	72,951
CALVIN, DR BRIAN	73,203
CALVIN, DR CHRISTOPHER	55,141
CAMERON, DR KIMBERLY	74,224
CAMERON, TERESA	51,365
CAMOSUN COLLEGE	47,644
CAMPANA, DR BRUCE	153,134
CAMPBELL RIVER & DISTRICT ADULT CARE SOCIETY	1,146,126
CAMPBELL RIVER & DISTRICT ASSOCIATION FOR COMMUNITY LIVING	288,332
CAMPBELL RIVER & DISTRICT OF FAMILY PRACTICE SOCIETY	109,633
CAMPBELL RIVER & NORTH ISLAND TRANSITION SOCIETY	257,368
CAMPBELL RIVER BEACON CLUB	242,099
CAMPBELL RIVER EMERGENCY PHYSICIANS ASSOCIATION	1,322,411
CAMPBELL RIVER FAMILY SERVICES	181,479
CAMPBELL RIVER HEAD INJURY SOCIETY	252,918
CAMPBELL, DR JEFFERY	113,020
CAMPBELL, DR KRISTYN	257,652
CAMPUS VIEW OUT OF SCHOOL CLUB	35,924
CAMSTA NO 2 LP	45,740
CAMUS, DR TRISTAN	48,375
CANADA POST CORP	93,698
CANADIAN ADDICTION RESIDENTIAL TREATMENT LP DBA TRAFALGAR RESIDENCE	760,950

Vancouver Island Health Authority
Schedule of Payments to Suppliers of Goods and Services
For the Fiscal Year Ended March 31, 2025 (unaudited)

Supplier Name	Total
CANADIAN CACHE DEVELOPMENT CORP	337,220
CANADIAN COLLEGE OF HEALTH LEADERS	96,187
CANADIAN ENGINEERED PRODUCTS	82,891
CANADIAN FORCES MORALE AND WELFARE SERVICES	40,571
CANADIAN HAZ-MAT ENVIRONMENTAL	995,271
CANADIAN HOSPITAL SPECIALTIES LTD	4,177,592
CANADIAN MED EQUIP PROTECTION PLAN	42,750
CANADIAN MENTAL HEALTH ASSOCIATION	4,461,312
CANADIAN ORTHOPAEDIC SUPPLY	67,693
CANADIAN PHARMACEUTICAL DISTRIBUTION NETWORK	74,139,099
CANADIAN RED CROSS	2,939,093
CANADIAN STANDARDS ASSOCIATION	58,373
CANADIAN TIRE	238,970
CANADIAN UNION OF PUBLIC EMPLOYEES	433,812
CANADIAN WATER TECHNOLOGIES LTD	667,395
CANON MEDICAL SYSTEMS CANADA	1,193,641
CANPRO CONSTRUCTION LTD	119,262
CANVA	51,905
CANWEST MECHANICAL INC	469,115
CAORDA SOLUTIONS INC	58,708
CAPE, DR SARAH	33,312
CAPITAL CITY PURCHASING SERVICES INC	53,529
CAPITAL CITY VOLUNTEERS	55,068
CAPITAL REGION FOOD & AGRICULTURE INITIATIVES ROUNDTABLE	55,000
CAPITAL REGIONAL DISTRICT	2,688,484
CAPITAL REGIONAL HOSPITAL DISTRICT	4,742,463
CAPSA HEALTHCARE CANADA INC	47,648
CAPSTICK, DR JAMES	147,630
CARDIAC SURGERY ASSOCIATES	185,750
CARDINAL HEALTH CANADA INC	13,253,459
CARDIOLOGY MOCAP	247,442
CARDIOMED SUPPLIES INC	378,224
CARE CORP SENIORS SERVICES	1,585,447
CARE LINK ADVANTAGE	65,368
CARECORP AT CERWYDDEN LP	241,425
CARECORP AT OYSTER HARBOUR LP	530,659
CAREY, SARAH	176,438
CARL ZEISS CANADA LTD	911,943
CARLSON, DR WILLIAM	31,118
CARRUTHERS, DR ERIN	109,809
CARSON, DR BRENT	38,587

Vancouver Island Health Authority
Schedule of Payments to Suppliers of Goods and Services
For the Fiscal Year Ended March 31, 2025 (unaudited)

Supplier Name	Total
CARSON, DR RACHEL	166,940
CARSON, JANE	114,160
CASA LOMA SENIORS VILLAGE 3LLP	1,046,905
CASAUULT, DR COLIN	45,769
CASCADE ORTHOPEDIC SUPPLY LP	30,045
CASCADIA WEST CONTRACTING LTD	974,598
CASELS BROCK & BLACKWELL LLP	39,713
CASELS, DR MICHAEL	83,430
CASTERLAND	63,318
CATARIG, DR PETRA	210,172
CATHRO, JAYNE HARDY	220,297
CATON, DR BRENT	367,641
CAWSTON GRANT, DR BRIE	66,342
CBI HEALTH CENTRE	97,099
CBORD GROUP INC	228,884
CBT SKILLS GROUPS SOCIETY OF VICTORIA	57,576
CEDAR STREET MEDICAL CLINIC	122,233
CEDAR TREE INVESTMENT CAN INC DBA SELKIRK SENIORS VILLAGE 3LLP	19,617,393
CEDAR TREE INVESTMENT CANADA INC DBA WELLESLEY SENIORS VILLAGE 3LLP	825,106
CEDARLANE LABORATORIES LTD	85,166
CEDARS AT COBBLE HILL	2,366,940
CENTER FOR TRAUMA TRAINING INC	25,968
CENTRAL VANCOUVER ISLAND PATHOLOGY ASSOCIATES	4,934,991
CENTURY GROUP INC	2,743,544
CEPHEID CANADA ULC	166,229
CERWYDDEN CARE LTD	5,568,157
CES ENGINEERING LTD	30,345
CHABAD OF VANCOUVER ISLAND	26,431
CHACHAMOVICH, DR EDUARDO	66,389
CHAHAL, DR RAJVIR	42,008
CHAHLEY, DR TANNER	120,408
CHALFIN, DR LAURA	163,246
CHALIAN, DR ARPI	193,734
CHAN, DR PETER	323,467
CHAN, DR TIFFANY	54,636
CHANDLER, DR ROWAN	42,287
CHANG, DR ANDREW	32,540
CHANG, DR KIMBERLEY	25,305
CHANG, SOLENE	125,636
CHAN-YAN, DR SHARON	31,148
CHARTER TELECOM INC	14,965,564

Vancouver Island Health Authority
Schedule of Payments to Suppliers of Goods and Services
For the Fiscal Year Ended March 31, 2025 (unaudited)

Supplier Name	Total
CHARTWELL MALASPINA CARE RESIDENCE	357,987
CHATER, DR SARA	533,407
CHAUVIN, DR CARL	298,510
CHECKWITCH POIRON ARCHITECTS INC	168,238
CHEEK, DR TYLER	333,952
CHEEMA, DR DATAAR	321,387
CHEMAINUS HEALTH CARE HOUSING SOCIETY	274,766
CHEMAINUS MEDICAL CLINIC	150,075
CHEN, DR DALTON	38,308
CHEN, DR MICHAEL	125,731
CHEN, DR WENYU	173,955
CHENG, DR HO MAN (HOMAN)	46,869
CHENG, DR JENNY	39,061
CHERNIAK, DR DANIELLE	25,209
CHEUNG, DR ROY	53,798
CHEVALIER, DR RYAN	341,896
CHEW, DR GILBERT	266,470
CHG MERIDIAN CANADA LTD	45,825
CHIEF MEDICAL SUPPLIES INC	289,106
CHIFOR, DR DANIELA	256,666
CHILDREN'S HEALTH FOUNDATION OF VANCOUVER ISLAND	495,670
CHILTON, DR CAITLIN	35,715
CHIN, DR LESLIE	69,505
CHKIPOV, DR HRISTO G	352,183
CHOICE HOTELS INTERNATIONAL INC	50,068
CHOICE IN SUPPORTS FOR INDEPENDENT LIVING (CSIL)	29,642,319
CHOOPA, DR SHARON	27,843
CHOPRA, DR ANURAG	378,909
CHOW, DR LAWRENCE	33,981
CHRISTIE INNOMED INC	1,978,230
CHRISTOPHER SULLIVAN ARBITRATION	27,719
CHUNKY KITCHEN CATERING	382,429
CISCO SYSTEMS INC	294,829
CITAGENIX INC	35,996
CITY OF CAMPBELL RIVER	113,665
CITY OF COURTENAY	182,018
CITY OF DUNCAN	346,362
CITY OF NANAIMO	454,625
CITY OF PARKSVILLE	68,307
CITY OF PORT ALBERNI	74,710
CITY OF VICTORIA	1,749,316

Vancouver Island Health Authority
Schedule of Payments to Suppliers of Goods and Services
For the Fiscal Year Ended March 31, 2025 (unaudited)

Supplier Name	Total
CIVICA UK LTD	132,876
CLAPSON, DR KATHRYN	37,827
CLARION MEDICAL TECHNOLOGIES	618,353
CLARIUS MOBILE HEALTH CORP	29,366
CLARK, DR AARON	43,407
CLARK, DR HEATHER	39,440
CLARK, DR PHILIP	350,048
CLARKE, DR KATE	536,323
CLARKE, NADINE	187,086
CLASS 1 INC	85,323
CLASSIC HEALTH SUPPLIES LTD	129,414
CLAYOQUOT MEDICAL HOLDINGS INC	26,866
CLAYTON, CHELSEA	29,037
CLEAN AIR SERVICES CANADA LTD	31,868
CLEAN HARBORS CANADA INC	154,735
CLEAR CONCEPTS ASSOCIATES INC	154,745
CLEMENTS, DR ROBERT	65,770
CLEVERSEY, DR CHANTELL	32,344
CLOVER POINT LODGE LTD	443,507
CLOVERDALE ELEMENTARY OOSC	126,879
CLOVERDALE PAINT INC	50,118
CMF CONSTRUCTION LTD	765,682
COAST WHOLESALE APPLIANCES	77,738
COASTAL MOUNTAIN FUELS	65,791
COASTAL SUPPORT SERVICES LTD	2,124,120
COETZEE, DR JAN	57,308
COETZEE, DR MARIANKA	446,190
COGNITO HEALTH INC	189,350
COHEN, DR TREVOR	408,412
COLD FRONT INDUSTRIES LTD	237,449
COLD STAR SOLUTIONS INC	55,611
COLDSTREAM COMMERCIAL SALES INC	53,540
COLEMAN CLINIC	220,692
COLISH, DR JANE	28,426
COLLEGE OF AMERICAN PATHOLOGISTS	78,129
COLLEGE OF PHARMACISTS OF BRITISH COLUMBIA, THE	53,837
COLLIERS MACAULAY NICOLLS INC	117,891
COLLIERS PROJECT LEADERS INC	93,408
COLLIERS STRATEGY & CONSULTING INC	168,000
COLLINS, DR KATIE	65,053
COLLINS, DR MELISSA	44,381

Vancouver Island Health Authority
Schedule of Payments to Suppliers of Goods and Services
For the Fiscal Year Ended March 31, 2025 (unaudited)

Supplier Name	Total
COLLINS, DR NELSON	240,822
COLOPLAST CANADA CORP	85,831
COLUMBIA FUELS	363,364
COLWELL, DR ANNIE	115,915
COMEAU, DR NATALIE	181,067
COMEAU, DR RAYMOND	29,457
COMFORT KEEPERS	2,683,072
COMFORT ZONE MOBILITY AIDS, THE	176,504
COMMISSIONAIRES, THE	940,048
COMMUNITY LIVING BRITISH COLUMBIA	9,230,449
COMMUNITY LIVING VICTORIA	183,233
COMMUNITY PLUS CARE LTD	3,039,604
COMMUNITY REHABILITATION CARE MANAGEMENT SUPPORT SERVICES	89,852
COMOX TAXI	73,693
COMOX VALLEY ART GALLERY	81,278
COMOX VALLEY DIVISION OF FAMILY PRACTICE	624,322
COMOX VALLEY EMERGENCY PHYSICIANS	68,976
COMOX VALLEY HEAD INJURY SOCIETY	188,208
COMOX VALLEY RECOVERY CENTRE	510,342
COMOX VALLEY SENIOR PEER SUPPORT SOCIETY	60,261
COMOX VALLEY SENIORS VILLAGE	43,167
COMOX VALLEY TRANSITION SOCIETY	968,322
COMPASS CLINIC LTD	340,930
COMPLETE CONTRACTING	315,286
COMSENSE HOLDINGS LTD	28,664
CONMED CANADA	2,430,523
CONNECT HOMES LANGLEY LTD	1,632,618
CONNECTIONS PLACE SOCIETY	248,046
CONNECTIVE SUPPORT SOCIETY	97,900
CONRAD, DR JANET	214,185
CONRADI, DR UNA	113,382
CONTINUUM ARCHITECTURE INC	294,594
CONTROL GAP INC	29,820
CONVATEC CANADA LTD	448,687
CONVERGENCE CONCEPTS INC	38,430
CONVO COMMUNICATIONS CANADA INC	65,597
COOK CANADA INC	3,021,457
COOK ROBERTS LLP	3,693,647
COOK, DR ALAN	62,065
COOK, DR ANDREW	483,693
COOL AIR RENTALS LTD	50,704

Vancouver Island Health Authority
Schedule of Payments to Suppliers of Goods and Services
For the Fiscal Year Ended March 31, 2025 (unaudited)

Supplier Name	Total
COOL KING REFRIGERATION LTD	440,606
COOPER SURGICAL INC	76,394
COOPER, DR CARLEY	192,328
COOPER, DR JACQUELINE	268,724
COOPER, DR JOHN	159,544
COOPER, DR SARI	35,104
COOZE, DR FREDERICK	270,749
COPCAN CIVIL LP	208,344
COPEN, DR YIL-KYONG	70,786
COPPER MOUNTAIN CENTRE	27,400
CORBYN, DR BRYONY	93,240
CORCYM CANADA CORP	33,430
CORNERSTONE MEDICAL INC	44,358
CORNERSTONE PLANNING GROUP	268,959
CORPORATION OF THE DISTRICT OF OAK BAY	128,883
CORPORATION OF THE VILLAGE OF CUMBERLAND	124,388
CORRALES, DR JENNIFER	234,607
CORTES COMMUNITY HEALTH ASSOCIATION	204,302
COSTCO WHOLESALE	170,960
COTE LECLERC, DR JULIE	106,929
COUGHLIN, DR SHAUN	1,030,478
COULTER CONTRACTING	591,280
COUNTESS, DR ROBERT	76,583
COUNTRY GROCER	42,722
COUPLAND, DR JASON	90,787
COUPLAND, DR KATHERINE	306,317
COURTENAY SENIORS VILLAGE 3LLP	14,489,197
COURTICE, DR IAN	189,557
COUTTS, DR JOYCE	164,321
COWAN, TAMARA	42,021
COWICHAN BRAIN INJURY SOCIETY	201,541
COWICHAN EMERGENCY PHYSICIANS ASSOCIATION	6,824,899
COWICHAN ESTATES LTD	170,603
COWICHAN FAMILY CAREGIVERS SUPPORT SOCIETY	34,016
COWICHAN GREEN COMMUNITY SOCIETY	61,604
COWICHAN MATERNITY CLINIC	308,485
COWICHAN RESTORATIVE JUSTICE SOCIETY	47,400
COWICHAN VALLEY REGIONAL DISTRICT	375,401
COWICHAN WOODWORK LTD	29,581
COX, DR BENJAMIN	56,014
COX, DR IAN	55,532

Vancouver Island Health Authority
Schedule of Payments to Suppliers of Goods and Services
For the Fiscal Year Ended March 31, 2025 (unaudited)

Supplier Name	Total
COX, DR KELLY	110,292
COYLE, DR JOHN	215,835
CR LAWYERS LLP	2,350,000
CRAGGS, DR RACHAEL	324,020
CRAIGDARROCH CARE HOME LTD	113,841
CRAWFORD, DR ANNE	47,496
CRAWFORD, DR TANYA	97,296
CREATE COMPOUNDING PHARMACY	211,718
CREEKSIDE APARTMENTS	31,850
CREST HEALTHCARE SUPPLY	31,147
CRICHTON, DR ROBERT	370,837
CRIDGE CENTRE FOR THE FAMILY	2,936,400
CRIGHTON, DR BRIANNA	88,929
CROOME, DR ALISON	77,228
CROSBY, DR ANDREW	42,929
CROWN ISLE RESORT	50,496
CRUZ, DR SEAN	193,710
CRYOLIFE CANADA INC	313,669
CULLEN, DR KRYSTAL	28,782
CULP, DR GREGORY	370,809
CULTURALLY COMMITTED EDUCATION INC	65,184
CUMMINS WESTERN CANADA	236,869
CUNNINGHAM, DR WILLIAM	456,444
CURIUM CANADA INC	624,820
CURRY, DR BRITTANY	243,920
CURTIS, DR CAMERON LESLIE	363,463
CURTIS, DR JAMES	35,146
CUSACK, DR ERIN	549,606
CUTFEET, DR JAMES	373,595
CUTHBERTSON, DR LAUREN	208,684
CV PROPERTY CORP	30,228
CVT ASSOCIATES	3,906,087
CYGNUS DESIGN GROUP INC, THE	41,955
CYNET HEALTH CANADA INC	134,548
D D HEALTH SERVICES LTD	503,127
DA SILVA, DR STEFAN	473,986
DAIGLE, DANIELLE CLAIRE	280,531
DAN, DR WAI LING	109,417
DANIELS INC, DR SHAY ANNE	61,467
DANIELS SHARPSMART CANADA LTD	1,585,127
DANSEREAU, DR JEROME	131,858

Vancouver Island Health Authority
Schedule of Payments to Suppliers of Goods and Services
For the Fiscal Year Ended March 31, 2025 (unaudited)

Supplier Name	Total
DARBY, JUDY	44,544
DARTIN MEDICAL INC	97,781
DAVIDSON, DR ROSS	67,487
DAVIES, DR PEYTRA	106,017
DAVIES, DR ZAAN	25,166
DAVIS, DR BRE'EL	65,796
DAVYDUKE, DR DARIA	77,180
DAWADI, DR SUDHAKAR	64,489
DAWN DAVIES HEALTH CARE LTD	428,291
DAWSON HEIGHTS HOUSING LTD	187,108
DE BRUYN, DR ANGELINE	184,474
DE JAGER, DR JACOBUS	345,683
DE LAIVE, TARA	37,366
DE LANGE, DR HENDRIK	454,355
DE PAOLI, DR LORNE	101,440
DE VILLIERS, DR ANNALIZE	91,055
DE VILLIERS, DR KEEVE	50,258
DE WIT, DR ANDRE	315,262
DEERTRAIL COTTAGE INC	131,680
DEKKER, DR MELISSA	272,070
DELANY, DR ANDREW	30,841
DELIVERHEALTH SOLUTIONS LLC	1,123,383
DELOITTE MANAGEMENT SERVICES LP	973,497
DELTEK INC	183,301
DENNIE, DR JOELLE	161,659
DEPAPE, DR GREGORY	153,481
DEPEND-A-DOR	66,612
DEROCHER, DR CHRISTOPHER	27,157
DERUBEIS, DR ANDREA RITO	144,645
DESAI, DR CHANDNI IMTIYAZ	200,978
DESCARTES SYSTEMS GROUP INC, THE	69,394
DESPLANTIE, DR OLIVIER	38,657
DEVELUS SYSTEMS INC	1,044,468
DEVICOR MEDICAL CANADA INC	414,742
DEVINE, DR FRANCIS	410,388
DEVLIN, PENELOPE	72,977
DEVON PROPERTIES LTD	273,398
DEWART, DR LAUREN	58,576
DEX MEDICAL DISTRIBUTION INC	1,855,625
DFS DUAL FUEL SERVICES INC	61,805
DHALIWAL, DR KEERAT	477,523

Vancouver Island Health Authority
Schedule of Payments to Suppliers of Goods and Services
For the Fiscal Year Ended March 31, 2025 (unaudited)

Supplier Name	Total
DHANSAY, DR AADIL	370,727
DHL EXPRESS	35,167
DIAGNOSTIX LTD	135,595
DIAKIW, HAYLEY	124,595
DIA TEC CANADA	29,187
DICKINSON, DR LARA	59,560
DIGITAL DIRECT PRINTING LTD	25,569
DIGIUSEPPE, DR MARTHA	246,746
DIGNEY, DR ANDREW	618,548
DION, DR SAMANTHA	119,486
DIROS TECHNOLOGY INC	258,457
DISABILITY ALLIANCE BC SOCIETY	35,070
DISCOVERY REFRIGERATION LTD	79,719
DISCOVERY SOUND LP	508,778
DISTRICT OF CENTRAL SAANICH	108,609
DISTRICT OF PORT HARDY	49,515
DISTRICT OF SAANICH	1,809,352
DISTRICT OF SOOKE	51,265
DISTRICT OF TOFINO	32,443
DJO CANADA INC	106,031
DJURICKOVIC, DR SLOBODAN	32,829
DLA PIPER CANADA LLP	110,338
DLA PIPER LLP IN TRUST	222,159
DLP DESIGNS INC	48,041
DMITRIEW, DR CAITLIN	52,797
DMITRIEW, DR MEGHAN	268,852
DNR MEDICAL LTD	67,396
DOBYNS, DR EDWARD	341,831
DOGWOOD MEDICAL CLINIC	101,067
DOLLARAMA	55,908
DOMINION BIOLOGICALS LTD	114,158
DONAGHY, DR CONALL	39,908
DONALD, DR SEAN	283,733
DONG, DR WAYNE	200,921
DONOHUE, DR ERIN	75,118
DORRAN, DR THOMAS	194,700
DORRINGTON, DR BRYONY J	263,733
DOUBLE B INVESTMENTS CORP	61,201
DOUGLAS CARE COMMUNITY	676,664
DOVER HOUSE SENIOR CARE HOME	735,008
DOWLER, DR CHRISTOPHER	33,056

Vancouver Island Health Authority
Schedule of Payments to Suppliers of Goods and Services
For the Fiscal Year Ended March 31, 2025 (unaudited)

Supplier Name	Total
DOWNE, DR DANIELLE	29,477
DOWNS CONSTRUCTION LTD	1,218,277
DOXIMITY	39,299
DOZZI, DR ALEXANDRA	81,218
DRABKIN, DR RODNEY	72,198
DRAEGER MEDICAL CANADA INC	842,787
DREW, MADELEINE	37,583
DRI LINE PRODUCTS	169,580
DROUILLARD, DR NATALIE	191,658
DRYDEN, DR PETER	52,924
DU PLESSIS, DR JEAN PIERRE	65,393
DU TOIT, DR ANDRE	79,476
DUA, DR VIKRAM	247,569
DUAN, DR ANNIE	51,298
DUBOIS CHEMICALS CANADA INC	167,496
DUFF, DR MELISSA	124,564
DUIVESTAIN, DR RYLAN	31,164
DULAY, DR DAISY	51,115
DUMPER, DR JAYMI	58,053
DUNCALF, DR CLIFF	42,462
DUNCAN TAXI (1990) LTD	26,240
DUNCAN, DR JENNIFER	66,575
DUNLOP, MONICA	167,551
DURANTE, DR KATHLEEN	337,218
DUROCHER, DR ANDRE	42,801
DURU, DR DORIS	158,440
DUTA, DR DANIEL	64,949
DUVALL, DR ANNE	45,337
DYMENT, DR DAVID	124,935
DYNA MEDICAL CORP	90,791
EAGLE CREEK MEDICAL CLINIC	663,756
EARLE, DR ROSEMARY	374,954
EATON INDUSTRIES COMPANY	31,831
EB HORSMAN & SON	245,208
EBAD REAL ESTATE LTD	70,537
EBBTIDES MEDICAL INC	40,902
EBERHARD, DR JULIETTE	28,409
EBOIGBE, STEPHEN DR	246,625
EBSCO CANADA LTD	174,234
ECHO HEALTHCARE INC	59,781
ECHO VILLAGE	6,031,881

Vancouver Island Health Authority
Schedule of Payments to Suppliers of Goods and Services
For the Fiscal Year Ended March 31, 2025 (unaudited)

Supplier Name	Total
ECKSTRAND, COLIN B	50,062
ECO SMART COMMERCIAL CLEANING	268,200
ECOLAB	372,523
EDDY, DR MARGARET	106,285
EDDY, DR RICHARD	29,174
EDELS, DR MARGRIETA	258,359
EDELSON, DR LILY	128,888
EDGE PHARMA ULC	1,063,294
EDGEWOOD HOLDINGS 2013 LTD	1,823,479
EDMONDS, DR ROBERT	545,775
EDMUNDS, DR NEVENKA	431,303
EDWARDS LIFESCIENCES CANADA INC	4,243,108
EDWARDS, DR DANE	337,273
EDWARDS, ELAINE	91,780
EELES, DR RUTH	285,938
EGGEN, DR LINDSAY	283,328
EGGINK, DR KELLY	447,942
EGHTEDARI NAMIN, DR FARIBA	70,742
EGRI, DR CSILLA	745,297
EHASOO, DR VALERIE	228,463
EHN CANADA	143,559
EISAI LTD	39,040
EKSTEEN, DR HENDRI	250,687
EL FURJANI, DR WALED	369,264
EL KARSH, DR ASHRAF	260,948
ELDORADO DEVELOPMENT CORP LTD	592,186
ELECTRO-MEDICAL INSTRUMENTS CO	45,121
ELEVATE HEALTHCARE INC	61,364
ELITE INTELICARE SERVICES LTD	805,265
ELLERT, CARRIE	32,130
ELLIOTT, DR KATIE	310,104
ELLIOTT, DR TERESA	60,857
ELLIS, CHRISTINE	178,929
ELLIS, COURTNEY	195,968
ELLIS, DR HANNA	28,219
ELLISDON CORP	315,982,910
ELNAGMY, DR MOHAMMED	415,500
ELRICK, DR MARY	59,939
ELSEVIER INC	229,057
ELTRIM COMMERCIAL SERVICE LTD	34,573
EMERSON'S LOCK LTD	61,016

Vancouver Island Health Authority
Schedule of Payments to Suppliers of Goods and Services
For the Fiscal Year Ended March 31, 2025 (unaudited)

Supplier Name	Total
EMMERTON-COUGHLIN, DR HEATHER	38,365
EMTERRA ENVIRONMENTAL	196,146
ENERPRO SYSTEMS CORP	29,721
ENEX FUELS LTD	97,631
ENNIS, DR J	33,100
EQUITEX REALTY LTD	527,262
ERB TECHNICAL CONTRACTING LTD	265,126
ERGOGRIIP INC	85,071
ERICKSON, DR KRISTIN	138,670
ERNST & YOUNG LLP	1,974,660
ERTEL, DR EMILY	57,292
ERWIN, DR JENNA	289,774
ESBE SCIENTIFIC INDUSTRIES INC	92,303
ESCHAK, STEPHANIE	196,043
ESIT ADVANCED SOLUTIONS INC	1,599,437
ESLAMI, DR ALI	55,143
ESQUIMALT MEDICAL CLINIC	110,514
ESQUIMALT NEIGHBOURHOOD HOUSE SOCIETY	29,091
ESTEY, DR RONALD	273,223
ETHERINGTON, DR JEREMY	74,323
EUGERIA INC	66,937
EUREKA SUPPORT SOCIETY	220,358
EVALUATION PERSONNEL SELECTION	109,105
EVANS, DR DANIEL	387,872
EVANS, DR KATHARINE	211,282
EVANS, DR MORGAN	40,469
EVERCLEAN FACILITY SERVICES LTD	168,964
EVERGREEN SENIORS HOME INC	5,135,570
EVIDENT CANADA INC	51,817
EVOLVE ENGINEERING INC	731,691
EVOQUA WATER TECHNOLOGIES	63,604
EXECUTIVE BARBERSHOP, THE	32,054
FACEBOOK	68,933
FADHEL, DR EHAB	397,832
FADUGBAGBE, DR AKINYEMI	234,027
FAIRWAY MARKET	41,315
FALCON, DR BANI	33,944
FALK, DR DUSTIN	26,339
FALK, DR SYLVA	47,996
FAMILY CAREGIVERS NETWORK SOCIETY	195,039
FARAG, DR FADY	209,529

Vancouver Island Health Authority
Schedule of Payments to Suppliers of Goods and Services
For the Fiscal Year Ended March 31, 2025 (unaudited)

Supplier Name	Total
FARIAS GODOY, DR ALEJANDRA	74,998
FARMER CONSTRUCTION LTD	937,178
FARNWORTH, DR ERICA	45,724
FARQUHAR, DR JACLYN	50,506
FARRELL, DR ASHLEIGH	170,965
FARRELL, DR BRIAN	84,714
FAS DELIVERY LTD	29,134
FAUL, DR JOHN	147,401
FAWELL, DR SUNELLE	73,607
FAYE WHITE CONSULTING	44,835
FAZIL, DR MOHAMMAD	59,954
FAZLAGIC, DR SASA	92,660
FEDEX	44,633
FEDORUK, DR LYNN	77,145
FEHLAU, DR BARBARA	111,441
FERGUSON, DR DAVID	688,068
FERGUSON, DR GISELE	54,693
FERGUSON, DR KATHLEEN	26,945
FERNANDEZ, DR MIGUEL	307,288
FERNWOOD NEIGHBOURHOOD RESOURCE GROUP SOCIETY	71,826
FERRING INC	55,086
FERRIS, DR CAROLINE	119,529
FEYI, DR KENNEDY	235,619
FIELD & MARTEN ASSOCIATES INC	98,071
FILTRATION GROUP IAQ	213,379
FINCH, DR SUSAN	134,321
FINDLAY, DR SHEILA	26,894
FINE, DR ALISON	37,706
FINELINE ROAD MARKING	34,299
FINN, DR ALEXANDER	369,018
FIR PARK VILLAGE	6,065,566
FIRM MANAGEMENT CORP	64,081
FIRST GENERAL RESTORATION SERVICES	124,747
FIRST LIGHT ENERGY SOLUTIONS LTD	75,495
FIRST NATIONS HEALTH AUTHORITY	450,808
FIRSTCARE SOLUTIONS INC	350,428
FISH, NATALIE	89,970
FISHER & PAYKEL HEALTHCARE LTD	755,427
FISHER, DR KYLE	107,149
FITZGERALD, DR ERICA	30,815
FIVE STAR PAVING CO LTD	503,142

Vancouver Island Health Authority
Schedule of Payments to Suppliers of Goods and Services
For the Fiscal Year Ended March 31, 2025 (unaudited)

Supplier Name	Total
FLANAGAN, DR CAROLYN	242,191
FLEAR, DR JESSICA	102,620
FLEET, EVAN	25,232
FLEETWOOD, DR IAN	672,210
FLESHER, DR MICHAEL	250,718
FLEXER, DR WILLIAM	230,288
FLEXTRACK INC	655,582
FLO MEDICAL STAFFING INC	1,234,177
FLORES, EVELYN HORTENCIA	26,976
FLOWERSTONE HEALTH SOCIETY	518,246
FLUORESCENT GALLERY LLC	27,052
FLYNN, DR ANDREW	41,655
FOERSTER, DR LINCOLN	233,978
FOGGIN, DR TIMOTHY	106,064
FOOTPRINTS SECURITY PATROL INC	497,902
FORGHANI, DR KAMRAN	457,715
FORREST, DR DAVID	26,426
FORRESTER, DR SAVANNAH	46,014
FORSBERG, DR TRACY	76,257
FORSTER, DR DWIGHT	229,376
FORTCO HOLDINGS LTD	386,400
FORTIER, JAIME	148,799
FORTIS BC	5,939,975
FORUS THERAPEUTICS INC	99,000
FORWARD HOUSE COMMUNITY SOCIETY	328,622
FOSTER AIR CONDITIONING LTD	232,305
FOSTER, DR JOHN	43,225
FOUAD, DR MAGDY	241,955
FOUNDATION BUILDING MATERIALS	127,673
FOURIE, DR HENDRINA	89,934
FOX, DR SIMON PROFESSIONAL MEDICAL CORP	156,614
FOX, MAREN	50,630
FRANCIS, DR MICHELLE	41,728
FRANCO, DR CHRISTOPHER	204,757
FRANGOU, DR EVAN	677,478
FRANKLYN, DR ALEXANDRA	85,895
FRASER HEALTH AUTHORITY	1,032,619
FRASER, DR LAURA	56,867
FRASER, DR SARAH	330,977
FREDETTE, DR ALYENA	52,583
FREEDOM CHILDCARE CENTRE	36,469

Vancouver Island Health Authority
Schedule of Payments to Suppliers of Goods and Services
For the Fiscal Year Ended March 31, 2025 (unaudited)

Supplier Name	Total
FREEMAN, DR ASHLEY	34,620
FRENCH CREEK PHYSIOTHERAPY	64,210
FRESENIUS KABI	2,656,888
FRESENIUS MEDICAL CARE CANADA	1,866,477
FREUDENBERG MEDICAL LLC	28,099
FREW, ANNE	182,322
FRIDERICH, DR GEOFFREY	85,310
FRIDERICH, DR PETER	26,329
FRIENDS OF MUSIC SOCIETY	60,133
FRITZSCHE, ASTRID	104,200
FROEHNER-BULMER, DR BARBARA	454,053
FROESE, DR DANIELLE	106,912
FROLIC, DR NATASHA	111,538
FUCHS, DR JOACHIM	57,698
FUJIFILM SONOSITE CANADA INC	646,295
FUJITSU FRONTTECH NORTH AMERICA	29,259
FULTON, DR BLAIR	168,634
FYFE-BROWN, RYAN	298,542
G&G ROOFING LTD	337,623
GABRIOLA HEALTH CARE FOUNDATION	117,312
GABRIOLA MEDICAL CALL GROUP	112,881
GAFVELS, KERSTIN	134,103
GALEN MEDICAL LTD	244,110
GALIANO HEALTH CARE SOCIETY	215,139
GALIMOVA, DR LENA	47,809
GALLAGHER, DR LAWRENCE	309,480
GALLAGHER, DR MICHAEL	67,827
GALLINS, DR KELLY	250,960
GALLINS, DR SHANNON	254,245
GAMBLE, DR ALLISON	75,702
GANNON, DR SHIVAUN	74,655
GANZ, DR GREGORY	26,693
GAO, DR TIANDAI	89,132
GARDEN CITY SNOW AND ANTI-ICE SERVICE LTD	632,897
GARDEN CITY TREE & LANDSCAPE	533,310
GARDENS AT QUALICUM BEACH, THE	9,456,938
GARDINER, DR RICHARD	347,477
GARDNER, DR CHRISTOPHER	27,309
GARNEAU-BEGIN, DR KEVIN	345,961
GARSDIS DISPLAYS LTD	50,754
GARTNER CANADA	383,933

Vancouver Island Health Authority
Schedule of Payments to Suppliers of Goods and Services
For the Fiscal Year Ended March 31, 2025 (unaudited)

Supplier Name	Total
GASTROENTEROLOGY ENTERPRISES CORP	99,455
GE HEALTHCARE CANADA	7,577,007
GEIST, DR ALANA	83,308
GENERAL PROPERTIES	109,631
GENESIS MEDICAL CORP	34,474
GENTES & BOLDUC PHARMACISTS	46,569
GENUIS, DR KATRINA	460,801
GENUMARK PROMO MERCHANDISE	199,611
GEORGE COUREY INC	45,094
GERMAN, DR MARK	330,662
GERVAIS LAW CORP	178,576
GETINGE GROUP	1,019,311
GFL ENVIRONMENTAL INC	1,655,610
GHESQUIERE, DR WAYNE	32,438
GIBBONS, DR PATRICK	300,264
GIBRALTAR HOLDINGS LTD	477,209
GILBERT, DR LAURA	136,507
GILL, DR GINJEET	25,385
GILL, DR SHAWN	68,309
GILL, DR TALVEEN	103,918
GILLIS, DAVID	63,325
GILMOUR, LIZBETH	198,671
GINTING, DR NADRA	64,108
GIOLMA, DR BRETT	46,359
GLACIER VIEW LODGE SOCIETY	9,435,112
GLADSTONE, DR PETER	55,194
GLAUDE, DR SIMON-PIERRE	35,871
GLAUKOS CANADA INC	393,830
GLEDHILL RM, EMMA	28,678
GLEN, DR DAVID	436,826
GLICK, DR NAOMI	43,060
GLOBAL INDUSTRIAL CANADA INC	29,344
GLOBAL KNOWLEDGE NETWORK CANADA INC	28,618
GLOBE CONTRACTING LTD	115,793
GMD DISTRIBUTION INC	95,894
GMEA VENTURES LTD	42,104
GNAWALI, DR MEGHRAJ	95,769
GOLD MEDAL SAFETY PADDING CANADA	97,283
GOLD, CATHERINE LEAH	93,970
GOLDEN GROVE CARE HOMES	380,484
GOLDEN LIFE MANAGEMENT CORP	17,406,694

Vancouver Island Health Authority
Schedule of Payments to Suppliers of Goods and Services
For the Fiscal Year Ended March 31, 2025 (unaudited)

Supplier Name	Total
GONYER, HEATHER	210,771
GOOCH, DR CHRISTOPHER	41,683
GOOD EARTH COFFEEHOUSE	30,901
GOOD, DR LOUISE	76,766
GOODALL, DR VICTORIA	442,406
GOODWILL STAFFING & RECRUITMENT	1,348,506
GOOGLE	88,211
GOOSEY GANDER KINDERGARTEN ASSOCIATION	46,185
GORDON FOOD SERVICE	204,706
GORDON, DR JOSHUA	437,609
GORDON, SARAH	132,876
GOTZ, DR PETER	144,865
GOULD, EMILY	108,821
GRABOSKI, DR CORRIE	32,636
GRACE, DR JENNIFER	205,772
GRAHAM, MEGHAN	145,940
GRANNY GO GO	353,565
GRAPHIC OFFICE INTERIORS LTD	3,727,317
GRAVELLE, DR SEAN	145,235
GRAY SCHLEIHAUF, CHRISTIANE	195,015
GREATER VICTORIA COALITION TO END HOMELESSNESS	108,333
GREATHEART, DR MARCUS	308,595
GREEN, DR ANNA	31,034
GREEN, DR AOIFE	45,119
GREENPHIRE INC	27,541
GREENSTAFF MEDICAL LTD	206,575
GREENWAYS LAND TRUST	55,000
GREENWOODS ELDERCARE SOCIETY	6,064,714
GREGG DISTRIBUTORS BC LTD	49,172
GREGOIRE, DR MARIE CLAUDE	117,377
GREGORY, DR ERIN	282,082
GREGORY, DR TOURNESOL	38,535
GREGORYANZ, DR TATIANA	80,581
GREGSON, DR ALISON	35,397
GREGSON, DR BRIAN	375,259
GREINER, DR MARLEY	47,362
GRENDAR, DR JAN	41,354
GREWAL, DR SUKHMINDER	247,870
GRIFFITH COCHRANE, DR STEVEN	217,427
GRIMMER, DR PHILIP	27,885
GRMEK, DR ROBERT	90,114

Vancouver Island Health Authority
Schedule of Payments to Suppliers of Goods and Services
For the Fiscal Year Ended March 31, 2025 (unaudited)

Supplier Name	Total
GROUP OF SEVEN COASTAL MATERNITY	3,155,949
GROW HEALTH	32,160
GRZESLO, DR JAN	425,042
GUENGERICH, LYNN	94,734
GUENTER RAEDLER 0753296 BC LTD	168,981
GUERRA, DR OLIVIA	80,143
GUILLEVIN INTERNATIONAL CO	334,150
GULATI, DR HARLEENA	110,237
GULDMANN CARE LIFT SOLUTIONS ULC	76,262
GUMMESON, DR HANNAH	658,519
GUMMESON, DR IAN	242,503
GUSTAFSON, DR PAUL	25,342
GUSTAFSON-VICKERS, DR SABRINA	288,491
GUY, DR ANDREW	85,600
GWA'SALA-'NAKWAXDA'XW NATION	369,129
HADFIELD, DR KELLY	88,643
HAGEN, DR PAUL	514,110
HAGEN, DR RICKI	42,456
HALEY, DR KEVIN	276,271
HALISCHUK, DR GRANT	147,045
HALL, DR GRAYSON	26,834
HALL, DR SARAH	104,968
HALLIDAY, DR MONTANA	29,578
HALLS, JENNIFER	26,519
HALSE, DR GEORGE	101,222
HALVORSON, DR JIM	101,339
HAMERSLEY, DR SHANNON	42,804
HAMILTON, DR TANYA	145,629
HAMMETT, DR TESS	478,292
HAMMOND, DR DIANA	269,298
HAMMOND, DR KARSTEN	69,257
HANDICARE CANADA LTD	1,343,858
HANLON, DR THERESE	68,436
HANSBRAUN INVESTMENTS LTD	596,890
HANSEN, DR MICAH	211,195
HAPPY CAMPERS CHILD CARE	155,369
HARDAL MANAGEMENT INC	30,279
HARDING, TYANA	182,798
HARDY, BONNIE	55,566
HARGROVE, DR GAYLENE	29,466
HARGROVE, DR NICOLAS	366,242

Vancouver Island Health Authority
Schedule of Payments to Suppliers of Goods and Services
For the Fiscal Year Ended March 31, 2025 (unaudited)

Supplier Name	Total
HARPER, DR CHRISTOPHER	61,293
HARRIS & COMPANY	857,171
HARRIS, MARY JO	146,859
HART HOUSE INC	513,311
HARTSOOK, DR STUART	42,341
HARVEY BLANKENSHIP, DR MICHELE	36,050
HARVEY, DR CAROLINE	56,174
HARWOOD, DR CATHERINE	115,558
HASEBE, TYLER	25,488
HASSAN, DR ARSALAN	57,025
HASSELBACK, DR PAUL	49,401
HASSLER, DR JULIA	262,632
HAWLEY, DR DENI	50,913
HAWRYLYSHYN, DR KRISTA	49,492
HAYASHI, DR ALLEN	258,379
HAYWARD, DR JAMES WILLIS	454,755
HAZMASTERS INC	169,095
HD MANAGEMENT INC	710,394
HEAD, DR STEPHEN	341,450
HEALTH EMPLOYERS ASSOCIATION OF BRITISH COLUMBIA	9,043,417
HEALTH HUB PATIENT ENGAGEMENT	921,929
HEALTH QUALITY BC	25,289
HEALTHCARE BENEFIT TRUST	183,885,449
HEALTHCARECAN	42,163
HEALTHLINC MEDICAL EQUIPMENT LTD	2,616,794
HEALTHMARK LTD	557,467
HEALTHMED DISTRIBUTORS INC	27,483
HEALTHSPACE DATA SYSTEMS LTD	137,368
HEALTHTECH CONSULTANTS	4,577,435
HEASLIP, DR ASHLEY	304,741
HEGAN, DR KATHLEEN	385,864
HEGEDUS, DR CSABA	327,429
HEGEDUS, DR JANKA	107,015
HEINRICH, DR LEE	109,470
HELP NURSING AGENCY INC	2,440,549
HENDERSON, DR BRIDGET	28,018
HENDERSON, DR EMILY	36,159
HENDERSON, DR TREVOR	204,067
HENDRA MOVING & STORAGE	33,317
HENRI-BHARGAVA, DR ALEXANDRE	174,870
HENRY SCHEIN CANADA INC	170,337

Vancouver Island Health Authority
Schedule of Payments to Suppliers of Goods and Services
For the Fiscal Year Ended March 31, 2025 (unaudited)

Supplier Name	Total
HENTSCHEL, DR STEPHEN	854,828
HEPBURN, DR BETH	74,700
HERING, DR RAMM	364,097
HERITAGE FOOD SERVICE GROUP	74,288
HEROLD ENGINEERING LTD	83,386
HERRLING, DR KRISTI	37,157
HERRMANN, DR TREVOR	218,152
HEWLETT PACKARD ENTERPRISE CANADA	1,019,610
HEWLETT PACKARD FINANCIAL SERVICES	3,031,243
HEYNS, DR MARGUERITE	53,527
HH ANGUS AND ASSOCIATES LTD	32,832
HICKLE, DR JONATHAN	33,837
HICKS, RUBY S	53,931
HIGGINS, DR ANTHONY	361,951
HIGH COMPLEXITY CARE SOCIETY	1,283,460
HIGH PURITY WATER SERVICES INC	113,884
HIIYE'YU LELUM SOCIETY	186,513
HILL, DR JAMES	318,164
HILLER, DR BRUCE	86,262
HILL-ROM CANADA LTD	1,245,231
HILLSIDE MEDICAL CENTRE - LADYSMITH	123,196
HINKLE, DR MOLLI	56,442
HIPWELL, JACQUELINE	190,500
HIS KIDS CHILDCARE	28,514
HITZ , DR MICHAEL	57,705
HMOUD, DR HADI AWAD	733,001
HOAG, DR NATHAN	42,615
HOAR, DR GLEN	52,165
HOBART FOOD EQUIPMENT GROUP CANADA	33,008
HODGSON, DR SARAH	152,928
HODGSON, KATHERINE	81,662
HOECHSMANN, DR ALEXANDER	86,314
HOFER CONSTRUCTION	27,110
HOGMAN, DR SAMUEL	67,583
HOLLAND SQUARE GROUP LLC	9,807,465
HOLLAND, DR MARY	52,907
HOLLISTER LTD	237,766
HOLLYBURN FAMILY SERVICES LTD	75,315
HOLMES, DR THOMAS	273,466
HOLOGIC INC	2,080,616
HOLOWACHUK, DR SPENCER	330,172

Vancouver Island Health Authority
Schedule of Payments to Suppliers of Goods and Services
For the Fiscal Year Ended March 31, 2025 (unaudited)

Supplier Name	Total
HOLTZ, DR KAILA	25,344
HOME DEPOT	107,354
HOME HARDWARE	32,234
HOMEWOOD HEALTH INC	1,488,475
HONEYWELL LTD	569,987
HORGAN, DR KEVIN	34,536
HORIZANT INC	35,737
HORN, DR CELINA	53,351
HORNBY & DENMAN COMMUNITY HEALTH CARE SOCIETY	399,664
HORVAT, DR DANIEL	45,030
HOSIER, DR GREGORY	25,380
HOSKINS, DR CHRISTOPHER	264,664
HOSPITAL COMMONS INC	515,945
HOTSPOT PARKING INC	238,299
HOUGHTON, DR PHILLIPPA	142,237
HOULE ELECTRIC LTD	3,646,154
HOULGRAVE, DR ALBERT	420,676
HOURIGANS CARPETS & LINOS LTD	93,902
HOUSTON, DR JAMES	54,911
HOUSTON, DR RUSSELL	121,748
HOVERMAN, DR ADAM	444,048
HOWARD, DR JULIA	872,682
HOWELL, DR CONNOR	119,986
HP CANADA CO	663,014
HP SALTSPRING ASSISTED LIVING LTD	74,836
HUANG, DR BILL YUNXUAN	49,919
HUB CITY PAVING LTD	34,040
HUBLER, DR DANA	65,337
HUBNER, DR RURIK	72,743
HUDSON, DR MATTHEW	134,974
HUE, ROSE	26,986
HUISAMEN, DR CHARLES	402,243
HUMBER, DR NANCY	377,648
HUMPHRIES, DR KELLEY	38,262
HUNT, DR HAROLD	141,245
HUNTER, DR JENNIFER	43,671
HUNTER, DR SUSAN	425,870
HURON ADVISORS CANADA LTD DBA STUDER GROUP CANADA	44,100
HURST MANAGEMENT LTD	4,873,073
HUSCROFT, JORDAN	26,400
HUSTED, KAREN	71,419

Vancouver Island Health Authority
Schedule of Payments to Suppliers of Goods and Services
For the Fiscal Year Ended March 31, 2025 (unaudited)

Supplier Name	Total
HUTCHINSON, DR STEFANIE	161,134
HUU-AY-AHT FIRST NATIONS	49,770
HWANG, DR NAOMI	97,570
HYAMS, DR IAN	423,499
IBI GROUP ARCHITECTS CANADA INC	62,734
IBIKUNLE, DR ADEDOLAPO	398,810
IBM CANADA LTD	391,504
IDOMAN CANADA	59,551
IGNITE TECHNICAL RESOURCES LTD	224,721
IKEMURA, DR MAKI	279,280
IMAGINE WIRELESS	97,171
IMPERIAL SURGICAL LTD	33,930
INARI MEDICAL CANADA INC	335,776
INCEPTUA LTD	69,487
INDEED CANADA CORP	371,701
INDEPENDENT LIVING HOUSING SOCIETY	1,783,623
INDIVIOR	143,000
INFOR (CANADA) LTD	313,709
INGRAM, DR NEIL	118,885
INN ON LONG LAKE	39,494
INNOMAR STRATEGIES INC	601,287
INNOVA MEDICAL OPHTHALMICS INC	312,229
INNOVATIVECOMMUNITIES.ORG	218,200
INO THERAPEUTICS LLC	233,278
INSIGHT HEALTH CORP DBA RAYUS RADIOLOGY	26,000
INSIGHT MEDICAL TECHNOLOGIES INC	38,814
INSTRUMED SURGICAL	76,143
INSTRUMENTATION LABORATORY CANADA	449,957
INTEGRA CANADA ULC	561,581
INTEGRA SUPPORT SERVICES LTD	201,941
INTELERAD MEDICAL SYSTEMS INC	1,441,306
INTELLEX SYSTEMS INC	62,307
INTER MEDICO	833,746
INTERSURGICAL LTD	153,450
INTERVENTIONAL MOCAP	123,721
INTROBA CANADA LLP	222,601
INTUITIVE SURGICAL CANADA INC	3,157,712
IRAJI, DR MANDANA	225,991
IRVINE, DR BRENDON	180,637
IRVINE, DR KYLE	33,236
ISL HEALTH (VICTORIA) GP	21,074,277

Vancouver Island Health Authority
Schedule of Payments to Suppliers of Goods and Services
For the Fiscal Year Ended March 31, 2025 (unaudited)

Supplier Name	Total
ISLAND ASPHALT COMPANY	237,016
ISLAND COMMUNITY MENTAL HEALTH ASSOCIATION	5,508,325
ISLAND CORP	217,276
ISLAND CRISIS CARE SOCIETY	1,450,863
ISLAND ENVIRONMENTAL HEALTH	155,275
ISLAND HAND THERAPY CLINIC	55,456
ISLAND KEY COMPUTER LTD	764,215
ISLAND KEY SUPPLIES	25,261
ISLAND KIDS ACADEMY ESQUIMALT LTD	35,121
ISLAND MEDCOM	1,626,148
ISLAND MEDIQUIP	1,433,796
ISLAND METIS FAMILY & COMMUNITY SERVICES SOCIETY	60,239
ISLAND SEXUAL HEALTH SOCIETY	4,192,226
ISLAND TEMPERATURE CONTROLS LTD	727,031
ISLAND VIEW PLACE CARE INC	294,821
ITZIAR MANAGEMENT LTD	149,289
IVASC MEDICAL INC	524,776
IWC EXCAVATION LTD	453,477
J WATSON ROOFING CONSULTING INC	122,882
JAC-CELL MEDIC INC	53,285
JACK NATHAN FUNCTIONAL HEALTH	499,615
JACKS, DR DUNCAN	42,609
JACKSON, DR ELISE	120,317
JACKSON, DR EMMA	448,548
JACKSON, WILLIAM S	125,392
JACQUELINE BELTGENS LAW CORP	50,211
JAKAB, DR MARNIE	34,391
JAMES BAY COMMUNITY SCHOOL SOCIETY	60,776
JAMES BAY HEALTH & COMMUNITY SERVICES SOCIETY	211,550
JAMES, DR MARK	98,419
JANKOWSKI, DR THEODORE	193,639
JANSZ, DR MICHAEL	113,260
JAVAHERI, DR ERFAN	58,082
JAVANMARD, DR MAHAN	151,867
JAWANDA, DR ANTHONY	487,204
JAWL PROPERTIES LTD	1,873,698
JEANS, DR JENNIFER	106,701
JEFFERY, DR ANDREW	32,031
JENKIN, DR DANIEL	51,674
JENKINS, DR CATHERINE	295,233
JENSEN USA INC	933,112

Vancouver Island Health Authority
Schedule of Payments to Suppliers of Goods and Services
For the Fiscal Year Ended March 31, 2025 (unaudited)

Supplier Name	Total
JERRYS TRANSPORT LTD	44,993
JESSHOPE, SARAH	111,219
JET LABEL AND PACKAGING LTD	137,778
JHAJJ, DR AMRIT	26,255
JIANG, DR HENRY	105,845
JIANG, DR PATRICIA MING	45,345
JIM PATTISON DEVELOPMENTS LTD	49,864
JOHN HOWARD SOCIETY OF NORTH ISLAND	2,807,139
JOHN HOWARD SOCIETY OF VICTORIA	25,944
JOHNS, DR MICHAEL	111,255
JOHNSEN, DR WENDY	101,827
JOHNSON & JOHNSON CANADA	13,308,155
JOHNSON CONTROLS LTD	32,976
JOHNSON, DR AARON	362,000
JOHNSON, DR GEOFFREY	88,237
JOHNSON, DR ROBERT	41,428
JOHNSTON EQUIPMENT LTD	122,663
JOHNSTON, DR JAKE	38,862
JOHNSTON, DR SHANA	93,025
JOINT ELECTRICAL INDUSTRY FUND	51,924
JOKINEN, DR JESSICA	39,154
JONES, DR CHRISTINE	177,456
JONES, DR COLIN	57,167
JONES, DR EMMA	39,346
JONES, DR KIRSTEN	36,354
JONES, DR STEPHEN	187,511
JONES, DR TRISTAN	38,252
JONKER, KARI	117,581
JORDAN, DR VICTOR	36,305
JORJORIAN PROPERTIES LTD	111,712
JOSCHKO, DR ABIGAYEL	231,540
JOSHI, DR ABHINAV	465,066
JUBILANT DRAXIMAGE INC	240,091
JUNXION STRATEGY CANADA INC	48,431
JUREN, DR ANDREW	32,310
JUSSAK KIELLERMAN, DR EWA	263,089
JUSZKIEWICZ, DR PIOTR	31,194
KA:'YU:'K'T'H'/CHE:K'TLES7ET'H'	67,004
KAIKOV, DR TAL	209,737
KAISER, MONA	66,573
KAJODY PROPERTY MANAGEMENT INC	71,444

Vancouver Island Health Authority
Schedule of Payments to Suppliers of Goods and Services
For the Fiscal Year Ended March 31, 2025 (unaudited)

Supplier Name	Total
KAKAWIS FAMILY DEVELOPMENT CENTRE	1,686,823
KALENCHUK, DR ANNA	133,699
KALKE, DR ROBYN	379,116
KANG, DR MARIA	160,781
KANNEGIESSER CANADA INC	834,196
KAPRI CONSULTING	39,347
KARIATH, DR JOSH	226,901
KARL STORZ ENDOSCOPY CANADA	1,042,049
KASK, DR JENNIFER	115,848
KASPER, JANISE	41,680
KATSIOS, DR CHRISTINA	332,028
KAUNISMAA, DR EMILY	49,310
KAZAZ, DR HALEEMAH	69,843
KAZEMI, DR POOYA	425,489
KCI MEDICAL CANADA INC	1,204,512
KEATING OUT OF SCHOOL CARE	81,847
KEEPING HOUSE CARE FACILITY LTD	279,413
KEGO CORP	89,714
KEIR SURGICAL LTD	1,995,092
KELLAND FOODS HOLDINGS LTD	407,571
KELLER, DR CONNOR	437,609
KELLERHALS, DR ERIKA	42,214
KELLY, DR ANDREW	359,661
KELLY, DR JILL	78,985
KELLY, DR PETER	263,953
KENNEDY LANDSCAPES	39,891
KENNEDY, DR AARON	54,923
KENT, DR STEVEN	29,762
KERRIDGE, DR PATRICK	65,622
KESHMIRI, DR HESAMODDIN (HESAM)	288,366
KHALID, DR FAIZA	410,388
KHORASANI, DR MOHAMMADALI	50,605
KHORASANI, DR SEPEHR	29,810
KHURRAM, DR SHAHZAD	219,322
KIA ORA REHABILITATION SERVICES	561,841
KIBSEY, DR PAMELA	94,780
KIDS & COMPANY LTD	30,406
KILPATRICK, DR ALEXANDER	26,681
KILVERT, DR VIVAN M	259,455
KIM, DR DAE KEUN	483,657
KIM, DR DENNIS	361,712

Vancouver Island Health Authority
Schedule of Payments to Suppliers of Goods and Services
For the Fiscal Year Ended March 31, 2025 (unaudited)

Supplier Name	Total
KIMBER, DR CHRISTIE	88,509
KIMBERLEY, DR NICHOLAS	50,756
KINAHAN, DR JOHN	32,789
KINAHAN, DR MICHAEL	185,258
KINETIC CONSTRUCTION LTD	4,027,734
KINETIC ENVIRONMENTAL LTD	1,056,121
KING, DR KATHRYN	162,976
KING, DR KIM	55,959
KING, DR WEI SHUEN	166,200
KING, DR ZACHARY	31,405
KINGSLEY, DR JUSTIN	26,797
KIRSTEN REITE ARCHITECT INC	119,390
KITSHOFF, DR ARNO	32,086
KIWANIS PAVILION	9,637,695
KIWANIS VILLAGE LODGE	8,089,300
KLAIBERT, DR BEAU	342,478
KLS MARTIN LP	345,301
KLUGE, DR HAGEN	57,411
KMS TOOLS AND EQUIPMENT LTD	48,114
KNIGHT, DR CAROLINE	250,177
KOBILJSKI, DR JASMINA	58,277
KOBLEY, GINELLE	189,468
KOHEN, DR SAMUEL	82,055
KOHNO, DR YUME	676,145
KOLODZIEJCZYK, DR DEAN	201,237
KONE INC	1,634,484
KONIUK, MADISON	98,553
KORCHINSKI, RENE	195,968
KOROL, DR KRISTEN	87,030
KORONA MOLECULAR CORP	544,239
KOSICK, DR THOMAS	223,339
KOTHA, DR VAMSHI	41,632
KOUSAIE, DR PATRICIA	55,726
KOUWENBERG, DR JENNIFER	47,967
KOVACS, DR TYLER	114,611
KOVAL, DR VALENTYNA	181,814
KOVEN TECHNOLOGY CANADA INC	42,523
KOZORIZ, DR KELSEY	125,551
KOZORIZ, DR MICHAEL	736,070
KPMG LLP	1,138,583
KRASKIAN, DR NARBEH	64,539

Vancouver Island Health Authority
Schedule of Payments to Suppliers of Goods and Services
For the Fiscal Year Ended March 31, 2025 (unaudited)

Supplier Name	Total
KRIEGLER, DR STEFAN	677,707
KUCA, DR TOMAS	218,464
KUEHNER, DR ZACHARY	195,278
KULKARNI, DR SADHANA	62,402
KUMAR, DR KANWAL	51,193
KWAKIUTL HEALTH CENTRE	71,000
KYLE, DR KRISTI	38,024
KYUQUOT CHECLESEHT FIRST NATION	25,800
LA PORTE, DR DAWN	88,321
LABORIE MEDICAL TECHNOLOGIES INC	400,221
LABRECQUE, TERESA	62,038
LABTICIAN OPHTHALMICS INC	422,142
LACOUL, DR AYUSH	256,973
LAERDAL MEDICAL CANADA LTD	230,552
LAI, DR DANIEL	64,539
LAICHWILTACH FAMILY LIFE SOCIETY	2,964,631
LAKE HOUSE PHYSIO & THERAPY INC	30,710
LAKESIDE GARDENS	204,745
LAKEWOOD CONSULTING INC	92,494
LAM, DR BON	94,389
LAM, DR CAMERON	29,034
LAM, DR ELAINE	39,617
LAM, DR JASMINE	57,221
LAM, DR KATHERINE	45,885
LAM, DR MORGAN	59,675
LAMB, DR JEFFERY	31,541
LAMBIOTTE, DR MARC	160,090
LAN, DR STEVEN	61,100
LANARC CONSULTANTS	39,372
LANDAUER INC	29,941
LANDSIGHT GROUP	137,326
LANE, DR CHELSEY	196,741
LANG, DR MICHAEL	51,887
LANG, DR REBECCA	609,759
LANGFORD BUSINESS CENTER INC	33,381
LANGHEIMER, DR VERENA	136,564
LANGIS, DR EMILIE	54,890
LANTERN PROPERTIES LTD	202,496
LANTHEUS MEDICAL IMAGING	1,013,075
LANUKE, DR KATHRYN	51,528
LARIZZA, DR JAQUELINE	103,437

Vancouver Island Health Authority
Schedule of Payments to Suppliers of Goods and Services
For the Fiscal Year Ended March 31, 2025 (unaudited)

Supplier Name	Total
LARSEN, DR GRANT	400,908
LASQUETI COMMUNITY ASSOCIATION	41,662
LATITUDE LIVING LTD	496,245
LAUGHREN, DR JAMES	28,253
LAUNDRY DESIGN GROUP CANADA	50,933
LAURENCE, DR JENNIFER	375,377
LAURIE'S RECYCLING & WASTE SERVICES	28,270
LAWLEY, DR MATTHEW	64,539
LAWRENCE, DR JULIE	55,708
LAWSON, DR MARK	472,448
LAXDAL, DR GRANT	92,146
LAYHER, DR CORRIE	39,068
LDS CONSULTING LTD	127,905
LE GERS PROPERTIES INC	148,048
LE ROUX, DR THEODORUS	96,116
LEA, DR SARAH	249,650
LEAP FORWARD CHILDCARE	46,837
LEAVITT, JADE	165,773
LEBLANC, DR MAXIM	268,461
LEBLANC, DR RYAN	77,041
L'ECUYER, DR ARIANE	27,121
LEE DUNCAN, BARBRA	141,744
LEE HECHT HARRISON	40,360
LEE, DR FRANCISCO	51,869
LEE, DR HOWARD	29,984
LEE, DR JASON	153,859
LEE, DR JOOHYUN	356,150
LEE, DR LINDA	49,861
LEE, DR LOGAN	404,828
LEE, DR MARK	429,293
LEE, DR SHUNG	46,364
LEHN, DR PAETA	68,366
LEIA, DR ALLAN	667,373
LEICA MICROSYSTEM CANADA	864,760
LEIPOLDT, DR CARL	400,208
LEISHMAN, DR ROSE	329,763
LEJAY MYLENE	49,142
LEKONTSEVA, DR OLGA	40,059
LEIJ GAROLLA DI BARD, DR BARBARA	62,739
LEMAITRE VASCULAR ULC	539,406
LEMIRE-ELMORE, DR CHLOE	749,136

Vancouver Island Health Authority
Schedule of Payments to Suppliers of Goods and Services
For the Fiscal Year Ended March 31, 2025 (unaudited)

Supplier Name	Total
LEN PIERRE CONSULTING	47,985
LENTZ CONTRACTING LTD	122,909
LESLIE, DR JASMINE	83,191
LESPERANCE, DR MARIA	127,699
LEUNG, DR GABRIELLE	271,246
LEUNG, DR STEVEN	34,712
LEVI, DR JASNA	473,518
LEVINSKY, DR MYKHAYLO	59,208
LEVY, DR NIMROD	73,148
LEWALL, TYLER AND CHARLENE	109,824
LEWIS, DR ANDREA	62,872
LEWIS, DR JENNIFER	26,207
LEWIS, JENNIFER A	264,718
LEWKOWICH ENGINEERING ASSOCIATES LTD	141,493
LGF ENVIRONMENTAL SERVICES LTD	238,747
LIANG, DR GEOFFREY	425,589
LIEBSCHER, DR RYAN	56,215
LIEPH, DR RYAN	35,762
LIFE SUPPORT ASSISTED LIVING SYSTEMS	35,408
LIFE TECHNOLOGIES INC	467,412
LIFELABS	781,444
LIFENET HEALTH CANADA	189,376
LIFESAVING SOCIETY	58,000
LIFESUPPORT AIR MEDICAL SERVICES	138,548
LIFEWORKS CANADA LTD	1,381,667
LIGWILDA XW HEALTH SOCIETY	158,000
LIM, DR ZANETA	40,612
LINDE CANADA INC	1,366,765
LINDSAY, DR GRAEME	277,123
LING, DR FRANCINE	45,248
LINKEDIN	254,460
LIPINSKI, DR MARTIN	49,751
LIPKA, DR MIGUEL	26,846
LIPON, DR BRODIE DAVID	68,142
LISOWAY, DR DEBORAH	41,943
LISTON, DR FIONA	85,557
LITTLE PIGGY CATERING	208,148
LITTLE, DR MICHAEL	27,553
LIU, DR EDWARD	27,084
LIU, DR KAIXUAN	26,987
LIVANOVA CANADA CORP	102,424

Vancouver Island Health Authority
Schedule of Payments to Suppliers of Goods and Services
For the Fiscal Year Ended March 31, 2025 (unaudited)

Supplier Name	Total
LIVE ASSETS LTD	73,238
LIVINGWORKS EDUCATION INC	25,451
LIYANAGE, DR RUCHI	42,763
LOAN PAYMENT 6755271005	107,392
LOBLAWS INC	178,754
LOBSINGER, DR MEGHAN	483,310
LOCKEY, DR ANDREW	76,638
LOCKHART, DR BRIAN	36,204
LOCKZ2FIT	31,330
LODGE ON 4TH SENIORS COMMUNITY	11,317,844
LOEWEN, DR MICHAEL	33,697
LOFTS, AGATA	179,463
LOGAN, DR ANGELA	25,806
LOHR, DR TANNER	325,982
LONDON DRUGS	98,171
LONG LAKE SPORTS & ORTHOPAEDIC	52,090
LONG VIEW SYSTEMS	4,921,408
LONG, DR AARON	193,616
ONGLAKE CHATEAU	50,309
LONGMAN, DR SHANE	270,274
LOOKOUT HOUSING AND HEALTH SOCIETY	2,017,147
LOOMES, DR DUSTIN	41,612
LOSCH, DR KENDRA	30,133
LOSIER, DR JULIANA	615,958
LOU CHAMPAGNE SYSTEMS INC	28,113
LOUGHEED, DR SEAN	278,988
LOVE, DR ROBIN	35,440
LOW, DR ANDREW	120,740
LUMINEX CORP	93,466
LUNACZEK-MOTYKA, DR EWA	371,359
LUND, DR MARK	101,738
LUNDBERG, RANDI	219,594
LUNDEEN, DR COLIN	58,273
LUSH VALLEY FOOD ACTION SOCIETY	97,500
LUTHER COURT SOCIETY	9,944,001
LYALL, DR EMILY	235,488
LYMBURNER, DR PETER	545,432
M3 MECHANICAL CONSULTANTS INC	95,157
MABUHAY CLEAN TEAM	164,161
MACCARTHY, DR CHRISTOPHER	52,396
MACCULLOCH, DR KATHERINE	36,539

Vancouver Island Health Authority
Schedule of Payments to Suppliers of Goods and Services
For the Fiscal Year Ended March 31, 2025 (unaudited)

Supplier Name	Total
MACDONALD, DR LEAH	74,942
MACDONALD, DR RODERICK	43,633
MACDONALD, DR WILLIAM	378,856
MACDOUGALL, DR PETER	48,679
MACEWAN, DR SARAH	360,835
MACGILLIVRAY, DR DUNCAN M	41,567
MACISAAC, DR RYAN	151,716
MACKENZIE, DR JOHN	423,793
MACLEAN, DR EMILY	216,128
MACLEOD, DR JESSICA	302,961
MACPHERSON, DR ANDREW	144,922
MACPHERSON, DR CAILAN	59,518
MACRAE MILLER, ALISON	40,139
MACRAE, DR MICHAEL	281,757
MACS HEATING LTD	257,325
MADRONA IMAGING INC	12,022,148
MAERKL, DR NINA	87,609
MAGEE, DR IAIN	131,086
MAGIER, DR MICHAEL	283,268
MAGOOS CHILDCARE DBA VICTORIA KIDS OUT AND ABOUT	54,344
MAGUIRE, DR DOUGLAS	249,813
MAH, DR WEILING	26,418
MAHER, DR DEVIANI	198,823
MAHESHWARI, DR OSHIN GOPAL	68,090
MAITLAND, ROY GORDON	34,640
MAJERE, DR RAISTLIN	55,587
MAK, DR JANET	89,127
MAKE PROJECTS LTD	194,413
M'AKOLA HOUSING SOCIETY	1,576,363
MALAHAT FIRST NATION	31,250
MALHERBE, DR JAN	29,734
MALIK, DR SAMAAD	36,825
MALLET, DR MARK	584,212
MALLOFF, DR CHAD	185,420
MALONE, DR MARILYN	314,665
MANDERS, DR GLEN	37,739
MANDT SYSTEM CANADA ULC, THE	36,365
MANGOAPPS INC	448,649
MANHAS, DR JANISHA	43,009
MANKTELOW INC, DR SCOTT	30,006
MANN, DR MANJEET	2,808,578

Vancouver Island Health Authority
Schedule of Payments to Suppliers of Goods and Services
For the Fiscal Year Ended March 31, 2025 (unaudited)

Supplier Name	Total
MANREX LTD	110,192
MAN-SON-HING, DR MALCOLM	110,302
MANVILLE, DR MARGARET	135,993
MARCEAU, DR AUDE	34,239
MARCH OF DIMES CANADA	463,634
MARCHENKO, DR ALEXANDER	81,499
MARCO INVESTMENTS LTD	368,416
MARIGOLD MEDICAL INC	30,097
MARK, DR AI VAN SHELLY	230,685
MARRIOTT INTERNATIONAL INC	424,360
MARSAY, DR ANIENNE	41,336
MARSAY, DR CARINA	63,272
MARSH CANADA LTD	54,272
MARSH, DR AMBROSE	84,803
MARSHALL, DR CARRIE	269,305
MARSHALL, DR JEANINE	45,788
MARSHALL, DR SHANNON	136,915
MARTENS, DR BENJAMIN	312,587
MARTIN, DR KARYN	69,612
MARTIN, DR KEVIN	75,712
MARTIN, DR NICOLE	169,539
MARTIN, DR STEVEN	27,785
MARTIN, DR TANYA	36,339
MARTINDALE, DR AIYDEN	294,398
MARTKET BRANDING INC DBA MARTKET HEALTH	541,700
MARY WINSPEAR CENTRE	92,138
MASIMO CANADA ULC	1,068,181
MASKEY, DR JEAN	620,566
MASON, DR DWIGHT	216,965
MASON, DR ELIZABETH	404,030
MASON, DR QUINN	72,146
MASON, MELANIE RAE	57,651
MASUDA, DR VALORIE	242,517
MATEMISZ, DR LAURA	243,032
MATHIAS, DR ANJA	469,752
MATHIAS, DR WOLFGANG	458,465
MATTHEWS STORE FIXTURES & SHELVING	42,932
MATTHEWS, DR LIAM A	47,584
MAWDSLEY, DR JAMES	149,192
MAXWELL, DR JENNIFER	389,249
MAXWELL, KRISTA	128,650

Vancouver Island Health Authority
Schedule of Payments to Suppliers of Goods and Services
For the Fiscal Year Ended March 31, 2025 (unaudited)

Supplier Name	Total
MAYNE ISLAND HEALTH CENTRE ASSOCIATION	34,050
MAYNE ISLAND IMPROVEMENT DISTRICT	31,635
MAZAHERI, DR SHARMEEN	70,791
MAZGANI, DR MONA	406,374
MAZZA, DR CHRISTOPHER	25,724
MC ARDLE, DR BRIAN	274,539
MCADAM, DR DONALD	255,649
MCARTHUR MEDICAL SALES INC	217,097
MCCALLAN, DR TARA	170,832
MCCARE GLOBAL HEALTHCARE SERVICES INC	2,429,227
MCCOMB, DR ERIN	63,906
MCCRACKEN, DR JEFFREY	33,130
MCDANNOLD STUART, STEWART	46,577
MCDERMITT, DEVLIN	129,991
MCDIARMID, LEAH AND BRUCE	36,000
MCDONALD, DR STACEY	362,121
MCELHANNEY CONSULTING SERVICES LTD	81,211
MCEWEN, DR ROBYN	83,783
MCFADDEN, SARA	53,434
MCGHEE, DR DOUGLAS	167,965
MCGILL & ASSOCIATES ENGINEERING LTD	45,699
MCGOWAN, DR LIAM	234,988
MCGREGOR, DR DOUGLAS	145,999
MCGREGOR, DR ELSPETH	441,587
MCGREGOR, DR JANE	119,842
MCGUINNESS, DR BRANDON	47,348
MCHALE, DR ANNE	288,445
MCINNES, DR JAMES	42,474
MCINNES, DR JOHN	305,398
MCINTYRE, DR GRANT	56,028
MCINTYRE, DR KAREN	525,770
MCINTYRE, DR KATHERINE	57,739
MCKEEN, DR KATHARINE	323,782
MCKENZIE, DR RACHEL	27,107
MCKEOUGH, DR THOMAS	172,595
MCKEOWN, DR JANET	189,624
MCKERNAN, PATRICK	28,641
MCKESSON CANADA	35,988,700
MCKESSON DISTRIBUTION PARTNERS	12,293,133
MCLAUGHLIN, DR MARK	243,406
MCLAUGHLIN, DR ORNA	348,250

Vancouver Island Health Authority
Schedule of Payments to Suppliers of Goods and Services
For the Fiscal Year Ended March 31, 2025 (unaudited)

Supplier Name	Total
MCLEAN & COMPANY	70,922
MCLEAN, DR ANNA	46,025
MCLEAN, STAN	43,843
MCLELLAN, DR JESSICA	185,221
MCLEOD, DR GRAHAM	39,029
MCLEOD, DR MALCOLM	26,634
MCLEOD, DR TROY	317,370
MCLUCKIE, DR CHANTAL	233,693
MCLUCKIE, DR DUNCAN	423,918
MCM INTERIORS LTD	105,847
MCMASTER CARR SUPPLY COMPANY	41,408
MCMEEL, DR KEVIN	26,531
MCNIVEN, DR CLAIRE	274,481
MCQUARRIE, DR CAROLYN	29,845
MCRAE, LORNA	29,090
MD CHARLTON CO LTD	101,768
MEAD JOHNSON NUTRITION CANADA CO	67,101
MECATRON PRECISION	41,968
MED2020 SOFTWARE VANCOUVER INC	236,962
MEDELA MEDICAL PRODUCTS	362,955
MEDFAR INTERNATIONAL INC	343,813
MEDICAL ARTS CENTRE	1,234,049
MEDICAL INFORMATION TECHNOLOGY INC	661,553
MEDICAL SERVICES PLAN OF BC	125,502
MEDITEK	36,395
MEDI-VAN CANADA INC	3,908,679
MEDLINE CANADA CORP	10,312,667
MEDPRO RESPIRATORY CARE	989,405
MEDQUEST MEDICAL INC	73,876
MEDTRONIC CANADA ULC	15,331,804
MEHAFFEY, DR KATHERINE	129,666
MELL, DR JARED	307,456
MENARD, DR KEITH M	318,574
MENTAL HEALTH RECOVERY PARTNERS	88,080
MERALI, DR NAZMUDDIN	226,040
MERCER, LAURA	34,664
MERCK CANADA LTD	12,772,710
MERIT MEDICAL CANADA LTD	444,846
MERRIFIELD, DR KAYLYN	231,665
MESTELMAN, DR BRYAN	38,261
METCALFE, DR MICHAEL	25,564

Vancouver Island Health Authority
Schedule of Payments to Suppliers of Goods and Services
For the Fiscal Year Ended March 31, 2025 (unaudited)

Supplier Name	Total
METIS NATION BRITISH COLUMBIA	324,000
METROWICH, DR PETER	307,650
MEUNIER, DR DANIELLE	51,137
MEYER, DR ALLAN	82,366
MEYER, DR FREDERICK	48,625
MICHEL, DR ALISON	99,466
MICRONOSTYX INC	455,291
MICROPORT ORTHOPEDICS INC	63,510
MICROSERVE	63,107
MID ISLAND FENCE PRODUCTS LTD	53,378
MID ISLAND METIS NATION	40,326
MIHAILOVIC, DR ALEXANDRA	139,823
MIKI'SIW METIS ASSOCIATION	50,000
MILL BAY SYNERGY MALL LTD	35,810
MILLER, DR ANDREAS	410,463
MILLER, DR DAVID	32,844
MILLIKEN, DR MEGAN	496,174
MILLS, DR KELSEY	134,983
MILNE, DR DANIKA	217,746
MILNE, DR ERIC	503,751
MILSOM, DR KIMBERLY	34,717
MING, DR VIVIAN	725,269
MINIMAX MEDIA LTD	72,010
MINISTER OF FINANCE	2,759,929
MINISTER OF HEALTH	42,693
MINOGUE MEDICAL INC	99,835
MIP INC	1,746,223
MITACS	42,000
MITCHELL PRESS LTD	58,703
MITCHELL, DR ROXANNE	41,712
MITCHELL, NADINE	145,095
MITOGEN DIAGNOSTICS CORP	379,404
MIYASHIRO, JESSALYN YASUKO	41,795
MOBILE KITCHENS CANADA INC	51,135
MOBILELINE SYSTEMS LTD	35,653
MODY, DR NAYHA	57,934
MOHAMEDALI, DR ZEID	83,192
MOHER, DR MATTHEW	88,375
MOISE, DR ROGER	58,597
MOLAVI, DR ARMON	201,350
MOLDOVEANU, DR ANDREI	56,910

Vancouver Island Health Authority
Schedule of Payments to Suppliers of Goods and Services
For the Fiscal Year Ended March 31, 2025 (unaudited)

Supplier Name	Total
MOLLI SURGICAL INC	140,364
MOMMSEN-SMITH, DR ANIK	468,815
MONK OFFICE SUPPLY	73,597
MONTGOMERY, DR IAN & MCILWAINE, DR MARGARET INC	132,119
MONTGOMERY, DR STEFANIE	72,481
MOOLMAN, DR JOHANNES	32,073
MOOR SMITH, DR MAXWELL	35,105
MORAN, DR JANE	91,861
MORDASIEWICZ, DR MERUNKA	70,364
MORLEY, DR REBECCA	46,575
MORRIS, DR MICHAEL	51,615
MORRISON, BRITTANY	56,606
MORRISON, DR ANNE	313,447
MORRISON, DR KEVIN	26,773
MORRISON, DR SIDNEY	43,359
MORROW, DR CHRISTOPHER	30,270
MOSES, ELGAN	34,450
MOSS FINANCIAL CORP	139,841
MOSTACHFI, DR OMID	34,356
MOTION	407,719
MOTION INDUSTRIES INC	54,633
MOUNT BENSON MECHANICAL 1991 LTD	28,597
MOUNT NEWTON CENTRE	567,609
MOUNT ST MARY HOSPITAL	19,684,021
MOWACHAHT MUCHALAHT FIRST NATION	30,000
MTS LOGISTICS	142,448
MUDRI, DR MARTINA	641,168
MUELLER, DR KATELYN	210,527
MUISE, DR STEPHANIE	32,817
MUNICIPAL PENSION PLAN	288,768,375
MUNICIPALITY OF NORTH COWICHAN	42,918
MUNRO, DR ANDREW	194,152
MURPHY, DR AMANDA MARY	34,335
MURPHY, DR KYLE	69,930
MURPHY, DR PATRICIA	329,349
MURPHY, DR TERENCE	129,863
MURRAY GUENTHER, DR JEREMY	40,240
MUSCULOSKELETAL TRANSPLANT FOUNDATION	145,235
MYRA SYSTEMS CORP	217,680
MYRDAL ORTHOPEDIC TECHNOLOGIES	35,690
MYRONUK, DR LONN	242,247

Vancouver Island Health Authority
Schedule of Payments to Suppliers of Goods and Services
For the Fiscal Year Ended March 31, 2025 (unaudited)

Supplier Name	Total
NAHAR, DR QAMRUN	425,070
NAI COMMERCIAL (VICTORIA) INC	466,462
NAI COMMERCIAL CENTRAL VANCOUVER ISLAND LTD	283,789
NAKANISHI, DR ALLISON	413,857
NAMGIS FIRST NATION	95,595
NANAIMO AFFORDABLE HOUSING SOCIETY	252,190
NANAIMO ASSOCIATION FOR COMMUNITY LIVING	99,404
NANAIMO BRAIN INJURY SOCIETY	269,766
NANAIMO COMMUNITY HOSPICE SOCIETY	33,539
NANAIMO DISTRICT SENIOR CITIZEN'S HOUSING DEVELOPMENT SOCIETY	481,038
NANAIMO EMERGENCY PHYSICIANS ASSOCIATION	13,373,907
NANAIMO FAMILY LIFE ASSOCIATION	52,545
NANAIMO FOODSHARE	55,000
NANAIMO ICU	3,991,959
NANAIMO REGIONAL HOSPITAL DISTRICT	397,260
NANAIMO SENIORS VILLAGE 3LLP	16,969,984
NANAIMO TRAVELLERS LODGE	13,670,913
NANAIMOS FLOORING DEPOT INC	28,452
NANCY MCFARLAND DBA KINYEWAKAN COUNSELLING CONSULTING SERVICES	29,619
NANOOSE FIRST NATION	52,500
NAPIER, DR JOLENE	276,724
NARSF PROGRAMS LTD	828,465
NASAGER, DR ADRIAN	704,245
NATHAN, DR JESSICA	172,620
NATHAN, DR ROBERT	181,225
NATIONAL SEATING & MOBILITY LTD	348,355
NATIONAL TRAILER MFG LTD	342,790
NATUS CANADA	154,198
NBDC REAL ESTATE LIMITED PARTNERSHIP	63,630
NCH CANADA INC	28,882
NEILSON, DR ROBERT	68,263
NEL, DR JOHANN	306,796
NELL, DR HERMANN	63,080
NELSON, DR CHARLES	34,399
NELSON, WHITNEY	44,918
NESBITT, DR ARIEL	270,826
NESS, DR LARRY	40,057
NESS, DR MATTHEW	375,293
NEUROSOURCE MEDICAL INC	136,036
NEVELING, DR CHRISTOFFEL H	587,647
NEW HORIZONS CARE CENTRE	13,731,923

Vancouver Island Health Authority
Schedule of Payments to Suppliers of Goods and Services
For the Fiscal Year Ended March 31, 2025 (unaudited)

Supplier Name	Total
NEW IMAGE INTERIORS	67,649
NEWCOMBE, DR CHRISTOPHER	148,295
NEWCOMBE, JESSICA	77,802
NEWMAN, DR DANIEL	315,176
NEWPORT PROPERTY MGMT LTD	286,031
NEXTGEN HEALTHCARE INC	46,800
NEXUS PATIENT AND COMMUNITY CARE	637,731
NEY, DR PATRICK	306,284
NEZIL, DR FRANK	269,171
NICHOLSON MECHANICAL LTD	268,793
NIELSEN, DR ANTHONY	150,928
NIELSEN, DR DARCY	30,944
NIELSEN, DR HARRY	149,864
NIELSEN, DR WILLIAM	29,598
NIELSON, DR PHILLIP	373,685
NIKON CANADA INC	145,930
NIKOVA, DR TSVETELINA	191,788
NIRWAN, DR AMARJIT	125,540
NIRWAN, DR SONYA KAUR	270,168
NISHIMURA, CHRISTINA	156,924
NIXON, DR SEAN	505,954
NO, KEUMJOO (HELEN)	199,962
NOBLE, DR STEVEN	448,243
NOMANI, DR SHAWN	133,969
NOORT INVESTMENTS	491,451
NORGARDEN ESTATES INC	485,109
NORTH COAST COTTAGES	49,782
NORTH ISLAND COLLEGE	400,238
NORTH ISLAND COMMUNITY SUPPORT	43,548
NORTH ISLAND CRISIS COUNSELLING	550,150
NORTH ISLAND MEDICAL CLINIC	253,033
NORTH ISLAND METIS	212,233
NORTH ISLAND SUPPORTIVE RECOVERY SOCIETY	190,958
NORTH SALT SPRING WATERWORKS	61,289
NORTH WEST ENVIRONMENTAL GROUP	351,481
NORTHERN CENTRE FOR ADVANCED TECHNOLOGY INC	43,117
NORTHERN HEALTH AUTHORITY	2,283,730
NORTON ROSE FULBRIGHT CANADA LLP	543,016
NOVA BIOMEDICAL CANADA LTD	412,356
NOVA CENTURY SCIENTIFIC INC	116,070
NOVUS MEDICAL INC	25,029

Vancouver Island Health Authority
Schedule of Payments to Suppliers of Goods and Services
For the Fiscal Year Ended March 31, 2025 (unaudited)

Supplier Name	Total
NOWELL FAMILY CARE HOME	62,694
NRGH HOSPITALIST GROUP	10,986,457
NUAIRE INC	37,596
NUAMAH, DR FRANCIS	78,168
NUANCE COMMUNICATIONS INC	1,050,229
NUNWEILER, DR CHRISTINE	421,891
NURSEX CORP	182,353
NUU-CHAH-NULTH TRIBAL COUNCIL	209,651
NWEBEH, DR OBINNA	198,436
OAK BAY FAMILY PHYSICIANS	114,526
OAKLANDS COMMUNITY ASSOCIATION	92,149
OBALLA REALTY LTD	470,613
OBER, LUCIA	33,688
OCEAN FALLS ENTERPRISES LTD	296,522
OCEANSIDE HOSPICE SOCIETY	36,754
OCEANSIDE PHYSIOTHERAPY & WORK	51,847
OCEANSIDE TAXI LTD	27,390
OCKELFORD, DR STUART	59,938
O'CONNELL, DR MEGHAN	220,983
CONNELL, DR NOAH	377,101
CONNOR, DR DAVID	123,247
CONNOR, DR SARAH	43,270
ODENDAAL, DR JEANNE	73,798
ODGERS BERNDTSON	204,259
OFIESH, DR JOHN	265,854
OHIAERI, DR CHINWEOKE	359,727
OHIAERI, DR ONYEMA	67,815
OKANAGAN COLLEGE	30,101
OKEREKE, DR CHIDI	33,391
OKEREKE, DR SUNDAY	128,224
OKUDA, DR TIKA	155,195
OLIVER, LEONA RAE	61,528
OLSON, DR SARAH	32,796
OLUYEDE, DR GBENGA	55,529
OLUYEDE, DR KEHINDE	181,354
OLVER, DR AMY	80,680
OLYMPUS CANADA INC	6,587,575
O'MALLEY, DR BRENDAN	103,079
O'MALLEY, DR THOMAS	395,194
OMNICELL INC	3,256,943
OMNIGO SOFTWARE INTERNATIONAL ULC	90,693

Vancouver Island Health Authority
Schedule of Payments to Suppliers of Goods and Services
For the Fiscal Year Ended March 31, 2025 (unaudited)

Supplier Name	Total
ONDINE BIOMEDICAL INC	73,612
O'NEILL, DR MEGAN	80,032
ONEWORLD ACCURACY INC	127,596
ONLINE MOVING AND DELIVERY LTD	29,343
ONPOINT PERSONNEL INC	617,936
ONTEC SOFTWARE INC	78,344
OOMMEN, DR TANIA	96,189
OOSTHUIZEN, DR RICHARD	41,401
OPHTHALMOLOGY CALL GROUP NRGH/CDH	181,458
OPTOS INC	271,258
ORACLE CANADA	15,323,403
ORAVEC, DR SAMNA	55,348
ORAVEC, DR TORRANCE	29,873
ORIGIN AT LONGWOOD	1,800,162
ORROM, DR WILLIAM	328,441
ORTHOCANADA INC	73,213
ORTOPED INC	71,081
OSBORNE ELECTRO-MECHANICS LTD	27,679
OSBORNE, DR ALYSON	448,443
OSIS SURGICAL INSTRUMENTS & SUPPLIES INC	33,600
OSSUR CANADA INC	138,023
OT WORKS!	33,702
OTICON CANADA LTD	40,793
OTREMB, DR MIREK	37,288
OTTE, DR JESSICA	266,417
OTTO BOCK HEALTHCARE CANADA	94,913
OTTO, DR ALEXANDRA	344,109
OUR PLACE SOCIETY	2,510,222
OWENS, DR MARY	25,241
OXOID COMPANY	164,612
OZZARD ENVIRONMENTAL INC	26,538
PACIFIC CENTRE FAMILY SERVICES ASSOCIATION	4,547,147
PACIFIC COAST HEALTH SERVICES	250,697
PACIFIC COAST METALCRAFT	81,960
PACIFIC CONTROLS LTD	92,438
PACIFIC HEART CHILDCARE INC	51,053
PACIFIC PUBLIC HEALTH FOUNDATION	95,000
PACIFIC RIM RISK MANAGEMENT	159,919
PACIFIC ROLLSHUTTERS & AWNINGS	50,670
PACIFICA HOUSING ADVISORY ASSOCIATION	521,316
PAGET, DR JULIE	229,007

Vancouver Island Health Authority
Schedule of Payments to Suppliers of Goods and Services
For the Fiscal Year Ended March 31, 2025 (unaudited)

Supplier Name	Total
PAI, DR NARAYANA	195,964
PAI, DR ROHIT	60,501
PAKRASI, DR SANJEET	72,931
PALADIN TECHNOLOGIES INC	328,953
PALLIUM FOUNDATION OF CANADA	63,265
PAPIC, DR OGNJEN	59,069
PAQUETTE, DR MATTHEW	154,109
PAR PHARMACEUTICAL	29,094
PARADISO SHAW, DR DEREK	268,356
PARALLEL 50 REALTY & PROPERTY MANGEMENT INC	28,430
PARHAR, DR KULVEER	795,930
PARIS, DR MARC	159,432
PARK PLACE SENIORS LIVING	16,722,169
PARK, DR KIRILY	55,721
PARKER JOHNSTON INDUSTRIES LTD	883,570
PARKER, TAMMY	37,871
PARKIN ARCHITECTS WESTERN LTD	4,777,708
PARKINSON WELLNESS PROJECTS	53,850
PARKMAN, DR JULIA	35,727
PARKSVILLE PHYSIOTHERAPIST CORP	42,240
PARTLOW, DR ERIC	40,297
PARTNERSHIPS BRITISH COLUMBIA INC	397,816
PARTS TOWN LLC	65,749
PARTSSOURCE LLC	38,030
PASIC, DR NICHOLAS	28,135
PASSAGE VIEW MOTEL	82,653
PATEL, DR DAMINIBAHEN	446,376
PATERSON, GILLIAN	81,959
PATHAK, DR IRVIN	34,870
PATHAK, DR PARBEEN	57,753
PATRICIA RAFFLE FAMILY CARE HOME	25,612
PATTERSON'S PLUMBING	76,142
PATTISON OUTDOOR ADVERTISING LP	161,804
PAWLIK, DR MICHAL	56,390
PAWLUK, DR ALICIA	122,356
PBX ENGINEERING LTD	46,420
PEARCE, DR JONATHAN	331,492
PEARLMAN & LINDHOLM LAW CORP	573,565
PEARMAN, JILL	205,403
PEARSON CANADA ASSESSMENT INC	83,643
PEARSON, DR JULIA	31,127

Vancouver Island Health Authority
Schedule of Payments to Suppliers of Goods and Services
For the Fiscal Year Ended March 31, 2025 (unaudited)

Supplier Name	Total
PEDIATRIC INTENSIVE CARE UNIT	93,358
PEDRI, LYDIA	29,648
PEELING, DR ANDREW	98,586
PEER2PEER INDIGENOUS SOCIETY	50,000
PEERS VICTORIA RESOURCES SOCIETY	1,208,229
PELLIGRA, DR GUSTAVO	634,895
PEMBERTON HOLMES PROPERTY MANAGEMENT SERVICES	205,187
PENA4 INC	313,883
PENDER ISLAND HEALTH CARE SOCIETY	474,361
PENG, DR SOPHIA	25,777
PENHALL, DR JOHN	97,039
PENINSULA RECREATION COMMISSION	41,894
PENNER, DR JEREMY	29,590
PENNER, DR MARCIO	219,185
PENNER, DR STEPHANIE	326,731
PENNEY, DR KAITLIN	27,130
PENNWOOD GROUP SERVICES LTD	266,046
PENTAX CANADA INC	110,384
PENTY, DR NORA	229,296
PENUMBRA INC	1,295,776
PEOPLE FOR A HEALTHY COMMUNITY	379,349
PEPLER, DR PIERRE-FRANCOIS	556,553
PERCHINSKY, DR MICHAEL	46,696
PERCY, DR DEAN	107,987
PERCY, DR VANESSA	41,313
PERCY'S CLUBHOUSE	75,207
PERFORMANCE HEALTH CANADA INC	214,659
PERKS, DR GRUFFYDD	431,014
PERRIN, DR ANDREW	34,589
PETERSONS, DR OLIVIA	165,324
PETROVIC, DR VANJA	54,205
PEWARCHUK, DR JESSE	54,600
PEWARCHUK, DR WILLIE	156,852
PHAM, DR THUY NGA	408,573
PHANG, DR SEN HAN	107,803
PHARMAPLANTER TECHNOLOGIES INC	194,000
PHARMASYSTEMS INC	212,890
PHILIP, DR ANKIT	141,625
PHILIPS HEALTHCARE	5,031,306
PHILLIPS, DARIO	35,984
PHILLIPS, DR DREW	69,769

Vancouver Island Health Authority
Schedule of Payments to Suppliers of Goods and Services
For the Fiscal Year Ended March 31, 2025 (unaudited)

Supplier Name	Total
PHIPPS, DR BHREAGH	49,405
PHIPPS, DR KYLE	113,457
PHONAK HEARING SYSTEMS	117,538
PHOTOCURE CANADA INC	38,178
PHS COMMUNITY SERVICES SOCIETY	853,854
PHYSIO ON THE RUN	46,240
PICHE, DR STACEY	776,424
PICKERSGILL, DR ANDRE	72,884
PIEK, DR JOHANNES	33,918
PIER ST DEVELOPMENTS LTD	251,368
PIETERMAN, DR MARCUS	58,839
PIGHIN, GARRY AND TERRIE	49,225
PIGOT, DR JAMES	32,269
PILLAY, DR BAVEN	121,130
PILLAY, DR THEVANISHA	444,657
PINCHIN LTD	178,562
PINEAU, DR HUBERT	102,286
PIRANI, SARAH	58,851
PLAN A KAMLOOPS	439,271
PLAYSTED SHEET METAL LTD	109,226
POINEN, DR KRISHNA	41,077
POLANCO, DR FERNANDO	86,376
POLAR ENGINEERING LTD	30,083
POLLITT, DR CHRISTOPHER	101,790
POLYNOVO NORTH AMERICA LLC	29,890
POPA, DR CORNELIA	46,426
POPOVIC, DR DINA	50,959
PORAYKO, DR LORNE	102,213
PORT ALBERNI FAMILY GUIDANCE ASSOCIATION	27,302
PORT ALBERNI FRIENDSHIP CENTRE	151,232
PORT ALBERNI PHYSIOTHERAPY CLINIC	32,550
PORT ALBERNI SHELTER SOCIETY	1,734,393
PORTTRIS CONSULTING GROUP LTD	37,880
POSIT SOFTWARE PBC	30,912
POTTER-COGAN, DR RICKARD	140,923
POTTS, DR JAYSON	123,996
POWER, DR ALICIA	99,102
POWER, DR JORDAN	97,612
POWERCOM ELECTRIC LTD	145,003
PRADHAN, DR LAXMAN	332,591
PRECISION MEDICAL MONITORING LTD	101,761

Vancouver Island Health Authority
Schedule of Payments to Suppliers of Goods and Services
For the Fiscal Year Ended March 31, 2025 (unaudited)

Supplier Name	Total
PRECISION MICROSCOPE SERVICES LTD	32,366
PRENDERGAST, DR PHILIP	123,857
PRENDIVILLE, DR CATHERINE	127,638
PRENGER, DR JEREMY	51,327
PREP ENERGY LTD	498,693
PRICE PSYCH INC, DR KELLY R	56,800
PRICES LOCK & SAFE	41,651
PRIME ENGINEERING LTD	159,534
PRIMED MEDICAL PRODUCTS INC	1,437,315
PRINSLOO, DR WILLEM	74,902
PRINTIFY INC	53,416
PRIVACYWORKS CONSULTING INC	142,078
PRO PACIFIC RESTORATION	186,515
PROACTIVE HOME CARE SERVICES LTD	280,805
PROCARE MEDICAL INC	57,062
PROCOM CONSULTANTS GROUP LTD	916,420
PROCTOR, DR JAMES	143,552
PROCUREMENT LAW OFFICE PROFESSIONAL CORP	45,192
PROCYON SECURITY GROUP	40,211
PROFESSIONAL CHOICE UNIFORM COMPANY	25,239
PROFESSIONAL EMPLOYEES UNION	36,901
PROFESSIONAL MECHANICAL LTD	149,289
PROFESSIONAL ORTHOPEDIC PRODUCTS	36,853
PROGRESSION3 INC	360,371
PROKEY LIVING LTD	285,323
PROMED HR SOLUTIONS LTD	784,692
PROMED TECHNOLOGIES INC	36,029
PROPP, DR DONALD	47,909
PROSCI CANADA ULC	53,722
PROSPERITY WORKFORCE SOLUTION INC	43,014
PROTECT INTERNATIONAL RISK AND SAFETY SERVICES INC	35,858
PROULX GLOBAL EDUCATION AND COMMUNITY FOUNDATION	62,590
PROVIDENCE HEALTH CARE	17,196,797
PROVINCE OF BC - EMPLOYER HEALTH TAX	52,157,276
PROVINCE OF BC - PROVINCIAL SALES TAX	1,219,571
PROVINCE OF BC OTHER MINISTRIES	57,963
PROVINCIAL HEALTH SERVICES AUTHORITY	86,604,632
PRYCE, GLENDA	75,304
PUBLIC SERVICE PENSION PLAN	1,587,947
PUGH, DR LUCAS	44,474
PULLAN, DR RHODA	82,708

Vancouver Island Health Authority
Schedule of Payments to Suppliers of Goods and Services
For the Fiscal Year Ended March 31, 2025 (unaudited)

Supplier Name	Total
PULLIN, DR GEORGE ANDREW	300,470
PULLIN, SANDRA	67,692
PUROLATOR INC	849,339
PURZNER, DR RODERICK	29,381
PYLYPCHUK, DR OLENA	32,468
QIAGEN INC (CANADA)	35,854
QOMQEM COAST CONNECTIONS	49,316
QUADIENT CANADA LTD	589,558
QUADRA ISLAND HEALTH SOCIETY	104,260
QUADRA PAINTING	26,345
QUADRA VILLAGE MEDICAL CLINIC	262,926
QUALICUM MANOR	6,077,384
QUALICUM PHYSIOTHERAPY CLINIC	25,214
QUALITY FOODS	49,875
QUATTRO SEASONS MAINTENANCE INC	302,001
QUEST BOILERWORKS LTD	61,704
QUESTICA	47,829
QUICK CARE LTD	812,875
QUIGLEY, DR NICOLE	34,051
QUINN, DR FIONA	51,007
QUON, DR LEO	244,730
QWUSTENUXUN CONSULTING	30,529
RABIEN, DR ANTON	52,926
RABU, DR GABRIELLE	144,243
RADIOMETER CANADA	654,252
RADIOWORKS	354,943
RAFO, DR NATASHA	62,118
RAJALA, DR JENNIFER	47,881
RAJANI, DR IRFAN	338,565
RALPH'S RADIO LTD	99,466
RAMSARAN, DR NATASHA	256,648
RAMSEY, DR JOHN BYRON GRANT	471,360
RAMSTEAD HOLDINGS LTD	148,324
RANDSTAD CANADA	439,611
RATZLAFF, DR ANDREA	38,697
RAY, DR JANET	227,836
RAYNOLDS, CHRISTINE	28,417
RAZZAGHI, DR CARMEL	38,666
RB ENGINEERING	124,633
READ JONES CHRISTOFFERSEN	119,620
READING, DR DAVID	248,930

Vancouver Island Health Authority
Schedule of Payments to Suppliers of Goods and Services
For the Fiscal Year Ended March 31, 2025 (unaudited)

Supplier Name	Total
REAGEN, PATRICE	72,357
REALSTREAM INCOME PROPERTIES	189,556
REBALANCEMD	1,707,071
REBNER, DR BRUCE	380,036
RECEIVER GENERAL FOR CANADA	623,423,314
RECIPROCAL CONSULTING INC	30,468
RECKON, DR AMIE M	367,275
RED CANOE PEDIATRICS LTD	30,870
RED GATE SOFTWARE LTD	26,550
REDLINE GLASS LTD	261,281
REDRICK TECHNOLOGIES INC	30,709
REEVES, DR NANCY	123,976
REGENCY PLASTICS CO LTD	72,125
REGIONAL DISTRICT OF MOUNT WADDINGTON	263,404
REGIONAL DISTRICT OF NANAIMO	38,410
REID, DR JANINE	25,430
REID, DR JOHN	191,567
REID, DR RICHARD	672,511
REID, DR RYAN	112,694
REISER, DR ERIKA	165,364
REMILLARD, DR ANDREW	68,581
REMINGTON MEDICAL	27,593
RENNER, DR REGINA-MARIA	89,042
RENO YOUR SPACE DEVELOPMENTS LTD	26,917
REPLETE, DR VLADYSLAVA	261,971
RESOURCE PLANNING GROUP INC	95,232
REUHKALA, SATU	36,763
REVERA INC	1,387,662
REYNOLDS, DR WILLIAM	80,490
RFS CANADA	53,541
RGHELISERVICES CONSULTING INC	60,190
RIADA SALES INC	111,316
RICHARDS, DR MELINDI	108,397
RICHMOND OUT OF SCHOOL CARE SOCIETY	29,426
RICHMOND PROPERTY GROUP LTD	376,330
RICHMOND PROPERTY GROUP LTD ITF RMEH PROPERTIES LTD	196,915
RICKER, DR BETHANY	25,573
RICKETSON, DR JEFFREY	66,595
RICOH CANADA INC	88,618
RIDDLER, DR COLIN	416,870
RIDEAU RECOGNITION SOLUTIONS INC	196,832

Vancouver Island Health Authority
Schedule of Payments to Suppliers of Goods and Services
For the Fiscal Year Ended March 31, 2025 (unaudited)

Supplier Name	Total
RIDEOUT, DR ROBERT	377,052
RIDGELINE MECHANICAL LTD	483,983
RIDLER, DR ANNE	596,970
RIENDL, DR JOHN	49,118
RIMMER, DR ISABEL	50,614
RIMMER, DR TARA	275,804
RIOUX, DR KEVIN	72,493
RIST, DR JAMIE	116,326
RITTER, DR KURT	38,659
RIVERCITY INCLUSION SOCIETY	466,297
ROADHOUSE BRESNAHAN CONSULTING INC	43,470
ROBACK, DR BARBARA	309,990
ROBB, DR ANDREW	31,592
ROBBINS PARKING SERVICE LTD	323,494
ROBERTS, DR ARIELLE	87,867
ROBERTS, DR KERRY	32,382
ROBERTSON, DR DAVID	157,510
ROBERTSON-MORE, DR CONNAL	54,851
ROBIN POWERED INC	35,782
ROBINSON, DR JENNIFER	48,050
ROBINSON, DR MATTHEW	56,837
ROBSON, DR ROBERT	62,999
ROCHE DIAGNOSTICS	251,562
ROCKLAND CARE SERVICES LTD	2,236,209
ROCKY POINT ENGINEERING LTD	138,089
RODCO INTERIORS FOR YOU	143,099
RODE, COLLEEN	49,483
RODEN, DR KELSEY	148,806
RODGER, DR HEATHER ROBYN	76,377
RODGER, DR SHEILA	425,140
RODRIGUEZ SARMIENTO, DR JUAN	231,965
ROGERS COMMUNICATIONS INC	6,449,831
ROGERS, DR EVAN	483,349
ROGERS, DR JENNY	68,875
ROGERS, DR NEIL	471,827
ROMAIN, DR RENA	56,297
RONALD, DR JOHN	71,355
RON'S DRYWALL LTD	48,521
ROSS BAY HEALTH CENTRE	297,925
ROSS PLACE SENIORS RESIDENCE	853,867
ROSS, DR ALISON	37,647

Vancouver Island Health Authority
Schedule of Payments to Suppliers of Goods and Services
For the Fiscal Year Ended March 31, 2025 (unaudited)

Supplier Name	Total
ROTH, DR VICTORIA	84,217
ROTH, MICHAEL	28,426
ROTO-ROOTER	26,131
ROUND, DR ANDREW	40,158
ROUNDHOUSE MIDWIVES LTD	98,375
ROUNIS, DR ANNA	52,469
ROUSSEAU, DR SKYE	100,413
ROXON MEDI-TECH LTD	136,899
ROYAL CANADIAN LEGION	39,290
ROYAL PRINTERS	928,601
RUDECKI, DR SHIRLEY	173,884
RUDSTON-BROWN, DR BLAIR	162,406
RUFFELL & BROWN INTERIORS	40,693
RUGHOOPTH, DR FABIENNE	36,513
RUIZ PETERS, DR MICHAEL	77,091
RURAL COORDINATION CENTRE OF BRITISH COLUMBIA	30,000
RUSSELL HENDRIX FOODSERVICE EQUIPMENT	246,706
RUSSELL-ATKINSON, DR RAINBOW	56,568
RUSTAD, DR CLARE	260,071
RUTA, DR THOMAS	302,883
RUTHNUM, DR MANDY	239,779
RUVASOFT SOLUTIONS INC	457,648
RW BOB WALL LTD	25,589
RWDI AIR INC	32,918
RYAN, DR EMILY	30,461
RYCROFT, DR JORDAN	247,076
RYGUYS RESURFACING	43,841
S ROGERS ABLE COMPANY LTD	47,397
SAANICH FIRST NATION ADULT CARE	595,914
SAANICH NEIGHBOURHOOD PLACE	89,279
SAANICH PENINSULA EMERGENCY PHYSICIANS ASSOCIATION	7,117,343
SAANICH SENIOR LIVING INC	1,741,623
SAANICH VOLUNTEER SERVICES	127,895
SAARI, DR CAROL-ANN	249,315
SACEVICH, DR CALEN	464,831
SACOR INC	82,574
SACRED WOLF FRIENDSHIP CENTRE	74,997
SACZEK, DR JERZY	55,925
SADEGHI, DR MAHSA	75,413
SADLER, DR LEIGH	36,303
SADOUSKI, DR MARIA	303,724

Vancouver Island Health Authority
Schedule of Payments to Suppliers of Goods and Services
For the Fiscal Year Ended March 31, 2025 (unaudited)

Supplier Name	Total
SAEEDI, DR RAMESH	42,615
SAETTLER, DR ERIK	65,849
SAGE HAVEN SOCIETY	53,287
SALEHMOHAMED, DR HUSSEIN	53,715
SALIENT MEDICAL SOLUTIONS	203,935
SALIKEN, DR DAVID	37,778
SALIKEN, DR JOHN	617,772
SALINA, DR DAVIDE	61,734
SALISH EYE PRODUCTIONS	38,078
SALT SPRING AND SOUTHERN GULF ISLANDS COMMUNITY SERVICES SOCIETY	239,284
SALUS GLOBAL CORP	159,086
SALVATION ARMY, THE	11,707,629
SAMIR, DR NAFISA	413,343
SAMPHIRE, DR JOHN	1,029,688
SANDEMAN, TYLER ROBERT JOHN	39,000
SANDHU, DR NEELAM	903,079
SANDLER, DR AARON	200,252
SANDOZ CANADA INC	38,477
SANDWITH, DR EMILY	54,450
SANDWITH, DR SARA	62,902
SAPSFORD, DR GAVIN	297,024
SARAVANA-BAWAN, DR SAMANTHA	29,982
SAREMI, DR AZITA	42,857
SARGENT, DR DEREK	49,922
SARHAN, DR MOHAMMED	25,564
SASAMANS OUR CHILDREN SOCIETY	40,000
SAUNDERS, DR JANE	152,225
SAVE-ON-FOODS	466,262
SAWCHUK, DR PAUL	508,514
SAYWARD COMMUNITY HEALTH SOCIETY	25,204
SCANLAN, DR FIONA CARMEL	49,036
SCHACHER, DR MICHAEL	65,156
SCHATZ, LAURA	30,932
SCHENK, LESLEY	39,547
SCHISSLER, DR THOMAS	39,922
SCHLATTER, DR BRUCE	662,561
SCHMIDT, DR REBECCA	56,626
SCHNEIDER, DR JANELLE	336,442
SCHNEIDER, DR KARA	292,223
SCHNEIDEREIT, DR NATHAN	65,751
SCHOOL DISTRICT #62	26,854

Vancouver Island Health Authority
Schedule of Payments to Suppliers of Goods and Services
For the Fiscal Year Ended March 31, 2025 (unaudited)

Supplier Name	Total
SCHOOL DISTRICT #68	26,499
SCHOOL DISTRICT #69	83,961
SCHOOL DISTRICT #72	36,000
SCHOOL DISTRICT #79	383,256
SCHO'S LINE PAINTING LTD	41,757
SCHOVANEK, DR STEFAN	105,314
SCHRIEVER, DR SILVIA	243,841
SCHWARTZENTRUBER, DR BENNET	28,855
SCICAN LTD	353,336
SCOTT, DR DION	542,151
SCOTT, DR JAMES	67,308
SCOTT, DR SARAH	190,513
SEAGEN CANADA INC	800,126
SEARCHLIGHT PHARMA INC	171,304
SEBIA DIAGNOSTICS CANADA INC	223,434
SECORD, DR JONATHAN	285,802
SECURITAS HEALTHCARE LLC	136,349
SECURMEDIC	305,186
SEEGENE CANADA INC	592,172
SEISMIC RESILIENCE INNOVATION CORP	55,000
SELDON, DR ROGER	99,671
SELECT MEDICAL CONNECTIONS LTD	18,637,090
SELECT POS & PERIPHERALS LLC	54,965
SELINA, DR PAUL	611,817
SELTENRICH, DR MICHAEL	43,715
SENIORS SERVING SENIORS	109,477
SENTREX DISTRIBUTION INC	2,478,457
SEONG, DR AUGENE	45,803
SEROWKA, DR PAWEL	423,931
SERVICE FIRST LTD	83,652
SERVICEMASTER CANADA	54,416
SES CONSULTING INC	26,541
SHAFONSKY, DR ERIC	250,676
SHAH, DR JUSTIN	36,617
SHAH, DR SUNDES	221,529
SHANKS, DR DAVID	59,170
SHAPE PROPERTY MANAGEMENT CORP	99,471
SHAPIRO, DR CAL	148,670
SHARMA, DR KRISTINA	428,552
SHATENKO, DR SERGIY	27,553
SHATT, DR RAVJOT	284,801

Vancouver Island Health Authority
Schedule of Payments to Suppliers of Goods and Services
For the Fiscal Year Ended March 31, 2025 (unaudited)

Supplier Name	Total
SHAVER, DR MARK	250,444
SHAVER, DR STEVEN	44,314
SHAW COMMUNICATIONS	59,980
SHAW, SARAH	28,435
SHEA, DR STEPHANIE	327,857
SHELLSU PACIFIC CONSULTING INC	39,527
SHELMARIE REST HOME	1,002,319
SHELTON, DR EMILY	43,482
SHENKENFELDER, DR WARREN	160,670
SHEPHERD, DR ROBERT	184,632
SHERMAN, DR MARK	25,188
SHERRINGHAM HOLDINGS LTD	1,251,082
SHERWIN-WILLIAMS CO	137,166
SHETTY, DR KARAN	678,571
SHEWRING, DIANE	181,268
SHOCKWAVE MEDICAL INC	352,976
SHOESMITH, DR TREVOR	42,593
SHOPPERS DRUG MART	143,630
SHORELINE MEDICAL SOCIETY	350,521
SHRED-IT INTERNATIONAL ULC	82,366
SIARON MEDICAL LTD	32,812
SIDHU, DR ARASHDEEP	64,536
SIDHU, DR RAJAT	430,320
SIDNEY SENIOR CARE LTD	897,329
SIEDLECKI, DR JACQUELINE	260,465
SIEMENS HEALTHCARE LTD	15,133,853
SIGMA-ALDRICH CANADA CO	40,752
SIGMASTIM INTERNATIONAL LLC	74,911
SILVER FERN STAINLESS LTD	49,599
SILVER THREADS SERVICES	164,669
SILVER, DR LESLEY	247,371
SILVERFERN HOLDINGS LTD	69,438
SIMICE, DR PETER	445,980
SIMON FRASER UNIVERSITY	448,636
SIMPEQ CARE INC	155,477
SIMPLY PURE ICE AND WATER	49,191
SIMPSON CONTROLS LTD	1,578,004
SIMPSON, DR LYNDA	305,276
SIMSON MAXWELL	88,263
SINAI, DR JOANNE	70,850
SINCLAIR DENTAL CO	60,325

Vancouver Island Health Authority
Schedule of Payments to Suppliers of Goods and Services
For the Fiscal Year Ended March 31, 2025 (unaudited)

Supplier Name	Total
SINCLAIR, DR BRIAN	204,539
SINCLAIR, KEVIN	71,535
SINGAL, DR ROHIT	56,617
SINGH, DR MEGAN	28,890
SINGH, DR VICKRAM	652,848
SIR JAMES DOUGLAS OOSC SOCIETY	73,182
SIU, DR TUNG	82,601
SK PROPERTIES LTD	135,578
SKINNARLAND, DR ELLEN	158,444
SKINNIDER, DR DOUGLAS	33,295
SKYBLUE CLEANING CORP	80,252
SKYDWELLER TECHNOLOGIES INC	66,415
SKYE CRAWFORD, DR LAUREN	53,988
SKYLINE COMMERCIAL MANAGEMENT INC	92,626
SKYLINE ENGINEERING LTD	87,610
SLAKOV, DR HOLLY	144,263
SLATER, DR MICHAEL	215,428
SLAWNYCH, DR MICHAEL	123,534
SLEEP COUNTRY CANADA	27,482
SLEGG BUILDING MATERIALS LTD	38,667
SLEMKO, DR STEPHANIE	81,184
SMALLTOWN VENTURES LTD	371,201
SMARTSET MOBILE HAIRDRESSERS	34,659
SMIT, DR CARIEN	204,007
SMIT, DR CECILE	116,089
SMIT, DR DIRK	131,644
SMIT, DR JACQUES-HENRI	345,491
SMIT, DR JOHAN	26,838
SMIT, DR MARIA	233,244
SMITH & NEPHEW SURGICAL DIVISION	652,855
SMITH, CYNTHIA	71,472
SMITH, DR ALEXANDER	131,105
SMITH, DR BRENDEN	26,426
SMITH, DR ERASMUS	26,789
SMITH, DR KENNETH	504,379
SMITH, DR KESH	236,416
SMITH, DR MEGHAN	48,101
SMITH, DR NICOLE	223,172
SMITH, DR PHILIP	124,118
SMITH, DR THANE	292,385
SMITH, HEIDI	134,776

Vancouver Island Health Authority
Schedule of Payments to Suppliers of Goods and Services
For the Fiscal Year Ended March 31, 2025 (unaudited)

Supplier Name	Total
SMITHS MEDICAL CANADA LTD	227,315
SMRT1 HEALTH SOLUTIONS CANADA INC	86,688
SMUSHKIN, DR GALINA	35,534
SMYTH, DR DOROTHY IRENE	104,008
SNODGRASS, DR JAMES	94,136
SNUNEYMUXW FIRST NATION	2,027,023
SOBEYS INC	72,944
SOBKOWICZ, DR AARON	323,144
SOCIETY OF SAINT VINCENT DE PAUL	99,843
SOFTCHOICE	27,294
SOFTLANDING SOLUTIONS INC	104,904
SOHMER, DR STEPHEN	35,354
SOLANKI, DR CLOE	99,564
SOLID OUTREACH SOCIETY	3,224,975
SOLUTIONS STAFFING INC	25,221,574
SOMAGEN DIAGNOSTICS INC	482,158
SOMERVILLE, DR JEFFREY	33,893
SOMMERFREUND, DR RAFI DAVID	64,281
SONG, DR WEI-YI	354,674
SOOKE ELDERLY CITIZENS HOUSING SOCIETY	3,968,717
SOOKE FAMILY RESOURCE SOCIETY	341,331
SOOKE REGION COMMUNITIES HEALTH NETWORK	53,889
SORENSEN, SARA	264,618
SORIN BIRLIGA ARCHITECT	106,762
SOUTH COAST ELECTRIC LTD	1,124,939
SOUTH FLORIDA GRASSING INC	267,600
SOUTH ISLAND HOSPITALISTS INC	882,937
SOUTH ISLAND SURFACES LTD	96,827
SOUTH VANCOUVER ISLAND ZONE HOUSING SOCIETY	343,580
SOUTHERN BUTLER PRICE LLP	418,678
SOUTHMEDIC INC	460,033
SPEARING, RAUCHENE	198,934
SPECTRAMEDX INC	204,752
SPECTRUM MOBILE HEALTH INC	32,058
SPEEDY STEVE'S SERVICES	93,664
SPICERS CANADA LTD	395,744
SPINK, DR AMY	359,206
SPIRAX SARCO CANADA	113,912
SPIVACK, DR ADAM	112,673
SPRING, DR MEGAN	97,908
SPRY, ALISON	63,878

Vancouver Island Health Authority
Schedule of Payments to Suppliers of Goods and Services
For the Fiscal Year Ended March 31, 2025 (unaudited)

Supplier Name	Total
SRV DEVELOPMENTS LTD	171,436
SSA QUANTITY SURVEYORS	65,457
ST ANTHONY'S CLINIC PHARMACY	64,792
ST CHARLES MANOR	114,405
ST JOSEPH'S CATHOLIC SCHOOL	32,364
STAGO CANADA LTD	29,255
STAMPA, DR LEONORE	117,479
STAMP-VINCENT, DR CHRISTOPHER	87,958
STANFORD SENIORS VILLAGE 3LLP	15,317,254
STANSFIELD, DR ZACHARY	34,376
STANTEC	8,967,721
STAPLES	3,658,660
STARCEVIC, DR DANIELLE	28,717
START LINE HEALTH AND WELLNESS GROUP	106,157
STAT MEDICAL INC	125,468
STAVRAKOV, CRYSTAL	145,095
STAXI CORPORATION LTD	88,123
STAY COLD HOLDINGS	26,000
STEFANI, DR NATHAN	90,361
STEGEMAN, DR AMELIA	50,786
STEHURA, DR MICHELLE	854,192
STEINRATHS, DR MICHELLE	486,026
STENE, DR ALEXANDRIA	102,681
STEP BY STEP PROFESSIONAL SERVICES INC	175,592
STEPHENSON, DR TRACEY	239,175
STEPS PUBLIC ART	30,000
STERICYCLE COMMUNICATION SOLUTIONS	102,626
STERICYCLE ULC	63,543
STERIMAX INC	250,075
STERIS CANADA INC	3,871,505
STERKE MANAGEMENT INC	28,500
STEVE, DR EZEKIAL	26,401
STEVENS COMPANY LTD, THE	11,517,357
STEVENS, RACHELLE	193,110
STEWART, KERRY	168,523
STOCKLEY, DR KATRINA	27,661
STOGRYN, DR KRISTA	70,285
STONE, DR JAMES	37,030
STOYNOVA, DR VALERIA	53,403
STRAITSVIEW CONSULTING INC	167,551
STRANG, LINDSEY	189,468

Vancouver Island Health Authority
Schedule of Payments to Suppliers of Goods and Services
For the Fiscal Year Ended March 31, 2025 (unaudited)

Supplier Name	Total
STRATA HEALTH SOLUTIONS	897,258
STRATHCONA REGIONAL DISTRICT	295,720
STRAUSS, DR JOHN	101,681
STRAUTMAN, DR JOEL	68,172
STRYKER CANADA ULC	21,737,900
STUART OLSON CONSTRUCTION LTD	161,691
STUART, DR CHRISTOPHER	331,293
STUBBS, DR ESTHER	263,097
SUBAIR, DR OLAJUMOKE	275,292
SUDDEN TECHNOLOGIES	3,927,127
SUGARS, DR BENJAMIN	36,008
SULLIVAN, DR ERIN	213,823
SUN, DR CHARLES	153,765
SUNBELT RENTALS OF CANADA INC	94,615
SUNNYFIELD SUPPLIES INC	69,227
SUNOVION PHARMACEUTICALS CANADA	1,105,851
SUNRISE NORTH SENIOR LIVING LTD	930,985
SUPERIOR PROPANE	422,481
SUPERIOR STEAM CLEANING	28,519
SUPERIOR TESTING SERVICES INC	37,374
SURESWIFT WORLDWIDE INC	37,800
SURGICAL CONSULTANTS	79,982
SURGICAL PRODUCTS SPECIALTIES	262,904
SUSAN DAVIS DBA STORYLINE CONSULTING	38,413
SUTMOLLER, DR ROBIN	44,639
SUTTONBROWN, DR MARTIN	31,863
SUZANNE L RUTHERFORD MEDICINE PROFESSIONAL CORP	226,459
SVI INTERIORS LTD	31,805
SWANSON, DR TAYLOR	184,569
SWEENEY, DR DESMOND	503,552
SWIFTSURE TAXI CO LTD	328,316
SWIGGUM, DR ELIZABETH	55,912
SWS DETENTION GROUP INC	26,004
SYMPATICO MEDICAL SOLUTIONS INC	1,434,403
SYSCO CANADA INC	1,159,118
SYSMEX CANADA INC	133,422
TACTICAL MEDICAL SERVICE INC	278,815
TACTIVOS INC	81,700
TAFELMAYER, ANDREA	49,888
TAFTI, DR ALI	106,252
TAIT, MELANIE	100,119

Vancouver Island Health Authority
Schedule of Payments to Suppliers of Goods and Services
For the Fiscal Year Ended March 31, 2025 (unaudited)

Supplier Name	Total
TAKATA, DR DILLON	488,354
TAKEDA HOLDINGS INC	33,047
TAKEDA, DR SCOTT	103,574
TALAB, DR RANA	49,075
TALBOT, DR MARTHA	84,198
TALCORE WALLS & CEILINGS LTD	48,830
TAM, DR TERENCE	34,974
TAM, DR VIVIAN	47,967
TAMURA WELLS, DR JESSICA	202,774
TAN, DR AMY	95,425
TANG, DR BAO	39,500
TANG, DR JONATHAN	848,824
TANTALUS CONSULTING GROUP INC	1,120,094
TAVAKOLI, DR AYDIN	27,753
TAYLOR, DR CHRISTOPHER	70,957
TAYLOR, DR JODY	661,627
TAYLOR, HEATHER	136,832
TC THERMENEX INC	118,650
TECHIOSOFT SYSTEMS INC	26,880
TECTONICA MANAGEMENT INC	104,198
TEDDER, DR ALISON	100,027
TEEMA SOLUTIONS GROUP INC	4,420,572
TEIXEIRA, DR MARC	129,470
TEKSYSTEMS CANADA INC	1,673,549
TELADOC HEALTH CANADA INC	71,551
TELEFLEX MEDICAL CANADA INC	2,240,582
TELETRACKING TECHNOLOGIES INC	93,063
TELUS COMMUNICATIONS	5,391,446
TELUS HEALTH	338,818
TEMPARMOUR REFRIGERATION	77,003
TENG, DR FLORA FANG HWA	142,351
TENNANT COMPANY	53,715
TENNENT, DR ADRIEN	51,698
TERMINIX CANADA LTD	112,243
TERUMO MEDICAL CANADA INC	1,506,363
TESSARO, DR MARK	533,715
TFL TECHNOLOGY FOR LIVING SOCIETY	523,721
TFORCE FINAL MILE	575,589
THAKORE, DR SHEFALI	88,919
THERAPEUTIC RESEARCH	32,235
THERMO FISHER SCIENTIFIC	1,825,228

Vancouver Island Health Authority
Schedule of Payments to Suppliers of Goods and Services
For the Fiscal Year Ended March 31, 2025 (unaudited)

Supplier Name	Total
THERMOPATCH (CANADA) INC	40,919
THERON, DR JAN	33,519
THIBEAULT, DR AMY	46,946
THIBODEAU, DR LINDI	506,550
THIBODEAU, DR MELINA	327,086
THINK RESEARCH CORP	64,385
THINKSPACE ARCHITECTURE PLANNING INTERIOR DESIGN LTD	311,086
THIS RIDES 4 U	322,615
THOMAS, DR ADAM	296,068
THOMAS, DR TRACE	232,284
THOMIS ELECTRIC LTD	1,958,579
THOMPSON AHERN & CO LTD	114,057
THOMPSON, BRIANNA	27,808
THOMPSON, DR ELIZABETH	532,670
THOMSON REUTERS CANADA	38,604
THOMSON, DR MICHAEL	70,894
THOMSON, DR TRACY	133,705
THORNE, DR TRACEY	511,499
THORPE, DR DOMINIC	210,665
THP PARTNERSHIP	26,571,831
THREE CEDARS MD	38,793
THRESHOLD HOUSING SOCIETY	1,132,854
THRIFTY FOODS	244,054
THRIVE NOW PHYSIOTHERAPY	143,180
THURBER ENGINEERING LTD	123,091
TIERNEY, DR SHAUNA	549,802
TIGER PURIFICATION SYSTEMS INC	164,522
TIGH-NA-MARA RESORT	113,932
TIISLAR, DR MILVI	479,831
TILLICUM LELUM ABORIGINAL SOCIETY	2,119,391
TIM HORTONS	32,781
TINGUE CANADA ULC	55,826
TINMOUTH, DR WILLIAM	45,135
TINSMITH MECHANICAL LTD	33,569
TIPPLE BSCN RN, CONNIE	34,990
TITAN PROJECT INC	53,125
TK ELEVATOR CANADA LTD	219,517
TLA-O-QUI-AHT FIRST NATION	50,000
TNC 727 FISGARD LTD	1,639,185
TODD, LAURA	147,106
TOEWS, ALBERT & JANET	147,330

Vancouver Island Health Authority
Schedule of Payments to Suppliers of Goods and Services
For the Fiscal Year Ended March 31, 2025 (unaudited)

Supplier Name	Total
TOFINO MOCAP	259,843
TOMLINSON, DR COREY	243,022
TOMLINSON, KATHRYN	33,907
TONQUIN MEDICAL CLINIC	75,000
TOOM, DR MATTHEW	72,729
TOP LINE ROOFING LTD	1,911,339
TOP TIER MECHANICAL LTD	51,870
TORSTENSEN, DR ERIC	39,878
TOTAL POWER INC	156,220
TOTAL PREPARE INC	125,767
TOTAL SYSTEMS SOLUTIONS CONSULTING INC	78,396
TOUCHBURN, DR ANDRE	252,903
TOWEIR, DR ANAS	354,674
TOWER FENCE PRODUCTS LTD	46,185
TOWERS, DAVE	62,250
TOWERS, DR MEGHAN	64,867
TOWN OF QUALICUM BEACH	54,206
TOWN OF VIEW ROYAL	506,860
TPS CONSULTING LTD	34,808
TRACHTER, DR ROBERT	122,097
TRAIFOROS, DR RENIE	136,821
TRANE CANADA ULC	888,339
TRANQUILLI DOHERTY, DR SARAH	169,739
TRANSLOGIC LTD	475,128
TRANSWORLD SYSTEMS CANADA INC	44,763
TRAVIS PENNOCK FCH	220,657
TREBOR PERSONNEL INC	126,953
TREMBLAY, DR CASSIA	29,296
TREMBLAY, DR ROBERT	130,885
TREPANIER, DR STEPHANE	28,000
TRI CITY FINISHING	70,705
TRI ELEMENT HOLDINGS INC	31,716
TRI GLOBAL SOLUTIONS GROUP INC	137,739
TRI-EAGLE DEVELOPMENT CORP	951,069
TRIPLE D HOLDINGS LTD	248,495
TRIPPELL, DR LEAH	56,879
TROLLIP, DR JEAN JACQUES	177,154
TROTTER, DR BRENDON	345,702
TROTTIER-BOUCHER, DR MARIE-NOELLE	64,526
TROUSDELL, JORDAN	94,734
TROY ELECTRIC SALES & SERVICE LTD	70,483

Vancouver Island Health Authority
Schedule of Payments to Suppliers of Goods and Services
For the Fiscal Year Ended March 31, 2025 (unaudited)

Supplier Name	Total
TROY LIFE & FIRE SAFETY LTD	301,795
TRUANT, DR RYAN	229,462
TRUDELL HEALTHCARE SOLUTIONS INC	546,040
TRUTER, DR ANDRE	86,023
TRUTSOV, DR ZDRAVKO	52,645
TSAI, DR JIMMY	35,040
TSANG, DR TREVOR	59,176
TSARTLIP FIRST NATION	109,233
TSAWOUT FIRST NATION	135,417
TS'EWULTUN HEALTH CENTRE	410,195
TSEYCUK FIRST NATION	135,529
TSG MEDICAL INC	112,220
TSOW-TUN LE LUM SOCIETY	593,692
TSUNAMI SOLUTIONS LTD	145,266
TUBMAN BROEREN, DR MEARA	76,913
TUCK, DR KEIRAN	57,590
TUNG, DR TARANJIT	61,968
TURA, DR ALFREDO	198,611
TURA, DR EMANUELA	178,033
TURKDOGAN, DR SENA	37,437
TURNER, DR CHRISTIAN	90,287
TURNER, DR JODIE	119,267
TURNER, DR RICHARD	62,693
TURSKI, DR CHRISTOPHER	60,087
TUX INVESTMENTS LTD	33,682
TWC GLOBAL SERVICES INC	117,086
TYCO INTEGRATED FIRE AND SECURITY	65,353
TYRRELL, DR ANDREW	197,765
UDEMY INC	49,573
ULINE CANADA CORP	914,813
ULTRARAY	470,600
ULTRATECH INTEGRATION & ANALYTICS	55,037
UMANO MEDICAL	274,387
UMBRELLA SOCIETY FOR ADDICTIONS AND MENTAL HEALTH	2,620,276
U'MISTA CULTURAL SOCIETY	50,000
UNDER THE UMBRELLA PRESCHOOL	52,543
UNGER, DR JEFFREY	25,289
UNITED RENTALS OF CANADA INC	32,296
UNITED WAY BRITISH COLUMBIA	244,400
UNIVERSITY OF BRITISH COLUMBIA	3,345,691
UNIVERSITY OF VICTORIA	837,438

Vancouver Island Health Authority
Schedule of Payments to Suppliers of Goods and Services
For the Fiscal Year Ended March 31, 2025 (unaudited)

Supplier Name	Total
UNIVERSITY OF VICTORIA STUDENT HEALTH CENTRE	2,092,009
UNLIMITED FABRICATION INC	47,600
UPNEJA, DR ZORAWAR	190,056
UPPAL, HARDIP	189,468
UPTODATE INC	150,050
URBAN TREE CARE LTD	41,269
URQUHART, DR ZACHARY	39,278
UUT UUSTUKYUU INDIGENOUS HEALING	50,000
VACO CANADA V LP	307,092
VALLEYCARE MEDICAL	70,213
VALLEYMED INC	25,134
VALLY, DR TOMAS	43,330
VAN AERDE, DR LISA	26,091
VAN AERDE, DR TIM	63,979
VAN ALLEN, DR MARGOT	169,706
VAN BRED, DR DEVON	44,762
VAN DEN BIGGELAAR, DR JANE C	80,062
VAN DER LUGT, DR H	123,557
VAN DER WAL, DR MICHAEL	57,446
VAN DER WATT, DR LEON	55,524
VAN DER WESTHUIZEN, DR MICHAEL	291,068
VAN DER ZAND REID, DR JANNA	323,286
VAN ES, DR CAROLINE	221,303
VAN HEERDEN, DR JACQUES	398,878
VAN PEL, DR SHAUN	50,766
VAN ROOY, DR CHARLES	71,021
VAN TONGEREN, DR CHAD	54,662
VAN VIEGEN, BRITTANY	180,892
VAN ZYL, DR ANNELEEN	75,243
VANCOUVER COASTAL HEALTH AUTHORITY	274,499
VANCOUVER ISLAND CLINICAL PATHOLOGY	9,075,837
VANCOUVER ISLAND CONFERENCE CENTRE	193,337
VANCOUVER ISLAND IBD FOUNDATION	236,000
VANCOUVER ISLAND KIDS KLUB CENTRE SOCIETY	252,444
VANCOUVER ISLAND MENTAL HEALTH SOCIETY	4,246,603
VANCOUVER ISLAND PERSONS LIVING WITH HIV/AIDS SOCIETY	181,055
VANCOUVER ISLAND PHYSIOTHERAPY CLINIC	38,815
VANCOUVER ISLAND PROVIDENCE COMMUNITY ASSOCIATION	467,750
VANCOUVER ISLAND UNIVERSITY	96,494
VANCOUVER ISLAND WOMENS CLINIC	265,560
VANDERPUTTEN, DR MARILYN	69,420

Vancouver Island Health Authority
Schedule of Payments to Suppliers of Goods and Services
For the Fiscal Year Ended March 31, 2025 (unaudited)

Supplier Name	Total
VANDERVEEN, DR JORDYN	48,796
VANTAGE ENDOSCOPY INC	257,153
VANTIVE ULC	557,770
VAUGHAN & ASSOCIATES, BOB	76,173
VEER HOLDINGS	4,037,880
VEERAPEN, DR VALMIKI	29,361
VELAZQUEZ, DR RICARDO	27,282
VELEVA, DR VELISLAVA	33,575
VENTURE MEDICAL LTD	47,389
VERHEUL, DR PETER	298,361
VERHULST, DR LORNE	26,599
VERITIV CANADA INC	607,807
VERITY PHARMACEUTICALS INC	252,172
VERNACARE CANADA INC	59,304
VERONNEAU, KIM	250,271
VERVE MEDICAL PRODUCTS INC	288,517
VESTFRIEND BODY ARMOUR	47,600
VETHANAYAGAM, DR ADRIAN	260,263
VFORCE INC	1,487,112
VIC STAFFING SOLUTIONS LTD	499,725
VICTORIA BATTERY	72,268
VICTORIA BOX & PAPER	110,145
VICTORIA BRAIN INJURY SOCIETY	277,635
VICTORIA CARDIAC ARRHYTHMIA TRIALS INC	60,000
VICTORIA CARDIAC REHABILITATION SOCIETY	30,741
VICTORIA CHINATOWN CARE CENTRE	3,349,828
VICTORIA COMPOUNDING PHARMACY	34,155
VICTORIA COOL AID SOCIETY	12,577,692
VICTORIA CRITICAL CARE PHYSICIANS	6,876,708
VICTORIA DIVISION OF FAMILY PRACTICE	1,826,204
VICTORIA EMERGENCY PHYSICIANS ASSOCIATION	20,244,712
VICTORIA HEART INSTITUTE FOUNDATION	50,000
VICTORIA HOSPITALS FOUNDATION	3,994,241
VICTORIA MEDICAL SOCIETY	73,400
VICTORIA NATIVE FRIENDSHIP CENTRE	1,907,867
VICTORIA PATHOLOGY CONSULTING CORP	9,932,282
VICTORIA PRIMARY CARE SOCIETY	711,889
VICTORIA PSYCHIATRY MEDICAL CARE GROUP	1,529,948
VICTORIA RADIOLOGY CONSULTING INC	23,539,023
VICTORIA SHIPPING CONTAINERS	169,441
VICTORIA WEST COMMUNITY ASSOCIATION	33,225

Vancouver Island Health Authority
Schedule of Payments to Suppliers of Goods and Services
For the Fiscal Year Ended March 31, 2025 (unaudited)

Supplier Name	Total
VICTORIA YOUTH CLINIC SOCIETY	190,832
VICTORIA YOUTH EMPOWERMENT SOCIETY	880,716
VIDKA HOLDINGS LTD	8,962,314
VIEW ROYAL MATERNITY & FAMILY PRACTICE	78,458
VIGIL HEALTH SOLUTIONS INC	136,862
VIKING FIRE PROTECTION INC	192,601
VILJOEN, DR MARK	198,499
VINCENT, DR DANIEL	38,864
VIRMANI, DR DIVYA	63,795
VITALAIRE	1,359,592
VOCERA COMMUNICATIONS INC	337,476
VOLUNTEER VICTORIA	189,897
VON DEHN, DR STEPHANIE	57,440
VON SYCHOWSKI, DR JONAH	41,071
VOON, DR FREDERICK	37,250
VOSTRCIL, YARRA	157,881
VOYER, DR STEPHANE	112,940
VTECH SOLUTION INC	58,741
VU, DR MARK	393,251
VWR INTERNATIONAL CO	371,757
WACHTEL, DR SEAN	96,343
WADE, DR KEVIN	218,914
WAHEED, DR ATIYA	167,902
WAHID, DR KHALID	784,573
WAINBERG, DR DANIEL	25,424
WAITWHILE INC	42,435
WAIVIN FLAGS TAXI	98,131
WAKELIN, DR RITA	64,791
WAKELY, DR LAURA	109,094
WALKER, DR CHRISTINA	371,975
WALKER, DR JAMIE	318,769
WALLACE, DR KERRETT	54,766
WALMAN, BRADIE	196,313
WALMART CANADA INC	208,477
WALMSLEY, DR ROGER	310,340
WALSH, DR COLEEN	181,646
WAMBERA, DR KATHERINE	142,176
WANG, DR PO CHI ANGELA	96,146
WARBRICK, DR IAN	203,710
WARD, DR JAMIESON	63,668
WARMLAND WOMEN'S SUPPORT SERVICES SOCIETY	37,621

Vancouver Island Health Authority
Schedule of Payments to Suppliers of Goods and Services
For the Fiscal Year Ended March 31, 2025 (unaudited)

Supplier Name	Total
WARREN, DR DANIEL	682,988
WARRINGTON, DR PETER	26,515
WASSERMAN, DR BEN	30,933
WASTE CONNECTIONS OF CANADA	37,253
WASTECORP PUMPS INC	302,033
WATERHOUSE, DR JENNIFER	576,133
WATERMAN, DR LINDSAY	370,763
WATERMAN, DR SOPHIE	59,350
WATERS, DR SARA	197,993
WATSON, DR JONATHAN	627,291
WATTERS, DR SUZANNE	34,620
WAUTHY, DR PETER	41,305
WCGH ANESTHESIA MOCAP	247,443
WE WAI KAI NATION	41,132
WEATHERHEAD, DR BRENT	42,177
WEBB, DR NEIL	124,214
WEBBER, DR PATINA	119,485
WEBSTER, DR DEVON	176,927
WEBSTER, DR JENNIFER	179,784
WELCH, DR DAVID	25,119
WELL BEING SENIORS SERVICES LTD	84,000
WELL EMR GROUP	25,140
WELL HEALTH MEDICAL CENTRES	257,150
WELLINGTON, DR STEPHEN	218,245
WELLS, DR BRYAN	162,259
WENZEL-SMITH, DR GISELA	66,262
WESCO DISTRIBUTION CANADA LP	1,797,090
WESCOR CONTRACTING LTD	75,532
WESSEL, HEIDI	145,992
WEST COAST FAMILY MEDICAL CLINIC	300,209
WEST COAST INDEPENDENT LIVING	659,519
WEST COAST NATIVE HEALTH CARE	4,388,952
WEST ISLE INDUSTRIES LTD	95,324
WEST PACIFIC CONSULTING GROUP	850,383
WEST SHORE LODGE LTD	1,621,943
WEST SHORE PARKS AND RECREATION SOCIETY	139,086
WESTBURNE ELECTRIC SUPPLY	37,555
WESTCARE HEALTH SUPPLIES LTD	525,452
WESTCOAST COMMUNITY RESOURCES SOCIETY	203,825
WESTECH SYSTEMS FM INC	213,257
WESTERN MEDICAL CANADA INC	8,960,055

Vancouver Island Health Authority
Schedule of Payments to Suppliers of Goods and Services
For the Fiscal Year Ended March 31, 2025 (unaudited)

Supplier Name	Total
WESTISLE HEATING & COOLING	30,256
WESTMARK, DR MATHEW	27,748
WESTSHORE LAW CORP	85,215
WESTSHORE PRIMARY CARE SOCIETY	227,788
WESTWARD MEDICAL CLINIC	347,434
WEXFORD CREEK SENIORS COMMUNITY	10,905,456
WHEELER, DAVID	180,234
WHEELHOUSE INTEGRATIVE MEDICAL CLINIC INC	33,384
WHEELS FOR WELLNESS SOCIETY	50,000
WHE-LA-LA-U AREA COUNCIL	30,000
WHETTER, DR KEVIN	32,015
WHITE CAP VENTURES LTD	33,985
WHITE, DR ERIC	42,885
WHITEHILL, DR KELLIE	234,207
WHITTEN, DR AMANDA	32,948
WHITTINGHAM, DR JENNIFER	29,560
WHITTY, DR ROBIN	131,791
WICKENS, DR JENNIFER	228,513
WIENS, DR CHRISTIAN	264,670
WIENS, DR ROBYN	357,967
WIGGERS, DR JORIS	187,791
WIGGINS, DR JOSHUA	471,660
WIJAYANAYAGAM, DR AKUSHLA	131,725
WILDER, DR JESSICA	158,818
WILDI, DR JENNIFER	98,740
WILEY, DR ELIZABETH	27,296
WILEY, STEPHANIE	180,892
WILHELM, DR ANDREA	197,000
WILKINS, DR JACOB	186,049
WILLAEYS, DR VEERLE	34,655
WILLIAMS, DR BARBARA	96,645
WILLIAMS, DR BEN	262,890
WILLIAMS, DR DOROTHY	751,166
WILLIAMS, DR RUSSELL	223,207
WILLIAMS, DR SCOTT	35,435
WILLISTON, DR LUKE	71,522
WILMAT SERVICES INC	82,538
WILSON & PROCTOR LTD	76,702
WILSON INC, DR LINDA LOUISE	131,544
WILSON, DR DONALD	70,508

Vancouver Island Health Authority
Schedule of Payments to Suppliers of Goods and Services
For the Fiscal Year Ended March 31, 2025 (unaudited)

Supplier Name	Total
WILSON, DR GAVIN	73,013
WILSON, DR IAN	39,048
WILSON, DR KYLE	33,440
WILSON, DR LISA	28,107
WILSON, DR REHANA	57,030
WILSON, DR RYAN	35,236
WILSON, DR THERESA	55,464
WILSON, DR TYLER	137,230
WINDSOR PLYWOOD	55,260
WINSTON, DR PAUL	91,695
WINTER, DR KYLE	707,188
WINTON, DR KAILEY	67,065
WL GORE & ASSOCIATES CANADA INC	1,625,841
WOLDNIK, DR MARK	354,436
WOLFE, DR JESSE	343,594
WOLOVITZ , DR DAVID	119,366
WOLSELEY CANADA INC	27,423
WOLTERS KLUER HEALTH INC	342,026
WONG, DR BRUCE	227,723
WONG, DR CYNTHIA	52,690
WONG, DR DANA	42,593
WONG, DR SHANNON	242,675
WONG-MERRICK, DR SAMANTHA	134,307
WONSIK, TESSA	32,779
WOO, DR CONNIE	31,335
WOO, DR LENNY	345,600
WOOD, DR GORDON	77,040
WOOD, DR LEANNE	56,297
WOOD, KIMBERLY DIANE	185,955
WOODBURN, DR DARYL	117,464
WOODGROVE MANOR LTD	3,483,305
WOODLEY, DR KRISTINE	145,285
WOODS, DR THOMAS	39,087
WOODWARD, DR ELIZABETH	117,288
WOOLFORD, DR BONNIE	214,773
WOOLNER, DR MEGAN	115,710
WORK, LAURA	189,455
WORKSAFE BC	67,698,548
WRIGHT MALACKO, ANTHONY GAGE	61,974
WRIGHT, DR JORDAN	227,544
WRIGHT, DR REBECCA	118,259

Vancouver Island Health Authority
Schedule of Payments to Suppliers of Goods and Services
For the Fiscal Year Ended March 31, 2025 (unaudited)

Supplier Name	Total
WSP CANADA INC	484,024
WU, DR DI	174,804
WYNDHAM HOTELS	69,676
XEROX CANADA LTD	873,777
XPERA RISK MITIGATION & INVESTIGATION LP	89,017
YAGOS, DR TAMARA	56,473
YAMASHITA, DR MICHAEL	50,968
YANG, DR DAN YANG	163,502
YANG, DR GABY	363,460
YANG, DR XIAO-RU	350,177
YARROW LIMITED PARTNERSHIP	9,613,728
YEE, DR KEVIN	381,255
YEN, DR PEGGY	382,564
YENNADON HOLDINGS LTD	370,089
YEOH, DR JANE	29,783
YIP, DR KINSHA	276,773
YIP, DR TODD	60,267
YOSHIDA, DR NAOMI	88,388
YOUNG, DR AARON	124,914
YOUNG, DR AISLING	248,966
YOUNG, DR LOUISE	192,548
YOUNG, DR THOMAS	43,061
YOUSSEF, DR PETER	470,275
YOUTH CLIMATE CORPS BC	40,000
YU, DR JANELLE	25,072
YUE, DR JENNIFER	50,212
YUEN, DR VICTOR	56,450
ZABOJOVA, DR JORGA	46,259
ZAMIR, DR SOHAIB	96,808
ZAPPAVIGNA, DR CHRISTOPHER	36,364
ZARZOUR, DR ZANE	45,212
ZAWADIUK, DR LUKE	33,312
ZENG, DR JONATHAN	127,783
ZERON MULLINS, DR MELINDA	402,558
ZHOU, DR CRYSTAL ISABEL	55,362
ZHU, DR KATIE	28,855
ZIMMER BIOMET CANADA INC	6,731,727
ZOLPYS, DR LAUREN	232,771
ZOOM VIDEO COMMUNICATIONS INC	104,380

Vancouver Island Health Authority
Schedule of Payments to Suppliers of Goods and Services
For the Fiscal Year Ended March 31, 2025 (unaudited)

Supplier Name	Total
ZORN, DR JEFFREY	44,273
ZROBACK, DR JESSE	49,100
ZUCCONI, DR ANTHONY	113,112
Subtotal: Listing of suppliers exceeding \$25,000	3,664,635,397
Consolidated total: Suppliers receiving \$25,000 or less	28,966,897
Total payments to suppliers of goods and services	\$ 3,693,602,294

Payments to Suppliers for Grants and Contributions

Supplier Name	Total
Consolidated total of grants exceeding \$25,000	4,805,201
Consolidated total of contributions exceeding \$25,000	-
Consolidated total of all grants and contributions	\$ 4,805,201

Reconciliation of Payments to Suppliers of Goods and Services

For the Fiscal Year Ended March 31, 2025

(Unaudited)

(in thousands of dollars)

Schedule F

Total payments to suppliers per Schedule F	\$	3,693,602
--	----	-----------

Reconciling Items

Accrual accounting differences	233,672
Employee expenses reportable on Schedule G	27,593
Employee benefits reportable on Schedule G	(965,558)
Net Additions to non-expense accounts	(560,206)
Purchased Services	(498,981)
Acquisition of tangible capital assets	(523,145)
Other	(199)

Total supplier expenses Statement of Operations and Accumulated Deficit	\$	1,406,778¹
--	-----------	------------------------------

¹ Total supplier expense per Financial Statements Note 13 (d) include Referred-out and contracted services, Supplies, Equipment and building services and Sundry

2024-25 Audited Financial Statements Note 13 (d)

Referred-out and contracted services	\$	686,685
Supplies		375,386
Equipment & building services		231,027
Sundry		113,680
	\$	1,406,778

Vancouver Island Health Authority

SCHEDULE G

SCHEDULE OF REMUNERATION AND EXPENSES

March 31, 2025
(Unaudited)

Schedule Showing Remuneration and Expenses Paid to or on behalf of Each Member of the Board

For the Fiscal Year Ended March 31, 2025
(Unaudited)

Name	Position	Remuneration		Expenses	
ADAMS, ANDY	Member, Board	\$	29,710	\$	8,333
BRENNAN, DIANE	Member, Board		26,980		9,183
CASAVANT, SHAUNEE	Member, Board		23,380		7,165
CULL, HAROLD	Member, Board		29,612		1,128
DAVIS, ANNE	Member, Board		31,150		9,470
HOLLINS, LEAH	Chair		62,225		7,543
MATTSON, RONALD	Member, Board		21,945		2,307
MCFARLANE, ANNE	Member, Board		28,990		1,697
RICE, RONALD	Member, Board		24,820		312
Total: Elected officials, employees appointed by Cabinet and members of the Board of Directors		\$	278,812	\$	47,138

Schedule Showing Remuneration and Expenses Paid to or on Behalf of Each Employee

For the Fiscal Year Ended March 31, 2025
(Unaudited)

Remuneration for all employees includes salaries, wages, retroactive pay, vacation payouts, taxable benefits and retiring allowances paid in accordance with union and non-contract agreements. Remuneration does not include amounts paid under severance agreements.

Expenses include but are not limited to travel and accommodation, professional development, employee relocation costs, conferences, and membership dues for professional associations.

The Vancouver Island Health Authority had approximately 35,590 employees in the fiscal year of which there were 12,283 employees who earned in excess of \$75,000.

Of these 12,283 individuals:

5,890 are nurses (mainly members of the British Columbia Nurses' Union)

2,367 are paramedical (mainly members of the Health Sciences Association of British Columbia)

2,116 are non-contract staff and physicians (excluded from union membership)

1,910 are members of other bargaining units

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
AABJERG,LISE M	184,982	2,034
AARSEN,OLIVIA K	81,330	1,298
ABABAO,ANNBEVERLY	94,752	-
ABABON,RHEAJOYCE	76,265	-
ABADILLA,ELOISA P	205,648	672
ABALOS,LILIBETH	127,217	1,409
ABANILLA,ODESSA	104,044	230
ABASSI,DOMINIC	118,024	1,651
ABASTILLA,ROSELYN	75,278	-
ABAYA,BRENDA P	92,847	-
ABBASI,ADELEH	100,847	-
ABBEY,DARIN	138,827	4,967
ABBOTT,CARRIE K	98,696	443
ABBOTT,CONNOR H	152,789	1,894
ABBOTT,JENNIFER E	199,962	-
ABBOTT,SARAH J	178,662	2,234
ABBOTT,TANYA C	97,535	-
ABDELMALEK,ASHLEY	85,529	600
ABDULLAHI,FATIMA	131,274	672
ABDURAHIM,WILROSE F	197,760	672
ABECIA,CLAIRE A	88,202	1,001
ABECIA,CRYSTELLE T	94,189	-
ABECIA,MARKANTHONY R	85,201	-
ABEL,HEATHER E	86,587	672
ABELING,SHAWNA	79,194	672
ABERNETHY,PAIVI K	132,069	4,590
ABESAMIS,CHERYL G	213,730	672
ABESAMIS,HONEYLETTE G	177,659	8,141
ABGRALL,EVAN T	87,647	594
ABGRALL,NINA	92,466	594
ABLAZA,ALVIN N	122,099	-
ABLAZA,ARLIN	90,604	106
ABOUHASSAN,HALAH R	116,457	-
ABRA,AMY E	96,272	52
ABRAHAM,MERLIN	76,419	672
ABRAM,FIONA J	85,300	272
ABREU,NATHALIE	96,152	415
ABSOLON,JESSICA M	104,689	-
ABULEAL,ROSETTA M	125,434	672
ABUNDO,LOBELLE	99,385	-
ACEBEDO,ESTEPHANIE L	138,369	1,757
ACHARYA,KUSHAL	83,279	-

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
ACHARYA,YOGI J	109,528	-
ACHESON,SABINA M	152,514	3,956
ACKERMAN,JULIA	92,045	1,061
ACKINCLOSE,TERTIA M	157,123	3,593
ACKLING,JENNY K	98,185	672
ACLAND,HEIDI	125,321	782
ACORDON,JONET	95,362	-
ACOSTA,ARCHIE A	111,899	-
ACOSTA,BENJAMIN A	115,687	-
ACREMAN,DEREK	96,076	4,110
ACUB,NATHANIEL M	119,052	-
ADAIR,TAELAR A	168,286	3,127
ADAM,MOHAMMED A	102,962	-
ADAMS,AMANDA G	134,797	672
ADAMS,ANITA J	98,372	-
ADAMS,BRANDY C	109,704	672
ADAMS,DARRELL B	88,931	672
ADAMS,DAWN R	128,336	1,570
ADAMS,JAEDEN	143,509	672
ADAMS,JAIMIEANN	115,041	708
ADAMS,JILLIAN D	103,640	2,016
ADAMS,KATHLEEN J	91,333	985
ADAMS,SYLVIA M	104,671	2,525
ADAMS,TAMMY L	87,407	672
ADAMS,TRACEY L	160,661	2,034
ADAMSON,DAVID	84,714	-
ADANK,LAUREN N	98,138	2,813
ADDISON,BRIANNE	121,495	992
ADDISON,HAYLEY M	119,073	672
ADDISON,TROY D	114,383	752
ADDLEY,AMBER	117,480	911
ADDS,CARRIE ANNE	103,413	2,025
ADEBAYO,MYRA C	104,767	-
ADEDIRAN,ADEKANMI F	106,189	-
ADJINTETTEY,NAA OKAILEY	168,840	1,908
ADKINS,ANDREA N	101,348	672
ADONA,GLENDA D	76,155	-
ADORJANBYRNE,CLAIRE M	84,608	671
ADRIANO,MARKALLEN S	159,867	6,314
ADSHEAD,DAWN N	130,482	672
AFEEZ,BUSAYO A	93,796	-
AFOLARANMI,MOSES O	278,274	1,374

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
AFSETH,TAYLOR J	80,644	-
AGANON,CHIM P	221,168	107
AGBA,SALVETINA E	116,692	1,324
AGBAY,SAMANTHA A	75,729	5,597
AGBO,UCHENNA A	166,203	640
AGNABO,PAOLAMONIQUE B	130,500	-
AGODILLA,MARY G	78,192	5,390
AGONAFER,ELIZABETH S	145,182	672
AGRAWAL,VIBHAV	94,238	-
AGUDA,FIMISAYO	85,296	-
AGUIAR,BRENDA L	132,795	772
AGUINALDO,MARYROSE	85,971	3,538
AGUIRRE,MARIAADELYN	109,010	8,235
AGUIRREGOMEZ,MARIA E	131,232	-
AGUSTIN,YVONNE L	152,220	-
AGYEI,PRINCE B	81,726	2,023
AGYEKUM,SAMELIA M	112,959	672
AHLUWALIA,SANGEETA	205,391	672
AHMED,SAMINA K	99,133	1,483
AHMED,SHAKEEL	103,373	-
AHRENS,CATHERINE E	86,006	1,790
AHUJA,SUKHJIT K	111,537	-
AIERS,JENNIFER E	103,114	394
AIKMAN,LINDSAY A	108,992	672
AIRD,WENDY M	107,552	672
AITKEN,JENNIFER L	136,001	4,514
AITKEN,KIMBERLEY M	83,371	45
AITKEN,MANJIT K	83,965	1,028
AITKEN,SANDRA V	104,333	490
AITKEN,SHEENA S	152,986	728
AITKEN,TRINH NANCY	171,964	1,409
AJIBADE,ENIOLA	85,398	867
AJOC,IVY	80,116	-
AKDAG,SARE	136,323	157
AKER,KJELL	84,658	1,155
AKHURST,ANDREA H	107,032	5,469
AKINS,TIFFANY	87,308	5,001
AKINWALE,OLUWASEUN A	89,142	11,909
AKOMOLAFE,ADEWUMI G	117,364	672
AKOTUAH,CLARA	249,676	2,254
AKSELSEN,LENA	135,460	672
ALACAR,MARIETA S	162,229	-

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
ALAG,KARA LOU L	133,742	672
ALANKO,CHERYL M	128,876	672
ALARCONRODRIGUEZ,JENNY L	88,741	816
ALASTI,DARA	129,839	-
ALBAYA,JORDEN	80,680	672
ALBERT,CARLENE D	119,153	1,344
ALBERT,COURTNEY S	148,506	229
ALBERTI,KASANDRA M	97,140	709
ALBIA,ORLANDO	131,836	-
ALBRECHT,KARLIE S	104,121	-
ALBRECHT,SHELLY R	94,369	85
ALCAIN,MARIA C	195,746	-
ALCARAZ,MAESTAR	93,191	672
ALCARIA,MARIA L	150,544	-
ALCOCK,JULI K	111,890	672
ALDEN,KAREN A	92,656	472
ALDERSEY,SCOTT P	119,293	-
ALDERSON,SHARDAY L	125,898	672
ALDION,JACINTO	91,469	-
ALDRED,THERESA L	144,375	672
ALDRIDGE,CYNTHIA A	101,528	709
ALEKSICH,AMBER J	104,401	5,021
ALEKSICH,SAVANNAH R	86,851	3,189
ALEMAN,KENNEDY	77,881	4,255
ALESSIO,JASON	124,697	734
ALEX,MARY	96,459	-
ALEXA,JULIA	82,495	565
ALEXANDER,BRITTANY P	151,030	822
ALEXANDER,CINDY E	124,208	672
ALEXANDER,DENESE G	92,014	166
ALEXANDER,JENNIFER	88,750	672
ALEXANDER,LEANNE M	128,750	672
ALEXANDER,NICOLE A	171,025	672
ALEXANDER,PATRICIA R	110,438	-
ALEXANDER,ROBYN L	119,139	963
ALEXANDER,SUSAN	112,959	-
ALEXANDER,SUSAN C	79,608	-
ALEXANDROVA,KAMELIA	195,714	872
ALEXRAYAN,SARAH J	97,400	672
ALFAGEMESANCHEZ,MIGUEL	117,711	128
ALFAOURI,LAYLA	95,269	3,339
ALFARO,RENEE L	122,835	811

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
ALGER,ALISHA	82,499	202
ALGUIRE,SHARI E	115,078	1,124
ALHAJJ,ALI A	80,287	-
ALHAMADI,ALI I	96,313	6,285
ALI,AARFA	84,599	-
ALI,SHARON R	120,747	38
ALIGUYON,JOS Q	95,489	9,555
ALIGUYON,KAYE H	87,762	-
ALIGUYON,KIMBERLY H	111,102	672
ALINEA,JEMAIMAH R	85,934	-
ALIVIO,ANAFLO R C	153,467	7,142
ALLAIN,TRINA K	127,453	2,436
ALLAM,ROSEMARIE D	159,027	7,397
ALLAN,ALAYNA J	101,510	737
ALLAN,AMY	119,037	672
ALLAN,HOLLY J	80,043	188
ALLAN,JANNA M	96,729	1,409
ALLAN,JOANNE T	143,214	672
ALLAN,KRISTA L	261,911	10,670
ALLEGRETTO,MICHAEL	117,231	526
ALLEN,ARIEL S	115,359	672
ALLEN,CHARLOTTE	163,599	5,163
ALLEN,CORY J	123,564	-
ALLEN,HEATHER L	121,326	2,473
ALLEN,JANIS J	80,750	3,665
ALLEN,KATRINA J	87,730	-
ALLEN,KENDALL R	104,099	672
ALLEN,KENDRA L	75,309	672
ALLEN,LEXI K	148,682	1,397
ALLEN,LORI E	116,667	1,439
ALLEN,MEIGHAN L	95,021	672
ALLEN,MELISSA I	88,465	2,014
ALLEN,ROBYN E	80,839	495
ALLEN,RORY F	132,095	-
ALLEN,SKYE E	110,936	756
ALLEN,TAMARA C	75,160	-
ALLENNEWMAN,JORDIE E	103,443	55
ALLERDINGS,LEAH	102,978	-
ALLIN,KAREN N	118,815	737
ALLISON,CARRIE L	102,095	672
ALLISON,PETER R	82,871	-
ALLISON,SIDNEY M	80,248	-

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
ALLWOOD,TERESSA	150,674	7,850
ALMALIKY,DUNIA A	78,716	-
ALMASCO,ELEONOR S	177,957	-
ALMASCO,FRANCIS V	142,040	11,214
ALMAZAN,NATHANIEL L	75,222	4,733
ALMAZAN,PETER J	79,033	888
ALMAZAN,RACHELLEANN L	113,920	672
ALMEIDA,GINA M	106,061	-
ALMGREN,STACY M	105,146	-
ALMIRANTEETHIER,FLORAMAE T	116,377	-
ALMOND,TERESA C	205,073	-
ALMONTE,RAYMON M	97,691	8,541
ALONZO,GINA S	151,406	13,096
ALORE,MAKAYLA	107,478	672
ALSAKRAN,LINA	103,050	2,271
ALSDORF,TAMMY B	77,390	5
ALTHOT,IRENE M	111,040	672
ALTMIKS,JORDAN R	84,987	501
ALVAREZ,MICHELLE L	107,777	832
ALVAREZFLEITES,ARMANDO	99,804	672
ALVAREZMARTINEZ,REBECA L	100,834	1,903
ALVERNAZ,EMMA A	88,232	1,489
AMARILLO,JOANN A	80,042	4,354
AMBROSE,CHRISTINE A	93,416	2,360
AMBROSE,RUBY R	122,158	11,971
AMEH,ENEJOJO B	149,059	3,454
AMES,DEVIN T	121,824	-
AMIHAN,FELICRIS B	78,958	-
AMIN,DASHNA	103,108	893
AMINI,KATHRIN	87,151	11,565
AMINO,HELDA D	99,689	-
AMINO,JOSHUA	80,103	-
AMIRI,MISHA N	122,859	750
AMOL,MIGUELITA	103,063	-
AMORAAL,COURTNEY A	109,684	1,839
AMOS,MARTINA Y	115,400	672
AMOS,SHELLEY LYNETTE	131,392	672
AMOS,VANESSA	98,881	672
AMY,LINDA S	111,406	783
AMYOTTE,AMANDA G	104,014	672
AN,CHUNYU	127,012	6,171
AN,YUXIN ANN	94,617	-

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
ANACLETO,CHRISTINE S	103,576	2,198
ANANDWALIA,KATRINA N	87,335	-
ANANY,REBECCA E	103,745	1,000
ANCELET,JENNIFER A	88,175	95
ANDAL,MARIO M	90,449	9,080
ANDAL,RICHARD G	89,955	-
ANDAWI,MICHELLE D	97,236	-
ANDAYA,JULIARD J	82,622	7,073
ANDERBERG,CANDY G	106,710	700
ANDERSEN,KIMBERLEY D	83,989	2,692
ANDERSEN,KRISTINA J	90,806	672
ANDERSEN,PETER A	92,160	644
ANDERSEN,SERENA	80,430	484
ANDERSEN,TRINA A	82,913	1,173
ANDERSON,AMELIA C	106,971	672
ANDERSON,ANDREA L	90,747	-
ANDERSON,ASHLEY	85,678	672
ANDERSON,BRIAN J	134,217	672
ANDERSON,BRIANA N	88,807	-
ANDERSON,DEAN	211,149	13,392
ANDERSON,EMILIE H	114,359	3,462
ANDERSON,GAYLA K	103,197	672
ANDERSON,HALEY E	88,509	672
ANDERSON,HOLLY E	85,786	1,468
ANDERSON,JENNA C	107,756	607
ANDERSON,JENNIFER L	138,390	672
ANDERSON,JENNY	147,989	-
ANDERSON,JULIA J	100,187	672
ANDERSON,JULIA M	84,010	3,430
ANDERSON,KATRINA L	106,832	672
ANDERSON,KERRI L	106,185	1,175
ANDERSON,LARA K	95,967	-
ANDERSON,LAUREL A	122,967	1,421
ANDERSON,MARIE B	122,733	1,020
ANDERSON,MEGAN H	143,367	672
ANDERSON,MELISSA A	104,738	2,185
ANDERSON,MICHELLE M	97,176	-
ANDERSON,MICHELLE Y	90,083	-
ANDERSON,NICOLA	105,233	490
ANDERSON,SHARON M	152,571	672
ANDERSON,SHERYL	152,242	672
ANDERSON,STEPHANIE A	106,792	672

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
ANDERSON,SYDNEY J	87,095	1,409
ANDERSON,THERESA A	85,017	5,557
ANDERSON,ZACHARIAH D	122,798	-
ANDERSONDEWITT,SYDNEY E	92,963	146
ANDRADA,JIM JR	98,564	163
ANDRE,JENNIFER L	141,774	-
ANDRE,SARA J	77,604	651
ANDREASEN,MEGAN	106,360	-
ANDREEFF,TERESA L	94,393	672
ANDRES,ALYSSA M	122,388	-
ANDREW,COAL E	81,143	666
ANDREW,GAVIN	84,068	1,715
ANDREW,JOANNE K	143,015	1,313
ANDREWS,BARBARA	75,216	4,579
ANDREWS,JAMES S	83,787	729
ANDREWS,JULIE A	122,085	672
ANDREWS,KAITLYN M	103,921	838
ANDREWS,MELISSA LYNN	112,513	722
ANDREWS,SHARON E	119,454	847
ANDREWSWITTMAN,MELINDA M	136,726	1,749
ANDRUS,AVRIL	142,806	672
ANDRUSHCHENKO,CARRIE D	100,529	5,181
ANDRUSIEK,DOUGLAS L	90,585	145
ANGEN,NICOLE A	82,445	1,638
ANGLIN,JONATHAN	92,380	-
ANGPAOESLER,IMELDA B	108,895	-
ANGUISH,JENNA C	77,206	1,145
ANGUS,JAMES W	105,086	-
ANGUS,JENNIFER L	103,376	788
ANGUS,KIMBERLY E	85,428	-
ANGUS,MIA P	93,331	-
ANIDOANGULO,SHAKIRA	79,229	-
ANJALI,ANJALI	107,103	672
ANJARWALLA,AMMAR	149,779	-
ANNAND,JENNIFER N	142,117	1,673
ANNETS,SEUNG HEI C	97,237	-
ANNIS,HEATHER A	80,470	846
ANONUEVO,JOSHUA L	89,624	672
ANSHELM,BLAYKE	94,343	672
ANTAL,LUVJIT	113,615	2,070
ANTALAN,JUMAHARLYN M	76,204	28
ANTERO,VIVIANA G	99,924	-

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
ANTHONISEN,CECILLE M	158,124	672
ANTHONISEN,CHIN M	96,685	-
ANTHONY,KATHLEEN E	140,174	1,100
ANTHONY,MICHELLE J	88,782	450
ANTHONY,WENDY L	115,126	3,221
ANTIFAEFF,AARON	177,018	9,443
ANTOINE,NANCY A	79,624	746
ANTONIUK,KELLY	125,416	1,779
ANTONIUKKAMANO,MARVINA L	100,378	672
ANTONY,AKSHAYA	77,321	42
ANTTAL,NARINDER K	91,026	-
ANTYUFEEVA,INNA	101,668	-
ANWEILER,KATHRYN L	80,907	1,005
ANZA,EDERLENE A	127,739	-
AOKI,AMANDA	86,262	672
APOLONIO,PEDRO ROY F	129,311	811
APOSTOL,SONIA B	158,443	-
APPLIN,CODY	91,624	273
AQUINO,ARMI J	124,477	672
AQUINO,CLIFFORD K	112,291	6,239
AQUINO,HANNIELOU M	96,508	6,666
AQUINO,PAUL L	118,074	-
AQUINO,PETER L	98,013	-
AQUINO,SONNY PALAGANAS	97,403	-
AQUINO,TERESERAYANNE	94,935	150
AQUIZEALCOCER,SILVANA E	77,297	-
ARANA,MARIATERESA B	96,435	-
ARANA,RICHARDVANN	91,479	-
ARANAS,CHARITO B	142,665	2,953
ARANAS,SHERAINE	124,929	672
ARANDA,CATHERINE N	143,731	-
ARANTESDESOUSA,TANIA F	85,190	1,383
ARASON,NEIL	115,820	5,011
ARAUZ,MILENA	149,384	-
ARAVINDAN,AKASH	100,912	1,872
ARAYA,JESSICA	102,400	-
ARBOUR,JILLIAN A	105,861	675
ARCA,HADJI	99,952	1,404
ARCENO,JENNIECLAIRE A	131,986	-
ARCHER,CORRIE D	102,115	7,690
ARCHER,JANA F	140,339	421
ARCHER,KATIE M	85,476	-

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
ARCHER,LANA K	87,426	161
ARCHER,LISA D	111,814	672
ARCHER,MADISON	119,233	672
ARCHER,MEGAN V	116,866	1,829
ARCHER,SHAUNA L	117,073	7,683
ARCHIBALD,LEAH V	142,055	672
ARCHIE,TROY	82,790	5,276
ARDEN,TAMARRA A	110,166	271
ARDRON,REBECCA C	90,644	1,092
ARDUINI,TREVOR	138,921	672
ARELLANO,LUCY L	78,925	3,288
ARENDT,KATHERINE R	103,100	-
ARES,MARIAESTELA J	83,162	-
AREVALO,MIRNAJEAN C	77,879	4,813
AREVALO,MONTY O	119,219	-
AREVALO,NICOLE L	163,902	672
ARFIELD,WENDY A	186,851	905
ARIAS,RACHELINE V	111,561	672
ARKSEY,MELISSA	94,990	-
ARLOTTIWOOD,CHRISTIE	95,679	1,660
ARMICH,LUCAS M	76,274	2,135
ARMSTRONG,KEELY A	91,574	1,817
ARMSTRONG,MELISSA N	120,791	680
ARMSTRONG,MICHAEL C	108,042	333
ARMSTRONG,RACHEL	113,075	697
ARMSTRONG,SARAH A	80,448	672
ARMSTRONG,TAMMY A	75,143	918
ARNDT,CAROLEANNE	96,151	-
ARNDT,DOUGLAS R	184,664	2,708
ARNOLD,ALEXANDER C	106,593	139
ARNOLD,PAUL G	82,380	672
ARNOTT,JESSICA L	78,604	3,675
ARNSTEIN,AHARON	160,477	4,961
ARO,ANNA P	125,876	672
ARO,JUANPAOLO C	106,411	2,920
ARORA,RAVI	133,833	493
ARRUDA,ELIZABETH M	98,852	672
ARSENAULT,AYLA	109,477	672
ARSENAULT,ELISE M	121,256	672
ARSENAULT,NATASHA L	89,901	-
ARSENAULT,SHAUNA	140,060	-
ARTADI,ROMEL I	88,248	-

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
ARTHUR,SARAH T	79,763	-
ARTHURS,MEGHAN C	99,720	672
ASADA,MICHELE H	133,946	1,883
ASENGI,REENA K	92,906	672
ASFAW,DANIEL T	89,105	672
ASHAOLU,RACHAEL O	171,089	672
ASHCRAFT,MARY S	95,751	2,831
ASHCROFT,ROBYN G	117,707	948
ASHFORD,THERESA R	77,776	-
ASHLEE,MARK E	89,382	890
ASHLEY,APIKALI S	78,689	10,301
ASHLIE,CARLLIE	140,370	672
ASHMAWY,SAMEH G	93,019	-
ASHTON,BRENT A	180,670	9,442
ASHWORTH,VALERIE A	120,735	1,326
ASI,XYLEEH C	91,355	672
ASIGNACION,JOEL	180,921	672
ASKEW,DAISY N	123,910	-
ASKEW,SAVANNAH	103,041	672
ASKEY,JENNIFER M	85,425	837
ASPELUND,DENNISE M	108,665	-
ASPEN,ERIKA P	92,040	672
ASPIN,RIKI	89,818	-
ASPINALL,DUNCAN P	104,738	658
ASPLIN,RACHEL S	117,795	784
ASSAF,SERGIO	93,462	349
ASSELIN,KRISTEN L	109,264	4,493
ASSU,PERRY A	75,646	672
ASTOVEZA,DONALD	153,352	346
ASTRAKHANTSEV,PAVEL	113,130	606
ASUNCION,COURTENEY E	90,681	118
ATAGI,KATHLEEN J	77,232	791
ATAMANCHUK,GAIL MICHELLE	96,932	-
ATASHBAND,SAEED	144,686	5,648
ATCHISON,HALEY	131,779	672
ATCHISON,SARAH	129,025	672
ATHERTON,MEGHAN E	182,016	672
ATHERTON,TREVOR W	98,480	-
ATHWAL,BALJINDER S	95,715	-
ATIENZA,ANA B	168,330	672
ATKIN,VALERIE J	99,834	2,148
ATKINS,JENNA L	89,861	672

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
ATKINSON,EMILY M	94,372	1,630
ATKINSON,JENNIFER K	89,972	-
ATKINSON,KATHERINE A	95,788	1,378
ATKINSON,LORINDA	112,314	36
ATKINSON,MARLYS E	76,505	-
ATKINSON,SHAWNA C	246,437	1,623
ATTIEHBEST,JOSEPHINE	112,065	-
ATTIG,RICHELLE K	115,368	672
ATTO,ALANA C	91,882	-
ATTORP,LAUREN F	113,143	672
ATUMPA,MERLIZA A	195,219	-
ATUMPA,WARREN G	91,347	-
AU,STEPHANIE M	129,537	1,349
AUBREY,GAVIN M	128,815	1,177
AUDAIN,CARLOTTA	89,101	-
AUDAL,MARYANN	106,500	12,204
AUDETTE,BRITTANY D	101,560	5,000
AUDREY,NADINE	101,358	2,617
AUGUSTINE,ASHBY	114,671	-
AULAKH,HARPREET K	92,671	-
AULD,FIONA	104,502	796
AUMEN,COURTNEY E	99,919	672
AUSSEM,ROBERTA M	131,618	1,224
AUSTINOLSEN,JULIANA	115,966	2,542
AUTHIER,MAKAYLA K	98,149	250
AUYEUNG,HIN MUI	165,368	352
AVCIL,JANETTE T	208,552	672
AVERY,FRANCES L	115,754	1,472
AVES,EMMA L	129,230	5,000
AVILA,HOSMIN H	111,296	-
AVILESGRANADOS,MARTHA L	80,241	675
AWINGAN,OYHETTE	93,369	-
AWUAH,KOBBY	119,903	1,284
AXFORD,SHERYLL J	128,478	-
AXON,DAVID	169,826	672
AYAN,NOOSHIN	282,112	1,222
AYCOCHO,ROUSHEL	130,700	672
AYER,KIMBERLY D	77,417	-
AYLARD,ROSS D	93,963	-
AYYOTDIVAKAR,MEGHANA	120,705	-
AZARCON,KARLANDREI	104,151	672
AZARCON,LEONILA D	85,368	-

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
AZIZI,AEFAT	114,005	1,068
AZIZI,NEMAT	132,278	1,632
BAAN,JOHN J	79,919	-
BAART,AMANDA L	78,810	814
BABAGAY,ROSEL O	223,183	-
BABBAR,CHIRAG	148,443	2,963
BABCOCK,KELSEY M	110,543	705
BABCOCK,RYAN C	93,672	672
BABECY,BETHANY W	87,400	-
BABIC,LINDSAY A	127,594	2,144
BABIY,ALYCE C	134,200	721
BABSAAY,DARIEL S	92,152	528
BABU,SHEFIN MARY	114,118	672
BACH,ANIKA C	92,696	3,695
BACH,JEREMIAH J	109,517	675
BACHOR,BRIAN D	117,142	962
BACHRA,SUSHMA	90,254	424
BACHRA,VARINDER K	78,002	15
BACKHOUSE,NICOLE E	94,724	1,109
BACKUS,DEANNA M	84,170	672
BACLIG,ROSEMARIE M	108,384	672
BACOLOD,EMMA S	91,731	9,674
BACON,ERIKA L	122,724	1,595
BACON,MICHELLE H	126,706	2,330
BACUS,JOMARIE B	91,636	4,452
BADA,OLENA O	165,779	1,409
BADAYOS,ANDREW M	77,690	28
BADAYOS,CARL M	112,131	2,408
BADAYOS,FAYE	87,063	672
BADDUKE,WANDA J	93,068	61
BADH,RUPINDERJIT K	146,170	672
BADONI,APURVA	122,736	5,901
BAEK,MIKYUNG M	135,955	1,332
BAGABUYO,JOHANNA M	87,805	94
BAGINSKI,STEPHANIE R	102,144	-
BAGNALL,CARRIE A	101,444	28
BAGO,HYO J	87,945	-
BAGOT,DEXTER A	78,653	5,749
BAGOT,ROMER A	111,245	11,535
BAGWELL,BENSON E	166,155	5,289
BAHALLA,MARISSA B	79,592	-
BAHAN,KELLY D	113,100	400

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
BAHENAOLIVARES,LESLIE M	91,643	-
BAI,DONG	108,337	-
BAIER,JANET L	130,958	762
BAIKIE,JANICE M	126,464	598
BAIKIE,KARA L	92,696	-
BAILEY,CATHERINE J	121,599	5,261
BAILEY,DAVID G	146,307	2,573
BAILEY,ELENA K	105,494	2,892
BAILEY,JASMINE	97,801	672
BAILEY,LANA C	117,143	619
BAILEY,OLIVER M	126,700	2,863
BAILEY,TESSA	105,180	672
BAILEYSMITH,JAMIE	127,716	-
BAILLET,DENISE R	76,442	1,840
BAIN,PAMELA R	131,408	672
BAIN,SARAH A	102,011	-
BAINES,JOANNE	119,600	2,236
BAINES,MARY	96,461	-
BAINS,ALISHA	91,704	764
BAINS,BINDY	190,517	5,390
BAINS,JASKARAN	94,310	1,325
BAINS,KAJOLPREET	86,815	-
BAINS,MANPREET K	103,489	-
BAINS,SONI	119,531	1,126
BAIRD,AMANDA L	104,757	672
BAIRD,SHAUN	124,312	1,537
BAIRD,SUSAN R	85,136	1,539
BAISILJOICE,MINI	233,416	672
BAJAO,ANNMERCY E	197,574	-
BAJWA,ARMIN S	81,947	-
BAJWA,JASWANT P	154,678	-
BAJWA,PARMINDER K	93,857	-
BAKER,BRENDAN	107,271	995
BAKER,CHRISTINE N	130,678	672
BAKER,IRISH P	131,058	-
BAKER,JODY E	85,472	672
BAKER,JOHN	135,599	1,231
BAKER,KAREN H	103,034	12
BAKER,KATHRYN M	107,574	672
BAKER,KRISTINA L	118,704	610
BAKER,LESLEY	106,039	141
BAKER,NANCY R	109,689	392

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
BAKER,PAMELA	79,321	-
BAKER,ROXANNE	88,635	672
BAKER,SARA R	93,490	3,004
BAKKER,JENNIFER	102,827	4,092
BAKKER,KAYLEE M	75,841	672
BAKKER,KIMBERLY	80,058	-
BAKKER,LEANNA J	101,449	1,446
BAKKER,LISA A	109,102	2,129
BALABAT,GRACE B	89,710	9,631
BALABUCH,SARAH J	137,856	-
BALAGTAS,BERNICERUTH	116,277	1,875
BALAGTAS,EDWIN M	150,154	11,548
BALAIHA,ANITHA G	117,979	-
BALAIHA,SHYLANDER	148,271	672
BALAJADIA,ACE	87,629	99
BALBIN,JAIME	78,203	1,634
BALDAZO,FRANCINE M	120,233	672
BALDERSTON,JEFFREY G	175,194	-
BALDINI,KERRY J	104,519	2,107
BALDWIN,CARRIE M	120,663	672
BALEJA,MARJORIE L	81,072	931
BALFOUR,MELANIE L	89,420	6,795
BALI,LAUREEN J	162,678	675
BALI,SNIMAR	132,027	-
BALIDIONG,BEBIANA G	170,944	-
BALIDIONG,CINDY G	77,044	-
BALIDIONG,MARIE J	88,178	1,761
BALIDIONG,SANDY	95,233	427
BALINGIT,JENIFER R	103,620	6,414
BALL,DYLAN	85,555	672
BALL,JACKLYN B	79,667	511
BALL,LYNN A	106,590	3,856
BALLADARES,ALMA L	93,857	921
BALLANTYNE,ROSS	123,171	675
BALLARD,ANNELIESE C	94,712	-
BALLARD,CHAD L	108,499	804
BALLARD,ERIN	111,336	5,633
BALLARD,MAREN E	85,226	2,276
BALLARD,MEGAN M	109,272	45
BALLESTEROS,JUNE P	124,288	864
BALLINGER,MARILOU M	162,474	672
BALZAN,MACKENZIE L	103,202	4,273

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
BALZER,ALEXANDER G	90,814	9,998
BALZER,OLGA	119,100	-
BAMBI,JONAS Y	121,757	-
BAMBURY,ERIN A	103,283	-
BAMFORD,KRISTIN J	88,300	672
BAMFORD,MICHELLE J	127,228	1,345
BANAS,ANNMARIE S	107,848	972
BANASCH,LAURIE	103,839	1,440
BANCORO,MELINDA S	196,921	672
BANDECHHA,ROPINDER	91,147	1,155
BANDIERA,DAGMAR E	90,440	672
BANDONILL,MARITESS R	188,058	-
BANERJEE,PREETAM	77,799	208
BANERJEE,SOMAPRAVO	123,775	556
BANFIELD,KIMBERLY M	151,335	-
BANGA,SUNIT P	77,378	675
BANGARH,SUKHVINDER	84,484	1,224
BANKS,JODI E	77,222	-
BANKS,JOEL T	75,643	1,898
BANMAN,CHRISTINE E	124,792	-
BANMAN,KATIE B	85,254	11,589
BANNING,SHEENA M	115,572	672
BANTA,HAYLEYANN	83,001	-
BARACEROS,FE	76,396	-
BARAGON,STEPHANIE J	83,155	-
BARAK,JESSICA L	87,399	87
BARATTA,JOSEPH M	94,928	2,704
BARATTA,ZELDA E	101,782	772
BARAZZUOL,BONNIE L	100,076	2,564
BARBER,DANIEL M	130,645	672
BARBER,JENNIFER E	97,538	672
BARBER,KRISTA	82,152	672
BARBER,NICOLE B	93,902	672
BARBER,PATRICK J	82,941	-
BARBOSA,ELISA J	105,610	1,409
BARBOUNIS,KERRI E	92,136	672
BARCELO,CARMELA	330,808	672
BARCELO,MAILA L	79,203	1,773
BARCELONIA,NOEL L	82,536	3,850
BARCELOS,AMBER D	130,699	730
BARCLAY,AMANDA D	324,260	2,120
BARCLAY,FRASER G	90,298	1,295

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
BARCLAY,JANE P	99,185	-
BARD,LAUREN P	102,411	3,126
BARD,SARAH N	89,408	672
BARDEN,HILDA L	99,054	-
BARG,KIMBERLY D	108,268	1,369
BARIUAN,JULIA T	182,185	1,272
BARKER,HEATHER K	82,535	672
BARKER,JACOB L	96,641	1,248
BARKER,MOIRA	110,649	672
BARKER,SAMMI S	110,670	672
BARKERHERNANDEZ,HEIZEL P	93,431	487
BARKS,RENAE E	105,121	813
BARKWILL,MEGAN A	76,879	-
BARLAHAN,ANDRES B	91,641	-
BARNABY,NICOLE D	116,059	672
BARNES,BRUCE E	92,378	-
BARNES,CARSON A	125,255	672
BARNES,DEANNA R	105,430	8,459
BARNES,SELINA S	92,521	672
BARNES,SHELLY	113,433	527
BARNES,TOM G	107,666	-
BARR,DIANE	119,025	1,903
BARR,JOCELYN N	122,431	672
BARR,KHENDRA A	80,285	1,651
BARR,TRACY A	109,200	3,481
BARR,TRUDY D	87,539	39
BARRATT,JENNIFER L	118,325	705
BARREIRO,JOSE	82,054	672
BARRETT,BRENT G	93,697	319
BARRETT,HANNAH	101,410	85
BARRETT,NATASHA M	121,038	672
BARRETTE,RICHARD Y	124,883	286
BARRIE,ANNE L	127,312	78
BARRIGA,CARLA C	96,504	2,370
BARRON,AMANDA P	86,219	62
BARRON,LAWRENCE H	178,733	672
BARROWCLIFF,SAMANTHA S	126,476	307
BARRY,LADYJOY C	110,016	-
BARTANUS,GARY	79,376	193
BARTELS,NADINE	81,921	1,850
BARTHORPE,ANNALEIZA	92,927	-
BARTLE,ROBYN V	97,705	-

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
BARTLECLAR,JOHN A	135,821	1,447
BARTLETT,ALISHA	83,391	672
BARTLETT,AMANDA K	179,120	672
BARTLEY,DEBORAH	92,326	-
BARTLEY,MELISSA D	122,235	715
BARTON,DONNA E	81,091	1,276
BARTON,MICHAEL L	139,662	672
BASCOGUIN,CARLOLUIGI	85,601	-
BASCOS,BREN O	164,158	672
BASHEER,MOHAMMADBASH	80,780	302
BASI,AMARJIT K	167,615	672
BASI,DALWINDER K	112,449	2,899
BASI,PAVANDEEP	156,572	672
BASI,RASHPAIL	167,067	672
BASI,RYAN	90,823	2,073
BASI,SARAH N	128,360	672
BASKERVILLEBRIDGES,DOROTH	91,093	672
BASLEE,STEVEN	84,363	-
BASLER,ERIN	100,256	1,436
BASSHART,MAGNALIN NEVISTER	86,763	7,424
BASSO,JAYLON	109,144	812
BAST,SANDRAANNE	90,363	2,131
BASTELL,MONA L	143,104	-
BASTIAN,LAURIE A	99,653	1,409
BASTIEN,TRACY	128,145	672
BASUEL,ANNALIZA D	76,077	672
BASUEL,NEILERWIN D	161,464	672
BATALLER,JOHN	81,723	328
BATCHELOR,DARSEY L	86,561	10,066
BATE,JORDAN L	75,172	1,536
BATE,KATHERINE L	79,071	-
BATEL,TAMAR	99,213	-
BATES,BARBARA LORRAINE	81,922	486
BATES,JENNY M	89,343	-
BATES,JILLIAN L	149,616	-
BATES,LISA A	151,935	672
BATES,MARLA M	79,584	267
BATES,NATHAN M	83,437	-
BATES,TERYN D	76,844	6,954
BATESON,AMANDA E	97,598	672
BATOON,RACHELLE A	110,545	672
BATOONLOPEZ,MARIANNE F	184,092	672

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
BATTEN,RACHEL K	82,017	4,082
BATTEN,WILSON J	82,233	672
BATTILANA,LUCIANA F	78,736	142
BATTILANA,REBECCA M	122,343	873
BATTY,JENNA	83,412	672
BAUAN,EMELY	75,405	-
BAUER,KRISTIN J	146,469	1,348
BAUER,MARA C	92,600	-
BAUGHALLEN,TRAVIS C	124,714	1,087
BAUMELER,SHAYLA M	96,937	5,451
BAUMLMURRAY,MARIANNE H	107,290	-
BAUTISTA,JAYALVIN	101,164	5,361
BAUTISTA,JERRY C	165,761	11,872
BAUTISTA,JOSEPH J	114,693	-
BAUTISTA,RONNALEI V	113,924	-
BAUTISTA,TRISTAN J	89,407	-
BAUTISTA,VINCENTPAUL M	118,930	13,595
BAVAND,DORNA	92,780	-
BAWO,BENEDICTA	75,655	-
BAXTER,KRISTY L	88,386	7,055
BAXTER,MARY A	79,115	-
BAXTER,PATRICIA L	115,509	3,882
BAYA,WILSON T	280,800	-
BAYANADEMNUR,ABDALRAHIM	121,092	-
BAYANO,RACHEL	104,426	-
BAYATI,LEILA	135,015	-
BAYER,MACKENZIE J	81,261	-
BAYLES,JACLYN L	138,187	717
BAYLESS,AUDREY	108,955	1,587
BAYNES,JACQUELINE M	116,588	437
BAYNES,SARA	121,131	672
BAYNTON,ANGELA L	81,834	4,383
BAYNTON,EDNA A	111,852	672
BAYOT,ALPAMARIE	119,354	-
BAZETT,SHEILA L	128,146	697
BAZETT,SUSANNE M	86,814	672
BEACH,ERIN	91,354	328
BEACHAM,CLINTON A	94,897	4,183
BEAGLEY,DAVID R	103,211	-
BEAM,SANDRA A	135,987	672
BEASTALL,KATRINA P	88,705	672
BEATH,MARIA E	103,010	824

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
BEATON,ADAM G	119,712	562
BEATON,TRACY	143,205	4,580
BEATTIE,ADAM E	120,115	1,422
BEATTIE,GREGORY M	120,734	1,127
BEATTIE,JENNIFER A	81,674	121
BEATTY,HEATHER A	114,722	-
BEATTY,REBECCA A	119,183	672
BEATTYOVA,PAVLA	147,860	1,037
BEAUDOIN,ERIC	134,358	-
BEAUDOINGABRIEL,SOPHIE	139,022	6,686
BEAULIEU,CALLENA J	107,279	672
BEAULIEU,JACQUELINE L	147,156	896
BEAUREGARD,KEVIN M	91,291	672
BEBOSO,ERWIN	126,583	672
BECK,CAROLINE	105,280	672
BECK,RUSSELL D	114,599	4,287
BECKER,EMILY K	92,625	-
BECKER,TANYA R	184,963	11,591
BECKETT,CHRISTIANA	99,770	806
BECKETT,GARY T	128,332	544
BECKETT,VANESSA L	85,652	672
BECKHOFF,CHRISTY L	96,835	-
BEDICH,MAUREEN	157,135	672
BEEMER,AUTUMN	109,391	10,023
BEER,EMILY M	129,469	1,426
BEERCARPENTER,CARLA R	87,171	1,047
BEERENPARSONS,JOANNE	128,108	-
BEGG,CHARLOTTE	139,632	1,454
BEGG,JANICE	91,742	-
BEGG,MOHURATH	78,504	245
BEGG,PAULA J	160,903	672
BEGGS,KEVAN L	78,413	4,469
BEGGS,TARYN	119,755	6,251
BEHM,CAITLIN A	132,102	266
BEISE,RORY A	102,679	385
BEISIEGEL,PHILIPP E	109,631	1,224
BEJARANOROMERO,ANAGABRIELA	85,535	-
BEKESZA,HANNA D	88,005	-
BEKKER,MARELISE	98,502	224
BELAND,SHERYL	136,219	672
BELANDRES,NEHEMIAHBRYLLE	122,257	672
BELANGER,DARRELL A	110,555	5,601

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
BELANGER,MARC	86,724	650
BELANGER,VALERIE D	77,059	672
BELAONG,JANKRISTA	87,603	672
BELFITT,SARAH C	81,511	142
BELIX,CARENE T	94,004	1,393
BELL,AARON P	106,721	-
BELL,AMANDA	83,006	155
BELL,CASSIE L	132,706	672
BELL,DARCIE C	107,227	680
BELL,EMILY	97,301	8,672
BELL,KAYLA N	102,240	672
BELL,KHALELA	95,698	-
BELL,KIYOMI	114,442	-
BELL,LEEANN	84,373	28
BELL,PATRICIA D	99,882	11,988
BELL,RACHEL A	87,604	-
BELL,WARREN T	87,913	326
BELLAND,BRYNN	99,479	672
BELLAS,JENNIFER	88,106	672
BELLAVIE,EVELYN R	107,748	-
BELLINGER,ERIC M	117,766	318
BELLMORE,NATHAN J	81,303	672
BELTGENS,TALIA A	136,266	-
BELTRAN,ALEX I	151,395	672
BELTRAN,MYRA	284,063	672
BELUSIC,DINA M	101,949	672
BELVEAL,ELIISA D	84,851	-
BENARD,ANNE M	91,699	687
BENDALL,CAROLYN P	122,385	-
BENGSTON,DAVID S	93,626	-
BENHALLAM,SINDYCAROLINA	78,745	672
BENITO,JOAN	79,559	-
BENN,SUZI H	93,347	-
BENNER,ERRON L	90,456	-
BENNETT,ABIGAIL	104,231	3,831
BENNETT,ANGELINE L	125,317	735
BENNETT,ANNEMARIE	83,399	672
BENNETT,BECKY L	88,026	672
BENNETT,DARI A	119,305	1,862
BENNETT,ELIZABETH S	123,161	5,804
BENNETT,KATELYN E	121,119	672
BENNETT,LISA A	77,896	10

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
BENNETT,SHANNON P	97,440	672
BENNETT,SHERRI L	93,187	-
BENNEWITH,MEGAN E	95,505	672
BENNIE,MARNIE K	128,231	494
BENNING,CRAIG F	102,742	523
BENSEN,AMY	87,524	672
BENSMAIL,LISA M	105,736	1,156
BENSON,CEAJAY K	97,067	672
BENSON,KRISTINA J	140,819	2,336
BENSON,PAUL	134,008	721
BENTLEY,ALISON J	117,164	3,761
BENTLEY,CARMEN G	132,381	1,776
BENTLEY,LINDSAY M	114,372	186
BENTLEYWILLIAMS,TANYA L	78,001	819
BENTSEN,SHERRI L	108,241	1,575
BENTY,GWEN L	135,318	672
BERENBEIM,SAMANTHA	125,109	3,672
BERESFORD,JEFF	168,590	4,999
BEREZOWSKI,AMANDA B	87,661	-
BERG,ALLISON N	138,474	672
BERG,ASHLYNN J	103,726	2,207
BERG,CATHY	76,373	672
BERGEN,AARON C	91,363	-
BERGEN,ERIN M	153,579	7,812
BERGEN,JODY	102,068	700
BERGEN,KELSEY L	89,095	777
BERGEN,TANJA R	104,914	732
BERGERON,MARIEEVE	99,930	959
BERGERON,NATALIE	112,953	672
BERGHUIS,CATHARINE A	165,972	6,545
BERGMAN,JULIA	140,114	672
BERGMANN,MEGAN B	125,999	672
BERGUM,MELISSA N	112,658	1,710
BERISHA,EDITA	100,463	-
BERKANHOZEMPA,CHANDRA	141,092	4,332
BERKELEY,KAREN	118,501	-
BERLANDA,CHRISTINA A	151,402	2,244
BERLANDO,KAYLA C	95,444	607
BERMEJO,JENNIFER	145,480	12,574
BERNAL,ABIGAIL V	110,660	-
BERNAL,MENCHU V	120,718	1,574
BERNARD,ANDREA P	119,583	-

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
BERNARD,EMILY	128,630	-
BERNARD,KARYN L	123,835	6,514
BERNARD,KAYLEY M	106,598	45
BERNARD,PATRICIA L	81,410	1,943
BERNARD,TARA D	114,244	1,218
BERNARDEZ,KERWYN B	182,794	-
BERNARDEZ,MARRYANN M	108,895	-
BERNARDI,KENDRA M	78,750	430
BERNARDINO,ASHLEY J	150,137	672
BERNARDINO,CHRISTOPHER T	123,127	-
BERNARDINO,JONATHAN P	131,389	672
BERNAS,CARINA	103,432	772
BERNASKY,CORNELIA N	90,284	-
BERNDT,KATJA	137,224	1,409
BERNIAZ,BONNIE M	89,413	672
BERNO,GERRY	140,195	1,044
BERRY,CHRYSTAL L	79,573	10,271
BERRY,ERIN E	132,698	2,215
BERRY,MARYFRANCES	100,730	-
BERRY,ROBERTA L	78,191	-
BERRYMAN,COLETTE	81,542	672
BERRYMAN,HEATHER L	207,989	939
BERRYMAN,JOHANNA	108,708	1,094
BERRYMAN,KAYLA	94,765	-
BERTOLUCCI,GLENDA B	148,802	702
BERTOLUCCI,MATTHEW C	87,342	672
BERTRAND,JOLEE	151,115	4,451
BERTULLI,ANDREA	130,077	1,409
BESKROVNY,IOURI V	95,337	-
BESLER,CORINNE G	112,272	672
BESSETTE,JULIA A	102,727	1,512
BESSETTE,VICTORIA M	100,765	134
BEST,ALANNA M	134,509	672
BEST,JUSTIN P	89,251	30
BEST,RACHEL J	96,027	202
BEST,WANDA J	121,638	1,361
BESTWICK,SARAH J	142,582	672
BETANZO,NATALIE M	166,921	939
BETHE,RUBINA A	82,301	1,198
BETHUNE,WILLIAM	104,379	1,008
BETZ,SHANTEL K	95,732	3,923
BEUERLEIN,KELSEY A	97,106	679

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
BEUKES,DEBRAH	132,960	950
BEUNDER,ERNA C	137,258	1,527
BEURLINGBANTON,TIANA L	121,942	1,550
BEVAN,KESLYN M	97,331	423
BEVAN,TYLER	154,970	1,528
BEVANDA,JOHN	147,809	3,065
BEVINGTON,EDITH M	91,996	-
BEZANSON,HAYLEY	78,845	2,678
BEZANSON,KRISTINA L	132,276	1,553
BHALAIK,DIVYA	103,417	-
BHANGU,MARINA K	123,512	-
BHANGU,SUKHBIR K	185,116	-
BHARMOTA,KANWALNAIN R	82,345	-
BHATIA,HARISH	100,583	-
BHATT,ZEEL A	101,490	-
BHATTI,AMANDEEP	97,346	3,294
BHATTI,BASHWINDER K	149,691	-
BHATTI,KAMALJIT K	135,136	672
BHATTY,GURPREET	92,058	7,674
BHAWANA,BHAWANA	92,348	1,248
BHONDI,JESSE	95,271	2,487
BHOONDPAL,STEPHANIE L	81,816	629
BHULLAR,HARNEET D	110,341	-
BIAGIONI,NICOLE R	98,264	1,122
BIANO,LEYDACE C	94,012	5,454
BICKERTON,CHEYANNE N	104,332	2,368
BICKLEY,KRISTAN F	82,492	672
BIDAR,MASOUMEH	153,761	693
BIDUKE,MELANIE A	96,142	314
BIEBER,ERIN	141,232	672
BIEBER,NICHOLAS H	140,148	161
BIEDERMANN,JULIA C	85,203	551
BIEHLER,KELSEY R	99,869	672
BIELING,SHANNON S	78,697	-
BIELLO,FRANCESCA M	94,954	672
BIFFARD,REBECCA M	104,603	1,968
BIGAUSKAS,ZOE	81,763	-
BIGELOWNUTTALL,CHRISTOPHER	124,500	1,012
BIGG,JODY L	99,183	1,409
BIGGS,RYAN D	116,306	39
BIGNELL,KELLY E	76,386	1,435
BIGSBY,SARANA	75,697	672

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
BIICKERT,STEPHANIE P	83,896	672
BILBAR,AILYN S	163,736	11,931
BILGERA,GLYNESS S	88,935	1,565
BILLARD,JUDITH	90,118	1,447
BILLIE,MEGAN L	107,298	672
BILLINGS,BECKY D	91,893	672
BILLINGS,MEDEA A	149,863	873
BILODEAU,AURORA C	87,932	2,733
BILSON,CURTIS D	104,246	990
BILYK,TIM	95,495	5,983
BIMB,ELIZABETH M	95,580	759
BINDER,LAURA M	107,420	2,122
BINDERNAGEL,PAUL W	135,874	-
BINNERSLEY,MIRANDA JOY	82,466	746
BINNING,NOREEN	100,474	672
BIRCH,JAMIE E	114,453	672
BIRCH,MEGHAN C	100,197	672
BIRCHARD,SHELLEY L	120,685	503
BIRD,EMELITA C	82,081	1,515
BIRK,JASWANT K	136,696	827
BIRKS,RICHARD J	116,290	-
BIRO,ERIK A M	95,898	672
BIRO,NICOLE A	75,433	-
BIROSH,CHRISTOPHER W	86,644	1,381
BIRTWISTLE,ANDREA	101,166	150
BIRTWISTLE,GRANT S	76,795	-
BIRUNG,RACHELE L	80,886	3,727
BISAILLON,ALEXA	137,704	4,336
BISCO,ALDRIN JADE C	77,883	-
BISCO,GLENDA	91,518	695
BISHOP,SANDRA E	131,747	1,344
BISHOP,STEVEN C	88,073	4,641
BISHOPBOWES,SHARI	103,659	2,453
BISSENETTE,ANNA	95,249	-
BISSENETTE,ANDREA	81,505	1,786
BITONTI,FRANCESCA	108,856	3,452
BITTNER,DAVID A	123,776	1,073
BIZIER,LINDA P	102,550	143
BJARNASON,KIM M	104,566	1,129
BJOLA,DIANE E	131,029	684
BJOLA,SANDRA L	341,096	-
BJORNDABL,JANICE L	141,321	3,334

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
BLAAUW,JULIE C	201,050	672
BLACK,ALANNA	137,274	11,926
BLACK,CASSANDRA	118,772	1,533
BLACK,DONALD K	123,236	2,129
BLACK,KATE	108,220	1,366
BLACKBOURN,JESSICA L	107,036	1,618
BLACKBURN,ROBERT J	93,977	2,070
BLACKBURN,THOMAS J	77,164	-
BLACKETT,KYLE G	103,174	-
BLACKMAN,DAVID M	135,487	672
BLACKWELL,JULIA C	120,617	4,286
BLACKWOOD,KAITLIN A	103,271	3,666
BLAIKIE,PAMELA M	80,023	672
BLAIR,LAURA	104,705	10,904
BLAIR,SCOTT R	138,192	1,673
BLAIRSPEIRS,GERALDINE L	84,101	322
BLAKE,BRENT W	83,757	-
BLAKE,JANE B	105,815	1,548
BLAKE,SELENA A	115,238	1,219
BLAKE,WENDY A	89,491	-
BLAKELY,RACHEL A	79,589	1,369
BLAKENEY,CASSANDRA J	109,796	672
BLAKEWALLS,ELIZABETH	137,474	672
BLANCHARD,CARMEN B	147,974	1,352
BLANCHARD,SABRINA R	88,331	672
BLANCHETTE,SABRINA B	85,548	-
BLANCO,HOPE R	96,853	672
BLAND,VANESSA	124,569	2,514
BLANEY,SHARA L	105,309	996
BLASAK,ANISSA	132,516	-
BLASCO,CHRISTINA	109,508	672
BLASHKO,KAROLYN M	173,258	672
BLASKY,GENESIS L	98,292	672
BLECIC,JENNIFER	96,500	1,009
BLEILE,LANA R	83,484	672
BLENKINSOP,DEVON C	84,481	-
BLEVINS,ELAINE V	112,637	-
BLISKIS,RAELENE E	103,523	882
BLOCH,ANNA	91,105	888
BLOCK,JENNIFER E	154,535	4,994
BLONDAHL,CHERYL M	79,164	-
BLOOMFIELD,APRIL D	91,787	976

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
BLOUIN, STACEY L	111,292	2,991
BLOWER, ALEXANDRIA R	99,683	-
BLUMENSCHIN, LISA M	160,659	4,534
BLUNDELL, JANICE D	76,139	-
BOA, JILLIAN S	103,311	1,000
BOARDMAN, ANDREA H	202,254	-
BOARDMAN, SHELLY C	134,375	1,530
BOAS, MACKENZIE A	125,977	672
BOAS, NICHELE A	97,224	1,220
BOATENG, SAMUEL	103,635	2,115
BOBB, CARLEY J	104,429	808
BOBROSKE, HEATHER P	75,113	286
BOC, MORGAN R	134,007	213
BOCK, BARBARA M	131,006	672
BOCKSKAY, MICHELLE K	76,311	-
BODENHAM, AMANDA A	131,682	672
BODNAR, EMMA R	79,929	672
BODNER, AMANDA M	103,257	2,326
BODNER, HALEIGH E	76,695	598
BOEHM, JENNA P	99,127	9,162
BOENADIE, TREVAYNE J	117,259	-
BOERS, LYNDSEY M	100,721	4,414
BOERS, MARNIE B	127,198	965
BOERSEMA, JONATHAN	171,034	-
BOETTGER, CARLA N	149,159	822
BOHL, SARAH K	199,033	12,641
BOHN, JOANN	95,436	805
BOHNERT, JANICE	123,395	895
BOHNERT, LEO W	102,006	366
BOILEAU, DANIELLE S	80,049	-
BOILLAT, LEEANN	89,357	775
BOISSEAUZIRPOLO, GABRIEL	98,345	-
BOJANICH, ALEXANDER A	77,732	-
BOLA, SOHEN S	131,896	-
BOLAND, CANDACE L	141,720	939
BOLAND, CARRIE J	161,684	4,628
BOLAND, PRISCILLA D	82,262	9,745
BOLES, COURTNEY	92,446	974
BOLLEN, CONNOR M	100,653	145
BOLO, JANICE A	167,574	1,654
BOMANS, JADENRAE	92,008	-
BOMBARDIR, LINDA	122,684	770

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
BOMBIO,ANNSTEPHANIE S	135,642	672
BONCAJES,MARYZIEL	86,930	-
BONCAROS,EMILY A	168,701	7,114
BOND,DENISA L	132,957	-
BOND,MEGAN A	98,945	-
BOND,MELISSA	77,052	831
BOND,SHAWNA G	97,404	672
BONDERUD,DEBORAH C	153,010	2,217
BONE,JENNIFER D	76,576	-
BONGCASAN,ARNEL Z	80,617	230
BONGOTAN,MICHELLE	138,182	672
BONHAMKUNTZE,JULIE N	97,890	-
BONIFACIO,MARITES M	80,070	-
BONNEAU,ROSS	95,280	11,443
BONSALL,TRISHA M	84,959	-
BONSDORF,WAYNE M	89,106	-
BONTKES,KENYA	77,992	-
BONTOGON,ERIC	117,135	1,469
BONZON,IMELDA M	107,119	-
BOOKER,GEORGIA M	123,227	675
BOON,ALISON D	134,386	1,409
BOON,SHANNON M	97,736	894
BOONE,JAYLEEN	122,515	1,409
BOONE,MORGAN G	94,507	672
BOONGALING,IRMA M	82,161	9,566
BOORMAN,JACLYN L	168,830	2,397
BOOS,DIAHANNA	117,404	811
BOOS,JENNIFER A	132,047	3,300
BOOTH,ELIZABETH M	138,511	672
BOOTH,JASON C	88,705	-
BOOTH,JENNIFER D	137,633	543
BOOTH,MORGAN E	101,781	1,898
BOOTH,SUSAN M	82,291	1,931
BOOTHBY,LORI C	197,934	14,489
BOOTHMAN,GRACE E	109,899	672
BOOTHMAN,JENNIFER S	110,929	672
BOOTS,REBEKKA D	82,940	672
BOPARAI,VISHALDEEP	113,284	-
BOQUIST,WARREN A	149,217	672
BOREJON,HANIBAL O	86,215	-
BORGERSON,HAYLEY A	91,785	704
BORGERSON,SELENA A	98,510	-

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
BORGFORD,ERIN P	79,575	69
BORLAND,MEGAN B	77,353	1,412
BORLEY,CLAIRE E	105,725	1,219
BORNSTEIN,JEAN	84,618	-
BORROUGHS,TARA	151,539	672
BORTOLOTTA,CHRISTINE M	128,775	672
BORTOLOTTA,DOROTHY A	129,220	672
BORTOLOTTA,NIKOL J	100,195	8,183
BOSCH,AINSLEY	95,389	672
BOSENCE,DIANE M	153,032	961
BOSMAROAKE,AMBER L	91,226	292
BOSSERT,JESS W	144,623	-
BOSTOCK,KERRIE T	85,679	775
BOT,EMMA C	94,865	1,760
BOTTEN,GREG J	127,629	1,045
BOTTOMLEY,SYDNEY T	104,166	203
BOUCHARD,AIMEE	87,774	159
BOUCHARD,DEBORAH L	90,013	-
BOUCHARD,DIANE M	94,908	2,150
BOUCHARD,TARRANEH	113,652	5,716
BOUCHER,MELANIE J	90,367	103
BOUDOT,GINAMARIE E	131,530	1,499
BOUDOT,ROBERT B	157,636	-
BOUDREAU,MAERIS C	130,331	2,026
BOULET,SEAN W	110,841	49
BOULTON,ROBIN E	203,702	-
BOUMAN,CATHERINE	97,314	4,253
BOURGEOIS,ELICIA B	77,981	1,520
BOURGEOIS,MICHELLE N	132,547	1,841
BOURGUIGNON,BERNARD G	103,708	672
BOURKE,ZOE	124,693	672
BOURNE,JESSICA D	78,058	672
BOURNE,NATASHA L	139,316	2,214
BOURQUE,LORRAINE M	94,539	3,255
BOURQUE,TINJIE	90,975	105
BOURRY,COURTNEY L	106,636	672
BOUTILIER,GRACE	93,908	328
BOUTILIER,JENNIFER N	117,743	1,091
BOUTILIER,KESSA J	107,623	672
BOUTIN,SHAWN M	97,841	-
BOUTTELL,JACQUELINE L	79,531	672
BOUVEUR,RONALD C	164,411	3,705

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
BOUVIER,ALAURO	87,431	672
BOWBRICK,ADAM	85,161	-
BOWDEN,ANDREA M	142,921	2,099
BOWDEN,NICOLE N	85,439	1,006
BOWDIGE,JOHN E	107,641	3,560
BOWELL,NATHAN D	91,908	62
BOWEN,MICHAEL	139,005	2,269
BOWERMAN,AMANDA L	175,060	428
BOWERS,KATELYN	152,274	1,554
BOWES,CRYSTAL G	100,853	672
BOWES,HAYLEY	102,805	-
BOWES,JILL M	111,537	679
BOWIE,DEXTER J	124,173	700
BOWKER,HAILEY K	103,019	672
BOWMAN,BRIAN J	164,295	2,218
BOWMAN,CORAL	101,765	371
BOWMAN,EMMA B	108,121	672
BOWMAN,MARIA DOLORES V	94,517	-
BOWN,DARLENE E	86,685	-
BOX,MELANIE A	80,587	1,742
BOYADJOV,IVAN I	119,597	157
BOYCE,CAROLYN K	99,178	883
BOYCHUK,DAVID	187,188	10,754
BOYD,ALEXANDRA	111,819	672
BOYD,KARIN M	89,998	-
BOYD,MORGAN R	125,043	672
BOYER,JENNA R	112,847	672
BOYKO,JESSICA L	97,967	672
BOYLE,EMMA L	102,504	-
BOYLING,SHANNON H	157,188	980
BOYSEN,RHEA E	106,360	672
BOZAK,ROCKLYND J	83,756	1,440
BRAAM,DENISE L	97,282	90
BRABANT,YANI	133,114	672
BRABENDER,TANJA	144,142	1,142
BRACK,LAYLA E	120,240	692
BRADBURY,CHRISTOPHER C	127,719	1,000
BRADBURY,JESSICA	127,720	1,618
BRADBURY,KYLA J	106,453	1,092
BRADBURY,SARAH C	78,342	700
BRADEN,KENZIE	90,786	672
BRADLEY,JANELLE D	94,029	672

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
BRADLEY,JULENE L	87,545	672
BRADLEY,LAWRENCE D	86,642	1,331
BRADLEY,LISA G	79,273	232
BRADLEY,MARK W	79,735	1,018
BRADLEY,PAVANDEEP K	85,525	3,812
BRADLEY,SUSAN	150,794	698
BRADSHAW,LAUREN	76,470	672
BRADY,SAMIRA	130,163	672
BRAIMOH,RAUKIYAT	99,947	5,672
BRAITHWAITE,SHERI G	82,941	2,399
BRAITHWAITE,TAMARAH J	143,651	697
BRALSKI,SHILO N	98,125	1,045
BRAMAN,JAMIE L	264,303	13,247
BRAME,AILA	94,360	1,409
BRAMHAM,TYRESA	76,282	734
BRAMHILL,VANESSA A	112,768	-
BRAMLEY,STEPHANIE	102,169	-
BRAMWELL,MERRIT N	86,037	-
BRANCATO,MARYANNE	76,535	19,137
BRANCH,MEGAN L	90,596	672
BRANCHI,KELLY	149,246	2,424
BRANCHI,PAULA V	147,354	-
BRAND,KEVIN D	131,556	672
BRANDOLINI,TORRENCE O	103,561	4,740
BRANDSON,SABRINA	87,345	243
BRANNEN,MARY E	115,173	672
BRANSFIELD,JOHN R	81,202	6,526
BRANSON,KATHRYN A	136,129	672
BRANTING,KATHLEEN	87,164	775
BRANTON,CAROLYN A	134,914	672
BRAR,GARVEEN	118,096	-
BRAR,GURPREETSINGH	76,235	2,282
BRAR,JASVINDER K	108,970	672
BRAR,RUBEN	85,379	72
BRAR,SAHIBJEET S	161,116	45
BRASENELL,KATIE E	100,479	1,128
BRASSARD,ANITA M	118,138	4,353
BRASSARD,JANEY L	99,348	672
BRASSARD,SHERYLL B	93,776	6,772
BRAUN,JOHN R	160,196	2,431
BRAUTIGAM,TINA M	116,895	-
BRAVO,DANIELLE J	100,907	-

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
BRAWN,JEANNINE G	76,011	-
BRAY,JASON A	103,210	2,641
BRAY,TINA M	113,131	892
BRAZEAU,SANDRA L	82,775	-
BREADY,DISA	104,085	672
BREAULT,CARLY A	92,889	-
BREBBER,DANA C	85,380	-
BRECHNER,RAEANN	81,729	644
BRECKENRIDGE,PAMELIA A	117,804	672
BREENNEEDHAM,SKY	121,320	672
BREITHAAPT,JAKOB K	99,897	-
BREITKREUTZ,LINNEA	96,611	-
BREITKREUTZ,SHAUNA L	103,745	-
BREIVIK,JIM T	87,750	4,883
BREKER,NANETTE M	112,615	2,707
BREKKO,TYLER	97,601	2,441
BREMNER,KECIA L	112,543	4,178
BRENNAN,CHRISTINE D	119,969	787
BRENNAN,JEREMY	162,126	-
BRENNAN,MARK A	107,220	672
BRENNEN,KALEIGH P	94,274	672
BRENT,TALLIA M	88,076	590
BRERETON,TARA L	110,548	39,150
BRESSETTE,DOROTHY G	144,262	-
BRETT,ADRIAN	108,279	5,855
BREUER,LISA	174,183	672
BREUNESSE,BONNIE A	75,778	-
BREWER,SUSAN C	93,171	4,929
BREWSTER,PAUL	133,907	-
BRICK,DAVID K	99,758	-
BRIDDEN,WANDA L	75,736	672
BRIDEAU,AMBER	92,562	2,363
BRIDGE,RILEY A	95,780	672
BRIDGES,HAILEY D	84,608	672
BRIDGES,JALISA D	82,606	672
BRIESE,CHARLENE G	75,636	850
BRIGGS,ANGELA L	113,965	672
BRIGGS,KELSEY J	83,999	2,051
BRIGHT,JOHN	99,969	4,177
BRINAS,JOANNE C	130,505	6,736
BRINKMAN,CAMILLIA J	103,133	672
BRIONES,ROSALITA B	160,559	11,718

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
BRISCOE,RILEY L	81,608	871
BRITT,KAYLEE A	103,006	672
BRITZ,DEVON F	174,475	1,272
BRITZ,LESLIE A	150,731	672
BRIZARD,ERIN	89,412	3,998
BRLECIC,MARIAN S	119,258	-
BROADHURST,TREVOR B	138,078	-
BROCK,CHRISTOPHER J	91,204	1,218
BROCKLEHURST,CLAYTON P	150,108	1,409
BROCKLEHURST,MICHELLE A	119,715	952
BRODER,TANYA M	93,680	672
BRODIGAN,DANA P	103,630	672
BROEKHUIZEN,RYAN G	100,456	1,409
BROEREN,CHERYL L	128,038	1,422
BROEREN,JESSA	86,862	639
BROMLEY,DANIEL E	82,101	3,440
BRONSON,HEATHER M	85,970	-
BRONSON,KENDRA L	117,660	4
BROOK,LISE A	91,337	3,601
BROOKE,JACLYN A	115,921	672
BROOKE,MEGAN S	122,297	1,210
BROOKES,LINDSAY	112,466	764
BROOKES,ROBYN A	130,650	672
BROOKS,CATHERINE M	109,338	1,181
BROOKS,FAITH	93,215	1,327
BROOKS,MADISON C	92,579	-
BROOKS,NICOLE M	104,254	944
BROOKS,SHIREEN A	94,286	672
BROOKS,STEPHANIE L	120,320	1,309
BROUGHTON,COLIN	78,886	-
BROUSSEAU,KRISTEN E	115,206	672
BROW,KATHLEEN	126,819	6,032
BROWN,ALLISON C	91,873	2,258
BROWN,AMANDA M	93,090	672
BROWN,APRIL D	115,521	672
BROWN,BRANDY	119,059	972
BROWN,BRITTNEY M	96,699	3,937
BROWN,CATHERINE A	76,693	2,225
BROWN,CHARLOTTE	146,149	280
BROWN,CONSTANCE A	81,177	12,425
BROWN,COURTNEY J	110,142	693
BROWN,DANA E	87,549	-

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
BROWN,DARREN	127,976	-
BROWN,ELIZABETH G	107,048	-
BROWN,IRENE MEARA	107,259	1,862
BROWN,JACQUELINE F	102,264	210
BROWN,JAMES A	140,587	253
BROWN,JANICE M	153,346	4,231
BROWN,JENNIFER K	85,892	-
BROWN,JOHN E	117,684	2,844
BROWN,JOYCE T	94,690	-
BROWN,KEELY	80,772	672
BROWN,KIANA L	96,708	7
BROWN,KRISTINA M	82,199	2,056
BROWN,LAURA S	127,357	1,380
BROWN,LAURIE M	137,507	672
BROWN,MARNI E	93,106	672
BROWN,NICOLE C	83,453	1,514
BROWN,SARAH A	141,041	3,648
BROWN,SARAH J	85,467	672
BROWN,TAMARA L	102,706	398
BROWN,ZACHARY J	87,273	228
BROWNE,CHRISTOPHER W	114,707	672
BROWNE,THEA S	101,728	672
BROWNLEE,ELIZABETH M	148,717	747
BROWNRIDGE,RHEANNE P	106,542	1,224
BROWNSWORD,JEFFREY D	92,797	-
BROZ,FRANK R	161,208	762
BRUCE,CLAIRE H	130,886	731
BRUCE,JEREMY D	187,153	1,757
BRUCE,KIM M	206,714	5,686
BRUCE,KIMBERLY S	143,763	3,144
BRUCE,ROBIN E	100,370	-
BRUCH,LORRAINE C	85,035	851
BRUDY,MARIETTADUMA	92,058	-
BRUHN,ANYA L	88,482	760
BRUMWELL,DEAN W	103,425	2,398
BRUNELLE,SARAH G	87,452	-
BRUNET,JOSEPH Y	138,419	169
BRUNO,CARLA M	111,857	672
BRUS,AMANDA J	128,894	13
BRYAN,CHARLOTTE R	89,821	-
BRYAN,DEANNA M	100,792	672
BRYAN,IRENA	84,170	231

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
BRYAN,JONENE I	156,556	9,853
BRYANT,ANNALEA C	124,870	5,376
BRYANT,CAMERON G	80,055	-
BRYANT,GINETTE L	75,231	-
BRYANT,JAMES K	96,207	672
BRYANT,VANESSA M	111,163	672
BRYCE,BONNIE A	77,331	-
BRYCE,HOLLY C	76,548	1,586
BRYCELAND,ERICA	76,844	1,801
BRYDON,COURTNEY E	80,076	672
BRYDON,SANDRA	134,008	1,227
BRYLDT,ERIKA L	108,050	-
BRYSON,FIONA J	128,810	36
BRYSON,MEGHAN	127,497	1,272
BUAN,ANN M	98,489	672
BUBA,LEOMAR	151,981	672
BUCATAN,MAJEANETTE C	112,265	-
BUCHAN,ANDREA	112,371	672
BUCHANAN,AMANDA M	149,535	672
BUCHANAN,BRIAN D	135,232	1,910
BUCHANAN,DARREN T	98,507	-
BUCHANAN,MELISSA D	76,117	672
BUCHANAN,SCOTT T	78,684	-
BUCHART,MONICA Y	129,716	3,256
BUCHER,MARCO	78,377	672
BUCHHOLZ,JESSICA	90,571	672
BUCK,SARAH A	85,459	-
BUCKHAM,JENNA	91,894	-
BUCKLER,DARREN J	133,420	1,079
BUCKLER,PATRICIA C	118,166	963
BUCKLEY,ANDREW W	97,444	3,985
BUCKLEY,WILLIAM B	85,316	3,065
BUCKNALL,ANDREW J	102,570	-
BUDIMCIC,NIKOLINA	148,013	830
BUDIONGAN,ARNEL L	86,455	4
BUDYNSKI,LANA M	135,755	392
BUENAVIDEZ,GRACE P	102,713	416
BUENCAMINO,FRANCIS S	166,552	672
BUGOY,EMILY J	133,919	672
BUGOY,GLENDA A	127,116	672
BUGTONG,SHERRYROSE C	75,099	230
BUHAWE,ABEGAIL	75,982	843

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
BUI,CHRISTINA H	149,425	8,936
BUI,VINCENT T	115,672	2,437
BUKUBA,BEATRICE	84,663	-
BULKA,TESS M	114,428	10,526
BULL,KATRINA L	93,225	-
BULLOCK,MARY J	162,947	1,741
BULUSU,SEETHA PADMA	119,821	-
BUMATAY,JOCELYN C	89,574	-
BUMBADTUK,NANLINEE	117,626	3,567
BUNA,DONNA K	170,775	4,157
BUNKO,CAMILLE A	89,718	672
BUNKO,CATHERINE M	108,491	672
BUNNELL,DARREN L	177,712	-
BUNTON,ABBY R	76,416	1,566
BUNTON,MELISE L	113,460	-
BUNYAN,ROSABEL B	117,560	672
BURCZYK,CORRY E	76,691	-
BURDET,CELIA	89,856	1,312
BUREAU,JACQUELINE E	80,502	738
BURGER,JENNIFER E	123,492	419
BURGESS,CHELSEY D	87,955	1,566
BURGESS,KATE E	107,730	594
BURGESS,TIFFANY P	91,100	-
BURGOS,LOIDA B	82,974	-
BURGOS,NINO MANNY R	157,233	-
BURKE,JAMES R	138,074	1,167
BURKE,JANELLE C	87,101	3,146
BURKE,KIMBERLY A	172,239	-
BURKE,LORRAINE	101,287	-
BURKE,TALIA C	142,409	2,154
BURLESON,HAILEY	86,705	-
BURLEY,RAYANNE	121,764	672
BURLINGTON,ANNE F	151,351	684
BURN,MICHELLE L	95,278	2,088
BURNELL,LINDSAY M	92,279	-
BURNELL,RONALD F	109,252	-
BURNETT,CRAIG	99,433	411
BURNETT,KELLEY A	128,907	672
BURNETT,RYAN K	86,097	1,428
BURNIP,CANDICE D	77,813	28
BURNS,JUVENA M	124,235	3,085
BURNS,LEAH	81,521	672

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
BURNS,MARIAH E	89,308	-
BURNS,MICHAEL L	87,866	5,097
BURNS,MICHELLE A	91,755	1,529
BURR,CHRISTIE E	80,742	672
BURRELL,KASSANDRA	102,984	723
BURRELL,SARAH J	86,984	3,518
BURROWS,ALEXSANDRA M	142,085	1,409
BURROWS,BARBARA E	138,568	672
BURROWS,MICHELLE L	97,694	835
BURT,ZACHARY M	129,209	672
BURTON,AMANDA L	76,829	672
BURTON,DANYA H	95,834	845
BURTON,KRISTEN J	117,039	1,742
BURTON,MICHELLE J	122,198	887
BURTONKRAHN,BETH M	86,789	-
BUSALLA,ANNROCHELLE	87,333	328
BUSCA,MARIA	79,579	-
BUSCH,CRYSTAL D	75,698	-
BUSCH,KAYLEIGH E	89,327	-
BUSHELL,CARLEE R	113,699	672
BUSTARD,MELISSA D	164,021	3,289
BUSTOSGOMEZ,VICTORIA P	88,088	155
BUTAC,CYRILLE	77,702	672
BUTCHER,MAGGIE L	110,104	2,682
BUTLER,ANDREA M	80,489	408
BUTLER,ERICA B	183,709	672
BUTLER,REBECCA E	109,810	2,030
BUTLER,SUSAN M	164,496	672
BUTLER,VANESSA M	93,672	-
BUTLERSMYTHE,ELIZABETH M	131,461	7,825
BUTOT,MICHELE C	84,588	-
BUTT,KATRINA J	116,823	672
BUTTERY,CARLA JANE	124,294	2,046
BUXCEY,DEBRA S	119,042	-
BUXTON,ANNE M	117,325	672
BYBLOW,FRANCESCA R	121,116	1,055
BYE,AUSTIN W	103,540	1,188
BYERS,KELSEY J	124,527	675
BYLSMA,KAREN H	78,432	1,106
BYRNE,BRIGID	97,589	1,272
BYRNE,CHARLOTTE E	100,362	672
BYRNE,ROBIN	254,581	672

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
BYRNE,SARAH A	153,098	672
BYRNE,WENDY L	110,661	-
BYRON,ANGELA	137,307	672
BYRON,TARA D	129,011	300
BYSTRYK,NICOLE C	103,536	-
CABALI,LOIS A	101,654	672
CABALLERO,JOHNNYBOY F	111,451	1,331
CABANDE,CHARMILENE C	155,372	-
CABANTOG,GINA L	97,969	1,585
CABARRON,MARYJANE D	135,256	-
CABATBAT,BOBMICHAEL	90,728	-
CABBAB,ALYSSA M	76,650	-
CABBAB,APRILANN D	114,395	672
CABELLON,KATHERINE M	116,821	672
CABRALSTEMKOWSKI,RUBY P	93,160	783
CABRERA,TRANG X	109,140	672
CABRITA,AURELIA	139,684	219
CABUCO,MARIA CELESTE L	154,366	672
CACANINDIN,EUNICE V	101,330	-
CACHAPERO,VILMA P	102,749	-
CADIEUX,SHAWNA L	103,407	1,466
CADIZ,FLORITA L	88,620	1,826
CADORETTE,CHANTAL A	83,807	737
CADY,CINDY M	147,945	3,157
CAFARIELLO,ADRIANNE	91,491	-
CAGAOAN,LUZCIL L	130,194	-
CAGGAUAUAN,MARIO JR	94,422	3,531
CAHANDING,ATHEENA G	82,747	-
CAHANDING,AZUCENA S	76,629	-
CAHILL,ROVILLE L	120,798	-
CAHOON,LOREEN F	140,160	672
CAI,JING	119,941	1,272
CAIL,AMANDA V	102,807	-
CAILLE,CHRISTIAN	97,223	-
CAIN,MEAGHAN E	107,187	1,760
CAIN,NICHOLAS	80,822	672
CAINA,MAIDA B	113,770	672
CAINES,MELANIE J	133,781	672
CAIRNS,TAMMY	127,575	1,069
CALABRESE,VICTORIA L	129,489	672
CALANCIE,JENNIFER A	85,179	838
CALAO,CHRISTOPHER L	86,542	2,607

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
CALARA,JONI A	104,398	672
CALBICK,MEGAN	102,422	672
CALDER,JULIA	152,683	210
CALDWELL,ANNA L	91,605	-
CALDWELL,STACEY M	123,251	-
CALIZON,LUZ	127,766	672
CALLAGHAN,CELINA L	88,101	1,849
CALLAN,KARLEE M	130,585	672
CALLAND,MEGHAN R	86,030	672
CALNAN,JANET L	82,738	672
CALNAN,MEAGHAN C	182,524	672
CALNAN,ROBERT W	78,237	672
CALVERT,HAYLEY E	82,023	301
CAMARILLO,MAELOISA P	79,104	-
CAMAT,YURY	78,242	477
CAMBREY,ERICA D	84,005	786
CAMERON,AMANDA V	86,186	2,978
CAMERON,BRODIE D	105,313	-
CAMERON,CATHERINE M	78,961	-
CAMERON,DIAZ C	109,065	672
CAMERON,JANET M	160,528	672
CAMERON,JENNIFER L	127,870	160
CAMERON,MICHAEL D	84,990	633
CAMERON,PATRICIA C	91,881	875
CAMERON,SHAUNA L	116,707	672
CAMERON,TESSA J	75,087	743
CAMILLERI,KATY L	136,216	723
CAMILON,JONALYN R	86,734	1,698
CAMISORA,ROWENA L	81,142	2,312
CAMMER,SHEILA M	108,969	985
CAMP,MEGAN R	82,879	1,349
CAMPAGNE,MADELINE C	112,410	672
CAMPANA,DARLENE C	114,000	872
CAMPBELL,AMY K	98,567	-
CAMPBELL,ANDREA J	98,958	2,936
CAMPBELL,BARBARA J	116,909	672
CAMPBELL,CAEDRA M	100,782	356
CAMPBELL,CAROLYN	101,014	158
CAMPBELL,CRISTIN D	76,645	127
CAMPBELL,DARYL K	77,952	-
CAMPBELL,DAVID A	82,423	1,693
CAMPBELL,DAVID L	141,988	40

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
CAMPBELL,DAVID P	101,506	672
CAMPBELL,DEANNA L	90,620	672
CAMPBELL,DEBORAH A	103,261	-
CAMPBELL,IAN R	133,320	1,027
CAMPBELL,JAMES J	122,981	732
CAMPBELL,JODI R	146,444	672
CAMPBELL,KELSEY D	138,909	2,698
CAMPBELL,KIARA L	123,318	924
CAMPBELL,LARA M	139,628	1,257
CAMPBELL,LORENA M	84,005	486
CAMPBELL,MADISON L	86,538	2,182
CAMPBELL,MELISSA A	149,024	-
CAMPBELL,MICHELE E	117,239	672
CAMPBELL,MICHELLE L	140,247	2,051
CAMPBELL,NANCY M	160,875	672
CAMPBELL,NICOLA J	111,468	-
CAMPBELL,NICOLE L	90,796	-
CAMPBELL,ROBERT S	123,647	672
CAMPBELL,RONALD J	93,217	-
CAMPBELL,SARA M	141,388	- 6,777
CAMPBELL,SHEENA E	110,959	7,357
CAMPBELL,SHERRY S	134,275	672
CAMPBELL,STEVEN A	85,694	7,735
CAMPBELL,SUSANNAH L	121,576	1,748
CAMPS,CELENA C	91,128	-
CAMPSALL,JEMAICA C	95,155	1,141
CANDELL,KATHRYN E	144,519	672
CANDELL,ROBYN M	184,974	3,121
CANELLOS,NICOLAS D	88,813	2,619
CANILLO,DENNIS R	128,131	-
CANNING,APRIL C	123,689	496
CANNING,COLLEEN A	89,804	19
CANNING,LORI A	117,078	828
CANNING,TANE R	83,857	-
CANNON,JILLIAN L	78,799	713
CANNON,LARISSA J	93,818	672
CANTOR,LAIRA K	109,319	672
CANTWELL,JODI L	96,890	672
CANTY,ERIN M	124,223	672
CAO,LIFENG	158,223	6,013
CAO,SOUVONIA	206,272	939
CAOQUETTE,KIMBERLEY L	127,465	422

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
CAOQUETTE,NICOLE L	124,225	1,718
CAPAPAS,COLEEN F	207,072	1,157
CAPARA,CHRISTY C	127,281	-
CAPIO,CRISTINA P	106,193	10,375
CAPIRAL,CATHERINE	91,693	1,042
CAPLAN,ERIN L	125,661	956
CAPLETTE,KARYN	105,664	147
CAPPUS,DEREK G	80,922	125
CAPUYAN,CHERYLL B	105,554	7,490
CAPUYAN,JERAMY	115,093	5,397
CARAAN,EMELITA A	75,021	3,472
CARANDANG,CHRISTOPHER T	100,669	-
CARANZO,MABELEN F	86,309	-
CARDIFF,WENDY L	124,056	-
CAREFOOT,JENNIFER	126,036	5,059
CARERE,MARINA A	89,612	672
CAREW,NATALIE L	91,174	444
CAREY,BRIANNE L	108,976	672
CAREY,ELIZABETH	83,431	202
CAREY,TYLER M	128,293	-
CARGANILLA,FLORENCE	119,068	672
CARIAGA,JONALYN	100,523	-
CARIAGA,MELANIE	121,990	720
CARIAGA,MICHELLE F	161,189	-
CARICUNGAN,BEVERLY G	148,654	16,769
CARIN,LAURA	90,367	551
CARLOS,DANIELLE	83,319	672
CARLOW,MOLLY	104,459	413
CARLOW,TAMMY L	91,418	-
CARLSON,ADRIENNE	87,606	-
CARLSON,DAVID D	85,361	248
CARLSON,KELLY M	93,742	-
CARLSON,KIRSTINE	100,844	672
CARLSON,MATTHEW J	119,817	-
CARLSON,MELBA L	93,973	-
CARLSON,RICHARD B	119,547	732
CARLSON,TESSA M	75,331	5,486
CARLYLE,CYNTHIA L	92,408	672
CARMICHAEL,ALYSSA L	91,513	1,139
CARMICHAEL,BRIANNA M	113,963	672
CARMICHAEL,DARCY L	131,862	672
CARMICHAEL,JOCELYN	82,268	75

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
CARMICHAEL,SARAH	104,405	11,996
CARMICHAEL,TRACY M	145,459	672
CARNEGIE,JENNIFER B	100,271	3,851
CARNEGIE,PARIS	88,974	-
CARNEY,GAYLE M	82,227	1,384
CAROMAY,REGINA C	87,843	-
CARON,JORDYN	79,445	2,282
CARPENTER,ERIN C	102,978	-
CARPENTER,LINDA	96,092	-
CARR,ASHLEY M	120,788	1,844
CARR,DARLENE L	87,747	-
CARR,MADISON	82,407	672
CARR,MICHAEL P	104,099	28
CARR,RACHEL E	100,366	697
CARRELLI,ISABELLE A	138,639	672
CARREON,CARLITO JR	144,532	672
CARRICK,EMMA C	153,786	830
CARRIERE,GINA A	103,350	672
CARRIERE,TIFFANY R	113,552	672
CARRINGTON,MAJA	110,623	1,894
CARROLL,DEVEN J	141,844	672
CARROLL,KARISSA B	76,855	-
CARROLL,NICOLE D	113,344	672
CARSON,CONNOR W	143,098	672
CARSON,DAVID A	105,703	5,199
CARSON,IAN P	103,835	248
CARSON,KEITH W	81,425	-
CARSWELL,DAVID S	84,010	-
CARTER,BROOKE L	89,896	-
CARTER,CEILIDH M	82,875	-
CARTER,EMMA C	113,893	672
CARTER,EMMA S	86,106	672
CARTER,JENNIFER A	105,775	-
CARTER,JESSICA	79,594	2,642
CARTER,MADISON	87,780	25
CARTER,MARJORIE I	118,267	672
CARTER,PETER D	130,091	6,514
CARTER,SHANNAN	83,934	672
CARTER,STEVE J	146,414	326
CARTER,TEYA M	98,664	159
CARTERSIM,JOCELYN N	102,289	135
CARTERSIM,NORMAN G	151,619	1,928

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
CARTWRIGHT,CASSANDRA J	108,786	2,339
CARTWRIGHT,KIM	127,275	672
CARTWRIGHT,MELISSA E	84,695	-
CARTWRIGHT,TAYLOR	102,286	672
CARTWRIGHTMASSEY,MADISON C	116,558	1,172
CARVAJALPEREZ,ERIK A	124,692	672
CARVAJALRIVAS,NATALIA	108,715	7,583
CARVATH,ROBERT A	120,445	672
CARVER,NATALIE A	145,534	1,183
CARYK,JULIA	118,003	1,440
CASANAVE,OLIVIA N	87,272	-
CASEY,ALICIA H	105,585	672
CASEY,JENNIFER R	75,786	-
CASEY,SYDNEY M	76,620	-
CASORSO,JOSEPH	130,470	672
CASSIDY,ERIN M	81,449	4,218
CASTANADAY,FELICITA	76,938	854
CASTILLANO,MIMIA MAUREEN S	120,604	-
CASTILLO,MELANIE	77,670	596
CASTILLOJUMAWAN,KATHIAMARI	106,943	-
CASTLE,QUAID S	135,627	210
CASTLE,ROBIN E	132,950	3,483
CASTLEDINE,MICHAEL P	153,018	672
CASTNER,LESLIE R	132,261	672
CASTRO,ALLAN T	112,584	5,000
CASTRO,ANDRIE	81,638	-
CATAMED,JUVY S	108,398	-
CATANEO,MICHELLE	102,809	1,409
CATARATA,GLEN P	78,952	265
CATARATA,JANE F	96,380	1,639
CATBAGAN,JIENA	87,522	4,398
CATHERS,AMY L	240,527	672
CATHRO,LESLEY M	78,492	672
CATLING,CAROLIN	110,054	672
CATTON,KRISTEN L	186,210	3,326
CAUCHY,BRADLEY	85,301	5,592
CAUL,DESIREE M	85,725	1,679
CAULFIELD,LUZVIMINDA B	94,130	-
CAVA,ARIANEMISHAEL V	123,914	-
CAVANAGH,TRACEY M	129,434	672
CAVERS,LAURA	120,938	1,042
CAWOOD,HOLLY F	85,753	1,250

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
CAWTHORNE,NICOLE A	115,946	672
CAYA,ALLDER S	134,449	-
CECCO,PAMELA J	108,955	1,089
CECH,ERIN M	92,589	-
CELESTE,AMALIA E	121,776	2,056
CELESTE,JESSICA	157,318	672
CERILLI,DAVID	107,419	417
CERMAKOVA,DANIELA V	111,069	672
CHABOYER,CARMEN L	91,888	-
CHABOYER,THERESA	98,614	-
CHACKO,STILLY	77,005	672
CHADWICK,EVANGELENE K	109,167	688
CHADWICK,SARAH	79,992	-
CHAILLER,LOUISE A	119,301	-
CHAKAWA,SIPHIWE	148,383	672
CHALIFOUR,JEHIAH G	154,804	2,472
CHALLENGER,AYLA M	91,206	829
CHALMERS,ANGELA M	109,876	672
CHALMERS,BRETT A	107,093	672
CHALMERS,JENNIFER A	86,364	65
CHALMERS,LEAH R	122,932	2,313
CHAMBERLAIN,DOUGLAS G	95,937	4,567
CHAMBERLAIN,JACKIE M	78,878	301
CHAMBERLAIN,MADISON A	103,010	1,936
CHAMBERLAIN,VALERIE F	137,451	939
CHAMBERLIN,PATRICIA J	75,441	-
CHAMBERS,MOIRA J	126,870	1,409
CHAMBERS,ROBERT	125,304	5,667
CHAMBERS,SARA M	128,574	672
CHAMBERS,VALERIE A	116,915	2,644
CHAMBERS,WILLIAM T	146,910	2,365
CHAN,CHRISTOPHER D	93,987	672
CHAN,DARREN	130,164	6,275
CHAN,FRANCISCO P	113,574	-
CHAN,HEICHIH	81,012	2,020
CHAN,JAMIE E	86,734	-
CHAN,KAREN Y	78,942	-
CHAN,KATELYNN	85,903	-
CHAN,KWAN OI	91,308	-
CHAN,LEONARD H	103,159	-
CHAN,LISA	76,260	672
CHAN,SILVANA	120,113	2,436

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
CHAN,STEPHANIE ROSE	121,917	1,364
CHAN,TONY C	98,657	2,020
CHAN,WINGYAN	125,095	672
CHANCHALANI,DINESH	103,894	-
CHANDE,SAMANTHARUTH D	143,467	1,935
CHANDEFEHR,LESLEY J	102,653	-
CHANG,CALICO M	91,525	1,611
CHANG,CHERISE	94,052	1,761
CHANG,EVAN	119,516	-
CHANG,HANNAH	108,686	3,752
CHANG,HAO	115,810	-
CHANG,JOHANNA P	84,519	1,883
CHANJONGCO,ARJAY	88,827	-
CHAPMAN,AMANDA L	103,903	1,553
CHAPMAN,CANDACE E	127,421	3,401
CHAPMAN,DANIELLE S	83,873	672
CHAPMAN,JENNIFER A	76,573	1,979
CHAPMAN,JENNIFER E	162,014	169
CHAPMAN,JULIANNA L	127,731	672
CHAPMAN,SARAH E	81,565	3,638
CHARBONNEAU,DEANNA L	91,420	117
CHARBONNEAU,KAMA L	107,590	590
CHARLESON,SHAWNA A	77,688	672
CHARLTON,ALISON E	103,507	672
CHARLTON,PAUL A	154,798	1,838
CHARTERS,KELLEY A	143,237	672
CHARTRAND,ASHLEY E	111,369	1,011
CHASE,JENNIFER K	96,558	2,790
CHASOVSKYKH,ART	116,469	158
CHASSIE,ERIN L	86,387	-
CHASTER,ANNA J	119,085	528
CHATELIER,SUSAN	114,220	1,643
CHATTEN,DARREN W	105,387	-
CHATTERTON,CHERYL R	81,120	672
CHATUR,AALIA A	110,053	2,031
CHAUDET,KATHRYN E	98,752	789
CHAUDHRY,MARIAM	90,930	4
CHAUHAN,AJAYRAJSINGH N	83,453	-
CHAVEZ,CARLOS O	148,789	-
CHAYS,CHERYL	85,082	1,912
CHEE,ASHLEY C	138,006	672
CHEEK,JENNIFER M	130,186	1,483

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
CHEEMA,ISHWARPREET	212,454	675
CHEEMA,RAMANDEEP	77,035	-
CHEEMA,SUMEET K	120,172	1,203
CHEETHAM,KARLEEN M	103,203	832
CHELLEW,EMILY E	115,868	672
CHEN,CYNTHIA H	86,985	672
CHEN,DANIEL	85,030	27
CHEN,DANNY	90,915	-
CHEN,DENISE	118,291	1,101
CHEN,EMILY	101,561	1,161
CHEN,FANG	108,932	-
CHEN,HONG X	99,031	1,897
CHEN,HONGYAN	87,666	-
CHEN,MING	217,218	4
CHEN,PENG	118,968	-
CHEN,SHAOHONG	90,687	8,058
CHEN,WENXIN	103,839	36
CHEN,XIAOHUA	91,064	1,691
CHEN,XUDONG	102,204	2,688
CHEN,YANQIU M	235,777	71
CHENG,RUIFANG	107,824	-
CHENG,VINCENT	159,450	828
CHENIER,TIMOTHY R	99,572	4
CHEONG,KELLIE M	81,148	-
CHEQUER,MICHELLE	133,719	4,812
CHERITON,KYLAA D	89,893	2,783
CHERNENKOFF,ANDREW J	87,744	-
CHERNOFF,MALIN	76,346	3,287
CHERRINGTON,KAREN E	116,431	146
CHERRY,DAVID J	79,445	-
CHERRY,GREGORY T	91,189	1,079
CHERRY,STEVEN W	104,291	1,860
CHERWINSKI,NICKOLAS J	118,844	325
CHESLEY,MEGHAN A	107,111	2,134
CHESLOCK,CURTIS S	95,670	7
CHESTER,CAITLIN	100,798	48
CHESTER,MADISON C	118,938	1,806
CHESTER,ROBERTA L	109,059	672
CHESTNUT,COLLEEN A	104,682	-
CHEVELDAVE,JANET	103,301	-
CHEVELDAVE,KARI T	84,303	61
CHEYNE,KERRY J	97,635	672

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
CHHINA,NAVNOOR S	136,497	355
CHIANG,LI C	113,034	672
CHIANG,LORINA	103,647	750
CHIASSEN,ALBERTO	139,312	2,639
CHIASSEN,MIRIAM B	113,919	1,513
CHIASSEN,THERESA M	113,242	1,244
CHICOPA,RAFAEL P	84,511	672
CHIKOWSKI,JENNIFER J	99,052	-
CHILDRESS,ALYSSA D	76,848	-
CHIN,FLORA	118,834	-
CHINCHUJOSE,CHINCHUJOSE	90,973	672
CHIODO,CARINA	111,780	695
CHISHOLM,ERIN	78,926	580
CHISHOLM,KARIN M	84,015	210
CHISHOLM,PATRICIA M	100,371	2,595
CHISTE,FRANCESCA P	108,109	1,186
CHITTETTU,JISHA J	130,592	672
CHIU,VANESSA O	113,751	-
CHMARA,CHRISTOPHER	128,817	2,502
CHMARA,MICHAEL	87,580	4,768
CHMELIK,CLAYTON J	113,777	2,268
CHMIEL,BERNADETTA	111,981	1,938
CHO,CHRISTINA PATRICIA	86,798	672
CHO,ERINA	99,040	1,348
CHO,SOO HYUN	179,765	672
CHOBAY,VIRGINIA W	92,435	1,426
CHOI,EUNYOUNG	77,736	4,262
CHOI,JUHYUK	95,933	3,155
CHOI,SUN YOUNG	285,877	1,412
CHOI,YOONSUH	126,292	399
CHOINIERE,ANTHONY E	79,995	620
CHOJNACKI,KAITLYN R	115,390	672
CHOKI,DECHEN	97,662	-
CHOO,KELSEY R	133,077	1,248
CHOW,MAX	127,731	701
CHOW,STACEY A	121,161	1,350
CHREST,ROSALIE A	95,543	720
CHRETIEN,KAILA G	135,453	672
CHRISSLEY,EMILY D	104,180	616
CHRISTALL,KEITH	130,680	-
CHRISTALL,MELANIE A	90,825	118
CHRISTENSEN,ANDREA K	101,326	672

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
CHRISTENSEN,JODY L	123,388	672
CHRISTENSEN,ZACHARIA C	87,257	323
CHRISTENSON,SAMANTHA D	134,571	4,286
CHRISTIAN,YUPADEE	203,210	-
CHRISTIANSEN,CARMEN D	104,220	1,907
CHRISTIANSEN,CHERYL S	79,558	-
CHRISTIANSON,OLIMPIA M	103,489	463
CHRISTIE,ALLYSSA	121,321	672
CHRISTIE,JACK	115,019	-
CHRISTINK,KAREN M	124,146	672
CHRISTISON,DAWN	108,657	2,592
CHRISTISON,JILLIAN J	85,479	5,967
CHRISTISON,KIMBERLY A	87,467	672
CHRISTISON,TERRA L	92,046	672
CHRISTMANN,ASHLEY	80,851	-
CHRISTMAS,HAILEY C	181,539	672
CHRISTNEY,COLLETTE	135,621	-
CHRISTOFFERSEN,TERESA D	203,113	690
CHU,CAILLIE M	89,130	-
CHUBACHINA,TATYANA I	137,073	-
CHUGH,SANJAY K	117,146	-
CHUGH,SIMRAN	109,967	1,459
CHUGH,VANDANA	110,520	15
CHUMBER,RAJ R	152,724	1,857
CHURCHER,STEPHANIE L	88,956	672
CHURCHILL,STEPHANIE A	76,769	-
CHUTE,CASSANDRA A	153,252	2,869
CHUTTANI,GURPREET	89,199	134
CHYPAK,AMANDA L	152,136	1,581
CHYZOWSKI,TRUDY M	123,345	-
CILLIERS,PHILIPPA C	89,469	256
CINA,BARBARA	203,858	812
CINKANT,LORRAINE C	76,953	37
CIOLFI,MONICA L	100,353	672
CLAIR,KRISTEN N	90,193	672
CLAITERLARSEN,CATHERINE A	292,328	4,926
CLAMOSIA,LOREMEY L	111,477	-
CLANCEY,CHERYL L	149,624	-
CLARABUT,RIELY	100,725	549
CLARE,PENNY L	121,323	2,516
CLARENCE,DIANNE M	97,682	672
CLARK,ADELLE M	80,732	672

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
CLARK,BRENDA E	101,461	3,592
CLARK,BRITTANY D	104,147	1,263
CLARK,BRITTNEY A	133,186	672
CLARK,CASSANDRA D	98,723	500
CLARK,DARLA J	145,979	1,409
CLARK,ELAINE I	105,274	2,572
CLARK,FAWN M	143,393	6,373
CLARK,GRAEME D	93,795	-
CLARK,JASON M	100,495	1,740
CLARK,KATHY	121,777	672
CLARK,KIM L	78,490	-
CLARK,KYRA R	107,988	672
CLARK,LEONISITA H	153,063	2,881
CLARK,LISA G	142,293	-
CLARK,SANDRA J	157,953	672
CLARK,SELENA	102,441	672
CLARK,STEPHANIE M	93,284	87
CLARK,STEWART D	125,742	808
CLARK,TAMMY R	122,030	192
CLARKCORRIGALL,CHRISTA L	81,774	3,501
CLARKE,ASHLEY R	111,616	672
CLARKE,ASHLEY S	112,292	2,228
CLARKE,BENJAMIN D	76,650	277
CLARKE,DAMON T	85,905	2,077
CLARKE,EILIDH C	85,400	327
CLARKE,EMILY	85,352	1,524
CLARKE,ESME L	75,690	675
CLARKE,JEREMY J	122,404	4,289
CLARKE,JORDYN A	82,607	4,409
CLARKE,KEVIN M	148,418	672
CLARKE,LISA	136,060	672
CLARKE,LISA L	93,316	672
CLARKE,MCKENNA	81,634	672
CLARKE,MEGAN M	75,723	672
CLARKE,RAJAN K	112,129	-
CLARKE,REBECCA J	128,716	-
CLARKE,SCOTT M	96,543	35
CLARKE,STEPHEN L	84,648	205
CLARKE,TANYA C	119,605	42
CLARKSON,JENNIFER L	114,047	672
CLAROSCRUZ,ADRIANA	82,691	-
CLAUDIO,RANJEE	167,094	-

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
CLAUGHTON,DEAN A	91,111	787
CLAUGHTON,SAGE E	115,731	672
CLAUS,TAMMY A	149,069	672
CLAVORA,ALYX P	133,481	672
CLAYTON,BRENT C	130,966	5,886
CLAYTON,JAYCE	95,830	9,475
CLAYTON,JOANNE L	76,802	672
CLAYTON,MARIGOLD F	99,403	672
CLAYTON,RYAN J	299,099	1,409
CLAYTON,SARA	81,512	675
CLAYTON,TARKA L	79,899	672
CLEEMOFF,CHELSEY	77,952	644
CLEGG,JULIEANN M	120,651	2,163
CLELLAND,CARLEY D	91,955	-
CLEMENT,CLAYTON D	90,173	4,876
CLEMENTE,CHIARA	132,159	-
CLEMENTS,KYRA	93,219	672
CLEMENTS,NANCY E	102,812	4,465
CLEUGH,SHARON L	84,088	821
CLEVERLEY,ESTHER D	176,108	11,345
CLEVERLEY,MICHELLE D	86,419	10,698
CLIFF,SPENCER G	135,186	672
CLIFFORD,EMMA E	86,230	672
CLIFFORD,KAREN	76,632	185
CLIFFORD,LAURIE D	84,870	1,018
CLISH,ALICIA M	101,813	672
CLOAD,JASMINE A	109,071	88
CLOSE,JORDAN E	106,417	672
CLOSS,CHRISTINA K	83,111	-
CLOTHIER,THELMA	86,632	672
CLUTE,KRISTINA I	113,267	-
CLYNE,KYLIE E	116,739	1,597
COADY,JESSICA	82,736	672
COATES,KATLYN D	122,824	-
COATES,TARYN V	76,001	1,472
COATES,TINA D	78,054	3,131
COBURN,LARISSA S	77,367	-
COBURN,VANESSA L	79,875	55
COCHRAN,HOLLY S	81,729	1,421
COCHRANE,CHERYL A	114,942	753
COCHRANE,ELIZABETH R	115,298	672
COETZE,EMMA K	97,818	672

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
COFFEY,SCARLET TIGERLILY	97,036	672
COFFEY,TARYN M	93,988	2,376
COFIELD,JACQUELINE N	115,327	39
COHEN,ELEANOR R	118,300	672
COHEN,ISRAEL	121,449	1,961
COLANGELI,PAIGE N	78,106	672
COLASITO,JOYA E	158,481	6,053
COLBOURNE,SUZANNA C	87,434	3,761
COLE,CASSIDY M	103,092	672
COLE,JOANNE C	133,825	840
COLE,LAURIE G	103,040	1,372
COLE,LOUISA M	172,005	-
COLE,ZOEY B	91,853	-
COLEBECK,DARLA D	77,878	3,682
COLEMAN,DONALD R	141,739	1,073
COLEMAN,LOUANNE G	114,808	672
COLEVOLKE,HILLARY M	101,255	672
COLIGADO,LOWELLA A	130,626	672
COLING,ADRIENNE	84,278	910
COLLETT,NATHALIE M	132,942	707
COLLEY,DONNA J	136,164	672
COLLIAR,BEVERLYANN	89,802	-
COLLICOTT,CATHERINE	127,121	1,856
COLLIER,KIM E	103,297	419
COLLIN,EMILY A	94,340	-
COLLIN,LYDIA M	92,165	529
COLLIN,RACHEL G	106,840	680
COLLINGE,KELLIE E	90,740	328
COLLINGEWAGNER,WANDA L	90,750	5,733
COLLINS,JENNIFER L	75,773	908
COLLINS,JOSHUA F	140,298	1,490
COLLINS,KYLE	102,534	-
COLLINS,LAURA E	91,622	672
COLLINS,MACKENZIE J	90,661	-
COLLINS,SORCHA	100,362	-
COLLINS,STACEY M	90,336	920
COLLINS,SUSAN D	116,589	988
COLLIS,JENNIFER A	127,765	-
COLLISHAW,CHRISTIN A	121,147	1,171
COLLISHAW,WILLIAM L	123,194	212
COLLISTER,DAMARA	102,564	8,712
COLLYER,SARAH A	122,990	672

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
COLLYER,WAYNE G	197,672	672
COLOVIC,VESNA	103,999	672
COLPRON,JOSEPH JOEL	97,828	-
COLTMAN,ANDREA	95,508	1,831
COLUMBUS,MIRIAM	101,741	1,165
COLVIN,HANNA K	108,749	3,672
COLYN,DARREN G	117,916	1,242
COLYN,GILLIAN	164,946	-
COMARTIN,DEANNA	78,648	-
COMAS,ELVIRA	105,111	483
COMFORT,KELLY L	116,340	672
COMIS,PATRICIA M	93,809	672
COMMENTUCCI,MONICA	79,721	-
COMPENDIO,LEA A	183,401	672
COMTOIS,ERIC R	84,225	190
COMUZZI,JOHN A	89,469	4,857
CONDY,CATHERINE ANN	108,265	1,371
CONEJO,CINTYA	119,508	-
CONFORZI,COREY	140,397	672
CONLEY,NICOLE	102,007	1,641
CONLEY,SUSAN	88,395	806
CONLINMOUAT,PAIGE A	86,600	-
CONNACHER,ALANNA	116,092	1,286
CONNAGHAN,SCOTT B	121,497	672
CONNATTY,CHELSEA D	91,309	983
CONNELL,NATASHA J	115,675	3,927
CONNELLY,KELLIE C	108,556	1,032
CONNOR,LIZABETH J	172,121	672
CONNORS,KATHRYN L	89,548	-
CONNORSTUCKER,TAYLOR A	79,260	-
CONRAD,ASHLEY	85,963	8,743
CONROY,ERIK D	76,336	-
CONROYDOLL,CATHERINE	118,629	1,101
CONSIDINE,ANDREA L	75,859	772
CONSTANTINESCU,LYNN	97,019	1,528
CONTANT,ISABEL	183,575	672
CONTANT,YANICK D	84,152	825
CONWAY,CHRISTINE	128,706	672
CONWAY,DAWSON	138,224	672
CONWAY,DONNA D	204,263	1,602
CONWAY,HARJINDER K	87,447	32,368
COOK,ANDREW A	109,946	1,719

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
COOK,ASHLEY H	87,853	672
COOK,ASHLEY M	108,913	1,251
COOK,CARLOS	240,852	672
COOK,CRYSTAL A	83,056	-
COOK,DANIEL J	103,347	3,995
COOK,ERYN A	95,488	1,192
COOK,MARY	123,997	560
COOKE,ANNE	84,112	2,211
COOKE,CHELSEA	78,073	411
COOKE,DAVID J	113,283	157
COOKE,JUDITH G	80,843	445
COOKE,SANDRA K	107,355	672
COOKSON,TORRI A	102,718	2,182
COOLEN,MARY PENNY L	98,547	-
COOLS,PATRICK	76,591	421
COOMBES,ZENAIDA	173,797	1,415
COONCE,VASUDEVA P	90,662	792
COONEY,ERIN E	93,605	672
COONEY,SANDRA M	122,817	672
COOPER,BOBBI	107,615	672
COOPER,CANDICE N	146,752	672
COOPER,CAROLYN J	128,479	-
COOPER,CLARITA V	79,359	720
COOPER,DAVID A	80,544	4
COOPER,DEVAN K	122,853	2,091
COOPER,DYLAN J	87,142	-
COOPER,JOANNA C	96,007	672
COOPER,JORDAN E	75,225	672
COOPER,KIANNA R	88,623	-
COOPER,MEAGAN D	105,239	-
COOPER,RACHEL	85,502	8,876
COOPER,RUSSELL G	110,222	-
COOPER,SIERRA	78,684	206
COOPSIE,HAYDEN L	94,874	-
COPE,MADELEINE L	114,556	4
COPELAND,CHELSEA A	105,943	672
COPELAND,LILY A	90,858	495
COPEMAN,SHERRIE L	153,320	672
COPITHORNE,ALEENA	101,390	672
COPLEY,CHARLENE A	119,050	672
COPP,ADAM W	107,069	783
COPP,TONYA	105,121	672

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
COPPEN,DANIEL J	84,109	1,764
COQUILLA,BERTJEROME H	81,638	7,819
CORACHEA,JAMES K	81,529	11,543
CORBETT,GRAYSEN O	121,039	672
CORBETT,NICOLE J	107,417	672
CORBETT,REBECCA	82,722	3,012
CORBETHALLETT,HEATHER C	92,876	4,102
CORBY,ANDREW B	77,662	-
CORCINO,LILIBETH M	113,522	1,706
CORCORAN,MICHAEL T	111,333	845
CORDER,MEGHAN E	147,288	877
CORDICE,SIONA	111,771	5,622
COREY,EMILY	116,344	716
COREY,SARAH	100,146	-
CORFIELD,CHRISTOPHER K	78,891	5,171
CORKERY,LISA M	112,465	343
CORLAZZOLI,BARRY K	85,213	-
CORLAZZOLI,DARCELLE D	98,459	122
CORNEJOCHAVEZ,JUANA MARINA	90,020	672
CORNELIO,GOLDANGEL I	140,170	672
CORNIES,KRISTIN	109,098	672
CORNISH,AMBER C	142,338	675
CORPUZ,DIVINA L	79,076	-
CORREA,DARWIN B	125,863	6,217
CORREIA,ANTONIO	138,573	672
CORREIADIAS,LAURA	103,470	2,170
CORRIE,ADAM T	154,033	1,416
CORRIN,CHARLENE S	83,149	-
CORRIN,VICTORIA S	108,228	11,332
CORRY,ERIN R	124,944	2,765
CORTEZ,ALAINBEZALEL	92,069	-
CORTEZ,JANE	80,422	6,260
CORTEZ,MARIA C	111,821	6,817
CORTEZ,MARYJANE R	75,249	672
CORTEZ,MAY M	140,093	-
CORWIN,TRACY A	147,341	994
COSGRAVE,LINDSAY	134,682	672
COSMAN,JAMIE	102,906	-
COSSEY,DAVID W	84,638	-
COSSEY,DEBRAH A	152,760	1,421
COSTAN,FLORENCE B	96,707	-
COSTAN,JOEL	90,158	-

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
COSTANZA,CHELSEA N	122,719	-
COSTELLO,AMY F	96,417	468
COSTELLO,JULIE K	96,170	672
COSTELLO,SHANNON A	79,472	672
COSTELLO,SHANNON L	162,501	672
COTE,ANNIE M	157,516	-
COTE,BEVERLEYJOAN	151,535	1,967
COTE,BRITTANY R	112,490	1,768
COTE,CRYSTAL D	89,913	-
COTE,NATASHA L	80,507	711
COTE,SOPHIE	93,621	7,374
COTE,WHITNEY G	110,023	672
COTTAM,CARLY	124,729	672
COTTAM,MONECA	116,528	672
COTTON,ERIN E	89,064	-
COTTON,LESLEY A	102,374	1,827
COTTON,RICHARD J	207,307	2,555
COTTRELL,SARAH L	78,315	-
COULDWELL,HEATHER	129,569	1,409
COULOMBE,JENNIFER A	151,335	2,283
COULSON,JOSHUA L	149,617	1,913
COULTAS,JENNIFER M	117,283	672
COULTAS,JORDAN	91,790	3,021
COULTER,MATTHEW R	125,071	3,915
COURT,JENNER P	105,245	672
COURT,JORDYN L	105,544	808
COURTNEY,ANDREW	98,274	-
COUSINS,JEFFREY K	87,704	672
COUTU,EMILY	133,845	672
COUTURE,SUSAN L	103,738	1,409
COVO,KEELY E	75,496	-
COWAN,DREW L	105,395	-
COWAN,FIONA	104,299	672
COWAN,THEA	90,950	-
COWDREY,ANDREA	90,681	386
COWLARD,MARIA E	88,727	-
COWLES,KIRSTEN B	90,541	1,383
COX,BRIDGETTE R	103,070	-
COX,DEBORAH	103,564	-
COX,DONNA J	82,099	-
COX,HANNA J	114,040	273
COX,JUANITA V	159,598	-

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
COX,KATHERINE L	163,760	1,767
COX,KELLY J	161,644	672
COX,LEAH M	120,037	672
COX,RICHARD M	128,914	672
COX,SHELLEY M	101,253	2,749
COY,ROSALIND LOUISE	88,180	1,879
COYLE,BRITTANY O	117,171	672
COYNE,AMBER N	114,215	672
COZENS,LEAHANNA M	80,453	672
CRABB,KELLY A	129,523	163
CRACKNELL,BEVERLY A	130,385	1,237
CRAGG,GINA	129,299	-
CRAGG,SHANNON M	136,168	1,513
CRAIG,CASEY M	79,102	644
CRAIG,DAVID C	82,452	-
CRAIG,ERIN V	92,750	672
CRAIG,KRISTA L	143,139	942
CRAIG,LAURA S	82,792	2,082
CRAIG,SHELLY A	103,290	-
CRANCH,JANA L	101,861	2,679
CRANSTOUN,MARLENE	131,029	672
CRAPE,DARCIE A	100,189	-
CRAVEIRO,SHAUN	76,419	908
CRAVEN,CANDY K	121,274	3,561
CRAWFORD,ASHLEY	140,058	672
CRAWFORD,CHELSEA L	131,880	672
CRAWFORD,HANNAH E	99,556	1,570
CRAWFORD,KARA L	122,858	672
CRAWFORD,KELSEY N	127,593	672
CRAWFORD,KERRI L	147,199	5,695
CRAWFORD,NATHANAEL A	106,252	161
CRAWFORD,TIMOTHY G	77,068	-
CRAYCROFT,TREEVA M	95,206	-
CREAK,ALLISON B	137,121	672
CREAMER,JEANNINE L	102,793	672
CREASEY,MADDISON T	113,607	672
CREEDON,MICHELLE N	78,559	736
CRELLIN,LYNNETTE A	96,023	-
CREMA,MEGHAN D	79,538	672
CRESSWELL,JENNIFER E	101,696	-
CRESWICK,CATELYN	91,362	694
CRIBBY,NICOLE L	96,264	-

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
CRICHTON,MELISSA S	79,876	-
CRIGHTON,JENNIFER L	79,707	13,507
CRIGHTON,KRYSTAL L	123,012	499
CRISP,FIONA C	115,011	843
CRIST,EMILIE	93,068	4,874
CRISTOBAL,ERWIN Y	169,261	6,715
CRLJENKOVIC,HANS	124,055	1,559
CROASDALE,MARK	112,821	9,252
CROCKER,BENEDICT M	79,237	672
CROCKFORD,ASHLEY D	78,539	6,263
CROCKFORD,JENNIFER L	127,243	672
CROFT,ANDREW J	77,763	-
CROMER,GRANT A	101,107	672
CRONK,DIANE	88,894	-
CRONMILLER,JENNIFER J	82,240	-
CROSBIE,KEVIN M	114,996	-
CROSBY,MICHELLE A	173,566	4,961
CROSBY,PENELOPE L	130,317	672
CROSS,DANIEL G	125,976	672
CROSS,SHANNON M	119,637	4,201
CROSS,VALERIE M	92,973	672
CROSSLAND,KATHERINE S	141,410	-
CROSSLEY,ANTONIA S	113,312	-
CROSWELL,TIM M	175,300	672
CROTEAU,TREVOR	110,694	843
CROTTY,PAULA M	82,036	-
CROUSE,CAILEY A	92,779	-
CROWDER,AMBER L	84,238	672
CROWDER,CHELSEA A	120,280	790
CRUCIL,JAIME L	90,502	672
CRUZ,JHINA C	87,353	2,933
CRUZ,MARIA C	111,009	6,273
CRUZ,REGALROY	122,341	277
CRUZ,RONALDO E	101,831	-
CRUZADA,JENNETTE M	155,858	672
CRYDERMAN,MARK D	89,559	-
CSIMA,ANDREA C	104,713	2,460
CSIMA,DOUGLAS	155,405	150
CSIZMAR,OLIVIA	137,156	7,997
CSUK,KRISTA M	83,014	1,409
CUCKOVICH,KATHERINE V	140,810	1,409
CUENCAPECK,ARLINDA C	125,444	4,949

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
CUIZON,EMILY M	83,104	-
CUIZON,MARIO	81,397	-
CUIZON,NIDA C	93,892	-
CUIZON,PAUL D	148,251	3,291
CULL,ESME A	190,075	755
CULLA,ANABEL D	95,455	-
CULLEN,PATRICK W	90,051	-
CULLEN,TANYA M	77,855	4,317
CULLEY,CELIA L	164,845	2,000
CULLINANE,ZOE	123,168	999
CULLUM,HOLLIE V	92,485	672
CULVER,AUTUMN	85,836	2,544
CUMBERBATCH,SHARON G	107,810	-
CUMMING,HILLETA K	144,138	389
CUMMINGS,EMILY	232,969	-
CUMMINGS,ERIN L	94,311	1,612
CUMMINGS,NAOMI C	122,825	2,515
CUMMINS,SHARI L	105,036	-
CUNDIFF,VICTORIA	97,769	8,712
CUNHA,TIFFANY L	109,379	672
CUNNAH,PAMELA M	114,387	733
CUNNINGHAM,BETHANY G	79,434	651
CUNNINGHAM,COLLEEN M	118,234	-
CUNNINGHAM,MEGAN L	136,654	-
CUNNINGHAM,MORA C	115,789	2,035
CUNNINGHAM,TRAVIS	130,837	2,024
CURAMENG,ELSA A	139,337	-
CURLEY,KAITLIN M	94,590	896
CURRAN,REBEKAH	126,767	-
CURRIE,AMANDA M	121,715	672
CURRIE,FIONA J	116,463	672
CURRIE,SARAH M	146,882	6,078
CURRY,CHERIE LEE ANN	102,024	5,305
CURRY,DEANNE J	106,604	764
CURRY,MICHELLE	93,874	-
CURTAIN,HELENA J	114,029	672
CURTIS,COLE Y	90,136	672
CURTIS,JAMES E	80,043	672
CURTIS,KARLEEN R	133,805	2,297
CURTIS,LEANNE S	115,625	2,716
CURTIS,TRICIA L	148,018	822
CUSHING,JEAN H	147,193	672

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
CUSSON,BRITTANY C	89,192	-
CUSTANCE,GARY R	109,808	-
CUTLER,LEAH N	90,843	672
CUTT,ALEXANDRA L	105,058	-
CUTT,CAMRYN E	91,005	1,205
CUTT,CAROLYN	152,789	755
CUYUGAN,DONALD	166,917	-
CYR,BIANCA M	110,218	363
CYR,KENDRA D	131,242	1,841
CYR,MARGARET J	113,974	607
CYR,MAYLEE A	113,478	-
CYR,MELANIE	166,321	4,250
CYR,MICHELLE M	110,862	672
CYR,SANDRA L	102,277	67
CZYZ,PATRICK	95,632	-
DAANOY,LEA	85,093	-
DABB,JACQUELINE G	84,994	672
DACK,RICHARD ALAN	159,818	672
DAEHLER,SANDRA E	102,585	-
DAGENAIS,JENNIFER L	158,997	738
DAHINO,MARIAPRESCILINA L	115,452	6,191
DAHIYA,SOMBIR S	96,979	3,284
DAHL,ROBYN M	98,148	-
DAHLE,ERICA K	134,499	1,150
DAIBA,MAKI	182,244	1,084
DAIGNAULT,SAMUEL C	107,333	-
DAISY,CANDACE M	117,820	-
DAJOYA,JOVY P	134,793	-
DAKHLALLAH,JULIANA	124,791	-
DAKIN,JESSICA A	95,681	833
DAKIN,VALERIE ANNE M	135,810	722
DALAFU,RAYMUNDO T	100,271	-
DALE,JANELE Y	101,514	708
DALE,MICHELLE P	102,310	390
DALEY,SPENSER MICHELLE	112,099	-
DALLACQUA,DIANNE	119,190	4,908
DALLEVEDOVE,ANGELINE R	117,997	736
DALMANN,JAYME	101,003	672
DALPRA,MELISSA A	102,477	2,901
DALTON,BARBARA J	97,455	1,075
DALTONGIBSON,KAITLIN E	102,266	672
DALWADI,KUSH C	114,692	14,922

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
DALY,LINDSEY E	101,379	672
DALY,NATHAELE	92,774	2,173
DALZELL,KELVIN C	99,650	159
DALZELL,MICHELLE I	102,477	1,741
DALZIEL,NATASHA K	102,669	-
DAMINI,DANIKA	118,220	672
DAMUASEN,RONALYN C	134,807	-
DANCE,CHRISTOPHER J	104,995	1,398
DANCIU,LAVINIA A	117,990	672
DANG,PATRICIA B	92,662	4,036
DANIEL,KEVIN	138,868	374
DANIEL,MADELENE E	87,837	-
DANIEL,MELANIE J	116,832	672
DANIELE,ANTHONY	181,139	1,630
DANIELS,CHRISTINA A	89,851	125
DANIELS,CORRINA D	85,880	-
DANIELS,HEATHER C	83,072	672
DANIELS,JENNIFER I	88,400	672
DANIELS,JUVY D	158,764	-
DANKOSKI,KATELYN D	106,225	-
DANKWERTH,LINDSAY V	118,413	7,945
DANLEY,DIANE	150,857	719
DANN,LUCY	153,037	-
DANTASGOMES,MARCIAMARIA	75,852	-
DANTING,MARC ANTHONY	91,851	-
DANTING,MARCGIL M	127,630	11,914
DANTING,ROMINA	79,114	-
DANVERS,JIAYI GRACE	80,562	594
DANYLUK,MADELEINE	134,883	672
DAO,RUTH C	120,353	672
DAOS,MA ELIZABETH N	130,442	3,440
DAOUST,RHONA S	116,404	1,104
DARBYSHIRE,BARBARA A	89,637	-
DARGATZ,ANNE	91,692	672
DARNLEY,KRISTIN A	80,847	3,261
DARVEAU,DAWN E	195,497	672
DARVILL,KATHLEEN M	88,405	672
DARY,CHARLIND LEANNA	115,041	1,585
DASAL,DONNABELL P	99,161	-
DASILVA,CHRISTINE E	80,307	630
DASILVA,RICARDO A	116,998	76
DASS,KULDIP	229,163	672

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
DATOFF,JAMES	89,919	-
DAU,DUOT D	86,764	374
DAUM,SARA L	138,602	672
DAVENOCK,MARITESS T	122,657	672
DAVENPORT,ALLEN T	256,609	843
DAVENPORT,AMY A	76,329	-
DAVEY,ANGELA P	85,473	-
DAVEY,REBECCA	140,170	672
DAVID,ARLENE P	76,639	-
DAVID,NICOLE P	78,955	2,551
DAVIDGE,ALEXANDRA K	97,521	1,197
DAVIDSON,ALANA C	134,671	-
DAVIDSON,AMABEL A	158,121	672
DAVIDSON,ANASTASIA K	100,828	1,511
DAVIDSON,BARRY G	107,535	2,079
DAVIDSON,CHARLOTTE	79,746	-
DAVIDSON,JANELLE	91,789	672
DAVIDSON,JOANNE J	82,697	-
DAVIDSON,PATRICK C	127,049	-
DAVIDSON,WESTLEY	224,071	3,672
DAVIDUK,CASSANDRA	85,493	672
DAVIE,TERESA	104,669	-
DAVIES,BRITTNEY V	108,076	2,009
DAVIES,CAITLIN S	168,363	8,858
DAVIES,CHAYLENE D	94,816	-
DAVIES,DARLENE J	109,235	139
DAVIES,EILEEN F	89,136	131
DAVIES,GILLIAN N	89,274	-
DAVIES,HEATHER L	79,899	268
DAVIES,HELEN A	109,517	1,505
DAVIES,HOLLIE L	119,407	349
DAVIES,KATE L	94,379	984
DAVIES,LATICIA A	101,788	9,408
DAVIES,LINDSAY	144,498	6,255
DAVIES,RUBY D	90,745	-
DAVIES,TRISTAN P	83,013	285
DAVIS,ALEXANDRA N	126,501	147
DAVIS,ANDREA H	90,165	672
DAVIS,CAROLYN	132,082	3,945
DAVIS,COLLEEN M	103,732	1,768
DAVIS,JESI A	88,144	3,509
DAVIS,JOANNE P	84,071	56

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
DAVIS,JOSHUA K	145,229	-
DAVIS,KENNETH	83,131	125
DAVIS,KIRSTEN K	111,276	672
DAVIS,KYNA N	136,534	1,409
DAVIS,PENNY J	98,738	-
DAVIS,SARAH Q	147,474	672
DAVIS,STEPHANIE M	103,268	672
DAVIS,TERRELL D	97,359	-
DAVISON,HANNAH	99,578	267
DAVISON,JONI L	112,526	672
DAVISON,SANDRA C	108,609	44
DAVOREN,JILL M	128,010	-
DAWAY,RICHARD	115,971	8,209
DAWES,CRISTIANA L	143,764	672
DAWKIN,DONNA J	105,946	600
DAWSON,CHARLENE A	132,092	780
DAWSON,JULIA M	76,029	104
DAWSON,LISA	109,437	672
DAWSON,LOVELYGEN	174,337	672
DAWSON,MADELINE N	86,470	4,048
DAWSON,NAOMI	110,244	563
DAWSON,NICOLE M	135,555	2,652
DAWSON,SANDRA L	153,618	-
DAWSON,SEAN T	128,438	925
DAY,BRODIE	106,881	5,608
DAY,COLLEEN E	120,813	1,208
DAY,PATRICIA A	178,309	672
DAY,RINA R	91,800	-
DAY,TREVOR J	104,215	2,157
DAZO,EMMYLOU J	151,992	672
DEAL,CARLY A	103,174	1,653
DEALMEIDA,SAVANNA M	81,060	1,329
DEAN,JAMES E	194,679	672
DEAN,JESSIE L	93,267	2,534
DEAR,GENEVIEVE	107,996	714
DEARING,ANNE J	91,904	675
DEAS,KAITLYN	139,474	859
DEBIASIO,COLLEEN	112,997	672
DEBIENNE,CHANTELLE M	82,120	1,014
DEBOER,CAROLYN N	116,989	1,101
DEBOEVER,SOPHIE	110,227	-
DEBORD,JESSICA K	92,229	36

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
DEBOURCIER,PETER D	110,104	672
DEBRUIJN,CHELSEA M	93,243	-
DEBRUIN,LOUIS D	266,735	2,537
DECASTRO,FEBIE V	107,025	697
DECASTRO,ROANNE	84,400	711
DECECCO,SARAH K	106,660	672
DECESARE,MARINA	93,223	592
DECK,ALEXANDRA M	122,859	672
DECKSHEIMER,SHANNON L	122,996	1,543
DECLARK,BRENDA D	86,256	328
DECLARK,JENNIFER L	80,620	866
DECREPITO,PATRIA D	79,563	-
DEDICATORIA,CHARLOW D	84,412	-
DEEBLE,LINDSAY C	137,333	3,917
DEFOE,LAUREL A	79,544	-
DEFORGE,AMANDA M	139,541	8,041
DEFRANE,COLLEEN D	102,766	672
DEGRAAF,GIDEON J	90,503	672
DEGRAAF,NATASHA S	111,811	-
DEGREEF,JOHN W	87,013	-
DEGROOT,JANICE C	78,548	672
DEGUZMAN,JOHNKEMUEL	99,774	-
DEGUZMAN,MANELIA E	119,331	-
DEHART,BRADLEY	131,358	54
DEHOOP,KAILYN A	90,524	672
DEHOOP,RACHEL A	76,701	672
DEIGAN,KATHERINE E	90,663	672
DEIGAN,MICHAEL J	99,545	-
DEIGH,JEVAN A	81,673	2,925
DEINES,RACHEL N	135,837	672
DEINES,TRACEY J	75,220	-
DEITER,ASHLEY D	97,462	-
DEJESUS,MARDIONETTE L	80,088	672
DEJONG,ANGELA L	92,274	-
DEJONG,CORINNE	76,943	-
DEJONG,GILLIAN L	76,804	2,849
DEKOWNY,LAIN	154,534	765
DELAAT,JESSICA	83,064	672
DELACRUZ,BRENDA	174,097	672
DELACRUZ,GLENDYROSE M	81,665	-
DELACRUZ,JAMIE D	122,393	-
DELACRUZ,LUISITO V	201,179	-

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
DELACRUZ, MEILANY M	119,001	672
DELACRUZ, RITA B	107,575	-
DELAESPRIELLA, AARON W	139,061	4,945
DELA FUENTES ANCHEZ, ANA M	76,838	58
DELAIVE, ANTOINE T	101,412	22,687
DELALUNA, VANNEZA D	160,035	9,565
DELANEY, MEAGHAN	98,213	3,000
DELANGE, HEATHER	84,633	-
DELAPENA, JAMES L	103,746	1,052
DELAPENA, JANICE F	77,626	200
DELAREY, HANNAH A	95,369	679
DELARGE, MALLORY	118,797	117
DELARGE, NANCY A	81,514	3,096
DELAROSA, ANTHONET D	93,007	8,125
DELAROSA, ELNORA G	121,091	10,017
DELBELLUZ, KRISTEN	110,229	672
DELBIANCO, TANYA M	114,994	939
DELEENHEER, JOSHUA	90,623	-
DELEEUW, BRIAN T	102,582	432
DELEFF, VERONIKA L	124,424	2,172
DELEON, CYNTHIA M	91,820	1,350
DELEON, MARIA N	107,633	-
DELEON, MARICEL V	92,394	14,086
DELGADO, LUCEL B	78,191	-
DELITZOY, DANIEL D	87,383	5,484
DELL, DREW E	81,222	-
DELLABOUGH, LEANNE B	98,514	757
DELLEBUUR, MARY ALLISON	142,714	672
DELLERT, EMMA A	114,106	686
DELLING, KARL T	117,372	3,976
DELMARLIM, AIRENE	206,382	672
DELMO, DONNA	111,892	672
DELMUNDO, BLANDINA M	136,300	-
DELMUNDO, KENNETH S	119,430	-
DELNIN, MATTHEW G	130,643	-
DELOSREYES, BRIAN C	77,794	-
DELOSREYES, RENALDO	97,008	7,515
DEL RIO, ANTONIO	162,094	3,354
DEL ROSARIO, JOSIELYN M	112,347	6,187
DELVECCHIO, DANIEL M	130,103	5,271
DEMAFILES, IAN B	105,438	-
DEMAIO, SEAN	84,955	-

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
DEMEDEIROS,JENNIFER A	120,055	2,423
DEMELO,MATEO	102,661	672
DEMERS,LAUREL C	160,323	1,409
DEMERS,LISA	83,518	-
DEMERS,NISHA LANICE	119,673	672
DEMIDOFF,LISA D	116,896	336
DEMMY,JAQUELYNNE M	146,841	8,268
DEMOE,STEFANIE M	93,087	672
DEMONTIGNY,CHANTAL	118,236	774
DEMOSKOFF,SARAH I	97,194	7,734
DEMPSEY,LAUREN	110,595	167
DEMPSEY,LINDSEY R	96,264	672
DENBIGHMONGKOLSUTE,JADE	94,811	8,116
DENEAU,DANIELLE M	85,658	618
DENG,HONG B	91,445	-
DENHAM,DONALD P	131,310	795
DENHAM,KIRSTEN N	105,647	467
DENHOED,MARCIA J	103,213	-
DENISSOVA,OLGA M	129,071	672
DENNEY,AMANDA R	103,565	1,000
DENNIS,ANGELINE M	108,133	2,984
DENNIS,MELANIE J	79,074	-
DENNIS,MICHELLE L	124,961	7,192
DENNIS,TRACY D	137,286	672
DENNISON,DANA M	98,245	-
DENNISON,JASON T	164,202	-
DENNY,STEPHANIE M	119,265	672
DENT,EMILY M	97,903	672
DEOCHOA,KAISHA	110,023	-
DEPAOLI,TAMARA D	85,524	672
DEPASQUALE,SHAWNETT A	116,058	672
DEPROY,KAREN J	100,735	-
DERBY,ELLA	91,640	3,485
DERBY,JOANNE	117,587	672
DERIDDER,MARIA	143,148	672
DERKSEN,AUSTIN S	97,561	-
DERMAN,MICHELLE	101,051	672
DEROO,CYRILL G	103,183	-
DEROYVANZUYDEWYN,JENNIFER	122,832	672
DESCHENES,ANDREA M	124,162	-
DESHARNAIS,LISE S	120,684	-
DESHMUKH,PRASHANT T	88,717	-

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
DESILETS,KARLA M	105,397	1,429
DESJARDINS,KYLE A	84,797	-
DESOUZA,LAURA N	112,313	-
DESPREZ,MADELYN	77,774	2,674
DESQUITADO,MARIEGRACE A	82,016	1,970
DESTURA,IVY CATHERINE R	117,344	-
DESTURA,JOJI D	75,672	25
DETURBERVILLE,WENDY SARAH	106,183	1,231
DEUCHAR,LESLY K	182,556	11,001
DEUTCH,MAKAYLEE M	95,643	903
DEUTSCHER,RIZA J	80,513	-
DEVAULT,JOSEPHINE F	111,047	672
DEVERA,CATHERINE D	78,150	-
DEVEREAUX,FIONA	91,386	672
DEVERS,KYRA A	120,417	1,236
DEVESA,CARLOS J	164,153	-
DEVESA,JENNIFER	112,195	689
DEVESA,MARIA V	124,712	899
DEVEY,AKIKO	95,297	1,845
DEVINE,HEATHER M	110,938	5,600
DEVLIN,BRITTANY	98,285	415
DEVLIN,CINDY M	83,070	672
DEVOLLI,MURAT	120,475	-
DEVOLLI,NORA	76,913	-
DEVONSHIRE,LOUISE A	114,739	672
DEVRIES,CHARLENE A	152,192	1,613
DEVRIES,CHELSEA M	100,048	672
DEVRIES,MALIE K	145,702	2,361
DEVRIES,WILMA J	128,577	-
DEWAAL,MELISSA L	119,976	2,478
DEWAARD,ADRIANUS F	177,137	496
DEWAR,ALICIA	133,263	4,177
DEWAR,KEITH	105,249	672
DEWEY,JOHN	111,903	-
DEWHURST,DANICA	99,494	666
DEWIT,BRENDA M	119,395	1,794
DEWIT,CATHERINA K	100,616	-
DEWIT,EDDIE A	88,951	2,249
DEWITT,JENNA L	88,812	8,258
DHALIWAL,HARVEEN K	152,091	1,132
DHALIWAL,JASLEEN R	113,212	-
DHALIWAL,MANPREET K	75,923	672

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
DHALIWAL,SANDEEP K	98,125	-
DHALIWAL,SARAH	81,928	672
DHALIWAL,VICKI L	112,129	672
DHAMI,COLLEEN M	116,570	1,289
DHAMI,RANDEEP K	81,928	672
DHANJI,DEENAR A	116,761	3,770
DHARIWAL,MANPREET	89,948	672
DHARSHI,AZMINA	115,690	-
DHATT,JASLEEN K	95,335	-
DHAUL,MANPREET K	75,246	4,170
DHAUL,RAKESH K	75,678	-
DHAUL,RAVINDER	110,483	1,205
DHAUL,RUPALI	86,630	-
DHEERE,JANET E	103,137	1,423
DHERI,AMAN	104,451	36
DHILLON,AMARDEEPSINGH	90,914	3,428
DHILLON,BALWINDER	102,967	-
DHILLON,JASMERE	85,316	-
DHILLON,JASPREET K	95,550	-
DHILLON,KIMBERLY A	92,778	-
DHILLON,NAVDEEP K	82,508	-
DHILLON,SORAYA M	149,473	-
DHIMAN,MANISHA	110,731	672
DHUT,VALINDER K	161,342	672
DIAMOND,LISA M	158,426	2,433
DIAS,KALEB	79,267	3,000
DIAZ,APRILJOY	87,180	-
DIBBELT,SANDY L	126,507	-
DICK,KATHLEEN	138,452	-
DICK,NATHAN H	158,529	672
DICK,REBECCA K	119,661	672
DICK,ROSEMARY K	229,538	672
DICK,TANIA G	119,861	7,603
DICKENS,CLAIRE	102,159	672
DICKINSON,TUYETLINH	120,775	965
DICKSON,CRAIG B	111,593	126
DICKSON,MARC C	128,552	21
DICKSON,TARA L	88,668	4,960
DICOCCO,ANGELO	134,129	392
DIEDERICKS,NANCY	81,841	138
DIEGO,VANESSA C	130,504	-
DIEHL,JULIA E	146,793	4,641

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
DIEHL,LAUNA	96,480	268
DIELEMAN,KERI L	96,696	672
DIELEMAN,MARK M	109,462	1,289
DIEMERT,PATRICIA	106,290	672
DIESCH,CLAIRE M	79,955	604
DIESCH,SARAH J	76,408	672
DIEZMOS,PHILLIP	91,527	278
DIGNAM,KENNETH T	158,550	672
DILLON,CARA	82,955	-
DILLON,DEANNE M	96,855	1,009
DILLON,RYLAND	119,565	672
DIM,THAVY	125,661	672
DIMAANO,JOYCEANNE B	78,563	-
DIMACULANGAN,BERNADETTE	115,221	2,183
DIMACULANGAN,WENDY N	154,052	672
DIMARANAN,CATALINA M	163,212	14,805
DIMARANAN,IAN K	120,108	9,620
DIMAYACYAC,LESTER S	96,214	7,852
DIMAYACYAC,M GISSELLE	91,788	7,374
DINGWALL,KEIRA D	78,386	969
DINH,LINA	129,697	672
DINSMORE,BRONWEN I	97,650	825
DIONNE,ROSE M	121,392	3,100
DIPLOCK,COLE A	142,956	3,729
DIRKS,TANIS L	76,164	1,012
DIROM,CARLY I	82,735	-
DIROM,EILEEN E	138,976	1,044
DISHER,COURTENAY	81,245	672
DITCHFIELD,ANDREA M	119,797	672
DITTMER,EDGAR	104,256	4,860
DITTY,TRACY E	125,143	936
DIVES,MEGAN E	113,903	672
DIXON,DAVID N	95,089	107
DIXON,ERIN L	115,914	672
DIXON,MARGARET	137,852	678
DIZON,ALBERT J	76,166	1,155
DIZON,ANNAMARIE M	106,709	-
DIZON,JERICREY	151,095	672
DIZON,LOTISMAE L	172,196	672
DIZON,MARKALLAN	131,132	-
DJORDJEVIC,TEODOR A	103,894	160
DMITRIEVA,EKATERINA	86,681	820

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
DMYTRYSHYN,KAREN L	146,473	6,973
DO,HELLEN	122,216	723
DOBIE,GRACE E	96,026	672
DOBIE,KATHLEEN F	142,546	672
DOBLER,TARA L	101,454	672
DOBOS,CHERI L	129,519	-
DOBSON,LORRAINE G	134,875	672
DOCENA,RONALIE E	122,922	-
DOCHERTY,MARCIA	123,660	10,560
DODD,CHRISTOPHER J	210,040	683
DODD,GAGANDEEP S	84,537	3,292
DODD,JESSICA A	75,878	-
DODDS,CLINTON D	79,794	125
DODDS,JOHN ROBERT	102,653	96
DODDS,NICOLE A	86,182	172
DODGE,SHAUNALEE	126,276	672
DODWELL,RUBYLYN	113,120	672
DOEHLE,EMILY R	115,648	672
DOERKSEN,JUSTINA S	157,152	3,588
DOHERTY,JOSHUA J	201,844	672
DOHERTY,LOUISE G	138,617	1,475
DOIRON,DAWN M	131,184	881
DOLEZAL,MAGGIE	121,654	672
DOLLENKAMP,KIRSTEN A	78,471	672
DOLLY,DOLLY	95,688	-
DOLMA,TSERING	96,615	672
DOLMAN,EMMA J	106,488	672
DOLPHIN,SOPHIE G	85,398	216
DOLYNNY,STEPHANI L	80,339	45
DOMEIER,LINDA	82,604	746
DOMINGO,MARY J	87,593	1,400
DOMINGUEZGALVEZ,LUCY E	84,350	-
DOMINIX,TABATHA L	85,404	672
DOMONDON,RYAN C	123,046	1,478
DOMPIERRE,DAWN L	116,415	1,382
DON,CARMEN M	92,238	672
DONA,CHRISTINEJOY	109,719	488
DONAGHY,NICOLE D	107,677	672
DONALD,HEATHER J	111,830	675
DONALDSON,MICHAEL	91,216	1,875
DONALDSON,SARAH L	84,040	672
DONALDSON,SHAUNA M	144,662	-

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
DONDOYANO, MARIEL	89,000	672
DONG, NAN	88,112	-
DONG, YAN	139,628	672
DONNELLY, ERIN G	87,971	-
DONNELLY, RICHARD P	78,417	121
DONOHUE, EAMONN P	102,222	-
DONOHUE, PETER J	150,332	-
DONOHUE, ERIN M	112,137	672
DONOHUE, KAITLIN C	80,730	1,084
DONOHUE, MARY A	100,867	-
DONOVAN, TARA N	95,529	672
DONOVANHOLKESTAD, TIFFANY P	118,403	1,960
DORIAN, ROBERT L	112,424	312
DORMUTH, ALISON E	176,843	2,374
DORSAY, GRAHAM	82,191	9,602
DORVAL, ELISA D	103,322	2,934
DOSANJH, LUCIA B	109,056	672
DOSANJH, SATNAM	123,235	672
DOSSANTOSCUSTODIO, VIVIANE	91,930	1,545
DOSSO, MARK	98,756	-
DOTE, RONALD L	88,206	-
DOUCETTE, DEANNA M	81,634	672
DOUGALL, DEBRA R	120,583	2,451
DOUGAN, SAMANTHA R	87,910	486
DOUGHERTY, MELISSA C	124,138	12
DOUGHTY, JANELLE M	129,339	1,776
DOUGLAS, ALICE G	108,147	1,137
DOUGLAS, AURORA H	115,482	672
DOUGLAS, CHARLOTTE E	144,771	672
DOUGLAS, DEVON A	102,584	-
DOUGLAS, HEATHER A	136,009	677
DOUGLAS, JANE P	97,690	1,272
DOUGLAS, JOANNE P	77,919	672
DOUGLAS, JOEL B	125,153	672
DOUGLAS, KRISTA L	84,761	1,587
DOUGLAS, SYLVIA F	144,006	672
DOUGLASS, PATRICIA K	123,355	764
DOUHAIBI, MUSTAPHA	357,108	814
DOUMONT, JENNIFER C	90,643	54
DOW, TAMMY A	82,313	1,855
DOWDALL, JODI L	93,828	672
DOWELL, BRIDGET M	95,592	-

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
DOWELL,BROCK D	98,636	-
DOWESERPAS,LINDA	145,682	1,594
DOWLER,JEFFREY P	109,685	20,523
DOWLING,ALANNA	95,765	672
DOWLING,MICHELLE	133,350	672
DOWN,CHARI J	127,748	672
DOWN,GABRIELLE	78,279	672
DOWNAROWICZ,KAYLI J	142,703	2,050
DOWNEY,JENNIFER A	90,857	-
DOWNEY,JESSICA E	107,114	1,099
DOWNEY,KIERRA C	114,728	672
DOWNEY,SHAUNNA J	132,203	1,142
DOWNEY,TRACY L	85,585	273
DOWNING,CAROLE	95,281	672
DOWSLEY,DALLAS L	112,848	672
DOYLE,CHRISTINE M	100,421	672
DOYLE,JENNIFER A	100,262	3,740
DOYLE,NICOLE	103,657	-
DRABIT,KELLY	85,391	1,272
DRADER,ROBBYNNE B	99,728	-
DRAGOS,IOANA	95,481	672
DRAKE,INES G	126,898	-
DRAPER,MADILYN B	96,155	2,387
DRAYTON,KATHRYN A	108,421	39
DREAN,MARIANNE	96,228	10,449
DREBERT,BRIAN G	102,896	714
DREBERT,ERIN K	95,323	1,222
DREEF,EDWIN J	111,417	-
DREW,KEVIN R	134,254	893
DREW,OLIVER J	106,503	-
DREW,SHARRON L	104,451	458
DREW,TODD N	89,344	3,375
DREWS,TRACY M	83,918	-
DREXHAGE,GLENN P	89,674	1,194
DREXHAGE,NICOLE M	108,960	4,947
DRIEDGER,KARLEIGH A	115,120	672
DRIEDGER,LAURA	96,853	-
DRIEDGER,SARAHMAE L	81,622	672
DRINKWATER,NICOLE A	92,085	462
DRINNAN,JAIMIE	89,966	1,881
DRIVER,DANIEL D	108,505	-
DRIVER,ELIZABETH G	154,052	2,095

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
DROLET, LEAH C	115,795	1,172
DROUILLARD, ELISE L	78,887	-
DROZD, ANETA	103,323	672
DRUMMOND, ALANA J	157,396	672
DRURY, NATASHA L	144,970	672
DRY, DARYL R	124,214	201
DRYSDALE, CYNTHIA L	81,682	-
DSOUZA, LAVINA	167,521	808
DUBE, JOANNE	104,947	1,240
DUBICKI, DORIS	248,649	672
DUBOIS, SARAH	99,831	784
DUCADO, JULIE	103,482	-
DUCH, JENNA R	75,359	1,064
DUCHAK, LORI L	105,267	672
DUCHARMEROY, DAPHNEY	102,741	672
DUCHEN, TAYLOR L	113,051	875
DUCKWORTH, KATHRYN	121,042	210
DUCO, CORAZON F	107,718	-
DUDA, JENNIFER G	135,470	764
DUDZIK, KAROLINA S	80,814	-
DUECK, CORY J	88,946	672
DUECK, HEATHER C	123,977	913
DUENK, JEREMY	159,205	5,163
DUERDEN, DANIEL J	87,237	-
DUERKSEN, ALANA	122,154	824
DUFF, ALLISON M	89,115	1,197
DUFF, EMMA	90,095	-
DUFF, KATHERINE J	100,036	216
DUFFELL, GRAHAM	138,654	627
DUFFITT, CASSANDRA D	110,902	672
DUFFUS, LUKE	89,433	672
DUFFY, ERIC W	86,207	-
DUFFY, JORDAN E	100,088	-
DUFFY, KATHERINE E	124,839	1,708
DUFRESNE, JANOU	96,457	808
DUGGAL, RAVINDER K	119,025	-
DUGGAN, APRIL N	102,423	57
DUGGAN, JILLIAN E	89,856	2,183
DUGGAN, SHAUN	180,174	672
DUHAME, JULIE A	126,913	2,666
DUKE, HILLARY J	149,993	1,409
DULAY, EVANGELINE S	170,114	-

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
DULAY,JOMAR P	166,494	579
DULCE,MA ANTONETTE	94,048	45
DULIN,RHIA J	136,279	1,409
DULKU,AMANDEEP S	96,356	56
DULKU,BALDEEP S	130,786	256
DULKU,MANPREET	85,005	724
DULONG,JESSICA MARIE	102,942	-
DUMLAO,CRISTINAMARIE	83,533	-
DUMONCEAUX,NICHOLAS J	149,920	672
DUMOND,MARIA	80,919	672
DUMONT,NATASHA K	171,893	6,885
DUNBAR,EMILY D	101,839	3,545
DUNBAR,HAYLEY A	87,048	672
DUNBAR,HEIDI M	99,175	672
DUNCAN,ERICA S	92,059	1,213
DUNCAN,FAYE L	111,000	672
DUNCAN,JENNIFER A	109,438	314
DUNCAN,JOSHUA T	85,293	1,560
DUNCAN,KELLY M	87,303	-
DUNCAN,KIRSTEN M	150,277	-
DUNCAN,LEO K	88,718	283
DUNCAN,MISTY G	91,020	-
DUNCAN,OWEN J	79,561	997
DUNCAN,SHANE	134,285	-
DUNHAM,KRISTY	101,618	1,970
DUNKLEY,LAUREL DAWN	164,338	1,459
DUNLEVY,NICOLE E	89,051	-
DUNN,ANN MARIE	120,532	675
DUNN,CYNTHIA	99,164	1,167
DUNN,ESTHER L	77,454	1,326
DUNN,JOANNE	80,497	-
DUNN,KAITLIN S	82,479	619
DUNN,KEEGAN	79,543	672
DUNN,REBECCA K	82,493	672
DUNN,SUZANNE J	81,054	2,442
DUNSMOORFARLEY,CARLIN R	119,223	3,005
DUNSTAN,ROBYN A	128,690	1,310
DUNUAN,GAIL	79,999	-
DUNUAN,IMELDA	87,718	2,751
DUPALE,JENNIE	79,156	2,368
DUPALE,SQUIO P	82,672	-
DUPERE,JOHANNE M	163,075	-

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
DUPERE,MARIEJOSEE F	96,084	948
DUPLESSIS,MICHELLE L	147,392	672
DUPLESSIS,RENEE	79,099	-
DUPONT,FALLON M	78,691	19
DUPUIS,CARLY	123,514	672
DUPUIS,MARIEMICHELE	87,479	638
DUPUIS,WAYNE E	86,307	1,165
DUPUY,HALEY	90,618	672
DUQUETTE,CHASE M	79,496	125
DUQUETTE,DOMINIQUE M	85,420	672
DURAN,LESLIE J	104,977	1,402
DURAN,SERGIO	164,409	1,754
DURANGO,JULIET	82,206	672
DURBAN,MARK M	148,379	813
DUREZA,LOTTA S	77,689	-
DUROJAIYE,OLUMIDE	103,243	36
DUSANJ,AMANDEEP	126,110	230
DUSSEAU, JENNIFER M	91,036	-
DUTIL,MEGHAN M	80,958	172
DUVAL,ALLISON L	132,527	672
DUVAL,DONNA J	98,044	672
DUVALL,ALEXANDRA J	118,647	672
DYATT,SAMUEL J	76,313	-
DYBDAL,ALICIA A	103,989	2,308
DYBHAVN,ANDREA M	140,199	672
DYBLE,DENAKA M	130,015	2,097
DYCK,CHELSEA E	100,178	672
DYCK,DANIELLE R	82,990	-
DYCK,JOEL A	98,227	672
DYCK,KIMBERLY L	78,186	363
DYCK,LAURA G	110,939	-
DYCK,LAUREL M	88,423	-
DYCK,LESLIE	92,815	4,341
DYER,DEVON	80,701	-
DYER,HEATHER	114,983	1,590
DYMOND,DEBORAH JOY	135,679	672
DYSON,CRYSTAL D	119,379	-
DYSON,GABRIELLE A	86,124	1,031
DYSON,VANESSA M	110,813	830
DYSSEINCK,MERCEDES	123,311	672
DZENKIW,JANET L	87,509	-
EAGLE,SYLVIA J	111,982	1,409

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
EAMER,LEAH C	104,409	1,250
EAMERGOULT,STEPHANIE	76,742	2,559
EARIS,LORALEE D	85,632	2,608
EARLE,CHRISTINE	179,417	672
EARLE,SHEILA	78,464	2,496
EARLY,KEVIN	136,458	672
EARP,MADALENE A	85,858	357
EAST,LINN T	86,390	3,353
EASTHOM,JACQUELINE R	110,918	672
EASTLEY,JILLIAN S	100,107	-
EASTMAN,KRISTINE A	105,992	-
EASTON,KATHARINE	104,719	4,919
EBENEZER,ANITA	85,574	3,228
EBERLE,STEFAN	122,081	-
EBES,EVELINDA B	104,480	-
EBRAHIM,AZIZA	77,219	1,753
EBUENG,VERGELJOHN R	92,558	-
ECALNE,CATHLEEN J	94,904	771
ECALNE,EVELYN A	100,079	28
ECCLESTONE,TIFFANY C	75,847	1,175
ECKEL,DILLAN J	117,387	6,039
ECKHARDT,ALEXANDRA	109,106	672
ECKLIN,TRACY L	99,610	672
ECKLUND,JACQUELINE M	95,714	7,625
ECKSTEIN,BRITTANY	99,266	2,037
EDDY,MAREN V	106,663	672
EDEN,KIM K	103,531	90
EDESTRAND,TANYA L	121,294	672
EDGAR,SHEENA	102,310	-
EDGINGTON,AMY	104,836	-
EDGINGTON,SARA	124,426	672
EDGINGTON,SHARON J	89,485	-
EDINGER,JERICO J	102,297	1,750
EDISON,HEATHER M	130,467	867
EDISON,TRAPPER J	172,426	1,509
EDMAN,JON D	142,879	1,411
EDMOND,JENNA L	159,725	939
EDMONDS,JENNIFER H	78,403	-
EDMUNDS,HEATHER A	126,875	2,917
EDMUNDS,JANE H	88,890	-
EDUARDE,MARILOU B	90,495	-
EDWARDS,CATHY E	134,555	2,693

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
EDWARDS,DIANE M	94,653	-
EDWARDS,JASON	93,774	368
EDWARDS,JEFF L	125,715	71
EDWARDS,KELLY M	125,868	-
EDWARDS,MEGAN L	101,735	1,173
EDWARDS,MILA O	81,148	9,834
EDWARDS,NATALIE A	78,838	5,488
EDWARDS,NICHOLAS	151,272	592
EDWARDS,NOAH R	77,665	-
EDWARDS,PAMELA J	80,025	645
EDWARDS,REGAN A	103,322	1,245
EDWARDS,SARAH E	106,169	1,753
EDWARDS,SHARON L	134,524	2,240
EELY,DANIELLE D	128,589	1,768
EFFA,ELIZABETH N	130,921	12,173
EGAN,BENJAMIN J	77,163	125
EGAN,MARY E	75,447	672
EGAN,PATRICK C	103,732	-
EGBUNONU,ANGELA C	201,032	672
EGELAND,JENNIFER	111,443	939
EGGEN,NATASCHA K	133,236	672
EGGERS,REBECCA J	160,414	3,860
EGGINTON,TASHA E	77,656	672
EGLI,CAMERON D	159,768	4,182
EHGOETZ,JACQUELINE J	94,898	1,730
EHIDDOUGLAS,OSEONOKHUA	82,593	-
EICHHORN,KORY C	122,056	672
EIGLER,JENNIFER	117,743	691
EIKE,JOHNNY	81,344	-
EINARSON,MARIA I	111,551	756
EINARSON,SARA	83,279	672
EINFELD,WENDY L	88,302	-
EIRIKSON,CARL H	80,213	672
EISENBURGER,CLAIRE	98,685	672
EKACHA,JOHN	125,249	9,614
EKACHA,PAULINA M	111,623	3,934
EKKERT,JACLYN M	97,322	1,721
EKLAND,MARCILLE B	100,557	1,389
ELACO,DINAH R	91,816	981
ELARYAN,AZZA	180,872	672
ELBADRY,OMIMA	80,520	672
ELBOUALAYE,HICHAM	97,930	672

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
ELDER,ASHLEE	126,237	672
ELDER,FIONA E	137,618	6,361
ELDER,JAYMIE	139,620	3,203
ELDER,JENNIFER A	122,980	672
ELDRIDGE,ROSA	75,913	1,694
ELDSTROM,HILARY J	129,001	672
ELEBIJO,MARY I	78,385	-
ELEFANTE,ELVIS J	105,375	5,193
ELGAZZAR,JASMINE	83,469	1,435
ELIDOROS,JADE	114,295	672
ELIOPOULOS,JOHN	141,613	2,803
ELIZAGA,CHERISSE R	130,574	672
ELIZAGA,LYNN SUMAYA	135,970	672
ELKIN,AIDAN M	88,496	153
ELL,MARYNA K	76,168	4,449
ELLAM,BRIDGET C	120,508	672
ELLIOT,LISA M	95,370	891
ELLIOTT,CYNTHIA	205,043	20,139
ELLIOTT,GARRETT G	145,400	2,212
ELLIOTT,HEATHER	106,884	1,108
ELLIOTT,MARIA P	161,973	672
ELLIOTT,MEGHANN	140,066	675
ELLIOTT,MEREDITH A	89,911	-
ELLIS,DEBRA L	147,892	-
ELLIS,ERIN E	87,482	-
ELLIS,JAY J	107,315	-
ELLIS,JESSICA E	121,258	1,409
ELLIS,JODIE A	127,414	-
ELLIS,KIRA L	145,923	672
ELLIS,MARGARET A	163,252	1,494
ELLIS,REBECCA	95,687	672
ELLIS,SHANNON L	83,276	2,005
ELLIS,SUSAN C	86,951	917
ELLISON,AIMEE M	99,339	-
ELLISON,MEGHAN	134,514	-
ELLISON,SPRING L	81,955	672
ELPHINSTONE,MELANIE	96,090	-
ELPHINSTONE,SCOT	102,782	1,258
ELSAYED,AMROU M	165,900	120
ELSSER,CARRYSYSA L	94,281	672
ELTON,TREVOR C	124,792	-
ELVEDAHL,ALYSSA C	134,546	672

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
ELVEDAHL,JESSICA L	80,707	4,412
ELWORTHY,PATRICK N	105,457	-
ELZINGA,LISA A	86,960	672
EMAMALI,IRINA	119,821	1,448
EMBERTON,CHLOE	100,203	-
EMBERTON,LEANNE A	85,367	2,058
EMBLEM,MORGAN N	88,471	-
EMERICK,JASMINE S	79,552	-
EMERSON,BRIAN P	365,341	4,942
EMM,LINDA A	108,942	-
EMPEY,SHAWN	122,771	-
ENAMORADOFUENTES,MELISSA	100,494	672
ENCINAS,KEITH G	114,299	-
ENDENCIA,ERNIE HECTOR M	135,472	-
ENDERT,MURRAY K	151,764	58
ENG,KAREN	80,806	-
ENG,MICHELE	139,340	2,062
ENGE,KATRINA	129,903	929
ENGELBRECHT,KELLY D	94,951	-
ENGLAND,MARGARET F	79,673	496
ENGLANDPILNASEK,LOUISE J	106,010	672
ENGLI,HEIDI A	119,149	787
ENGLISH,JESSICA J	78,219	4,213
ENGLISH,LEANNE M	80,604	-
ENMAN,TRUDY H	113,676	672
ENNALS,DOUGLAS R	88,005	1,139
ENNS,CHARMAINE L	391,158	11,950
ENNS,HELENA	79,537	-
ENNS,JACLYN E	81,946	672
ENNS,PAULA M	101,981	672
ENRIQUEZ,IVANKRISTOFER	96,391	-
ENRIQUEZ,KATRINE	80,906	230
ENRIQUEZ,REZELLE J	178,693	4,212
ENS,BRITNEY A	149,789	697
ENYUREKLI,TAMMIE L	182,718	808
EPTON,WENDY A	143,367	672
ERADAJAYE,ELOHOR M	96,639	1,333
ERAKOVIC,SILVIJA	139,190	1,244
ERDMAN,AUSTIN L	80,041	308
ERDMANN,AMBERLEE C	84,554	-
EREMENKO,ALLA V	143,219	271
ERFANI,NIMA	106,810	-

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
ERICKSON,CHASE	79,070	2,268
ERICKSON,CORINNE A	125,778	672
ERICKSON,KERRY A	95,580	181
ERICKSON,LUKE W	80,072	-
ERICKSON,MAKINLEY P	99,099	672
ERICKSON,MATTHEW W	156,167	-
ERICKSON,MIRANDA A	93,604	1,015
ERICKSON,SARAH N	86,530	1,090
ERIKSEN,JESSICA L	111,736	672
ERIKSON,VICKI D	123,054	672
ERLANDSON,AUDREY M	91,270	672
ERLANDSON,JOSHUA D	118,650	939
ERLANDSON,KELCEY M	112,612	493
ERMAN,MUNIRE	98,571	-
ERNST,KAMBRIA	145,706	527
EROJO,ANTHONY P	183,793	728
ERPILLA,ELIZER	115,659	655
ERSKINE,KARA S	121,668	-
ERVEN,BRENDA N	119,822	6,003
ESAU,AMANDA	114,970	672
ESCARNUELA,MARIEANGELINE G	190,316	-
ESCOBAR,JOANNE	195,768	672
ESCUDE,MARGARET P	120,641	672
ESHRAGHI,MEHDI	104,149	-
ESKES,JENNIFER D	152,975	9,898
ESLABRA,ALEJANDRO V	107,363	-
ESLEYER,ERIK J	149,781	1,473
ESLEYER,NICOLE A	142,663	2,043
ESMORES,RAZELJUNE P	92,770	-
ESMORES,RHETT E	112,533	-
ESPELLOGO,MARIA L	94,669	672
ESPERAME,JOSELITO C	93,554	2,952
ESPERANZA,ALFIE	86,478	672
ESPESETH,SANDY	83,930	-
ESPINAR,LIEZL U	116,302	1,424
ESPINO,CATHERINE	83,643	-
ESPINOSA,MARIA CRISTINA	170,686	-
ESPINOSA,VICTOR M	134,918	7,368
ESPINOZA,GAEA K	80,621	919
ESPINOZA,JACQUELINE L	146,041	672
ESPINOZASERRANO,RAFAEL F	106,811	5,817
ESPLEN,LINDA	149,781	4,150

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
ESQUIVEL,KAROL L	106,992	672
ESTEBAN,CHARITY	159,228	672
ESTEBAN,RYAN M	186,022	-
ESTEMADAPARROTT,EVELYN G	109,494	3,019
ESTEVEZROSSOUW,JESUS J	103,677	784
ESTRADA,ANNA L	99,692	6,239
ESTRADA,VILMA D	154,511	-
ETHIER,NEVA R	102,084	1,349
ETKIN,JONATHAN M	102,651	4,354
ETZEL,HEATHER	123,923	1,922
ETZTEN,SCOTT M	86,618	600
EUSTACE,DEIRDRE AINE	145,064	9,311
EUSTACE,JOHN E	118,379	1,824
EUSTACHE,NIKKI M	92,175	672
EUSTIS,NICOLE A	138,097	672
EVANCUSKY,MITCHELL B	124,962	672
EVANGELISTA,VIRGILIA S	111,129	8,353
EVANGELOU,TERESA	101,707	-
EVANS,AMANDA L	116,021	820
EVANS,BRENDA	110,514	857
EVANS,COURTNEY	76,933	1,584
EVANS,DAWN L	149,059	2,443
EVANS,DOUG C	108,041	741
EVANS,ERIN J	78,762	672
EVANS,HAYLEY M	125,759	605
EVANS,JANICE M	143,454	464
EVANS,JULIA E	122,958	1,854
EVANS,KAREN M	110,883	-
EVANS,KRISTIN L	102,154	6,434
EVANS,LISA	90,413	-
EVANS,MARY D	76,568	-
EVANS,RHIANNON	110,418	672
EVANS,ROSS H	105,683	363
EVANS,WINSTON J	77,992	-
EVANSEHRICHT,KATISSE A	114,892	672
EVELEIGH,MICHELLE E	111,362	38
EVERITT,KAREN E	113,266	759
EVERSON,JENNA L	113,622	672
EVERSON,KELSEY	76,618	672
EWANYSHYN,TIMOTHY R	84,900	597
EWART,CARMEN	122,468	672
EWERT,KALISTA	97,395	737

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
EWERT,TRACY	91,976	210
EWING,ALISON	122,083	672
EWINGTON,CHARLOTTE V	109,008	775
EYFORD,ANGELA L	75,613	762
EYKELBOSH,ANGELA J	120,977	554
EZAKO,ELMINICA B	80,402	-
EZEKIEL,VICKIE	110,636	672
EZELYK,ADRIANA S	121,145	9,021
EZZO,OLGA	118,321	1,086
FABBRO,VIKTORIA	88,847	-
FABER,ELIZABETH D	102,053	782
FAFARD,LAURYN T	90,655	604
FAGAN,ALLISON R	127,603	1,850
FAGAN,SHAWNA M	107,320	6,186
FAHEY,REBECCA L	119,065	847
FAHLMAN,MELISSA	110,841	2,398
FAIR,ERIN M	116,128	1,122
FAIRBANK,HILARY A	81,297	1,590
FAIRBANKS,KRYSTAL C	103,305	672
FAIRBROTHER,CHRISTINE	88,170	-
FAIRHOLM,DONNA L	147,032	722
FAJARDOJARDINE,RECEL	81,056	1,581
FAJKUSOVA,PETRA	103,511	-
FALCK,CARLY M	85,640	672
FALCK,CHRISTINA J	88,498	-
FALCK,RYAN A	115,986	2,403
FALCONBERG,AMANDA A	125,235	1,568
FALCONBERG,GILBERT T	141,391	437
FALCONER,MELODY B	84,123	672
FALKENBERG,AIMEE N	134,326	919
FALLADO,BEBERLIE C	138,578	-
FALLOWS,GENEVIEVE E	125,197	672
FAMARANCO,BRYAN S	88,123	-
FANCY,NICOLE	85,761	75
FANIADIS,SOFIA	92,767	-
FANJOY,STEPHANIE	83,956	245
FANNING,TERESA A	111,902	-
FANSLAU,BIANCA M	105,910	950
FANTILLO,AMANDA M	116,604	104
FARKAS,ATTILA Z	106,763	-
FARKES,BARB	168,478	672
FARKVAM,OWEN E	103,984	59

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
FARLEY,MARIAH	107,179	-
FARLEY,ORION J	115,397	307
FARMER,NOAH F	127,714	-
FARMER,STEPHANIE A	143,195	672
FARNELL,BENJAMIN J	120,678	1,689
FARQUHAR,RENEE C	80,317	6,954
FARRANT,NATASHA	99,453	672
FARRISHARTLEY,ERIN N	95,627	1,584
FASCIONE,JOHN I	95,891	672
FASHINABOMBATA,FOLASHADE	268,477	672
FASHINABOMBATA,HAKEEM A	88,238	-
FASSBENDER,MARIA C	94,747	-
FATT,TESSA M	159,040	672
FAUBERT,JOSEPH D	102,540	198
FAUBERT,SAMANTHA	103,701	4,856
FAULKNER,GWYNETH J	92,884	-
FAULKNER,PETER W	97,209	672
FAULKNER,SARA J	146,957	1,526
FAUSTINO,MARIA L	109,271	1,069
FAUSTINO,NELSON	87,291	3,204
FAVEL,DAISY J	76,081	-
FAVEL,PHILLIP T	87,305	-
FAWCETT,CARRIE E	111,875	672
FAY,JACQUELINE T	98,411	1,657
FAYANT,MAGGIE E	93,315	672
FAYYAZ,MARIA H	96,304	1,599
FEATHERSTONE,SHERI M	82,337	630
FEDERICO,AURORA LUZVIMINDA	138,456	-
FEDEROW,CHRISTEL	110,758	587
FEDOR,EMMA J	121,214	713
FEDORIW,KRISTEN F	108,368	-
FEDORIW,LISA A	159,822	1,409
FEE,CRYSTAL	97,347	672
FEE,DIANE H	121,346	1,744
FEENER,KANDIS	93,510	672
FEENEY,JANICE	123,206	973
FEKETE,BROOKLYNN	92,948	672
FELDMAN,CAROLANNE	88,251	-
FELGATE,MICHAEL J	124,934	835
FELICIANO,NOEL JR	196,318	672
FELIX,MACKENZIE N	118,276	672
FELIZARDO,NICOLE A	95,081	672

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
FELLMAN,SARAH L	94,053	-
FELT,KRISTINA L	150,084	1,246
FELTON,DAVID	128,463	672
FENDICK,ROBERT A	86,964	672
FENDICK,SALLY J	96,790	2,824
FENESS,CATHERINE E	81,912	2,558
FENG,HUA	188,128	2,004
FENG,TINGTING	110,135	299
FENIU,K,SHAYLA R	87,212	2,024
FENNELL,CARSON D	163,735	1,176
FENNELL,SEAN C	125,888	672
FENNELL,SHARON J	96,599	613
FERGUSON,AMANDA L	87,577	1,534
FERGUSON,BRITTNEY P	92,132	2,031
FERGUSON,KIEL J	122,963	20,010
FERGUSON,NADINE H	95,844	672
FERGUSON,NICHOLAS A	123,864	698
FERGUSON,RACHELLE	104,708	1,125
FERGUSON,STEVEN M	123,282	672
FERN,KELLY T	121,495	3,371
FERNANDES,JENNIFER I	94,648	672
FERNANDES,JOSHUA W	81,685	-
FERNANDES,PALLAVI A	99,142	675
FERNANDEZ,BELINA J	77,357	-
FERNANDEZ,BEVERLY	243,129	672
FERNANDEZ,ERIC J	88,611	672
FERNANDEZ,FRIANN E	90,033	5,647
FERNANDEZ,KOHLEEN	199,511	672
FERNANDEZ,LARADONA	91,809	672
FERNANDO,ANITA J	133,910	672
FERNEYHOUGH,DANIEL J	165,127	4,641
FERNEYHOUGH,JENNIFER N	93,052	-
FERRARIO,DON M	104,114	412
FERREIRA,CASSANDRA J	85,603	257
FERREIRA,KRISTI M	91,926	1,697
FERREIRA,LEAH	124,792	1,395
FERREL,FRANCISCA N	88,146	672
FERRIS,HEIDI N	130,065	1,462
FERSTEL,EDWARD S	96,376	6,071
FERTICH,CHERYL A	91,763	1,945
FETTER,SHEILA M	87,562	2,900
FIALEN,JUVY F	89,586	-

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
FIDDICK,CAROLYN L	79,258	-
FIDDICK,EMILY K	110,153	269
FIDDICK,FIONA L	121,422	125
FIDLIN,TARA R	132,232	-
FIELD,CHARLEY	120,657	7
FIELD,RONALD B	100,446	2,112
FIELDHOUSE,JASMINE E	100,749	1,050
FIGUEROA,ALBERTO R	129,121	672
FIGUEROA,MARLEN A	102,017	672
FILIPOVIC,MARIJA	101,426	-
FILLION,MARK P	91,311	2,131
FILLION,SHELBY E	82,455	8
FINCH,EUNICE L	146,404	3,139
FINCH,KAMILA L	94,519	737
FINCHAM,CLAIRA B	109,327	-
FINDING,ROBBYN A	103,595	672
FINDLAY,DANIELLA M	77,661	-
FINDLAY,FRANCES E	89,444	672
FINDLAY,LYNDA LEE	119,506	1,123
FINDLAY,MARIA L	102,132	672
FINDLAY,TAYLOR L	107,107	712
FINERTY,BETTY J	83,255	3,034
FINK,ROSEMARY	82,011	672
FINLAY,LYNN A	138,141	-
FINLEY,ANDREW D	133,480	-
FINLEY,HALEY M	84,485	1,287
FINN,JAMIE R	112,728	672
FINNAMORE,CORIE	157,022	672
FINNER,CHELSEA R	192,162	1,181
FINNERON,AMBER M	125,241	358
FINNIE,DAWN A	172,860	672
FINNIS,CHRISTOPHER M	91,448	-
FINTA,STEPHANIE	98,474	-
FIOLAJOHNSON,ODELLE N	83,203	672
FIRMAN,SHANNON K	84,512	-
FISCHBACH,HAILEY	76,452	672
FISCHER,CHRISTINE	93,722	672
FISCHER,CURTIS	86,970	677
FISHER,JAYNE L	112,732	672
FISHER,JEFFERY P	79,897	-
FISHER,JILLIAN L	149,781	10,609
FISHER,KRISTAL M	111,400	672

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
FISHER,LAURA	128,044	672
FISHER,LISA V	117,825	1,409
FISHER,NINA J	97,891	672
FISHER,ULLA	102,654	153
FISKE,HEATHER	77,480	497
FISSEL,CATHERINE A	93,848	-
FISSEL,STEVEN B	83,109	2,674
FISUN,ALEKSANDR	134,468	672
FITWE,SENAIT	82,785	-
FITZGERALD,JENNIFER D	80,711	732
FITZGERALD,JOHN A	95,103	-
FITZGERALD,SHANNON M	85,004	961
FITZGERALD,SHARON M	119,709	1,044
FITZGERALD,TARA N	129,942	5,216
FITZGERALD,VANESSA L	100,155	-
FITZPATRICK,HEATHER C	124,612	672
FITZPATRICK,JASMINE	109,270	802
FITZPATRICK,KATIE A	122,877	11,936
FLAHERTY,SHAWN P	103,271	14
FLANAGAN,RUSSELL T	94,820	28
FLATH,ELIZABETH E	97,021	672
FLEAR,CORY	81,805	-
FLEET,SANDRA	215,514	672
FLEISCHMANN,ALICYN J	154,236	934
FLEMING,OLIVIA K	78,580	672
FLEMING,RYAN E	149,889	425
FLETCHER,ABIGAIL	103,251	5,297
FLETCHER,CAITLIN	144,717	2,269
FLETCHER,FRANCIS C	120,086	3,670
FLETCHER,SUSAN L	126,305	672
FLETCHER,TAMMY	176,378	672
FLETT,TERRI J	96,042	1,464
FLETTE,MICHELLE	75,755	1,185
FLEXHAUG,MONICA	157,023	6,317
FLICZUK,JAMES B	116,565	951
FLINT,KENT	206,427	13,935
FLOOD,ISABEL M	133,912	960
FLOOD,LUCINDA L	84,634	903
FLORES,DAPHNE	88,834	672
FLORES,KARELL F	97,099	-
FLORES,LAURIE	119,769	6,304
FLORES,MARIA E	105,658	1,307

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
FLORES,NESTOR M	150,025	168
FLOREZGOMEZ,VIVIANA M	89,252	-
FLORIAN,KATELYN E	77,450	672
FLORY,KATHRYN M	102,871	672
FLYNN,INGRID R	81,048	100
FOGARTY,FIONA J	76,658	1,699
FOGLTON,KATHRYN	145,678	672
FOLDY,SERENA M	93,615	853
FOLKMAN,MATTHEW C	80,068	28
FOLLIS,STEPHEN R	106,954	-
FOLZ,TREVOR W	87,150	-
FONG,CHRISTEL L	119,547	890
FONG,DANIELLE L	77,658	533
FONG,JENNA D	99,581	672
FONG,JUSTIN	134,712	768
FONGER,JENNIFER S	108,213	-
FONSECA,ESTELITA	101,414	-
FONSECA,JOSEPH A	89,821	3,517
FONSEKA,THEPUN	150,839	672
FONTAINE,COLETTE K	146,028	733
FONTAINE,KELLYANNE	108,644	1,343
FONTAINE,REBECCA L	145,284	-
FONTAINE,SUZANNE D	151,629	540
FONTANA,KIMBERLY D	126,245	872
FONTANARI,AMANDA I	82,994	236
FONTENLA,ALLISON G	123,023	2,136
FORASTEORNELAS,CESAR A	115,813	3,986
FORBES,ASHLIE	115,073	1,272
FORBES,DAVID	179,965	9,002
FORBES,DEAN A	103,407	2,020
FORBES,KAREN L	104,007	1,284
FORBES,MADISEN T	86,762	672
FORBES,THOMAS J	124,299	-
FORD,CONNIE A	94,637	672
FORD,DEANNA J	102,369	50
FORD,LISA	132,981	672
FORE,MICHAEL	90,901	2,486
FOREST,CYNTHIA P	109,915	702
FOREST,MARY R	96,242	810
FOREST,RACHEL	86,453	127
FORESTER,KAREN	106,097	672
FORFAR,JEREMY D	117,418	672

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
FORGE,JENNIFER K	110,949	3,812
FORGERON,ADRIENNE	150,495	6,120
FORGERON,GREGOR J	196,687	1,916
FORGET,ETHAN	102,200	672
FORGET,LAUREN	152,690	672
FORMALEJO,SHERYL T	78,364	1,106
FORMOSA,CASSANDRA	104,306	722
FORREST,CORY W	108,544	2,273
FORSGREN,KIMBERLY	77,750	672
FORSS,LYDIA	85,522	-
FORSTER,KATHRYN GAEL	137,760	740
FORSTER,MEGAN E	125,214	672
FORSTERCOULL,JAYNE L	110,380	57
FORSYTH,RYAN E	153,414	4,793
FORSYTHE,CRYSTAL N	101,053	758
FORTIN,GUILLAUME D	107,391	806
FORTUNE,HILARY M	130,269	672
FOSH,NICHOLAS P	115,790	2,017
FOSTER,CAMILLE J	145,465	792
FOSTER,DAWNA M	136,119	3,703
FOSTER,DESIREE D	103,641	995
FOSTER,DIANE S	105,715	-
FOSTER,JANICE N	76,695	232
FOSTER,JENNIFER	80,948	210
FOSTER,KIM J	90,143	2,027
FOSTER,MELISSA L	97,415	672
FOSTER,PAUL J	84,263	-
FOSTER,RYAN R	83,613	-
FOTHERGILL,PATRICIA A	165,661	6,995
FOUCHER,CELINE D	121,436	1,084
FOUNTAIN,KAITLIN G	97,337	581
FOUNTAIN,RICKY MICHAEL	133,564	17,219
FOURNEAU,KENT	86,609	672
FOURNIER,MARC J	118,754	672
FOWLER,CYNTHIA L	123,334	1,566
FOWLER,KAREN R	99,820	672
FOWLER,KENDRA A	107,725	1,391
FOWLER,LAURA LEE D	121,760	913
FOWLER,MICHELLE I	107,567	672
FOX,ALISON C	109,245	1,042
FOX,CALEY M	125,846	672
FOX,CATHERINE D	103,433	873

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
FOX,JANE E	103,918	672
FOX,JENNIFER F	99,841	714
FOX,LAUREN G	127,978	794
FOX,MARY HEATHER	119,346	761
FOX,TREVOR M	160,743	210
FRACY,MICAELA	159,603	672
FRAJMAN,KATI B	111,032	672
FRAMPTON,STEPHEN J	80,026	402
FRANCE,DANIELLE E	130,328	2,308
FRANCESCHI,LARA	102,377	672
FRANCIS,HANNAH	154,355	864
FRANCIS,MICHELLE L	132,615	860
FRANCOBELANGER,WILLOW	146,487	672
FRANCOEUR,ALLISON Y	102,742	672
FRANCOEUR,REANNA C	96,514	672
FRANCOIS,JUNYALEXANDRA	99,371	771
FRANDO,EDISON C	86,386	2,756
FRANK,BOBBIANNE	78,314	18
FRANK,RILEIGH E	104,564	672
FRANK,SYLVESTER F	77,567	4,374
FRANKE,PATRICK	96,931	672
FRANKOW,JOHN E	145,988	675
FRANKS,CARTER	93,787	-
FRAPPIER,SHANNON L	89,350	672
FRAS,EVA V	109,489	-
FRASER,ANDREA M	82,819	672
FRASER,ANGELA M	93,734	672
FRASER,CHRISTINE	89,382	672
FRASER,DIANE M	113,382	1,328
FRASER,ELAINE A	137,829	4,711
FRASER,INGELISE	93,332	-
FRASER,JAMES A	107,485	-
FRASER,JENNIFER L	88,068	1,322
FRASER,KATHRYN L	154,303	672
FRASER,LINDA L	78,463	1,343
FRASER,MADISON	75,807	390
FRASER,MELINDA R	89,333	-
FREBERG,CAROLANNE J	90,210	163
FRECHETTE,DENAYE R	118,247	5,091
FRECHETTE,LEANNE T	186,964	842
FREE,CANDACE J	90,308	672
FREED,CHLOE K	85,649	873

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
FREEMAN, CHERYL M	78,712	432
FREEMAN, ISABELLA N	87,623	-
FREER, ELLEN N	77,587	2,287
FREER, YOKO	105,736	8,071
FREIBERG, SAMANTHA	82,014	672
FRENCH, COLIN D	75,161	324
FRENCH, PATRICIA D	121,365	-
FRERICH, ROSA S	84,383	-
FREWING, AMBER J	127,979	1,409
FREWING, MICHAEL D	134,445	672
FRICK, SHELLEY M	124,552	-
FRIEDRICH, KIRSTEN A	142,637	-
FRIEND, KEELY M	81,660	618
FRIESE, JAIME D	102,234	-
FRIESE, RYAN M	84,827	-
FRIESEN, CHRISTOPHER B	103,817	772
FRIESEN, CINDY A	99,637	591
FRIESEN, PHILIP D	179,718	3,065
FRIESEN, VERONICA T	98,577	-
FRIGON, TARA K	129,258	672
FRISBY, KAITLYN M	106,274	972
FRITZ, CASSANDRA R	127,369	672
FROOM, SCOTT I	101,019	2,300
FROST, CRYSTAL L	123,360	10,238
FROST, SHEILAH E	81,791	1,230
FRUEH, LAURA J	143,055	1,341
FRUEH, MICHELLE S	88,333	960
FRY, KERRILYNN	88,867	672
FRY, MICHAEL R	153,438	1,816
FRYE, LYNTON V	100,424	3,943
FU, YU	165,083	2,377
FUDGE, KOOTENAY P	93,618	672
FUDGE, SUSAN A	91,034	-
FUENTES, CHERRYLYN	120,935	-
FUJIWARA, KAMIRA	101,908	72
FULCHER, NICHOLAS A	112,670	50
FULCHER, ROBERT M	127,077	-
FULLER, VIVIAN M	94,011	2,573
FULLERTON, JANET A	117,372	-
FULMINAR, JUSTINE	145,314	672
FULTON, JUDITH L	110,848	-
FULTON, MARIAH	92,228	-

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
FULTON,NAOMI L	140,207	1,534
FULTON,STACEY E	112,757	978
FUMALLE,LINDSAY D	115,817	1,981
FUNG,EDDIE C	95,741	4,583
FUNG,KENNEDY	78,059	-
FUNK,ASHLEY	86,204	1,024
FUNK,JENNIFER H	102,813	825
FUNK,LAURELLE	167,254	1,539
FURBACHER,TRISTAN P	99,584	281
FURIGAY,JONATHAN B	115,437	668
FURLAN,KARINA	100,544	672
FUSS,PATRICIA R	93,102	672
FUSTIER,NATALIE	98,819	672
FYFE,ALEXANDER J	123,580	-
FYFE,HEATHER	88,952	120
FYFE,KATHERINE A	89,186	752
FYFE,MARYLYN R	336,980	2,110
FYFE,MELISSALEIGH	104,731	609
FYFE,MURRAY W	359,512	16,562
FYFE,SUSAN	108,272	863
FYLLING,ELYSE K	91,613	580
FYNES,LINDA	110,168	-
GABEL,SARAHKAYE	112,723	672
GABER,LEEAMBER	103,073	2,007
GABITOUS,LOIS H	130,404	2,337
GABLA,KATELYN L	132,016	672
GABOURY,KAITLYN M	115,072	994
GABOURY,MICHELLE E	114,772	1,608
GABRIEL,STEPHANIE M	110,252	672
GABRIELSON,CHRISTIAN D	88,322	-
GABRILO,KATARINA E	76,816	672
GABUN,NELIADELEON	101,102	-
GADD,DYLAN T	159,851	672
GADER,KENYA Z	134,633	-
GAGE,AARON E	91,843	1,988
GAGE,ALISON	104,823	2,651
GAGE,KAMLA	108,163	7,317
GAGE,STEPHEN L	128,779	1,835
GAGNE,AMANDA D	96,467	210
GAGNE,CARISSA A	92,071	-
GAGNE,GABRIELLE	112,514	7,242
GAGNON,ANTONY	125,496	990

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
GAGNON,KATHRYN	89,499	1,409
GAGNON,MELISSA	151,681	3,577
GAGNON,RAVEN	111,679	-
GAGNON,VALERIE	80,238	-
GAHAN,KELYN D	105,499	783
GAINER,VILMA G	91,272	-
GAJILOMO,JOEL	93,949	5,691
GAL,TRISH	85,253	-
GALANG,BOBIELAINE	101,558	-
GALANIDA,RUBY A	109,350	672
GALARNEAU,MEGAN C	117,884	675
GALAUURA,ADRIANO D	194,681	-
GALAUURA,ROSA G	188,817	-
GALBRAITH,HANNAH J	103,261	672
GALBRAITH,JAMIE R	99,426	672
GALBRAITH,MARIAH N	123,265	672
GALBRAITH,PETER	111,731	1,144
GALBRAITH,TRISTA E	79,293	971
GALBRAITH,WENDY R	119,739	1,564
GALE,ALEXIS K	118,672	672
GALE,HOLLY J	118,009	-
GALE,KYMBER L	126,308	672
GALEY,ERICA	159,753	672
GALHON,PRIYA	79,078	672
GALL,CONNIE L	134,699	672
GALL,NICOLE J	91,601	57
GALLAGHER,JENNIFER C	116,382	-
GALLAGHER,MATTHEW R	89,155	-
GALLANT,ALBAN J	133,704	426
GALLANT,CAITLIN L	81,017	-
GALLANT,SADIE	122,155	51
GALLANT,SHELLEY D	201,798	1,048
GALLAZIN,LAURA B	96,581	3,155
GALLEY,LUKE F	85,655	-
GALLIE,CHRISTINA C	79,672	672
GALLIE,SHANNON L	87,285	-
GALLINS,LORI	89,897	495
GALLOWAY,KAREN J	143,454	672
GALLOWAY,RICHARD	83,083	512
GALLOWAY,RYAN	111,025	9,713
GALMAN,ARTURO T	79,434	-
GALT,MICHELLE K	130,701	840

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
GALUEGO,PAULA J	98,022	812
GALUSKA,SARAH	102,728	774
GALVEZ,ANAGRACE	88,008	-
GALVIN,JOANNA A	93,090	-
GAMBAROTTA,DANIELA	119,254	895
GAMBLE,BONNIE M	92,515	4,379
GAMBLE,GENEVA	86,126	-
GAMBOA,CHRIS A	98,710	-
GAMMIE,RHONDA A	180,311	-
GAMMON,KRISTA L	120,895	672
GAMMON,STEPHANIE	86,006	672
GANANCIAL,ALFREDO S	107,057	-
GANASSIN,ERIC	89,482	1,037
GANTER,KATHERINE E	119,536	1,443
GANTZER,LEAH A	115,874	672
GAO,WENQIONG	178,618	743
GAOIRAN,ELLIANAKAE C	107,448	672
GAPIC,TIFFANY R	96,092	-
GARBUTT,EDWIN M	140,190	1,421
GARBUTT,KRISTA	116,141	1,421
GARBUTT,STEPHANIE T	118,949	576
GARBUTT,TARRYN	92,435	-
GARCES,RACQUEL C	87,232	-
GARCIA,ARABELLA C	76,267	-
GARCIA,BARBARA L	119,934	945
GARCIA,CHARLENE N	103,282	672
GARCIA,DILBERT D	87,978	672
GARCIA,GUADALUPE E	164,664	-
GARCIA,LINDA P	172,911	672
GARCIA,MIRIAM B	94,032	-
GARCIA,NEIL	82,769	5,294
GARCIA,NOHIL BRIAN C	90,953	-
GARCIA,NOVENROSE M	121,729	-
GARDE,HAZEL G	114,450	672
GARDINER,MARGARET J	115,685	363
GARDINER,MICHELLE C	81,254	1,069
GARDNER,ANNA M	87,423	672
GARDNER,JENNIFER ALISON	94,890	1,893
GAREAU,ORION J	90,561	-
GAREAU,PAULA J	99,011	672
GARG,ABHISHEK	139,080	4,610
GARG,TANVEER	78,424	4,429

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
GARGAR,APRILANGELIQUE T	184,248	672
GARGAR,LYDIA T	130,986	-
GARGUS,RONALD JAY	175,931	1,441
GARIEPY,RHONDA M	115,847	748
GARIGUEZ,ABEGAIL V	104,849	3,036
GARIGUEZCABBAB,MARILOU	146,359	10,426
GARLAND,ALISON G	144,980	672
GARLAND,SANDRA	124,931	672
GARMAN,CHRISTINA J	104,236	672
GARNEAU,SHELLEY M	151,633	2,732
GARON,RENAE A	86,945	390
GARRETT,ASHLEY	127,620	6,243
GARRETT,JANELLE	103,683	2,375
GARRETT,JASMINE	122,430	1,154
GARRETT,MAURA A	82,893	1,433
GARREY,ALEXA L	131,975	672
GARRISON,MARINA	137,636	2,085
GARRISON,NANCY	86,215	1,149
GARSIDE,NICOLE J	77,354	41
GARTNER,DENEAN R	121,711	672
GARTNER,MICHAEL	87,233	1,544
GARTNER,ROXANNE R	85,228	672
GARVIN,SYBELLA	89,501	587
GASCON,RESIE M	85,086	-
GASKIN,DIANE	136,219	1,077
GASPER,TWYLA M	120,544	695
GASSON,MELISSA N	114,752	986
GATAN,MARYGRACE	83,562	-
GATENBY,JENNIFER L	85,496	-
GATER,SANDRA	113,449	1,208
GATES,ADRIAN H	115,405	1,497
GATES,CHERYL	89,778	1,001
GATES,CIANNA V	133,080	672
GATES,HEATHER	143,209	672
GATSCHENE,SARAH S	128,437	2,697
GAUDET,LISA A	140,116	2,677
GAUL,ALISON F	145,400	2,107
GAULD,NICOLE C	122,930	775
GAULTIER,MARCEL P	103,724	672
GAUNT,JANET L	118,193	672
GAUTHIER,ARIELLE L	88,699	-
GAUTHIER,MELISSA A	139,621	672

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
GAUTHIER,OLIVIA C	80,383	-
GAUVIN,KRYSTLE N	92,536	2,111
GAUVIN,ROBIN K	125,270	1,055
GAVADZYN,MARIYA	100,496	2,084
GAVIDIAALAS,MACKENZIE E	149,676	2,914
GAY,JACQUELINE R	75,442	3,750
GAZZINGAN,SALOME O	166,902	-
GE,JUN	115,433	-
GEANEY,MARGARET M	103,163	-
GEAR,DAMARA A	84,656	679
GEAR,PAUL J	125,405	-
GEBREMESKEL,SELAMAWIT	204,754	417
GEBRESILASSIE,BOSSENA G	88,551	-
GEDDES,RICHARD A	81,937	36
GEDE,MARJORIE	98,318	-
GEE,LISA L	79,373	-
GEIGER,KEIRA J	89,938	672
GEIST,TAMMY L	76,872	-
GELLING,CORRY M	118,754	-
GELPKE,ALICE E	167,910	15,975
GENDRON,ROGER R	103,000	-
GENEL,GRESSLER	92,215	-
GENEROUS,LAURIE A	134,386	1,659
GENGE,EMILY D	80,579	-
GENIS,KAYLEE N	121,125	672
GENOWAY,SHYLA G	127,516	2,878
GENT,JENNIFER K	105,751	675
GENTOLIZO,ALLAN P	115,096	6,999
GENTOLIZO,DIVINA T	104,365	6,048
GEORGE,KELLY E	124,373	1,598
GEORGE,RYAN M	117,342	672
GEORGE,SARAH E	176,882	672
GEORGE,SIBI	82,821	-
GEORGE,SMITHA	226,371	939
GEORGESON,ANTHONY R	97,262	991
GEPILANO,MARIA F	78,583	210
GERALDE,RHEA O	147,718	15,920
GERASTALINAN,CHARISMA	83,394	-
GERBINSKI,SARAH L	82,444	-
GERBRANDT,CANDICE	80,264	903
GERELUK,JACLYNN	118,292	-
GERGEL,JESSICA C	111,691	1,499

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
GERICK,DANIELLE M	134,373	814
GERKE,BARBRAJILL	122,045	1,265
GERLITZ,DARCY A	95,624	-
GERMAIN,ALLISON G	143,280	672
GERMAIN,SUZANNE S	176,472	671
GERMANN,ESTHER K	119,948	672
GERONIMO,GERARDO	79,256	3,000
GEROW,ERNA H	116,992	-
GEROW,MICHELLE A	257,331	-
GERRITSEN,ANNA L	105,974	-
GERTS,ARTUR	213,960	672
GERTS,ELENA	155,085	672
GERTS,SHARON	92,265	672
GERVAIS,BRYAN M	156,162	1,854
GERWING,KELSEY	119,053	3,755
GESSLER,AUDREY P	106,766	3,406
GETHINGS,CONNIE M	109,770	2,537
GETU,TSIGEREDA A	207,356	-
GHAFARI,SHAH ERAZAD Z	107,530	1,457
GHEBREGIORAGIS,GEZACHIN A	94,406	1,788
GHEBREMEDHIN,ADHANET	167,429	672
GHEZESAN,CYNTHIA J	161,962	672
GHIDONI,LEVI	75,696	12,918
GHIMAN,ALINA M	100,651	-
GHIMIRE,RAJESH	98,665	7,048
GHIRMAY,RAHEAL	141,829	1,311
GHOSH,PRAVEEN	96,446	7,862
GIBB,ALANA G	135,415	672
GIBBON,SANDRA T	96,884	1,072
GIBBONS,GARY A	76,013	-
GIBBONS,LACHELLE	98,987	672
GIBBONS,LEANNE R	121,625	140
GIBBONS,MARIALUZ R	80,170	-
GIBBS,SHERRYLYNN	77,261	71
GIBSON,ALEXANDRIA D	97,176	601
GIBSON,BRENDA J	87,761	672
GIBSON,CATHRINE A	89,811	-
GIBSON,KATE	157,495	3,124
GIBSON,MACKENZIE E	93,569	155
GIBSON,MONICA L	114,372	672
GIBSON,RYAN C	136,696	10,520
GIBSON,SARAH	92,918	-

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
GIBSON,SARAH K	114,109	672
GIBSON,TAMMY L	126,265	3,000
GIBSON,TROY L	89,874	675
GIBSON,WENDY L	186,153	4,503
GICAS,ADAM A	120,033	2,195
GIELE,HALEY S	100,390	3,225
GIESBRECHT,CHERLYNN P	80,009	-
GIESBRECHT,DANIELLE M	82,561	672
GIESBRECHT,DEANNA R	89,401	672
GIESBRECHT,LINDSEY	112,216	672
GIFFIN,LESLIE ANN	112,971	672
GIL,MONICA	85,781	-
GILBANK,ELIZABETH	101,881	1,405
GILBERT,ANDREA	86,262	5,128
GILBERT,DAVID J	179,912	-
GILBERT,JENNIFER L	136,714	672
GILBERT,SALLY KATHRYN	98,939	1,330
GILBERT,SATIA	103,184	-
GILBERTSON,LINDSAY M	105,004	672
GILBERTSON,MICHELLE L	209,942	672
GILBERTSON,PHILLIP B	80,002	1,046
GILBEY,MELANIE A	169,458	9,075
GILCHRIST,DANA R	144,220	672
GILCHRIST,MELITONA B	179,891	-
GILCHRIST,SARAH L	81,611	1,022
GILES,ANNETTE B	93,225	-
GILES,CRISTITA P	92,978	70
GILES,JEFFREY	107,828	-
GILES,JENNIFER L	139,025	764
GILFOY,LOUISE M	139,023	749
GILGUNN,SARAH E	101,748	1,736
GILL,ANITA	118,981	799
GILL,ANMOL K	121,251	672
GILL,DEVINDER K	149,872	672
GILL,ERIC	112,426	672
GILL,JASPAL K	81,430	-
GILL,MICHELLE	160,977	210
GILL,PARAMJIT K	113,390	-
GILL,PARAMJOT K	118,057	1,864
GILL,REENA	98,786	888
GILL,SUKHDEEP K	84,891	-
GILLAN,ROSLYN G	136,268	1,512

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
GILLARD,KYLE J	128,342	-
GILLATLY,LAURA M	77,590	-
GILLESPIE,BENJAMIN	142,879	672
GILLESPIE,DEBRA E	131,680	471
GILLESPIE,DONNA M	93,302	-
GILLESPIE,RITA J	100,185	-
GILLESPIE,TAMERAN M	80,443	-
GILLET,CRAIG	159,018	-
GILLETTE,CATHERINE D	92,123	146
GILLIAN,ALEXANDRA J	117,624	5,000
GILLICH,ANNA	139,551	1,055
GILLIES,LISE B	89,343	1,257
GILLINGHAM,MELINDA C	102,089	900
GILLMOR,ROBIN C	85,156	-
GILMORE,MAUREEN J	128,295	-
GILROY,JOSHUA S	117,377	3,759
GILSON,ANGELA F	98,370	-
GILSON,MARIE G	83,134	71
GIN,SUELAIN P	110,500	136
GINGRICHHADLEY,MCKENZIE E	146,300	9,997
GINTER,NICOLE C	77,526	672
GIONET,CALAIS E	115,629	3,078
GIOVANNETTI,BONNIE	76,515	3,822
GIRARD,BLAIR S	106,343	1,481
GIRARD,CELESTE P	95,632	2,967
GIRARD,EMMA K	85,630	2,107
GIRARD,ERIC J	103,096	189
GIRARD,KATRINA	92,833	672
GIRARD,MARIEKA D	114,016	1,156
GIRARDIN,KIMBERLEY A	120,988	8,809
GIRI,PRATEESH	89,671	1,094
GIRLING,ANNIE S	130,317	2,653
GIRN,GURPAUL S	86,623	-
GIROUX,LAURA	83,330	1,041
GITO,LILIA	88,479	1,544
GIUSEPPINI,TAMMY L	87,785	-
GIVEN,TARA	104,081	811
GJEVRE,KAREN E	126,859	5,773
GJINNAJ,MELEQE M	99,730	2,786
GLANFIELD,KELSEY D	81,298	-
GLASBERGEN,ALISON B	90,230	3,691
GLASS,MAUREEN D	141,080	672

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
GLEK,ROSTYSLAV	100,010	-
GLEN,ANGUS	89,424	162
GLEN,JENNIFER	87,542	3,000
GLENA,TAMMY C	84,454	-
GLENDAL,JOAN M	83,718	672
GLENN,ANNE	225,528	672
GLOSTER,JULIE A	130,245	1,118
GLOVER,LISA C	81,675	-
GLYNN,KEVA R	214,665	10,284
GMITROSKI,SHELDAN D	87,018	194
GMITROSKI,SUSAN L	153,839	525
GNAM,HEILEY B	90,245	158
GOATLEY,SASHA J	90,759	1,668
GOBES,MONIQUE	98,831	-
GOBLE,CHRIS I	126,921	-
GOBLE,TERESA M	128,834	3,809
GOCOYO,SALVACION	80,241	4,485
GODDARD,BRUCE G	107,597	28
GODIN,ALEXANDRA D	102,992	-
GODIN,CHARLENE M	76,956	2,659
GODO,STEVEN P	76,808	125
GODWIN,JAMIE D	104,174	1,129
GOGAL,ERIN	105,259	559
GOGLIN,SHERINA N	112,020	672
GOGO,DANIEL C	82,520	-
GOGO,MARY	159,018	672
GOGO,SARA K	154,190	6,469
GOHEEN,JACQUELINE S	117,884	672
GOING,MATHEW A	87,292	2,194
GOING,SOPHIA	76,777	-
GOLDEH,PEYMAN	77,319	25
GOLDEN,MYKENZY C	110,689	201
GOLDMINC,RACHEL R	127,505	672
GOLDSZTAJN,CHRISTINA	91,933	778
GOLDSZTAJN,JOSHUA	95,174	2,289
GOLDTHORPE,ANDREA E	101,473	-
GOLEBANS,JASPREET K	103,857	672
GOLENA,JEMMA M	116,838	-
GOLIA,SHERI	132,132	778
GOLOB,AMANDA V	81,667	882
GOMEZ,ALMA N	82,940	-
GOMEZ,ALVIN	99,598	-

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
GOMEZ,JOCELYN R	194,484	675
GOMEZ,KIER	152,189	-
GOMEZ,LESLIE R	149,769	672
GOMEZ AHLSTROM,CATALINA	78,449	-
GONCHAROV,ALEXEY	234,572	1,467
GONZALES,BERNADETTE F	115,386	733
GONZALES,LYRA G	77,001	672
GONZALES,MORLAND A	116,694	8,668
GONZALES,PERCIVAL R	104,604	3,164
GONZALES,ROGER Y	99,014	-
GONZALEZBEUTLER,LORENA	76,040	-
GONZALEZHARNEY,DALIA	104,537	704
GONZO,PETER	94,870	36
GOO,JUNGEUN	86,580	-
GOOD,JENNIFER S	111,529	1,895
GOOD,OLIVIA L	142,392	672
GOOD,PAIGE E	105,632	1,272
GOOD,ROWAN C	108,238	684
GOODFELLOW,LAURA A	77,899	3,350
GOODMAN,ALANA	114,912	-
GOODMANSON,LORRAINE D	79,419	672
GOODSON,BARRY K	101,410	-
GOODWIN,HELEN A	140,975	2,448
GOODWIN,KAILIN L	104,425	1,635
GOODWIN,MICHELLE E	135,949	672
GOODY,ROBIN	102,120	2,266
GOODYEAR,SARAH L	81,108	494
GOORTS,SARA M	131,580	672
GOOSTREY,LAUREN	76,759	-
GORDON,CLAIRE B	87,272	-
GORDON,DORIAN S	131,882	2,656
GORDON,HAILEY B	84,005	-
GORDON,KIRSTEN L	111,882	672
GORDON,LINDSAY	198,954	672
GORDON,MATTHEW B	90,725	314
GORDON,SANDRA	128,477	672
GORDONCILLO,MARICEL M	135,092	672
GORELY,BRIANNE	80,223	672
GORGES,JESSICA D	106,638	1,180
GORGES,JUSTIN	103,645	1,207
GORMAN,HEATHER	103,603	3,471
GORMAN,MICHAEL P	88,069	-

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
GOROSH,MEGHAN E	87,564	186
GOSHIMA,YURI	96,151	-
GOSLING,ALEXIS N	87,825	200
GOSLING,CHRIS A	84,883	-
GOSS,JOANNE B	86,134	-
GOTTSELIG,JESSICA	112,258	10,280
GOTZMAN,CHRISTINE S	90,296	884
GOULD,KURT R	131,305	867
GOULD,RACHEL	104,018	923
GOULETBRAUNWALDER,IRENE	96,880	1,559
GOUTHRO,CARLA M	115,064	-
GOUTHRO,SUZANNE W	76,823	-
GOWER,CYNTHIA M	89,796	672
GOWER,DIMPLE	136,060	672
GRAATEN,BERIT J	82,312	566
GRABB,RHONDA A	155,988	672
GRADWELL,MATS A	104,713	-
GRAFTON,KAREN M	76,077	-
GRAFTON,NATASHA	102,078	38
GRAHAM,ADRIENNE J	77,426	-
GRAHAM,ALEXIS L	103,709	150
GRAHAM,ALLISON T	99,756	3,377
GRAHAM,CASSANDRA J	90,874	123
GRAHAM,CATHERINE A	131,864	747
GRAHAM,HERBERT K	137,506	-
GRAHAM,JANELLE K	75,562	-
GRAHAM,JANET A	164,464	1,382
GRAHAM,LESLIE B	90,856	1,259
GRAHAM,ROSAMOND H	102,757	4,602
GRAHAM,ROSEMARY D	161,973	1,711
GRAHAM,SALLY J	129,853	672
GRAHAM,SPENCER	88,160	1,761
GRANACKI,ROBBIE S	144,017	-
GRANDMAISON,CHRISTINE M	103,903	672
GRANDY,KAITLYN	78,330	-
GRANGER,TERI N	132,361	1,035
GRANLUND,JULIE M	83,650	-
GRANQUIST,DANA R	102,347	-
GRANT,BREANNE NICOLE	102,432	3,672
GRANT,BRUCE M	110,265	-
GRANT,EMILY	89,031	672
GRANT,HAYLEY J	96,060	-

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
GRANT,JULIE M	140,662	768
GRANT,KAMERON M	96,225	672
GRANT,KATHRYN	113,293	1,122
GRANT,LISA M	95,918	736
GRANT,MICHAEL	102,663	-
GRANT,MICHELLE B	139,900	820
GRANT,RITA	106,240	-
GRANT,SARAH A	129,564	749
GRANT,STEPHANIE I	127,223	672
GRANTHAM,LISA D	85,281	-
GRASA,KATHERINE	124,831	402
GRASBY,ALICE H	114,701	732
GRAVES,RILEY R	79,563	-
GRAY,BREANNA G	89,453	2,486
GRAY,ELISSA J	143,236	-
GRAY,KAYLEE A	145,314	1,688
GRAY,MARILYN A	102,404	-
GRAY,MIMI E	88,658	-
GRAY,ROWENA Q	111,321	-
GRAY,STUART P	129,494	672
GRAY,ZUZANA	90,382	672
GREAVES,DEVON M	99,568	604
GRECO,SADIE J	117,945	4,885
GREEN,BRITTNEY L	116,424	714
GREEN,CHRISTINE A	109,464	672
GREEN,IMELDA S	77,889	-
GREEN,JULIE L	79,404	-
GREEN,MARLENE L	83,947	-
GREEN,MATTHEW	131,419	-
GREEN,SUSAN	244,462	672
GREENAWAY,OLIVIA S	144,400	672
GREENE,JENNIFER L	109,313	3,271
GREENIDGE,TORY	117,077	672
GREENLEES,HEATHER	103,117	3,369
GREENTREE,KAITLYN M	115,941	618
GREENWAY,DEBORAH ANN	88,422	-
GREENWOOD,COURTNEY	83,161	128
GREENWOOD,RISA M	134,972	-
GREER,AMANDA J	96,574	1,651
GREER,ANITA G	108,039	-
GREER,ELAINE	126,252	672
GREER,LISAMARIE	168,336	5,560

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
GREGG,JASON	115,857	2,270
GREGG,NATHAN	90,827	-
GREGOIRE,BRITTANY A	138,501	672
GREGOIRE,RYAN	101,420	672
GREGORY,JACQUELINE	113,115	2,114
GREGORY,KATELYN J	85,127	672
GREGORY,SARA L	107,132	672
GREGORY,TERESA M	76,649	-
GREGSON,AMBER R	75,143	1,176
GREIG,BRIGITTE M	97,606	8,013
GREIG,DAVID H	109,033	628
GREIG,MICHAEL L	85,300	7,787
GRENIER,KRISTINE A	86,702	-
GRENIER,SHANELLE L	112,842	-
GRESCHNER,MAILING P	165,967	2,194
GRESCHNER,MICHAEL J	91,226	-
GRETCHEN,KRISTY A	104,128	672
GREVE,RICHARD L	103,079	1,176
GREVILLE,CHARLOTTE M	101,531	735
GREVILLE,EMMACLAIR	96,994	672
GREWAL,AMARPREET	87,053	-
GREWAL,CHLOEY	79,535	672
GREWAL,DILRAJ	142,619	1,643
GREWAL,JASWINDER K	106,476	-
GREWAL,KOBY	82,301	-
GREWAL,RAIAMRITPREET K	84,987	-
GREWAL,RAVIN	115,041	-
GREXTON,STEPHANIE L	92,870	3,485
GREY,MARIA V	139,186	1,409
GREY,TIMOTHY D	154,128	4,543
GRIBBONS,DAWN R	114,397	672
GRIEVE,CHRISTOPHER R	125,785	672
GRIFFIN,CLARE E	105,621	4,072
GRIFFIN,JAN ANTHONY	95,186	2,336
GRIFFIN,MARY M	95,664	672
GRIFFIN,MEGHAN LYNN	96,546	-
GRIFFIS,KRISTY S	82,463	672
GRIFFITH,CINDY M	121,067	1,485
GRIFFITH,JOSHUA R	101,758	672
GRIFFITHS,ALLISON	96,383	-
GRIFFITHS,ANDREA D	123,807	215
GRIFFITHS,SOPA	78,165	-

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
GRIFFITHSHAWRYLKO,KAREN	81,308	653
GRIGG,CARLEY L	106,993	2,173
GRIGOLETTO,TIANA H	136,417	197
GRIMARD,LORRY C	104,204	672
GRINDRODMILLAR,NATHAN	133,220	672
GROENENDIJK,MEGAN T	79,786	14
GROENEVELD,LORENA R	86,681	672
GROENEWOLD,BEVERLY J	114,180	672
GROGAN,RORY M	85,849	564
GROH,SARAH E	101,565	672
GROLMAN,JOHNPAUL C	115,001	2,724
GROOM,CHARMAINE P	118,733	6,758
GROOT,NATHAN	80,856	1,087
GROOTENDORST,ALEXIS	100,345	675
GROOTENDORST,JACQUELINE C	104,194	672
GROSSMITH,JAMES	124,188	988
GROVE,RICHELLE M	150,687	672
GROVER,LORI M	109,122	672
GROVES,JENNIFER A	224,498	-
GROVUM,BRYCE M	132,311	1,099
GRSIC,NIKKI A	107,883	672
GRUBAC,ALEXZANDER A	90,391	682
GRUBB,STACEY	198,020	6,066
GRUEN,MIA C	80,493	479
GRUNERT,SHERRONANNE D	92,438	1,444
GRUNERUD,KYRSTAN M	113,686	-
GRYMUZA,CATHERINE	193,029	672
GUAN,KARA L	119,917	45
GUANCO,MINAJDYJILL M	101,972	672
GUANCO,PHYLES M	117,909	1,163
GUCLU,COSKUN	138,844	672
GUDAITIS,PAUL	83,541	390
GUENTHER,ROBERT W	146,278	6,606
GUERARD,CINDY F	80,390	672
GUERRA,ROAN	168,415	672
GUERRA,SANDRA L	78,106	117
GUERRERO,ANTONIO D	113,267	-
GUEVARRA,PAUL SAMMY	87,742	-
GUEVARRA,RHEJEAN	82,285	-
GUFFEY,CARA M	111,030	1,684
GUHIT,DONATA	81,882	594
GUI,MINGXING	98,198	672

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
GUIGNARD,MARY E	103,404	-
GUILBAULT,MARY J	90,939	-
GUILLEMETTE,DALE C	123,194	4,527
GUILLERGAN,ELIETA S	155,697	93
GUIMMAYEN,ALFRED K	80,907	8,540
GUIMMAYEN,ROMA A	123,733	7,626
GUINDON,JANEL C	125,176	1,916
GUINTOS,LINDA M	84,809	995
GUIRAO,JOSEVENDRICK	78,262	1,743
GUIRIT,GERALYN B	90,601	-
GUIYANGCO,LEO P	167,961	-
GUIYANGCO,SHIELA C	119,670	-
GULAJEC,KATHRYN J	90,972	826
GULAY,TRINA V	146,832	2,769
GULDAGER,MACEY R	99,018	672
GULFAN,MARK A	283,522	672
GULLINS,SAMANTHA M	118,126	2,719
GULLY,MARITIA A	146,972	1,628
GULSEREN,JENNY L	82,663	-
GUMAFELIX,LEY	86,896	672
GUMMER,CHLOE	100,296	672
GUNDERSON,LAURA A	98,794	-
GUNN,ROBERT W	113,060	-
GUNNING,CHARLOTTE M	94,753	118
GUNSTONE,CAROLYN C	101,744	672
GUPTA,ANUBHAV	127,078	118
GUPTA,MAHESHKUMAR	114,148	2,689
GUPTA,MANIK	103,386	5,145
GURNEY,ALISON M	104,527	659
GUSTAFSON,REKA	383,819	17,094
GUSTAR,RHONDA H	151,864	16,984
GUSTAVSON,BRIAN R	88,672	1,943
GUT,MICHELLE L	92,503	32
GUTENSOHN,STEFFI L	82,941	95
GUTHRIE,JAIME B	120,023	1,680
GUTIERREZ,ALEXA L	103,774	168
GUTIERREZ,JUDITH A	82,542	1,793
GUTIERREZ,KATARINA R	90,719	1,210
GUTIERREZMATOS,M FERNANDA	82,144	2,518
GUTZMANN,JENNIFER L	84,631	594
GUY,BENJAMIN M	100,995	-
GUY,CANDICE L	122,709	742

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
GUYAN,DREW	95,669	-
GUZZO,DANIELLE F	88,097	-
GVOJICH,LISA	99,296	672
GYURICKA,LEON R	128,090	279
HA,JAYCE N	158,098	-
HAAS,ALLISON J	85,576	79
HAAS,LISA	118,627	1,087
HABERLIN,KATHLEEN	104,797	787
HABETS,CATHARINA A	163,038	8,624
HABIBI,NICHOLA	125,515	672
HABTEMICHAEL,ELITA F	80,862	-
HACHEY,ALAN S	123,803	991
HACKETT,DENIECE C	78,519	41
HACKETT,MALLORY B	174,679	672
HADDOCK,DRUE	92,736	952
HADDON,DAYNA L	77,355	-
HADFIELD,CHERYL L	102,486	944
HADLEY,CAROL A	136,698	1,033
HADLEY,MEGAN J	102,385	1,099
HAE,AEUN	77,015	-
HAEGEDORN,HEIDI	81,764	-
HAEGERT,DAVID L	93,857	672
HAEGERT,RACHAEL L	161,312	672
HAENISCH,JENNALEIGH M	87,246	-
HAERE,JASMINE H	159,403	2,148
HAFFNER,JASON A	129,478	154
HAGEL,CASSANDRA	86,405	672
HAGEL,DARREN M	91,077	2,078
HAGEL,HILARY P	105,214	834
HAGEN,KIRSTEN P	141,681	-
HAGGIS,OLIVIA A	127,055	672
HAGUE,TERI L	75,937	8,231
HAHN,CLARICE A	105,010	201
HAIDER,MOYA D	160,047	1,040
HAIGHT,JONATHAN	107,983	672
HAILE,DEHAB	139,366	672
HAINSTOCK,TAYLOR J	83,955	224
HAIRE,JANNETH C	80,183	-
HAIRE,ROBYN BREE	115,560	672
HAIST,TETIANA E	161,403	-
HAJER,CHELSEA R	79,388	28
HAJSKY,MONIKA	114,645	672

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
HAKES,JACQUELINE	108,144	17,271
HALAMAN,ROSALINDA	75,026	-
HALASE,KIERSTEN	81,153	637
HALASZ,HARMONY J	96,855	-
HALBACH,IRIS	83,983	672
HALBERT,GINGER	178,971	672
HALE,CHRISTINE J	78,657	624
HALE,NATALIE J	84,215	3,271
HALEY,BENJAMIN	156,308	3,386
HALEY,JOHANNA	98,373	189
HALINENPARDY,MAIRE A	102,468	672
HALL,ANDREA M	138,782	-
HALL,ANNIKA	94,932	591
HALL,CHERYL M	147,815	675
HALL,DAVID J	145,955	4,266
HALL,ELIZA K	138,549	672
HALL,HALEY JOYCE	109,168	672
HALL,HOLLY K	118,011	672
HALL,JESSICA L	93,887	-
HALL,JILL	115,248	2,446
HALL,JONATHAN	101,007	-
HALL,JUSTIN M	161,580	955
HALL,KIMBERLY J	88,268	8,076
HALL,KRISTA K	102,086	-
HALL,MARGARET LEANNA	77,630	-
HALL,MARK	102,734	1,062
HALL,MATTHEW O	83,555	30
HALLBERG,RIKKI D	106,413	672
HALLDORSON,LINDSAY	138,403	1,355
HALLDORSON,R NIKKOLAS D	135,556	672
HALLEY,TIFFANY S	109,414	1,654
HALLIDAY,OLIVIA N	120,401	12,725
HALLIDAY,SEAN R	128,271	672
HALLIWELL,LISA C	103,247	10,411
HALLMAN,HILARY S	104,556	672
HALLMAN,TERRA S	148,880	672
HALLOCKGOMEZ,MICHELLE	107,963	-
HALME,GRIFFIN C	137,231	1,639
HALONEN,PAMELA J	134,171	3,781
HALPEN,FINN	119,848	672
HALSALL,LISA M	100,822	693
HALVORSON,JENNIFER J	85,219	1,231

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
HAM,SARAH J	79,565	-
HAM,TRACY H	134,679	710
HAMADAGG,GAIL K	82,495	730
HAMANN,LAUREL A	131,041	672
HAMAR,JULIE C	105,466	672
HAMBLEY,BARBARA L	95,423	275
HAMBLIN,SARAH G	92,853	1,561
HAMEL,JOSEPH E	152,776	1,693
HAMEL,REANNE STAR	163,012	672
HAMEL,SUSAN E	119,391	4
HAMER,CHLOE	119,751	672
HAMES,MELANIE A	119,833	672
HAMILTON,ANDREA	90,612	1,923
HAMILTON,ANGELA M	75,704	743
HAMILTON,CLIFFORD A	130,345	455
HAMILTON,HARRIS C	145,714	672
HAMILTON,HOLLY D	145,718	1,087
HAMILTON,KAREN L	87,187	-
HAMILTON,KEITH T	82,090	-
HAMILTON,KELSIE	84,556	672
HAMILTON,SCOTT R	89,317	-
HAMILTON,SHYLAH R	138,762	1,466
HAMILTON,TRACY L	114,750	3,863
HAMILTON,VICTORIA D	154,447	672
HAMLYN,SUZANNE G	98,082	-
HAMMELL,ALLISON	107,217	-
HAMMERER,MICHELLE R	86,076	-
HAMMERSCHMIDT,BRIAN C	97,470	-
HAMMETT,RACHEL M	76,403	1,756
HAMMOCKS,DALLAS C	129,325	672
HAMMOCKS,DONNA M	203,532	672
HAMMOND,DAYNA	79,158	-
HAMMOND,KENDALL	102,527	697
HAMPSHIRE,ALEXIS Y	76,832	823
HAMPSHIRE,SEREN	91,492	1,554
HAMPSON,JULIA K	116,979	672
HAMPSON,KIRK R	103,659	1,587
HAMWI,GEORGE	100,263	3,173
HANBIDGE,BEVERLEY A	91,528	3,481
HANCOCK,SYLVIA M	143,699	672
HANDEL,HEATHER	156,806	672
HANDFORD,KAREN M	105,059	660

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
HANDFORD,TEELA D	127,121	672
HANDLEY,CARMEN L	77,567	801
HANDLEY,MICHELLE	103,984	382
HANDY,AITANA	109,561	-
HANDY,MARILLA GREER	98,990	672
HANG,DENNIS	85,929	257
HANKINS,DEANNE T	126,603	672
HANLEY,BRIANNA	132,885	672
HANLON,ELAINE S	136,730	672
HANNA,CAITLIN M	92,453	2,090
HANNA,JANELLE F	85,179	-
HANNA,KELLY	101,009	1,191
HANNA,RACHAEL N	99,610	768
HANNA,TERESA M	99,955	672
HANNAH,ELIZABETH Y	137,248	672
HANNAM,BONNIE	130,215	1,271
HANNEM,JESSICA L	102,958	672
HANNIBAL,REBECCA L	161,851	672
HANNINEN,MIRIAN	101,204	1,078
HANS,HARVIR S	137,371	-
HANSCOMB,OREN E	78,023	-
HANSEN,BARBARA LYNNE	87,134	300
HANSEN,CARTER	80,089	672
HANSEN,DEANNIA	77,240	-
HANSEN,ELIZABETH N	102,688	1,291
HANSEN,MICHELLE	78,417	-
HANSEN,TINA	128,527	-
HANSEN,VANEYSA M	102,805	1,893
HANSON,DAWN A	147,304	672
HANSON,KATIE M	81,532	672
HANSON,KRYSTAL M	143,688	1,101
HANSON,LAURA	157,652	-
HANSON,ROD	107,433	-
HANSON,SARAH M	101,642	1,756
HANSON,SHANNON JAMES	293,278	28,132
HANSON,TANIA E	103,322	672
HANSON,TYLER L	104,349	536
HANUS,BRENDA K	150,104	115
HARA,DAWN P	111,712	1,291
HARBOTTLE,APRIL M	79,013	672
HARCUS,JENNIFER	78,461	5,926
HARDER,CURTIS K	142,182	1,373

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
HARDER,DANIELLE	89,476	1,227
HARDER,KATHRYN	80,826	848
HARDIE,DOUGLAS G	115,622	9,199
HARDIMAN,SEAN C	208,338	4,471
HARDING,BETHANY R	116,818	672
HARDING,KRISTIE R	127,205	1,637
HARDING,MATTHEW T	97,133	25,272
HARDING,SANDRA	217,659	672
HARDY,DAWN	122,275	1,429
HARGRAVE,JENNIFER L	92,032	1,180
HARGRAVE,LYNN M	133,956	1,126
HARI,GURINDER K	156,532	672
HARING,TINA C	119,756	711
HARKER,VALERIE M	80,372	2,004
HARKNESS,ALLAN BLAKE	88,837	1,879
HARLEY,CINDY A	85,207	1,536
HARLEY,KELLY	92,252	672
HARLEY,STELLA	110,438	1,501
HARLOW,JANIE K	135,467	3,719
HARMATA,RICA L	119,868	4,160
HARMATIUK,CAROLYN L	94,701	1,438
HARMERDEMAY,LORNAJAYNE I	149,286	672
HARMS,ANDY S	100,261	5,045
HARMS,VANESSA G	76,871	-
HARMUTH,ERIN K	90,419	907
HARNDEN,JANICE	97,390	-
HARNEY,RANDY G	82,099	1,296
HARPER,ALBERT	154,684	13,249
HARPER,BRANDI N	127,975	918
HARPER,HEATHER G	145,360	5,425
HARPER,JENNIFER D	158,815	755
HARPER,JENNIFER N	112,047	1,237
HARPER,JOHN M	152,904	-
HARPER,JULIE L	89,930	672
HARQUAIL,ADAM L	123,160	-
HARRINGTON,JENNICA N	86,833	-
HARRINGTON,JOCELYN P	91,154	973
HARRINGTON,KAITLYN A	123,443	672
HARRINGTON,KELLY L	125,424	4,028
HARRINGTON,LYNN A	121,239	-
HARRINGTON,SEAN G	115,371	47
HARRIS,DAVID M	77,196	231

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
HARRIS,ELIZABETH J	99,761	672
HARRIS,JESSICA S	80,759	672
HARRIS,KALEIGH S	156,797	672
HARRIS,PAMELA C	90,006	4,576
HARRIS,REGAN M	87,674	-
HARRIS,STEPHANIE R	115,737	672
HARRIS,SUSAN M	109,626	111
HARRIS,THERESA A	94,774	672
HARRISON,ADELE M	266,755	9,807
HARRISON,AMANDA	84,035	5,059
HARRISON,AMY J	106,614	672
HARRISON,CALEB J	107,701	1,075
HARRISON,ERIN N	146,850	2,708
HARRISON,FRANCIS M	111,653	116
HARRISON,JENNIFER L	98,429	1,731
HARRISON,JODI	230,919	-
HARRISON,KATHERINE	114,146	210
HARRISON,LAURA E	86,925	7,865
HARRISON,MONTA G	93,660	-
HARRISON,TANIS M	158,318	672
HARROP,RACHEL	82,025	1,901
HARROP,SANDRA	94,319	841
HARRY,ALANA S	99,338	7,945
HARRY,LORRAINE	126,146	3,939
HARRY,RYAN L	175,002	672
HARSHEY,BRITTANY E	111,889	1,527
HARSTAD,DAKOTAH R	75,966	-
HART,BRENDA	76,461	724
HART,CAMERON B	84,399	1,110
HART,CURTIS	147,677	3,950
HART,HARUMI	85,481	85
HART,JACOB	90,697	2,337
HART,JASMINE A	147,504	63
HART,MADDISON	90,458	3,379
HART,ROBERT B	111,805	842
HARTARD,MARIELOUISE J	77,901	19
HARTLEY,ELYSIA	91,622	1,269
HARTMAN,ANGELA E	85,214	4,233
HARTSELL,ANGELA D	123,490	672
HARTWIG,CHRISTINE E	129,571	3,989
HARTWIG,JANET L	105,564	3,154
HARTWIG,TAYLOR P	91,780	11,004

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
HARTZ,SONJA H	102,734	936
HARVER,DEBORAH L	160,152	2,141
HARVEY,DANA L	91,352	672
HARVEY,GARFIELD J	84,714	-
HARVEY,SHANNON	89,662	672
HARVEY,STEPHANIE A	78,105	854
HARVEY,WILLIAM L	85,345	783
HASAN,SOPHIA	92,235	594
HASEGAWA,FEARON M	94,479	-
HASEGAWA,MASAKO	161,706	672
HASFJORD,MARY	77,630	4,805
HASHEMITAHERI,MAHDIS	87,048	1,059
HASIUK,JENNIFER	87,515	633
HASS,SADGUNA J	121,276	1,370
HASSAN,HABIBA M	82,547	-
HASSAN,TAZKIA	84,999	492
HASSEL,AMY	84,053	594
HASTINGS,CARLA	147,832	672
HASTINGS,RICK E	137,183	1,497
HATCH,NADINE R	132,095	672
HATHERLY,JUSTIN MARK	108,560	539
HAUCA,LYLE D	130,039	-
HAUGEN,CHERYLLYNN	97,883	845
HAUGHTON,CORRINE S	155,518	1,000
HAUGHTON,KOURTNEY P	98,267	739
HAUTZ,ETHAN J	91,127	-
HAUZENEDER,MICHAEL R	82,467	-
HAVAS,MICHAEL D	254,202	672
HAVENS,JESSICA C	123,731	364
HAVERS,EMILY L	113,152	2,887
HAW,ANDERSON C	108,631	1,055
HAWES,EMMA M	100,594	679
HAWKES,HEATHER E	87,982	-
HAWKINS,BAILEY	112,101	672
HAWKINS,CHRISTINE A	118,805	2,120
HAWKINS,CHRISTOPHER	103,025	560
HAWKSHAW,MICHAEL R	88,733	1,668
HAWSE,VICTORIA G	84,008	672
HAWTHORNTHWAITE,DONNA L	153,849	3,361
HAY,AMBER L	136,726	6,000
HAY,EMMA N	109,767	672
HAY,ERIN C	129,161	2,352

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
HAY,JANELLE B	97,583	1,007
HAYER,MANDEEP S	150,312	1,770
HAYER,RAMANDEEP	109,491	886
HAYES,CAMILLE E	81,080	672
HAYES,LYDIA K	100,220	8,172
HAYES,SARAH A	106,969	1,582
HAYLOCK,JENNA L	134,481	865
HAYLOCK,JESSIKA	116,252	672
HAYNE,EMMA J	153,144	918
HAYNES,DEREK B	178,217	2,172
HAYS,KELLY L	82,256	310
HAYTHORNTHWAITE,JOHN A	125,304	672
HAYTHORNTHWAITE,SOPHIA J	94,610	672
HAYWARD,BARBARA	90,904	126
HAYWARD,LORI D	92,419	1,167
HAYWARD,MADELAINE L	90,495	-
HAYWARD,ROBERT D	132,548	2,084
HAZLEHURST,ALEXA R	80,894	-
HAZLEHURST,EMILY A	161,695	672
HE,DAN	84,749	5,693
HE,JOHN	112,923	-
HE,YICHEN	101,177	-
HEADCHEN,TSAYI	165,062	5,523
HEALD,NOREEN R	87,782	2,296
HEALEY,KELSEY D	81,411	2,936
HEALY,MORGAN G	96,586	2,148
HEANS,KAYLEE A	84,222	672
HEARD,JENNIFER M	126,876	936
HEARD,LEIGH B	102,875	-
HEARN,ALLANA	148,164	3,289
HEARSEY,NOELLE E	120,110	2,821
HEATH,CHARLOTTE G	149,406	3,158
HEATH,KELSEY M	143,696	672
HEATH,TARA L	110,019	672
HEATON,ANGELA	90,421	672
HEBERT,CHERYLLYNN	114,886	3,189
HEBERT,DIANE E	116,891	672
HEBERT,GRACE P	101,649	2,075
HEBERT,HANA	91,493	121
HEEREN,KRISTY R	100,773	600
HEFFEL,ELAINE L	124,380	3,393
HEGG,DEANNE L	91,364	5,727

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
HEIGHINGTON,SARAH A	124,443	8,082
HEIGHTON,CARRIEANN	152,307	3,000
HEIMBACH,LILIAN	79,372	2,374
HEIN,MARCIA M	122,880	-
HEINICKE,LUISE	95,363	672
HEINLEIN,SOPHIE A	98,549	1,026
HEINRICHS,EDNIE M	110,238	28
HEISLER,RACHEL	78,584	-
HEIZER,SUZANNE W	96,803	2,589
HELLAND,YZANAMI V	114,153	672
HELLYER,MEGHAN E	84,136	-
HELM,SHAWN C	88,940	20
HELMKAY,JOSEPH E	134,174	2,062
HELSTROM,STACEY R	111,512	2,536
HELWER,MAYUKO	84,904	1,798
HEMBRUFF,KATY A	91,865	-
HEMONDHILL,CAMILLE	75,218	560
HEMSTALK,SUMMMERMARIN	83,116	672
HENDERSON,ALISHIA M	97,615	5,426
HENDERSON,CORINNE A	83,931	1,078
HENDERSON,ELOISE R	80,177	1,745
HENDERSON,GEMMA C	131,969	-
HENDERSON,JESSICA M	100,972	998
HENDERSON,JOAN B	123,191	2,346
HENDERSON,LISA L	105,427	672
HENDERSON,MEGAN S	113,628	1,887
HENDERSON,PETER J	83,502	4,454
HENDERSON,RILEY	85,269	672
HENDERSON,SARA J	97,579	2,731
HENDERSON,SHANNON J	98,567	4,355
HENDERSON,TAMARA A	97,363	169
HENDERSON,TERI L	209,986	-
HENDON,ERIC M	163,968	-
HENDRICKS,ETHAN	87,504	-
HENDRICKSEN,CINDY M	139,849	733
HENDRICKSON,ALLYSHA M	106,332	2,235
HENDRIKS,LENYA B	86,243	672
HENDRIKS,PAMELA A	121,323	968
HENDRIKX,RITA R	108,825	-
HENDRY,COLIN S	114,720	672
HENDRY,ELYSE J	127,565	784
HENGST,BRIANNA L	95,527	2,287

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
HENLY,BRITTA L	82,146	-
HENNEBERRY,ERIN M	84,585	1,568
HENNESSY,KATHLEEN M	128,933	7,400
HENNIG,KRISTEN I	87,651	672
HENRIKSON,JASON B	79,951	-
HENRY,AMANDA	102,360	3,840
HENRY,ANGELA M	111,959	672
HENRY,ASHLEY M	99,747	845
HENRY,CAROLINE M	137,172	1,327
HENRY,DANIEL J	81,598	294
HENRY,JENCY	103,888	202
HENRY,NICHOLAS R	101,162	774
HENRY,SHELBY M	78,604	672
HEPNER,KYLE	88,175	-
HEPNER,MARZENA J	103,141	851
HEPP,MICHAEL E	98,782	-
HEPPELL,SACHA M	82,485	672
HERBERT,ALANARAE M	97,300	-
HERBERT,JEAN	87,339	944
HERBERT,SHERRY L	83,621	672
HERCULESGIRON,MARCIA L	134,562	672
HERD,GORDON	82,431	662
HERD,JENNIFER D	119,076	-
HERLE,JULIA	97,070	642
HERMAN,KYLE J	83,032	672
HERMAN,MATTHEW	140,103	-
HERMANSON,ARELI E	114,966	3,052
HERNANDEZ,LEO O	157,790	17,741
HERNANDEZ,MARLON O	129,132	10,824
HERNANDEZMADRIGAL,R	87,067	-
HERNDEN,BRADLEY C	126,292	-
HERRERA,JONALD A	149,955	-
HERRERA,MARK SPENCER	83,304	-
HERRERA,REMJOlyn S	96,155	-
HERRERA,SHEILA	122,237	-
HERRERA,SHEILA M	109,618	3,412
HERRITT,MICHELLE	88,180	-
HERRMANN,ANDREA E	95,501	672
HERRMANN,DARCIE M	111,212	672
HERTZBERG,HILLARY E	91,408	672
HERZOG,CHAD K	81,763	2,818
HESSE,CAMERON	92,016	188

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
HETTERVIG,BRENDA	97,706	-
HETTSMITH,CARLA S	102,026	-
HEUSSER,EMMA	102,752	672
HEWER,KENNETH M	90,267	507
HEYDARI,SEPIDEH	92,237	-
HEYER,CAROLINE J	87,063	2,559
HEYER,COURTNEY	123,801	1,409
HEYES,GRAYDON J	101,390	672
HEYWOOD,STEVEN K	125,744	672
HEYWOOD,SUSAN A	152,695	2,236
HEYWOOD,TAYLOR K	78,223	-
HIANG,JARITA	101,235	178
HIBBS,TIMOTHY H	95,558	8,399
HICKAD,AJAY	124,104	-
HICK,CHRISTINE A	119,773	1,393
HICKMAN,CAITLIN	100,821	2,373
HICKMAN,FAY E	92,355	113
HICKMAN,JOANNA R	79,419	-
HICKS,KYLA M	107,715	1,652
HICKS,TOBY M	191,193	672
HIDALGO,ROCHELLEMARIE	92,212	5,191
HIDALGO,SUNSHINE	98,006	672
HIEBERT,BREYANNA R	101,477	2,019
HIEBERT,JASON R	102,653	300
HIEBERT,JENNIFER D	75,699	-
HIEBERT,MARK D	76,855	-
HIETKAMP,ELISABETH K	116,217	12,838
HIGGINS,JOSH F	87,709	-
HIGGINS,LOUISE	95,026	726
HIGHAM,BENJAMIN	88,880	37
HIK,JORDAN M	110,336	-
HIK,SONYA J	122,041	1,342
HIKAWA,SACHIKO	151,319	717
HILARIO,MEDARDO JR	168,340	-
HILARIO,RHOBERT C	194,739	1,409
HILBERRY,ZACHARY K	116,003	-
HILDEBRAND,EMILY	90,527	1,143
HILDEBRAND,MICHELLE P	102,155	1,007
HILDEBRAND,TERRY	96,518	672
HILDEBRANDT,TANNIS M	133,432	672
HILDER,ASHLEY P	77,339	12,343
HILL,ANDREW R	100,951	2,334

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
HILL,ANNWYN	155,339	672
HILL,DANIEL A	86,354	45
HILL,DAVID C	123,912	672
HILL,EMMA J	116,446	672
HILL,GREGORY J	140,246	317
HILL,JACOB C	80,071	3,699
HILL,JUDITH A	75,453	153
HILL,KENNETH L	98,548	6,647
HILL,KIMBERLY D	130,345	168
HILL,LISA M	147,452	837
HILL,SYDNEY E	106,214	-
HILL,TANYA	76,239	672
HILL,THOMAS M	94,628	672
HILLER,MICHELLE	120,932	672
HILLMAN,KYLE	79,598	2,051
HILLMAN,SARAH M	111,154	4,526
HILLS,BRANDON S	92,741	-
HILLS,PAULA L	114,663	-
HILTZ,LAURA D	77,964	3,925
HINTERBERGER,MEGHAN T	103,216	672
HIREEN,MEGAN	94,706	856
HIROTA,SANDRA J	87,272	-
HIRST,JENNA A	112,950	4,636
HISCOCK,MARY C	111,017	672
HISLOP,STACEY J	82,809	672
HITCHEN,SILJA S	147,478	4,119
HITTOS,MADELAINE	116,874	270
HJORT,KATRINA	99,103	672
HLINA,KARA L	102,943	672
HO,CLARENE N	164,950	252
HO,ELAINE N	113,664	-
HO,EMILY YEE WAI	135,552	672
HO,LAURALEE A	88,247	973
HO,TANG	80,744	3,541
HOBBS,KERI M	121,613	672
HOBDAY,DARIEN A	118,467	3,129
HOCEVAR,DORIS	126,484	672
HOCKING,JEFFREY B	139,627	-
HODGES,JENNIFER K	98,255	497
HODGSON,DEAN A	76,879	128
HODGSON,LAWRENCE X	94,196	-
HOECHSMANN,RIAH	111,097	936

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
HOEFER,LISA J	154,020	-
HOEHNE,BOHDAHNA N	85,010	-
HOEHNE,LINDSAY A	91,425	634
HOEKSTRA,LESLIE J	126,539	363
HOENER,JESSICA M	77,440	1,253
HOETZEL,LINDSAY	116,222	672
HOF,NATALIE E	105,701	3,945
HOFF,AUSTIN J	93,913	2,917
HOFF,TREVOR K	92,567	2,393
HOFFERT,GRANT	146,761	4,348
HOFFMANN,JENNIFER V	92,641	672
HOFMANN,TABEA	78,336	14,446
HOGAN,ARLENE J	125,561	-
HOGAN,CHRISTOPHER P	98,294	6,522
HOGeweide,JORDAN C	100,306	415
HOGeweide,PAIGE	96,893	-
HOGeweide,TRACY R	127,729	4,037
HOGeweide,YINGBO	114,669	1,535
HOHL,ERIN J	114,413	1,882
HOITSEMA,KOURTNEE B	90,836	-
HOLDEN,AMBER M	88,921	-
HOLDEN,BLAINE K	109,281	1,468
HOLDEN,DARRYL R	83,067	92
HOLDEN,ELIZABETH A	109,622	1,751
HOLDEN,KATHERINE J	112,638	672
HOLDEN,RACHEL A	146,856	836
HOLFELD,LORRAINE D	127,198	-
HOLLAND,DERRICK S	84,230	3,156
HOLLAND,JAMIE L	195,385	3,151
HOLLAND,JODI	84,717	55
HOLLAND,MELISSA A	144,726	1,092
HOLLANDS,CHRISTINA R	75,634	672
HOLLEYGOGUEN,TEGAN L	85,884	672
HOLLISTON,KAYLA	112,168	672
HOLLSTEIN,COURTNEY	79,463	717
HOLM,JORDYN	118,222	8,672
HOLM,SARENA	79,452	1,328
HOLM,TATE	93,393	672
HOLME,CATHERINE E	92,952	2,617
HOLMES,CLARE I	94,471	1,000
HOLMES,LINDA M	147,440	794
HOLMES,MICHELE A	151,902	-

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
HOLMES,TARA V	123,275	1,580
HOLMES,VICTORIA	104,793	2,939
HOLMESSLATTERY,BRISHEN M	96,097	1,056
HOLMGREN,IVY A	111,056	10,076
HOLODNIUK,JACEY	102,046	672
HOLOWATUK,MADISON	85,520	186
HOLROYD,SEAN A	124,506	732
HOLST,KERSTIN	143,192	1,421
HOLT,COLLEEN	107,347	1,462
HOLT,MARGOT A	92,862	672
HOLZERMAYR,COLTON L	135,936	-
HOMAYOUNMEHR,MOHAMMADREZA	120,561	-
HOMER,GEOFFREY	128,073	326
HOMER,SARA D	133,095	3,115
HOMUTH,CARRIE L	157,008	1,482
HONG,ALECIA	128,260	672
HONORIO,GLENDA A	198,662	-
HOOD,DAVID W	107,333	36
HOOD,KIRSTEN E	85,145	2,656
HOOD,LAURIE A	143,098	1,736
HOOD,PATRICIA A	128,181	244
HOOD,SUNITA K	164,366	672
HOOGLAND,STEPHANIE J	94,783	1,057
HOOK,CINDY M	136,197	-
HOOKMANI,AREEB A	105,152	-
HOOP,JESSICA	110,426	672
HOOP,KERRY D	154,997	8,759
HOOPER,TYLER	88,710	4,662
HOOTON,KRISTA RAYLENE	95,760	376
HOOVER,KELLYANNE J	112,410	4,404
HOPE,KATIKA A	76,213	346
HOPKINS,GRAHAME	121,185	3,960
HOPKINS,KAITLYN A	138,725	2,493
HOPKINS,KATHLEEN RUBY	78,303	31
HOPKINS,ZOE	113,834	1,012
HOPP,CANDACE B	121,214	1,477
HOPPER,CATRIONA	91,350	1,612
HOPPER,KIMBERLY D	115,054	-
HOPWO,CHERIEANNE R	100,496	-
HORA,DARYL M	117,019	672
HORBATCH,HEATHER E	109,367	2,173
HORGAN,PAUL F	82,760	-

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
HORLEY,LISA M	94,409	4,149
HORN,JOANNE L	85,209	1,152
HORNCastle,LAURA A	99,922	672
HORNE,BREANNA C	90,906	1,469
HORNE,CANDACE	84,033	555
HORNE,ERIN M	100,810	4,329
HORNER,MORGAN C	76,372	-
HORNUNG,CYNTHIA M	97,858	672
HORRELT,KRISTINA A	144,211	1,525
HORSTHUIS,GENOA R	98,409	672
HORSTHUIS,NICOLETTE R	162,939	672
HORTALEZA,PRINTESS K	108,238	275
HORTH,MAIRI M	109,244	1,686
HORTON,EMILY V	120,178	10,942
HORTON,TASIAMARIE	85,559	-
HORTON,YUKO C	103,040	672
HORVAT,MELANIE D	77,165	-
HORWOOD,VANESSA R	95,602	672
HOSIE,PAMELA R	102,641	1,718
HOSKIN,ERIC J	109,448	1,380
HOSKINS,ALLISON	205,170	939
HOSKINS,CHARLENE A	78,343	-
HOSSAIN,IQBAL	115,357	-
HOTHERYISHAY,HEDI	114,222	3,923
HOTSTON,TERRENCE A	112,324	-
HOU,ANDREW	95,833	1,837
HOUDE,HEATHER W	179,454	393
HOUGH,COURTNEY J	118,588	672
HOULE,AVRIL C	123,130	-
HOULE,JOCELYN L	75,491	1,996
HOULIHAN,KATHRYN L	121,101	8,629
HOUNSELL,CRAIG E	135,160	5,875
HOURIGAN,GOLDNEY	100,519	672
HOUSE,JODI A	79,202	-
HOUSE,SHERRY	79,174	-
HOUSTON,AMY A	98,842	1,153
HOUSTON,BRYCE J	82,640	1,494
HOUSTON,KRISTINE M	123,165	1,157
HOUSTONMCMILLAN,LYNOR B	122,950	672
HOUSTONMCMILLAN,ROSS	104,724	-
HOUSTONSMITH,JAMIE J	145,042	1,543
HOW,LAURA	103,416	672

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
HOWARD,ASHLEY R	105,239	127
HOWARD,JENNA Q	97,540	672
HOWARD,LAURA M	140,625	672
HOWARD,ROBIN R	106,758	4,511
HOWARD,STACEY M	75,984	672
HOWARDSON,JESSICA L	105,829	1,079
HOWARTH,MAUREEN P	137,506	114
HOWARTH,SANDRA M	95,415	204
HOWE,ABIGAIL H	169,050	9,529
HOWE,ALANNAH	93,737	3,119
HOWE,CAITLIN L	124,271	672
HOWE,LOLITA	151,408	672
HOWE,RICHARD A	92,354	85
HOWE,RYAN	85,379	-
HOWELL,FELICITY	80,299	672
HOWELL,KERRY A	127,988	462
HOWES,ETHAN	95,770	672
HOWES,PAIGE J	124,266	-
HOWIE,LESLEY J	181,342	13,070
HOWLAND,JASON T	87,291	6,342
HOWLETT,KATHERINE M	120,571	1,442
HOY,ANDREW	94,751	312
HOY,KELLY E	121,470	818
HOYANO,DEE S	369,046	4,040
HOYDALPAYNE,CATHRYN E	226,286	-
HOYSETH,JENNIFER LAURA	131,646	1,818
HRANKOWSKI,NATASHA	101,729	672
HRASKY,TIELO J	109,774	36
HRYCUIK,LISA D	138,768	672
HRYCUN,MEGAN	108,142	672
HRYNYK,ASHLEY M	117,849	672
HRYSIO,TRACEY D	133,916	672
HSU,JASON	132,230	-
HSU,TZU HSUN SHINNER	156,009	741
HU,DONGYANG	86,809	432
HUA,TRAM H	88,287	672
HUANG,JINPING	98,096	6,710
HUANG,LI	77,648	3,433
HUANG,PETER C	122,546	10,202
HUANG,QI STEPHANIE	91,089	-
HUANG,YAN	110,202	-
HUBATKA,CAROLINE	93,600	446

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
HUBBARD,EMILY	86,853	2,749
HUBBERSTEY,CHRISTOPHER M	84,227	245
HUBER,HENRIETTE M	225,251	686
HUBER,KATHLEEN M	99,977	2,300
HUDSON,JONAS J	75,068	63
HUEBNER,SHELLEY N	115,767	672
HUFFMAN,ERIN M	87,272	672
HUFFMAN,JENNIFER M	83,316	1,831
HUG,STEPHANIE L	99,761	672
HUGHES,AMANDA H	91,124	32
HUGHES,COLLEEN A	158,822	1,149
HUGHES,FIONA L	262,972	-
HUGHES,SARAH E	98,331	2,054
HUGHES,SHERRY L	95,439	672
HUGHF,KIMBERLY D	88,346	2,482
HUITIKA,HEATHER L	86,888	148
HULL,BARRY M	144,208	672
HULL,KIRSTEN	138,693	1,935
HULS,DELL K	114,348	10,398
HUME,HEATHER J	130,436	1,833
HUMIDING,LEO	83,706	-
HUML,JODY D	125,548	7,533
HUMPHREY,ERICA M	90,228	1,902
HUMPHREY,MADISON R	121,727	672
HUMPHREY,REBECCA J	120,668	672
HUMPHREYS,EVAN C	148,217	4,328
HUMPHREYS,MADELINE E	97,019	672
HUNCHAK,LISA	77,701	1,466
HUNDAL,JAGWANT BIR K	113,901	-
HUNDAL,MANJOT	122,470	1,471
HUNDZA,KIRSTEN P	92,223	3,963
HUNG,GUAN YONG CHANG H	130,362	-
HUNNIFORD,JODI	80,275	1,955
HUNNS,MARK	134,043	700
HUNSBERGER,KAREN E	91,038	1,358
HUNT,BARBARA G	152,569	672
HUNT,DALANEY M	99,531	1,320
HUNT,DARLA M	124,556	2,788
HUNT,KATHRYN A	84,843	672
HUNTER,AMANDA A	114,167	803
HUNTER,AMANDA J	119,683	308
HUNTER,AMBER	121,841	672

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
HUNTER,AMY J	154,888	5,568
HUNTER,ANDREA L	107,678	886
HUNTER,ELIZABETH H	79,288	672
HUNTER,KARA K	88,059	-
HUNTER,KIMBERLEE J	88,321	847
HUNTER,MARISSA J	105,121	1,272
HUNTER,MEGHAN E	89,512	767
HUNTER,PATRICIA A	133,418	672
HUNTER,SARAH L	89,820	13
HUNTERHATTEN,MOLLY	101,982	4
HUNTERNOBLE,STACI J	89,163	2,577
HUNTLEY,DAVID C	165,689	2,108
HUOT,JENNIFER L	82,607	-
HUPPEE,JEANINE M	90,854	672
HURD,CATHRYN E	114,543	3,340
HURLEY,LEONARD R	92,917	-
HURSCHLER,DIANA	81,673	360
HURST,MICAELA	107,270	204
HUSER,ANGELA S	94,616	16
HUSTON,JESSICA L	124,264	1,473
HUTCHINGS,STEPHANIE E	97,226	672
HUTCHINS,ALLYA D	89,715	672
HUTCHINS,JOHN A	114,667	672
HUTCHINSON,JAIME M	82,472	672
HUTCHINSON,JESSIE A	97,342	12,057
HUTCHISON,KARLA M	110,359	-
HUTCHISON,TAYLOR J	103,950	672
HUTMACHER,ALEESHA L	77,317	126
HUTTON,CAROLYN E	172,277	3,805
HUTTON,HEATHER D	114,666	374
HUTTON,JACOB	88,761	-
HUTTON,TRACY A	89,684	447
HUTTON,VANESSA A	106,322	-
HUXLEY,JERAMIE G	111,853	11,790
HUXTABLE,NATALIE J	91,512	-
HUYBENRUNKEL,BRIGITTE J	100,320	624
HUYNH,JEREMY	81,676	4,936
HUYNH,KHANG	96,369	431
HYDE,ALEISHA B	100,445	1,209
HYDE,RACHEL	100,631	2,378
HYMERS,SUSAN	123,699	826
IACHETTI,PIERRE D	145,054	10,364

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
IACOB,CALIN A	86,605	705
IBARRA,EDUARDO G	204,314	-
IBARROLA,LARA M	84,813	-
IBBOTSON,KAREN L	89,363	812
IBBOTT,STEPHANIE L	141,980	672
IBERG,SHELLEY C	100,684	965
IBRAHIM,NAGWA E	103,878	-
IBROALI,SARTU	82,523	672
ICUSPIT,HARLEY A	145,211	13,613
IDIENS,TESSALLIE G	186,516	672
IGHARAS,EMILIA N	78,912	-
IGHARAS,JARRY R	116,035	3,170
IGUSA,NORIKO	123,857	-
ILCHYNA,BREANNE L	75,001	176
ILCZASZYN,NIAMH	85,278	672
ILDEFONSO,MARIONETTE L	91,957	-
ILNICKI,MACKENZIE	136,417	1,409
ILOTT,KIMBERLEY	97,126	1,039
IMIYAMUDIYANSELAGE,DEVIKA	79,963	-
INGLIS,COLLEEN M	144,911	-
INGLIS,GRAEME	128,689	672
INGLIS,KYLE	142,387	692
INGRAM,LISA M	77,015	-
INGRAM,TRACEY	133,288	672
INGUTIA,JIMMY	128,510	672
INKMAN,KAY M	88,689	185
INKSTER,JESSE M	151,954	4,018
INMAN,CALEIGH	104,771	2,051
INNES,BRANDY J	97,534	-
INNES,CATHERINE LEAH	122,076	2,213
INNES,RYAN W	117,204	675
INNES,WENDY G	115,523	-
INOCENCIO,LUZVIMINDA T	109,153	-
INOKE,JANELLE E	151,911	992
INSLEY,AMANDA K	84,219	1,081
IOCHELLI,CHEYENNE D	85,274	-
IRELAND,BRIANNA M	81,711	1,144
IRELAND,LAICIE	106,254	5,746
IROY,JUDITH	91,578	-
IRVINE,AMANDA L	86,396	672
IRVINE,HEATHER	123,852	-
IRVINE,JENNIFER	162,449	1,374

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
IRVINE,JULIE M	172,425	2,133
IRVINE,MICHELLE R	123,151	672
IRVING,JILL L	100,065	2,522
IRVING,RACHAEL	100,311	-
IRWIN,ADRIAN A	97,419	1,228
IRWIN,CINDY R	93,757	4,059
IRWIN,MICHELLE	149,055	1,075
IRWIN,TYLER M	97,869	1,000
ISAAC,EMMA R	145,369	1,939
ISACSON,LISABETH P	109,204	672
ISBISTER,CHRISTIE A	88,187	2,114
ISBISTER,JACK O	87,330	-
ISEBANTU,AVRIL M	75,559	672
ISENOR,DANIELLE L	94,514	-
ISEPPI,MARIA L	125,785	672
ISHERWOOD,HANNAH	100,615	1,220
ISHII,MARIKO	126,668	3,266
ISHII,SATOMI	274,710	672
ISKIW,KEITH W	122,550	-
ISLAM,ZAHOOR U	214,034	756
ISRAM,JAMES	158,075	672
ISTED,SARAH J	104,679	7,620
ISTIHAD,MUJTABA	99,117	-
IVERSEN,ROBYN L	83,867	-
IVERSON,EMILY E	109,426	756
IVES,PAULA M	95,426	672
IVEY,REBECCA	103,904	1,023
IYABAKIRIHO,NKUSI M	96,959	-
JABINES,IAN G	97,386	6,551
JABINES,MITCHE A	112,161	14,235
JACALAN,AIZA BELEN P	96,541	1,000
JACEK,ALEXA C	88,483	841
JACK,ANDREW	85,457	-
JACK,MAKENZIE	93,168	672
JACK,WALLACE O	109,963	4
JACKMAN,ALEXANDRA S	278,393	6,435
JACKMAN,STACEY L	86,708	672
JACKSON,ALYSE D	79,535	-
JACKSON,CANDACE E	102,714	1,065
JACKSON,CATHERINE	136,819	-
JACKSON,JORDAN Z	101,306	-
JACKSON,LOTI	102,802	18

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
JACKSON,MARIAH E	121,073	684
JACKSON,MATTHEW A	127,342	672
JACKSON,REBECCA A	149,781	1,361
JACKSON,ROBERTA L	88,685	2,044
JACKSON,ROSLYN H	111,467	1,021
JACKSONGAGNON,LANA L	120,997	-
JACOB,EITHNE M	97,655	430
JACOB,JULIETTE BLAKE	91,399	1,618
JACOB,ANA E	124,385	672
JACOBS,DELICIA M	97,722	555
JACOBSEN,GABRIEL A	80,554	9,153
JACOBSEN,KEVYN	76,547	1,878
JACOBSON,ELAN	91,527	-
JACOBSON,GAYLENE F	143,181	5,754
JACOBSON,KYLIE J	104,087	-
JACOBSON,MELANIE A	183,870	972
JACOBSON,RAYNA P	112,889	6,461
JACOBY,AMANDA J	161,131	764
JACQUART,SAMANTHA C	92,902	-
JAEGER,MARLA F	216,527	730
JAEGER,SANDRA D	96,637	5,630
JAENEN,CLAIRE M	108,269	1,716
JAENEN,SARAH J	127,338	1,409
JAFAROVA,ELMIRA	95,343	-
JAGDEV,PAM	80,579	-
JAGGERS,RENEE D	80,916	561
JAI,MATTHEW R	119,782	672
JAIPURIA,KRUTI	85,624	1,865
JAJSZCZOK,MAX	217,354	15,132
JAKUBOWSKI,SARAH J	96,502	1,357
JALANI,ELLERY H	192,975	672
JALBERT,JOSEE M	84,908	2,031
JALLAD,JANE D	84,719	-
JAMES,ALEICIA D	79,046	-
JAMES,ALISON L	115,714	2,012
JAMES,EMMA JANE	201,295	45
JAMES,JENNIFER	138,113	5,247
JAMES,LISA	101,096	749
JAMES,SHELLEY M	87,486	672
JAMES,TAYLOR	101,773	498
JAMES,YUKWAH	106,965	232
JAMESON,EMMA L	116,529	71

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
JAMIESON,CONNIE	124,182	958
JAMIESON,MARK D	135,094	672
JAMIR,JOANNA M	112,923	672
JAMIR,MARIA M	124,444	-
JANE,CARLY E	84,524	3,911
JANE,REBECCA M	86,193	672
JANG,DOUGLAS K	92,273	2,173
JANG,JESSICA M	110,815	672
JANISSE,JASMINE R	175,063	675
JANJUA,JASLEEN	87,786	-
JANJUA,RANJIT K	119,404	-
JANJUA,SUKHWINDER S	224,190	675
JANSEN,HEATHER F	117,324	3,447
JANSEN,RHONDA G	135,509	672
JANSMA,DAVID M	110,165	5,886
JANTZEN,JODI L	172,704	1,450
JANTZEN,JOSANNE K	167,772	-
JANTZEN,RACHEL M	92,444	2,023
JANTZEN,TARA M	92,446	1,399
JANZEN,EVAN C	110,470	-
JANZEN,JACQUELYN C	125,116	2,505
JANZEN,JUDY L	77,423	-
JAQUIER,EMMA I	108,415	672
JARIN,CECELLE	101,839	8,482
JARVIN,MICHAEL C	184,964	158
JARVINEN,SARAH L	102,973	4,356
JARVIS,CAITLIN L	131,714	672
JARVIS,CLINT E	93,273	1,227
JARVIS,GENEVIEVE B	110,634	672
JARVIS,MARYLOU	77,583	66
JASKIEWICZ,KAYLEE J	143,330	672
JASSAR,MANJIT K	92,503	-
JASWAL,BALBIR K	127,861	706
JASWAL,DANIELLE A	84,944	-
JATIN,JATIN	118,935	9,202
JAVANMIRI,HIWA	87,545	4,355
JAVIER,RAUL JR	83,476	230
JAWANDA,HOLLY E	130,826	672
JAY,KAITLYN R	102,815	-
JEAN,OONA T	111,885	757
JEANSON,DANIELLE G	93,686	-
JEUROND,DANIELLE A	110,034	2,044

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
JEAUROND,JASMINE	79,449	1,855
JEFFERD,VALERIE J	160,692	2,515
JEFFERIES,COREY	124,792	545
JEFFERSON,ABDULHAKEEM K	84,347	-
JEFFERY,JASMINE A	115,369	833
JEFFERY,JENNIFER M	80,055	-
JEFFERY,MIKAELA	105,234	1,905
JEFFORD,KERRY L	101,360	-
JEFFREY,CHRISTINE M	144,703	615
JEFFREY,ROMAN A	92,645	1,409
JEFFS,ANDREW J	98,782	64
JEKNAVORIAN,EMILY	77,876	2,318
JENISH,ELIZABETH D	127,652	3,329
JENKINS,DEBORAH A	82,842	-
JENKINS,HALEY	77,545	10,803
JENKINS,MALCOLM R	187,739	703
JENKINS,NAOMI J	139,972	806
JENKINS,NATHALIE E	89,853	672
JENKINSON,GREIG	149,488	2,860
JENNEDEPEY,ANIK	120,822	672
JENNERMANN,DENIS P	83,838	500
JENNINGS,LISA M	182,559	672
JENNISONGUSTAFSON,KELLI	153,978	672
JENSEN,ANDREW	109,745	1,303
JENSEN,ARIANE M	123,476	725
JENSEN,CAITLIN S	92,058	-
JENSEN,CARMEN M	127,568	3,305
JENSEN,CHERYL K	138,340	770
JENSEN,JENNIFER M	131,965	672
JENSEN,KAREN E	105,795	1,343
JENSEN,LAURA J	121,151	672
JENSEN,LAURNA A	77,814	672
JENSEN,NICOLE L	102,510	318
JENSEN,NICOLE M	116,022	2,449
JENSEN,TASHA L	112,107	-
JENSEN,WALTER D	95,458	24
JENSON,KEVIN E	128,515	3,005
JENSTAD,LEE S	166,645	672
JEONG,SERA	95,275	675
JEQUE,JONAS J	98,525	-
JEREMILLO,MICHELLE T	115,523	28
JERKE,DAWN M	116,637	672

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
JESPERSEN,LEEANN M	148,509	552
JESS,BREANNE N	95,795	1,650
JESSAMINE,KELSI A	125,953	12,825
JEWELL,ZOE K	89,629	1,010
JEWITT,ARLA	142,526	672
JHAWER,KORINA D	145,907	672
JIANG,EDRENE	116,872	5,126
JIANG,MARYANN MAYE HUNG	118,175	1,000
JIANG,SIMON Y	99,305	1,954
JIANG,YANNONG	79,368	-
JIAO,QINGLIAN	198,264	717
JIMMO,JENNIFER L	119,815	1,023
JIN,LIANG	118,128	1,088
JIN,SALLY	79,338	-
JIT,ISHVINDER S	84,964	-
JIYO,DEXY	147,009	672
JNAGAL,RAVEENA	110,413	991
JO,HYUNG EUN	142,924	7,580
JOBE,LISA A	128,916	2,033
JOCSON,KATE	156,147	675
JOE,TAMERA K	84,511	672
JOHAL,BAKSHINDER K	141,731	-
JOHAL,MEENA M	91,988	1,886
JOHAL,RAJWINDER K	135,072	-
JOHANNSON,NICOLE A	102,535	9
JOHANSEN,KRISTY E	114,924	672
JOHL,KAMALJEET	88,089	498
JOHN,HEATHER L	188,679	-
JOHNS,CAROLYN R	125,347	672
JOHNSEN,DEBRA A	134,664	496
JOHNSEN,SHANNON	103,175	1,383
JOHNSON,ALEXANDER W	120,431	672
JOHNSON,ALYSSA J	100,109	1,026
JOHNSON,AMANDA L	169,877	559
JOHNSON,ASHLEY M	89,569	-
JOHNSON,BRITTENY A	152,001	-
JOHNSON,BRYN D	121,820	672
JOHNSON,CARMEN M	89,319	672
JOHNSON,COLE R	100,180	-
JOHNSON,CYNTHIA K	110,503	672
JOHNSON,DAVID E	106,818	-
JOHNSON,DEENA L	129,953	672

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
JOHNSON,ERIC M	127,651	672
JOHNSON,GENEVA C	145,928	672
JOHNSON,JACQUELINE	138,145	2,031
JOHNSON,JESSICA R	182,398	2,394
JOHNSON,JODY	122,330	672
JOHNSON,KELLY W	129,436	672
JOHNSON,KELSEA R	80,795	1,672
JOHNSON,KRISTY A	90,067	741
JOHNSON,LAURA C	162,390	1,369
JOHNSON,LISA O ESTATE OF	87,769	672
JOHNSON,LUCAS	188,438	721
JOHNSON,MARIANN R	128,080	672
JOHNSON,MELISSA A	107,682	702
JOHNSON,MICHAEL	83,612	128
JOHNSON,MICHAEL G	103,117	7,213
JOHNSON,NORMAN BLAKE	105,955	-
JOHNSON,OLIVIA	113,156	10,853
JOHNSON,OLIVIA J	91,108	672
JOHNSON,REBEKAH S	76,996	1,330
JOHNSON,SHEILA A	81,429	564
JOHNSON,STEPHANIE M	110,700	9,408
JOHNSON,TARA D	98,462	672
JOHNSON,WESLEY	134,233	210
JOHNSTON,ALEXIS	120,288	3,809
JOHNSTON,ANITA J	125,198	770
JOHNSTON,ANJA B	78,972	-
JOHNSTON,ASHLEY	106,866	1,769
JOHNSTON,BRENT L	106,080	246
JOHNSTON,CARRIE M	124,491	1,980
JOHNSTON,CHRISTINA L	98,699	-
JOHNSTON,CHRISTINE	92,810	2,132
JOHNSTON,DEBBIE M	98,184	1,691
JOHNSTON,JEFFREY B	86,330	870
JOHNSTON,LAURA L	83,591	1,029
JOHNSTON,NICOLE	101,401	175
JOHNSTON,PATRICIA L	96,289	672
JOHNSTON,SARAH	124,629	905
JOHNSTON,SUSAN A	93,935	446
JOHNSTON,WILLIAM	95,485	2,388
JOHNSTONE,AGNES P	114,011	7,051
JOHNSTONE,BRIANN	76,239	2,601
JOLICOEUR,LISA	86,811	3,599

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
JOMAA,SHELLEY C	109,264	-
JONAH,DEBRA P	87,653	672
JONASSON,SHARON L	122,002	672
JONCAS,GERTRUDE M	90,624	7,126
JONES,ALICIA V	125,090	-
JONES,ALISON M	153,997	672
JONES,AMANDA	162,504	1,689
JONES,ANDREA	90,886	-
JONES,ANDRIA A	101,243	-
JONES,ASHLEY D	181,383	672
JONES,BARBARA	83,790	672
JONES,BETHANY	152,673	6,845
JONES,BRYAN W	114,648	1,030
JONES,CHERYLANN	131,507	13,747
JONES,CLIFFORD L	77,764	-
JONES,DARCI M	116,545	732
JONES,DIANE L	80,840	1,442
JONES,JACQUELINE D	155,358	672
JONES,JACQUILYN	103,652	355
JONES,JAЕ YON	151,765	15,229
JONES,JENNIFER	145,316	1,709
JONES,JENNIFER A	376,276	672
JONES,JENNIFER AG	89,631	-
JONES,JENNIFER LESLIE	135,942	2,514
JONES,JULIA S	108,500	1,719
JONES,KATHLEEN M	126,957	990
JONES,KIMBERLY B	101,378	672
JONES,LINDSAY A	129,394	1,533
JONES,LYDIA K	93,946	672
JONES,NICOLE E	164,410	672
JONES,PATRICIA	99,018	672
JONES,RACHAEL	133,218	672
JONES,ROBYNLEE	129,079	1,416
JONES,SHANNON L	109,156	672
JONES,STEPHANIE M	157,569	938
JONES,TREVOR SHAWN	100,520	1,703
JONES,YVONNE F	155,428	739
JORDACHE,MIHAELA	143,254	747
JORDAN,BRETT	100,640	-
JORDAN,CAROLYN E	91,490	4,553
JORDAN,CASANDRA E	150,169	2,580
JORDAN,FRASER W	128,778	1,335

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
JORDAN,JANIS	95,060	-
JORDAN,KELLY	119,166	672
JORDAN,KIRSTEN A	94,066	2,012
JORDAN,LESLEY C	112,646	-
JORDISON,AARON D	146,095	672
JOE,CHRISLIEMAY V	85,543	20,197
JORGENSEN,STEVEN	102,780	-
JORGENSON,LARISSA C	81,520	856
JOSE,TITTO	112,076	864
JOSEPH,AMBLY	182,778	672
JOSEPH,JERIN	90,227	1,482
JOSEPH,TAMMY M	130,301	747
JOSLIN,GYA	99,016	794
JOSS,CARRIE F	104,351	773
JOSS,DIANNE L	131,084	672
JOSSY,JASMINE	113,499	1,062
JOUANTAPP,DONNA L	176,396	2,582
JOUBERT,CINDY C	105,023	7,241
JOYCE,CAITLIN E	99,363	672
JOYCE,KATHY D	268,139	672
JUAN,EMANUALE G	133,105	672
JUBAS,JOMARIE J	90,124	672
JUBAS,STEPHANIE JOY D	114,267	672
JUBB,PHILLIP M	139,193	6,940
JUCHLI,LINDABETH	244,979	-
JUDAR,JULIANA	135,824	-
JUDD,TAMARA M	161,194	6,335
JUDGE,SANDRA L	131,959	-
JUDGEWHITING,NICOLE L	78,914	71
JULES,ALEXANDER D	81,188	6,440
JULIUS,WILLA	84,858	672
JUMANGIT,IRVIN N	158,452	672
JUMNONGPON,LAPATRADA	179,614	1,343
JUNG,EUN A	143,409	6,722
JUNGWIRTH,SONJA	107,875	672
JUNTILLA,RINAMAE	98,631	-
JUSAY,JAYSON V	96,895	28
JUSAY,LEAH S	80,178	-
JUSTICE,CATHERINE J	84,257	3,231
JUSTICE,RENEE A	135,919	1,885
JUSZKO,MURRAY	134,657	2,248
KABERUKA,BAHILE R	104,807	672

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
KABERUKA,MOISE	101,872	1,012
KACHMAR,LISA L	97,486	-
KACZYNSKI,GARY	87,968	-
KADOWAKI,EMILY M	112,887	1,637
KAERCHER,LINDSAY E	179,839	672
KAETHLER,ANNELI M	88,410	75
KAHLON,AMANPREET	88,144	1,202
KAHLON,HARVEEN	141,194	672
KAILA,MANDEEP K	93,620	-
KAILERDORE,SARA	78,807	672
KAINE,MARIAN C	87,950	-
KAINZ,NADINE	154,428	3,789
KALA,RITA H	129,895	2,908
KALANCHA,EMMA B	77,051	2,852
KALAR,SUKHPAL	94,246	1,580
KALICH,JAKUB	89,263	-
KALIM,MANSOOR	113,487	-
KALKAT,SANDEEP K	118,490	675
KALKE,CHANDRA L	78,378	1,356
KALOTI,SIMRIN	82,383	1,080
KALOUPIS,ALIKI A	85,510	548
KALTENBACH,MARTHA	79,977	672
KALYN,SUZANA M	121,924	132
KAM,MATTHEW	84,818	853
KAMALI,JOELLE C	112,032	1,265
KAMBO,AMINDER	76,098	1,818
KAMIYA,KAZUKI	199,885	672
KAMMA,GILLIAN R	126,038	-
KAMPMAN,BETHANY R	89,003	1,170
KAMSTEEG,KENNETH J	107,340	1,617
KANAI,JENNIFER N	120,328	672
KANAKO,CHRISTINA K	162,109	939
KANANURA,RAYMOND R	125,686	-
KANDOLA,BALJINDER	126,878	4,801
KANDOLA,RAVI	84,837	672
KANDUR,SWARAJYADAV	88,524	-
KANE,JENNA L	117,365	672
KANE,JODIE L	119,511	672
KANEZA,ALPHONSINE	92,270	272
KANG,HYUN JU	134,434	672
KANG,JASWINDER K	170,970	210
KANG,RAJWINDER K	149,466	13,642

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
KANGAS,TAMMY RENEE	118,196	1,871
KANNANKARAPHILIP,SHIJI	93,731	1,793
KANNATHANGADI,AKHIL	86,712	672
KANTOR,SHELAGH A	145,763	80
KANYAMU,PAUL	105,056	-
KAPASI,AAMENA	79,552	1,257
KAPOOR,MANJU	156,806	675
KAPTEYN,JEFFREY	158,624	672
KAPUS,EMMA	95,331	-
KAPUSNIAK,STEFAN V	86,341	4,240
KARAIM,DANA L	85,519	-
KARAMAOUN,CARINA	82,119	672
KARANOVIC,DRAGOMIR	97,279	-
KARASKOV,ELIZABETA	129,276	411
KARIMATTATHILRAJAPPAN,ANU	112,561	-
KARIMI,AMIR A	80,251	125
KARLSSON,JOHNNIKLAS	98,354	6,725
KARMELITA,MONIKA S	104,605	437
KARNANI,MONICA	101,104	1,881
KAROD,SUKHVINDER K	94,914	-
KAROLYS,DANIELA M	90,977	848
KARPALA,CURTIS M	92,228	-
KARRAS,HEATHER	85,159	1,087
KARSANJI,MEENA	146,850	6,047
KASANDA,JEANNINE M	83,393	-
KASHYAP,BEENA	75,893	672
KASHYAP,PRAVEEN	96,184	672
KASHYAP,SIYA D	81,846	708
KASON,BENJAMIN G	145,114	8,753
KASON,MELINA	146,037	3,534
KASPAR,KELLY C	112,947	672
KASPER,RUTH	138,860	672
KASPRZIK,CARISSA F	101,962	467
KASPRZIK,MAXIMILIAN	84,691	-
KASTRUKOFF,KEELY A	83,097	1,441
KATES,IRINA	85,086	672
KATHAYAT,SHREEJALA	89,455	-
KATHER,CASSANDRA F	96,088	2,095
KAUFFMAN,THERESA M	103,936	5,454
KAUFHOLD,MATTHEW	81,606	-
KAUFMANN,ELISHA L	82,158	58
KAUP,MYRNA	151,682	672

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
KAUR,AMANDEEP	106,012	672
KAUR,AMANDEEP	78,877	-
KAUR,DHARAMPREET	89,902	-
KAUR,GURMEET	124,907	6,987
KAUR,HARJOT	82,211	-
KAUR,JASPREET	113,619	-
KAUR,MANDEEP	88,865	5,000
KAUR,MANPREET	84,773	-
KAUR,MEHAKPREET	75,416	3,629
KAUR,NAVJOT	126,626	-
KAUR,NAVLEEN	91,748	633
KAUR,PARAMVEER	89,844	5,529
KAUR,RUBY M	102,615	32
KAUR,SANDEEP	92,894	8,541
KAUR,TARANJIT	83,368	672
KAUSHAL,ANESHA	82,233	672
KAUSHIK,SHRUTI	97,303	1,862
KAVOURIS,ELIZABETH	135,289	672
KAY,CHRISTINA	221,902	7,335
KAY,DANICA L	149,618	3,804
KAY,DOROTHY J	109,491	3,525
KAZANOWSKI,KERRI E	89,822	-
KAZANOWSKI,MICHAEL	103,862	-
KAZEIL,SHAUNA C	171,152	9,281
KEALY,JENNIFER	93,107	3,228
KEANE,JAMES ANTHONY	186,608	672
KEARNEY,ANDREA C	126,778	1,715
KEARNS,SYDNEY R	112,261	8,687
KEATING,MEGAN E	126,016	8,000
KEATS,KIM	128,918	2,885
KEATS,REBECCA	122,597	717
KEDDELL,BRANDI B	129,043	28
KEDDIE,CANDICE	212,679	2,888
KEEGAN,PATRICIA U	87,520	-
KEEL,GORDON A	80,048	-
KEELAN,LAURA R	90,611	-
KEENE,MEGHAN J	99,533	672
KEEPENCE,KRISTINE A	106,271	727
KEEPING,TRACY L	117,259	672
KEETLEY,LESLIE M	76,739	-
KEIFER,JULIA M	82,810	-
KEILL,CORI L	119,498	672

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
KEITH, TIARA	87,418	198
KEIZER, ANDREA M	127,568	1,052
KELBRAT, JULIA	81,350	616
KELERTAS, MARTYNAS	126,494	690
KELLER, BRANDI M	99,355	4,277
KELLEY, JENNIFER M	75,745	725
KELLOWAY, KORINE	96,754	330
KELLY, BRENDA K	75,037	-
KELLY, CHRISTINA M	119,603	12,464
KELLY, CLETUS J	130,341	672
KELLY, COLLEEN A	130,019	-
KELLY, DALLAS	100,481	672
KELLY, STEPHEN	83,174	1,073
KELM, ERIC C	100,206	672
KELPIN, SIRI N	97,570	1,094
KEMANAYAKAN, ROSEYOLANDE	98,272	8,482
KEMP, AMBER L	98,939	2,950
KEMPE, MEAGHAN	110,247	672
KEMPF, DANA A	76,596	-
KEMPF, GUY W	125,927	690
KENDALL, AARON D	91,999	1,394
KENDALL, JACQUELINE D	144,352	4,618
KENDRICK, DAVID R	102,907	3,295
KENDRICK, TERESA A	121,119	792
KENNEDY, BRIANNA D	79,575	672
KENNEDY, CATHY M	93,606	671
KENNEDY, CHRISTOPHER R	77,534	-
KENNEDY, HEATHER A	144,866	2,264
KENNEDY, LINNEA	79,811	672
KENNEDY, LISA M	112,360	2,976
KENNEDY, NICOLE	108,107	672
KENNEDY, SAMANTHA	134,027	672
KENNEDY, TARA E	142,672	48
KENNEDY, TERRY L	84,157	-
KENNEDY, TYLER W	129,032	672
KENNEDYBURGOYNE, CATALINA H	105,247	4,273
KENNETT, ANITA M	136,274	3,699
KENNETT, HOLLY C	105,283	-
KENNETT, KELLY E	82,250	1,641
KENNING, ERIN A	138,138	347
KENNING, KELLY L	120,839	1,156
KENNY, MICHAEL	110,220	2,411

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
KENT,JENNIFER E	143,583	7,049
KENT,LAURA J	85,945	1,301
KENT,YVANNA A	99,965	3,678
KENYON,JULIE K	92,818	336
KENYON,VIRGINIA	87,728	1,204
KEOGAN,JIIYA	142,951	672
KEONG,JADE N	96,463	2,754
KER,TYLER J	140,290	71
KERNACHAN,FRANCISE A	108,437	1,186
KERPAN,MARIALLYSON	250,427	1,272
KERR,JASMINE	123,841	675
KERR,KATHLEEN S	93,432	1,891
KERR,KELLY L	101,147	-
KERR,LAURA M	78,537	792
KERR,MORGAN A	91,723	465
KERRBEENS,BAYDEN M	77,843	-
KERRIE,JEFFREY	220,009	2,031
KERRIE,SHAWNALEE	108,441	5,577
KERRONE,GAIL F	163,846	830
KERRONE,KIM M	325,292	6,102
KERRY,CHRISTINE A	75,658	-
KERSEY,NATALYA S	120,318	-
KERSHAW,AMANDA W	102,777	1,924
KERTZ,CHARLES A	111,870	-
KERWIN,MICHAEL	85,625	2,523
KESERICH,LILLIE M	77,731	672
KESHAVARZMOTLAGHSHIRAZI,L	131,945	672
KESWICK,KRISTI R	108,416	672
KESZTHELYI,KASSANDRA L	83,054	773
KETCH,MARIAH	90,567	672
KETOLA,DANIELLE E	182,797	972
KETTERER,TREVOR L	173,826	672
KETTNER,CYNTHIA A	128,690	672
KEW,JOSEE M	108,830	672
KEW,ROBERT A	141,989	-
KEYS,HOLLY A	99,507	1,672
KHAIRA,MANPREET	130,395	525
KHAKH,HARJINDER	89,276	131
KHALSA,JASPAUL S	90,968	-
KHAN,AFSHEEN	89,762	-
KHAN,AMEERA K	75,874	-
KHAN,MALEEHA	77,415	449

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
KHAN,QAMAR M	129,219	81
KHANUJA,AMAN	80,461	601
KHARKHANG,SONAM D	126,225	3,145
KHATRI,RAVI	93,281	3,347
KHETANI,MUNIRAH H	116,486	1,572
KHOSHKHOLGH,MARAL	99,827	633
KHULLAR,VAIBHAV	103,016	2,546
KIBBLE,ARLENE R	139,918	672
KIDD,JANEEN A	169,348	5,280
KIDD,MEAGHAN A	98,703	-
KIEFER,SERENA S	142,738	778
KIELLY,JENNIFER L	112,550	672
KIKKOHJIN,AKIRA	108,099	3,403
KILBACK,CHERYL	124,597	672
KILLORAN,RANDAL W	126,482	763
KILLORANMCKIBBIN,SONJA	86,667	672
KIM,BYUNGHUN	97,885	-
KIM,DOYOUNG	93,665	209
KIM,HAЕ JIN	121,422	-
KIM,HYOJUNG	145,481	672
KIM,JILLIAN L	105,433	1,847
KIM,KYOUNGHEE	176,233	-
KIM,MIKYOUNG	229,236	672
KIM,MINSEOK	166,100	672
KIM,NAYOUNG	102,006	1,452
KIM,OHC	100,847	881
KIM,SERI	120,916	-
KIM,SOYEON	128,130	812
KIM,SUNGKI	99,873	7,336
KIM,SUSIE	98,609	672
KIM,TAMMY	87,769	697
KIM,YOUNGEUN	84,560	-
KIM,YOUNGJIN	121,212	697
KIMBERLEY,KATHRYN	121,134	1,122
KIMLER,RACHEL G	98,133	672
KIMM,JEANETTE M	77,843	800
KIMMIE,CHRISTOPHER A	112,713	1,193
KINAHAN,ANTHONY R	83,974	1,466
KINAKIN,ELIZABETH M	137,592	672
KINCH,KATHERINE A	134,310	672
KINDYOLESEN,KARINA	120,436	-
KING,JENNIFER E	114,424	672

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
KING,KAELA V	124,508	10,394
KING,LESLEY M	135,651	672
KING,MICHELLE L	84,284	672
KING,NINA	163,849	672
KING,RACHEL E	115,728	672
KING,ROBERT J	116,779	1,604
KING,SHELLEY D	131,936	2,534
KING,SUZANNE	83,794	-
KING,TENNY R	93,893	1,990
KING,TRACEY A	114,495	11,339
KINGDON,JOSEPH C	107,196	2,179
KINGSNORTH,SCOTT G	86,210	2,084
KINGSTONE,JANINE	92,607	999
KINNEAR,ELIZABETH R	116,579	672
KINNEAR,JILL	89,779	672
KINNEBREW,NICOLE M	80,950	2,773
KINRADE,ANGELINA	83,110	775
KINSMAN,NICOLE J	117,256	1,292
KIRALY,ASHLEE N	95,625	672
KIRBY,ALAN G	88,395	5,719
KIRBY,JOEANNA E	78,057	6,497
KIRBY,JOHN E	157,080	3,672
KIRBY,KRISTINA P	95,229	791
KIRBY,MARTINA	148,863	1,471
KIRBY,MICHAEL R	142,042	-
KIRBY,SHANA L	119,804	675
KIRK,ALEXANDRA	81,414	814
KIRK,DAVID W	138,529	2,290
KIRK,LORRAINE	180,720	3,131
KIRK,MADELEINE R	94,636	-
KIRK,MARGARET	93,314	672
KIRK,MEAGAN L	143,434	-
KIRK,REBEKAH T	99,623	1,336
KIRK,RICHARD D	120,403	-
KIRK,SHANNON	114,813	947
KIRKE,JULIE	88,177	1,931
KIRKENDALL,RANDAH L S	114,905	85
KIRKHOPE,LOUISE	102,345	-
KIRKPATRICK,CHELSEA F	91,478	1,000
KIRKPATRICK,DANIELLE S	81,767	672
KIRKPATRICK,EMMA	111,537	711
KIRKPATRICK,RILEY	90,325	672

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
KIRKWOOD,REBECCA C	112,729	672
KIRSTE,KRYSTAL R	77,596	834
KISHIKAWA,KAZUKO	112,492	672
KISTOTH,SARAH	160,574	3,067
KIT,KAREN ANNE	101,215	241
KITANI,NAO	171,357	672
KITANO,DAVID G	112,108	672
KIVI,LAUREN B	75,806	640
KIVILOO,AUNDREA M	112,688	672
KJELLBOTN,KRISTINA A	132,119	672
KLAASSEN,VANESSA	98,971	672
KLAMMER,MEGAN L	140,715	3,292
KLARIC,VALERI A	81,687	-
KLASSEN,CHASE V	87,419	-
KLASSEN,CINDY	105,279	4,439
KLASSEN,SARAH A	95,489	752
KLATT,ERIN R	144,291	672
KLEAR,HALEY	155,783	672
KLEIN,CHELSEA C	118,041	787
KLEIN,TANYA D	79,553	-
KLETKE,RYAN	89,979	-
KLEU,VICKI	93,763	672
KLIMENKO,YELENA	94,163	-
KLINE,GENEVA O	77,504	1,000
KLINT,DANA L	113,113	1,556
KLIPPERT,LEAH L	103,925	-
KLISKA,LINDSAY	103,891	-
KLOK,SARAHANN	89,095	679
KLOOSTERSCHMUCK,ANNIKA	96,280	672
KLUS,TAMARA C	87,483	672
KNICKLE,NICOLE V	110,842	336
KNIEVEL,CASSANDRA	82,298	672
KNIGHT,ALICIA	116,496	72
KNIGHT,COLIN	78,938	378
KNIGHT,DYLAN	85,452	-
KNIGHT,JANE E	78,934	-
KNIGHT,JENNIFER L	113,466	-
KNIGHT,KIM L	131,689	1,210
KNIGHT,PERZIA R	120,743	956
KNIGHT,SHANNON P	99,227	-
KNIGHT,TRINA L	154,524	2,215
KNIGHTS,CHRISTINE	130,795	758

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
KNOCK,NINA J	145,286	2,388
KNODEL,ERIN L	94,398	744
KNOWLES,CHRISTINE M	105,185	-
KNOWLES,NATALIE D	98,842	328
KNOX,KRISTI M	131,723	672
KNOX,MARY C	138,716	6,756
KNOX,SHERILYN A	123,698	-
KNUDSEN,KAJ E	123,343	672
KNUDSON,DEIDRE L	156,037	1,266
KO,HILLARY J	88,228	4,529
KOBAYASHI,CHRISTINE D	88,272	2,406
KOBENTER,MONIQUE S	137,875	672
KOBETITCH,REBECCA M	89,902	-
KOBIERSKI,CLAIRE J	84,417	-
KOBROSSI,LEAH	114,807	715
KOEN,THEODORE	83,010	-
KOEPPEN,CARLY	143,154	713
KOHLI,JESSICA R	93,195	672
KOIDE,LOURINE	125,822	-
KOKKINIS,NICOLA J	135,995	-
KOLESNIAK,SANDRA A	87,302	829
KOLODINSKY,ANDRE G	157,993	672
KOLSHUK,SARAH D	93,880	-
KOMANT,JODI S	102,054	929
KOMMINENI,VIJAY K	76,324	-
KONDEWA,RACHEL	112,186	-
KONDRAK,ALEXANDRA	95,957	672
KONG,BARRY	107,937	560
KONGBANG,KANOKON	104,931	-
KONIUK,ALYSSA L	104,425	482
KONKIN,BRIANNA C	122,435	1,632
KONKIN,CONSTANCE M	109,389	672
KONRAD,CATHERINE L	100,879	-
KONRAD,MAUREEN A	81,880	672
KOONTS,CHELSEY R	110,317	672
KOPACH,TENILLE	125,270	672
KOPPA,CHRISTINE A	151,165	749
KORCHAGIN,MYKOLA	134,120	672
KORHONEN,VIKI L	85,143	844
KORHONENHENRY,KEISHA M	169,918	672
KORNELSON,LINDSAY J	139,047	961
KORNHAUSER,ELYSE	89,196	1,159

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
KORNOWSKA,MARTA	146,061	9,127
KOROPATNISKI,ALISON	158,700	3,190
KORPI,DYLAN S	82,011	1,524
KORT,BETHANY T	99,634	-
KORT,STEPHANIE	75,857	509
KOSCHZECK,ANDREA	80,115	37
KOSHEY,STEFANIE M	130,359	1,409
KOSKELA,JOANNE	97,530	36
KOSLOWSKI,MARK R	103,704	6,518
KOSONEN,GABRIELA J	100,215	672
KOSORINOVA,ANDREA	80,217	-
KOSSENKO,NINA B	79,014	2,514
KOSSOVAN,ALLANA	139,080	672
KOT,NADINE A	102,563	26
KOTAK,MEGHNA N	158,360	1,241
KOTRBA,ELIZABETH	102,267	131
KOTYK,ADRIENNE N	79,156	-
KOULOURIS,BRITTANY L	89,848	-
KOUSAIE,VALERIE A	98,413	254
KOUSHA,MOJGAN	167,037	672
KOVAC,IVANA	95,531	672
KOVACS,DARREN E	169,720	-
KOVACS,MICHAEL A	82,871	-
KOWALCHUK,MICAH L	176,149	-
KOWALENKO,KAILEE	96,817	-
KOWALENKO,SARAH L	89,593	944
KOWALEWSKI,ADAM	105,183	765
KOWALEWSKY,ALYSON B	118,556	-
KOWAN,MEGAN E	106,642	598
KOYA,FOLAKE MARY	179,574	245
KOZAK,CARMEL	110,550	843
KOZAK,MAIA J	138,779	184
KOZAN,JACLYN	105,679	672
KOZAN,JESSICA	79,068	11,112
KOZICKI,ERIN T	117,961	-
KOZINKA,GILLIAN E	206,513	14,662
KOZMA,ELIE	101,607	612
KOZORIZ,KELSEY	116,619	9,155
KOZUN,AUDRA L	85,364	684
KRAEKER,BRIAN	115,587	607
KRAELING,KIMBERLEY J	152,906	672
KRAHN,MONA L	88,540	672

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
KRAMER, RENEE A	91,660	1,220
KRAMERTOTH, MEAGAN A	105,680	-
KRAMPAC, ROSA A	136,807	-
KRANJC, JILLIAN S	132,104	672
KRAUS, MONICA P	199,733	672
KREJCI, ERIC K	77,414	11,069
KRENZ, JANET L	98,880	2,657
KRESTINSKI, JEANNA M	110,616	1,870
KREZONSKI, CARRIE L	88,479	672
KRIBERG, VANESSA E	110,374	1,679
KRIESE, CLAUDIA R	109,872	-
KRISTOFF, JONATHAN	88,262	775
KROEGER, ERICA N	108,463	845
KROEGER, LAYLA	83,906	-
KROEGER, MACKENZIE L	125,277	672
KROEGER, MICHAEL	84,491	-
KROES, MARGARET A	126,538	2,234
KROPP, TAMARA L	142,472	-
KROSCHINSKY, NATALIE T	85,855	-
KROTTNER, HANNAH E	105,652	672
KROWEC, PAMELA J	99,058	2,104
KRUBALLY, MUHAMMED	84,538	-
KRUCIK, KAREN A	112,221	-
KRUECKL, LISA	75,510	714
KRUG, SHANNON P	99,617	1,000
KRUGER, NADINE A	117,897	1,565
KRUPA, KAITLIN	138,299	1,172
KRUSE, EZEKIEL C	88,909	1,063
KRZNARIC, KATHLEEN J	96,216	-
KRZYZANOWSKI, STEPHEN L	102,126	-
KU, HEEYUN	103,852	-
KUBACKI, SZYMON M	163,176	672
KUBEL, ADAM A	116,935	5,277
KUC, TANYA	172,453	735
KUCHARYSHEN, REBECCA L	75,995	-
KUCHER, MARKUS	120,882	653
KUCHERAN, ARTHUR S	107,258	3,461
KUCHYNSKI, MICHELLE L	94,343	-
KUECHLER, LISA	115,119	672
KUECHLER, TARA L	83,593	-
KUECKS, JAMES A	121,480	847
KUGLER, ARMI L	160,483	672

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
KUHN,DEBRA A	96,233	247
KUHN,EMILY	76,435	630
KUHN,JULIA L	117,549	672
KUHNERT,JULIE J	75,435	-
KUHNKE,DAWN C	130,846	2,213
KUIPERS,KEVIN	87,371	-
KUISMA,MICHAEL A	135,384	-
KUKURUZOVIC,SUSAN N	94,145	3,243
KULAMPALLILSEBASTIAN,JACKS	133,569	12,150
KULESH,STEVEN G	120,444	16,713
KULPAS,ECHO G	151,742	3,158
KUO,DON	103,421	204
KUPIAK,JANINE L	121,626	9,809
KUPNICKI,BARTOSZ	104,185	685
KUPNICKI,DEANNA L	110,637	1,216
KURIAN,ROBY	97,840	672
KURTZ,KATHRYN T	97,411	-
KURUCZ,JAIRYNN C	108,762	1,923
KURUCZ,SUSAN M	177,036	764
KURYLO,NELLANNA J	141,992	672
KURZENKOU,ALEXEI	124,435	209
KUSS,PETER J	88,194	1,168
KUTA,ISABELLA D	119,753	672
KUTAJ,OLEKSANDRA	91,451	672
KUTTAPPANSAROJAM,SANDHIYA	144,010	1,148
KUTZER,KATHLEEN D	121,216	5,374
KUZMINSKI,LESLIE C	106,095	672
KUZMINSKI,MARK W	80,164	1,486
KVAKIC,KRISTEN	112,620	167
KWAN,STEPHANIE K	123,756	672
KWASNITZA,JESSICA L	103,534	44
KWASNY,OLIVIA K	96,431	10
KWEENS,HALEIGH D	83,231	-
KWON,MINJUNG	105,610	846
KYDD,JEFFREY W	121,577	672
KYLE,AKASHA A	114,852	1,736
KYLE,LILLIAN A	79,563	-
LABAS,CORINNE	119,198	461
LABATT,KEVIN J	106,958	1,447
LABELLE,CANDICE P	96,141	-
LABELLE,SAPHIRE	114,052	2,193
LABELLEROBERT,ANYA G	106,007	672

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
LABRECQUE,ANTHONY	108,298	672
LABRECQUE,DALYN P	149,640	672
LABRECQUE,MARIO A	107,502	4,840
LACASANDILE,TWINKLE	154,681	672
LACERTE,JONATHAN R	149,960	2,672
LACHANCE,KELLY R	80,419	-
LACHANCE,KYRA L	106,923	2,866
LACHMAN,NICOLE L	115,259	3,244
LACOMBE,ANJA	77,106	672
LACOMBE,LINDSEY	95,981	-
LACROIX,TRINA M	85,569	-
LAFAUCI,PAULINE L	167,792	672
LAFFERMA,ANINA	121,539	679
LAFLEURBARTLETT,MONIQUE C	104,575	1,971
LAFONTAINE,AARON R	183,328	672
LAFONTAINE,MICHAEL A	100,237	-
LAFRAMBOISE,LAURA	120,913	537
LAFRANCE,HALEY N	129,169	672
LAFRANCE,SHELLEY A	97,682	961
LAFRENIERE,RICHARD F	82,881	3,391
LAFUENTE,LEA	109,358	672
LAGAN,LINDA M	113,868	-
LAGMAY,MARISSA T	158,135	-
LAGOS,KENDRA E	93,197	672
LAGOS,TYLER A	108,197	134
LAGPAO,ARLENE A	106,185	-
LAGPAO,OMAR C	166,736	672
LAHAISE,ATSE DUSTIN	304,875	3,079
LAHAISE,LINDSAY	106,258	1,719
LAHAYE,STEPHANE	97,656	629
LAHNSTEINER,ERIK A	113,887	672
LAI,SAELLEY P	115,384	672
LAIDLAW,ERIC B	99,586	-
LAIDLAW,VICTORIA A	94,230	672
LAING,ANN M	120,942	91
LAING,JENNIFER	90,017	672
LAING,LAUREN E	110,272	2,395
LAING,TARA J	80,917	-
LAIRD,ERYN M	104,849	-
LAIRD,TYLER W	240,525	5,823
LAJEUNESSE,DENNISE M	118,780	672
LAJEUNESSE,JULIE A	199,074	15,688

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
LAJOIE,CARMEN A	88,215	672
LAJOIE,RICHELLE J	84,166	3,452
LAJOIE,STEPHANIE	115,066	672
LAKEMAN,BRIANNE C	87,143	-
LAKIN,HELEN E	132,872	672
LAKSHMANAN,ADITI A	205,173	1,424
LAKTIN,RICHARD S	127,897	2,133
LALANI,JESSICA R	225,023	672
LALEAR,JOEL D	83,012	-
LALIBERTE,AMANDA	85,705	672
LALONDE,LINDSAY L	94,352	1,534
LALONDE,TWYLA P	91,809	931
LAM,EMILY	95,997	637
LAM,HO T	91,134	6,639
LAM,JOYCE	159,188	1,409
LAM,KWAI C	77,481	-
LAM,MIMI	90,983	-
LAM,STEPHANIE A	102,979	769
LAM,WINNIE	171,245	590
LAMARCHE,JEANMARC J	144,792	2,000
LAMB,ANDREW P	115,320	7,027
LAMB,MARIE C	112,736	1,658
LAMB,MARISSA K	80,873	-
LAMBERT,ANNE E	108,561	672
LAMBERT,NATALIE J	85,607	672
LAMBERT,NATALIE R	101,053	1,533
LAMBIE,ASHLEY J	154,322	672
LAMBOHS,KIRSTEN S	161,251	672
LAMBOURNE,JACLYN P	90,214	-
LAMBRECHT,LONI K	107,895	805
LAMINSKI,MICHELE C	84,859	-
LAMONT,BRITTANY	106,939	675
LAMONT,LOREEN L	93,044	95
LAMONT,MONTANA	91,473	672
LAMONT,STEFANIE RAE	94,453	672
LAMORENA,MARIEGRACE	157,394	-
LAMOUREUX,ROGER J	82,573	1,304
LAMPARD,TYLER L	102,401	1,545
LAN,JANE J	99,680	694
LAND,KAREN B	110,832	214
LANDER,MERCEDE	82,583	672
LANDERS,MAYA	76,238	672

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
LANDRA,KARIN L	122,567	-
LANDRY,ANGELINA M	87,997	-
LANDRY,JORDAN F	84,564	672
LANDRY,MARIE J	97,902	804
LANDRY,NICOLE M	105,288	2,157
LANDRY,SARAH	147,492	210
LANE,ANNA C	88,635	299
LANE,COREEN L	107,802	2,706
LANE,DALE L	117,568	-
LANE,ERIK M	92,768	-
LANE,JESSIE	84,111	234
LANG,CHRISTINA	106,794	-
LANG,JULIA C	87,580	672
LANG,TESSA A	96,688	901
LANGDON,DIA K	106,229	-
LANGE,DAMIAN O	201,680	5,973
LANGE,MARINA A	85,715	798
LANGE,ROSE	78,171	2,143
LANGEN,SARAH M	94,677	672
LANGER,CHRISTOPHER J	102,939	642
LANGER,JENNIFER M	108,195	980
LANGEVIN,ALLIE E	113,404	1,054
LANGFORD,JASON P	135,303	2,116
LANGILLE,LAURA	115,069	3,169
LANGLEY,CLARE L	98,613	-
LANGLOIS,ANDREW M	275,842	672
LANGPAWEN,FLORA C	99,301	-
LANGTRY,JAMES M	100,480	775
LANIGAN,CHRISTINA M	136,970	672
LANOVILLE,CHRISTINA J	82,564	672
LANSDOWNE,KATIE J	88,008	672
LANYON,JORDAN	111,051	-
LAPAIRE,ANDREA	129,503	3,783
LAPAIRE,MARTIN W	125,557	672
LAPHAM,DOUGLAS	140,549	672
LAPIN,SCOTT	107,082	-
LAPINSKI,HOPE E	78,077	-
LAPIRA,EDWARDJAMES	80,288	-
LAPLANTE,ISABELLE	75,031	1,506
LAPOINTE,JANIK Y	109,992	-
LAPORTE,PAUL G	120,475	21
LARADE,MATTHEW L	116,352	9,372

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
LARANJO,STEPHANIE	102,308	620
LARCOMBE,CHERYL E	109,343	672
LARGA,JOSEPH N	120,901	-
LARGE,GREGORY R	148,119	862
LARGOZA,JASMIN	100,272	672
LARIVIERE,KATHERINE A	85,944	672
LAROCHE,PAUL MATTHEW	127,611	672
LAROCHELLE,AMELIA M	95,691	672
LAROCQUE,IVY L	140,829	672
LAROSE,CHANTELLE	140,986	672
LAROSE,JENNIFER L	155,931	672
LAROSE,JOHN J	119,310	672
LAROSE,VALERIE E	125,788	-
LARSEN,ALANNA	98,427	3,257
LARSEN,ALENA M	83,247	-
LARSEN,CONSTANCE A	85,735	2,336
LARSEN,DEBORAH M	99,294	225
LARSEN,JOANN	135,743	1,409
LARSEN,KARMEN N	122,868	1,681
LARSEN,SARAH N	83,496	-
LARSON,AMBER B	81,033	358
LARSON,LOREN E	79,652	-
LARSONCLEARY,KAREN E	101,720	1,469
LASCANO,RONILO	88,701	672
LATCHMAN,CLIFFORD	402,755	672
LATELL,KARLI E	95,125	672
LATIMER,TAYLOR R	89,082	1,103
LATOUF,TRISHA D	107,964	901
LATUPAN,ROCHHE D	90,581	-
LAUDER,LORRAINE	92,647	672
LAUGHLAND,ELYSE M	133,735	1,140
LAUGHREN,LUCIL P	141,996	-
LAUREA,LORELEE C	79,570	-
LAURENCIANO,JOCELYN	127,888	-
LAURENCIANO,PAMELA	102,133	-
LAURIN,HENNY	128,413	616
LAURO,NATHAN	149,522	12,364
LAUSMAN,BENJAMIN	119,246	1,354
LAUZE,MAEGAN R	170,236	2,535
LAUZON,CLAIRE I	101,096	672
LAUZON,KAITLYN B	80,334	848
LAVALLEE,AURA	89,211	4,348

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
LAVENDER,KIMBERLY ANNE	109,220	340
LAVERY,TRACEY A	124,245	-
LAVIOLETTE,DESIRAE	78,383	-
LAVOIE,LINE	105,330	751
LAVOIE,MICHELLE C	184,118	787
LAW,CHRISTOPHER A	102,653	-
LAW,JESSICA C	108,231	1,409
LAW,MATTHEW C	99,229	6,963
LAW,MELISSA P	101,704	-
LAW,MICHELLE	145,156	1,409
LAWLESS,JENNIFER	112,892	2,684
LAWLEY,CHAD R	100,360	-
LAWRENCE,GLORIA M	99,681	1,080
LAWRENCE,PHIL	178,889	3,610
LAWRENZ,CHRISTINE	91,815	1,047
LAWSON,ALEXANDRA M	102,651	2,258
LAWSON,CHRISTAL A	89,437	7,184
LAWSON,SARAH E	108,651	675
LAXAMANA,ANA LUCIA P	81,874	7,534
LAY,MADELINE J	77,090	499
LAY,STEPHANIE A	76,485	2,270
LAYZELL,JESSICA	129,798	672
LAZAR,SOLOMON	134,440	1,152
LAZAR,STEPHANIE A	126,662	-
LAZARUK,CHAD W	81,471	2,865
LAZARUK,TINA	103,155	2,376
LAZZAR,SARAHANNA D	103,449	-
LE,DUC JAMES	98,295	1,000
LE,JOHN	116,935	672
LE,ROBIN T	90,429	-
LE,THI	84,346	-
LEA,MADISON F	165,272	7,007
LEACH,BARBARA	173,216	1,248
LEACH,CHRISTINE A	107,308	1,409
LEACH,DENISE M	81,044	35
LEACHMAN,BRENDA L	99,777	-
LEACHON,SARAHJANE	120,759	624
LEADBETTER,BRITTANY N	81,758	300
LEADBETTER,DAVID J	182,648	-
LEADBETTER,SHEILA M	78,246	645
LEAHY,COLLEEN M	83,213	-
LEAHY,MEGHAN	114,915	672

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
LEAKE,EMILY	129,786	1,780
LEAKEY,JESSALYN M	157,496	672
LEAMAN,ALISON E	103,512	60
LEANNE,SHELLEY J	113,690	1,250
LEASON,REBECCA A	137,973	672
LEAVITT,STEPHEN	113,164	-
LEBBETTER,SHAUGHNESSY	103,180	672
LEBLANC,KATHRYN	90,924	1,226
LEBLANC,LEAH	125,785	210
LEBLANC,MICHELLE L	108,252	692
LEBOWA,JAKUB	138,897	156
LEBRUN,SUZANNE E	96,170	672
LECLAIR,KAYLA D	108,656	-
LECLAIRE,MARIANNE L	83,806	3,101
LECOMPTE,CANDACE N	97,551	-
LEDDA,VERNAMAE	90,452	-
LEDDY,AMANDA D	114,915	3,530
LEDEVEHAT,KRISTY N	95,570	3,376
LEDGER,KRISTINA L	197,431	672
LEDORZE,MONALIZA	164,454	672
LEDUC,ANGELENA R	77,890	-
LEDUC,JENNIFER E	88,976	5,693
LEE,ALICIA J	87,564	-
LEE,AMY	85,596	672
LEE,ANDREA W	122,574	9,408
LEE,ARTHUR	102,488	-
LEE,BRIAN K	162,049	9,966
LEE,CALEB R	78,830	2,500
LEE,CHIUHSIANG	82,490	127
LEE,CHRISTINA LOUISE	90,673	2,098
LEE,CLARE S	118,633	672
LEE,DAVID	90,895	3,000
LEE,DONGHYUN	120,162	-
LEE,EUNMI	173,719	2,583
LEE,EVA L	117,997	1,409
LEE,GERAMY	114,507	-
LEE,INHEE A	126,248	672
LEE,JASMINE P	88,474	2,379
LEE,JIN H	285,430	672
LEE,JIYEUN	159,658	-
LEE,LESLEY J	107,367	2,126
LEE,LISA	96,853	778

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
LEE,LUCY D	102,753	3,767
LEE,MARINA C	96,327	-
LEE,MICHELLE E	84,816	-
LEE,NAMDOO	117,039	132
LEE,ORIE E	131,607	-
LEE,SABRINA	103,330	-
LEE,SAMANTHA D	87,553	210
LEE,SEUL	91,857	-
LEE,TERRA M	132,814	856
LEE,TRUDI M	120,261	702
LEECH,CHRISTINE R	114,398	672
LEEDAM,KIMBERLY D	110,963	672
LEEDAM,LESLEY	94,375	763
LEENA,ANCY CLETUS	82,424	672
LEESON,JIM	117,244	2,752
LEESON,SHAUNA C	81,784	1,313
LEFEVRE,CARA M	75,663	672
LEFFELAAR,JORDAN M	123,991	1,008
LEFSRUD,MARTA L	96,506	82
LEGALL,NICOLE	164,711	672
LEGARIO,SONNY JR	112,246	1,872
LEGER,STACY D	129,368	672
LEGERE,LYDIA	116,065	163
LEGG,CHRISTINA B	112,552	672
LEGGOTT,ALEXANDRA	148,781	2,172
LEGOOD,ANGELA M	87,101	10,443
LEGUERRIER,BRONWEN E	124,304	11,537
LEHMANN,MARGARET	96,833	672
LEHMANN,WANDA J	137,713	672
LEI,JINGJIANG JAMES	110,664	-
LEIGH,GENOVEVA M	100,786	672
LEIK,DANA L	188,859	7,115
LEIPPI,LISA L	96,449	-
LEITCH,ASHLEY	92,083	672
LEITEAMARALFERRO,BRUNA	139,518	10,020
LEKOPOY,LANA L	145,135	666
LEKSELL,SONIA G	82,355	-
LELAND,JONATHAN	95,596	-
LEMAY,JO B	105,479	4,115
LEMCKERT,CLAIRE E	124,940	249
LEMESURIER,TOM A	118,058	5,058
LEMIEUX,KENNEDY	87,087	4,123

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
LEMIRE,BARBARA	118,928	240
LEMIRE,JACOB C	89,515	261
LEMMEN,BRYAN J	100,635	421
LEMMON,ANDY A	146,818	3,414
LEMOINE,LUCETTE C	87,585	1,725
LEMON,ALISON A	76,602	672
LEMON,AMANDA M	161,850	1,882
LEMOS,JOEMARIE A	120,230	672
LENAGHAN,JUSTIN	94,129	1,497
LENART,KRISTOF	162,565	672
LENCAR,CORNEL	109,216	325
LENEHAN,KAREN J	99,776	427
LENGYEL,KORAL	133,859	1,151
LENNER,MYLES W	131,876	3,058
LENNON,CHRISTINE M	129,300	672
LENNOX,PHILIP J	116,334	23
LENNOX,QUINTIN J	118,641	-
LENTZ,JODI A	104,421	3,715
LENZ,TARA	104,335	272
LEON,EDNA PATRICIA	157,369	672
LEON,TERRY A	108,424	672
LEONARD,BENEDICT P	105,833	6,910
LEONG,AMY	83,322	328
LEPAGE,CERI L	147,733	2,680
LEPATOUREL,JANET A	100,425	-
LEPPAN,BRETT L	94,247	3,421
LERIO,MINDA N	91,924	-
LERNER,MARK	170,577	-
LERONOWICH,TONIA L	131,412	1,961
LEROY,CARLA J	88,337	672
LEROY,MARK J	128,887	-
LERVOLD,JESSICA J	81,549	-
LESAGE,EMILY J	100,603	3,028
LESAUVAGE,REBECCA L	109,240	2,512
LESLIE,CHRISTOPHER	98,576	-
LESLIE,TRACEY A	92,003	2,944
LESMEISTER,KAYLA L	99,943	672
LESSARD,JOCELYN D	101,950	-
LESSARD,MEGAN	137,040	868
LESTARI,LESTARI	145,640	-
LESTER,CHRISTA LYNN	144,319	672
LESTER,JENNIFER J	131,846	1,247

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
LESTER,JOEL R	90,118	1,733
LETONDRE,BETTY	121,434	-
LETONDRE,TRAVIS M	101,202	2,736
LETOURNEAU,KAREN M	77,627	386
LETOURNEAU,TESS M	75,650	-
LEUNG,ELLIA	97,212	596
LEUNG,JAY R	99,070	-
LEUNG,LISA	129,670	276
LEVASSEUR,RUBIE T	124,331	-
LEVESQUE,CINDY N	122,305	93
LEVESQUE,JOAN	130,115	869
LEVESQUE,MARC J	112,532	241
LEVIGNE,LESLI N	86,532	-
LEVINE,GARRETT	105,103	857
LEVINSEN,SHEKINAH G	109,799	672
LEVITT,KYJA	88,179	-
LEVSON,SARAH E	141,564	2,251
LEWENI,KARA D	142,320	1,065
LEWIS,ANDREA L	107,494	672
LEWIS,ANDREA N	112,929	560
LEWIS,ANDREW O	86,923	1,177
LEWIS,ARLEY R	126,956	6,534
LEWIS,ASHLEIGH L	117,293	672
LEWIS,ASHLEY E	89,495	6,487
LEWIS,CAITLIN J	102,441	2,540
LEWIS,CHANTEL L	79,708	-
LEWIS,CHERYLE C	94,078	672
LEWIS,DAVID A	251,631	1,219
LEWIS,FRANCINE	143,295	5,083
LEWIS,HEATHER D	75,953	2,528
LEWIS,JORDAN M	133,123	431
LEWIS,KERSTIN	121,632	5,210
LEWIS,LEANNE E	127,383	5,654
LEWIS,MEGAN A	109,120	672
LEWIS,RENEE C	119,663	672
LEWIS,RICHARD L	80,975	368
LEWIS,SANDRA J	99,295	-
LEWIS,SOLEENA C	80,113	39
LEWKOWICH,DARA STACEY	88,800	2,292
LEYLAND,ANDREA K	122,588	1,132
LEYNE,ANDREW B	104,438	536
LEYNES,ALFONSINE	90,288	-

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
LEYNES,PAMELA B	115,256	-
LHEUREUX,BRYCE A	114,456	-
LHEUREUXMAKI,ANDREA	102,494	415
LI,CATHY	94,537	72
LI,CHERRYL	103,808	1,644
LI,FENG MING	92,552	-
LI,JIE	120,040	672
LI,JING	116,131	-
LI,MINGJUAN	82,399	363
LI,NING	100,468	8,382
LI,WEI	112,214	-
LI,ZHIRUI	110,826	784
LIANG,TIAN	84,727	-
LIAO,ROCKY	128,188	-
LIBBENGA,KRISTY	113,193	699
LIBERCAN,GERALD W	130,155	-
LIBERCHUK,IRENA	101,614	28
LIBSON,JOHNATHAN T	116,872	121
LICAYAN,EVANGELINE E	224,264	15,262
LICUP,MARIANO M	138,157	672
LIDDELL,CANDICE A	93,207	672
LIDDY,DONNA J	88,230	613
LIDERTH,CAROLANNE	92,858	45
LIDSTONE,DANIEL B	102,622	-
LIEM,FAYE S	83,229	861
LIEM,VINCENT A	76,273	-
LIGHT,THERESA A	152,160	2,773
LIGHT,ZOE	149,442	2,703
LIGHTBODY,SOFIA	92,951	1,000
LIGHTFOOT,CHARMAINE R	124,319	806
LIGHTFOOT,DALE S	75,120	-
LIGON,ALMA L	154,933	-
LIGUE,IVY CELICA P	90,098	-
LIGUE,NEIL P	156,832	672
LIGUE,SHANNAZ S	148,316	672
LILLY,GWEN M	140,885	1,639
LIM,AMY NICOLE	100,810	672
LIM,CHEONG NYEO	105,510	-
LIM,MAE L	80,515	-
LIMBAGA,IMELDA O	77,761	-
LIMBER,SHAWN D	136,436	1,687
LIMBO,LILIBETH	121,133	-

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
LIMOGES,CORINNE A	80,489	3,619
LIMPO,RACHEL	192,416	672
LIN,JENNY G	89,000	-
LIN,KEVIN	93,536	537
LIN,SHANE C	137,688	563
LIN,XIAOJU	138,209	1,308
LINDBECK,JENNIFER S	131,797	4,164
LINDEMAN,LYNN F	80,646	323
LINDEMANN,DANIELLE C	140,033	672
LINDEN,DAISY	78,811	599
LINDEN,PATTI M	159,211	672
LINDEN,TAYANNA	88,411	2,141
LINDENAU,MARK P	122,855	672
LINDIA,ANNA	119,609	672
LINDIA,GIUSEPPE	111,124	2,650
LINDO,CHRISTINA J	82,649	817
LINDSAY,IAN D	143,593	672
LINDSAY,MAUREEN E	131,348	-
LINDSAY,RHIANNA E	118,157	-
LINDSAY,STEVEN F	89,326	-
LINDSAY,TENILLE M	116,531	10,447
LINDSEY,EMILY I	91,927	3,472
LINDSKOG,DAVID G	87,388	-
LINDSKOG,KELLY W	129,566	-
LINEHAM,NATASHA T	153,858	786
LINELL,NICOLA	161,342	672
LINES,CARI L	78,512	-
LINES,MARGARET E	110,936	672
LINGE,EMMA J	86,126	2,898
LINSTEAD,CHRISTOPHER A	139,909	1,409
LINSTEAD,JAMIE J	172,499	1,629
LINTERMAN,KAREN L	127,873	1,994
LINTON,DANIELLE M	84,425	1,779
LIPEDE,OLUWASEUN S	221,448	-
LIPEDE,OYEDELE A	287,571	1,190
LISTER,COURTNEY M	86,217	676
LISTER,KATHRYN	97,033	8,314
LISTER,KIMBERLY M	106,618	756
LITTLE,AILEEN E	101,626	-
LITTLE,ASHIA Z	132,099	1,873
LITTLE,DAVID J	145,314	1,730
LITTLE,GEORDANA M	105,907	-

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
LITTLE,JACKIE L	78,374	-
LITTLEJOHN,REBECCA	116,267	1,482
LITTLEJOHN,SHAELYN	97,639	3,355
LITTON,ADRIEN P	87,806	28
LITWIN,JOY	95,080	2,182
LIU,BARRY	90,183	-
LIU,COLLEEN M	95,928	1,972
LIU,DONG	94,293	-
LIU,EMMA Y	102,870	-
LIU,FANLIN	77,497	-
LIU,HAOLIN	84,345	971
LIU,JANE Y	139,375	-
LIU,JIE	140,035	672
LIU,RUI R	89,313	2,712
LIU,XIAORUI	81,986	3,167
LIU,YAN	175,534	7,761
LIU,YUAN Y	168,364	672
LIU,YUEHAN	93,662	4,042
LIVINGSTONE,ALISON	109,177	672
LIVINGSTONE,DIANA L	131,698	1,650
LIWISKI,LORRAINE	107,864	84
LJUNGH,EMILEE	82,417	672
LJUNGH,MORGAN B	101,083	63
LLAMAS,JEDDAH S	107,660	-
LLAMAS,JOHANN G	80,698	-
LLOYD,CATHERINE	83,669	1,255
LLOYD,HALEIGH S	118,925	8,909
LLOYD,LAURA L	86,468	-
LLOYD,SKYE C	75,949	990
LLOYD,STACI A	86,608	672
LLOYDDOUCETTE,TESSA N	78,523	-
LO,ANGELYN D	107,316	-
LO,KWOKLAM	82,128	2,278
LO,OI YI	87,912	-
LOACH,ABIGAIL	88,040	589
LOACH,MARGARET C	90,399	-
LOADMAN,PAM M	115,163	1,050
LOBB,KATIERAE	103,806	1,258
LOBB,SARAH L	89,081	-
LOCKE,CHRISTINA M	84,560	705
LOCKE,TRACY S	147,597	3,099
LOCKETT,MIA C	91,751	594

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
LOCKHART,KERI	111,103	221
LOCKHART,STEWART H	94,929	1,757
LOCKWOOD,ELIZABETH	93,640	398
LOCKYER,GRETA H	124,846	524
LOCKYER,QUINN	92,960	-
LODGE,CYNTHIA M	103,632	2,436
LOEW,CORDULA E	151,006	728
LOEWEN,DAVID S	119,364	672
LOEWEN,RAMONA J	102,612	95
LOEWEN,ROBERT S	109,993	2,110
LOFTS,ELIZABETH G	164,200	5,001
LOGAN,ALLISON S	75,547	421
LOGAN,AMANDA	86,403	629
LOGAN,ASHLEY J	92,422	39
LOGAN,CHERYL R	149,893	2,198
LOGAN,GORDIE	126,178	5,183
LOGAN,MELANY D	117,646	672
LOGAN,TINA A	90,863	672
LOGIE,BLAIR	106,850	672
LOGIE,MARC A	76,913	1,845
LOISELLE,KELLY	89,678	672
LOITZ,CORRINE J	95,442	1,409
LOKHORST,JONATHAN	104,182	877
LOKKE,WARREN O	84,226	-
LONDON,MARISA J	113,130	672
LONG,EMILY	90,801	7,295
LONG,JENNIFER R	120,790	672
LONG,MADISON	102,091	672
LONGLAND,MEGAN K	120,494	-
LONGSON,ALANA M	117,168	1,081
LONTAYAO,JAYDEN D	112,517	989
LOOCK,SHYLO	79,044	980
LOPESOLIVEIRA,CARLA G	101,859	-
LOPEZ,CELESTE I	87,042	-
LOPEZ,ESPERANZA	95,816	672
LOPEZ,LEAH	103,202	-
LOPEZMCLEAN,ISABEL	108,238	2,462
LORD,MALCOLM	135,195	672
LORENZEN,JAMES J	103,586	672
LORENZETTO,JENNIFER P	112,330	8,483
LORHAN,SHAUN C	179,906	98
LORONDEAU,ARDELA	132,578	820

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
LOSANEZ,JEAN	100,498	-
LOTECKI,CHELSEA I	100,710	1,272
LOTT,BERNICE G	123,077	1,866
LOTT,CHELSEA L	111,977	702
LOUCKS,CINDYLYNN A	166,583	1,005
LOUCKS,JENNIFER L	123,955	2,843
LOUCKS,KIMBERLY A	112,976	1,196
LOUDON,ROBERT C	103,633	-
LOUDOUN,GENAI E	143,603	672
LOUGHEED,ALLISON I	89,082	1,156
LOUGHEED,HEATHER	106,763	2,623
LOUIE,ALEXANDER WILSON	159,090	128
LOUIE,AMBER M	120,692	672
LOUIE,BEATRICE	84,198	-
LOUIE,CAMERON K	88,019	4
LOUIE,JUDY	163,481	1,588
LOUIE,LINDA CARMEL	95,232	-
LOUIE,MAURICE	103,695	672
LOUIE,VINCENT	103,807	36
LOUIS,KARIN L	117,424	155
LOUKE,JENNAFER M	85,642	205
LOUKES,KERRY P	284,477	672
LOVATT,LESLIE J	96,249	972
LOVE,AIDAN	121,880	395
LOVE,CARLEY N	103,869	5,219
LOVE,MARTHA K	134,267	821
LOVE,SHARON E	90,358	672
LOVEJOY,KATHERINE M	119,860	813
LOVELESS,JUSTIN J	122,976	7
LOVELESS,TRELLIA N	119,147	672
LOVESAR,TERIN A	118,989	7,032
LOW,CARMEN L	78,756	-
LOW,SHANNON D	126,814	1,027
LOWDEN,CHRISTOPHER T	122,911	2,269
LOWE,JENNIFER L	107,901	2,579
LOWE,MAXINE D	141,728	672
LOWE,MICHAEL	169,218	4,989
LOWE,MICHAEL I	125,392	82
LOWLIND,ERIKA K	92,831	672
LOWOOD,DESTINY K	150,234	672
LOWRY,NANCY J	114,997	69
LOYST,CINDY M	93,182	672

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
LOZANO,KELVIN	184,601	-
LOZIER,ROXANE	115,013	1,054
LOZOWAY,JENNIFER E	118,253	870
LOZZA,CINDY L	94,802	1,372
LU,CHUNGSHIN M	108,728	38
LUBIANO,DANNYBOY II R	98,921	7,519
LUBIANO,MARYJANE	77,284	11,454
LUBLINKHOF,CASEY J	117,583	-
LUBNA,SAMIA S	111,472	1,905
LUBURIC,LYNDA J	103,400	-
LUCAS,CAROLYN L	111,985	-
LUCAS,CATHERINE M	118,118	3,890
LUCAS,DANICA M	104,348	672
LUCAS,LAURA M	103,696	672
LUCAS,LISA M	79,993	-
LUCAS,MARIE J	130,111	7,386
LUCAS,SUSAN M	78,601	1,083
LUCCHESI,CARRIE O	118,988	672
LUCHSINGER,ERIK D	96,633	-
LUCIUK,BRADLEY M	132,915	-
LUCKEY,VALERIE J	89,058	672
LUCKO,JILL T	97,484	5,961
LUDWAR,KYLE A	142,631	672
LUDWIG,BRENT R	80,898	3,794
LUEBKE,JEREMY T	89,680	-
LUGTU,RENJOHNVALENTIN B	125,342	-
LUK,LILLY	127,841	672
LUKASIK,CHRIS	75,150	2,262
LUKOWICH,DERAS S	92,308	672
LUKSIC,TEREZA	87,939	876
LUM,JOANNE	114,812	1,472
LUM,LAUREN	90,223	36
LUM,RONALD G	149,366	1,072
LUMICTIN,MONALIZA A	83,248	672
LUMLEY,CHRISTINA F	133,040	6,626
LUMLEY,DAVID ALEX	172,126	2,264
LUMLEY,JOSHUA L	118,474	2,625
LUMSDEN,ALLAN	104,850	1,055
LUNASCO,LOUIE G	103,971	5,879
LUND,ELIZABETH	82,699	-
LUND,MARIE C	102,064	5,326
LUND,NANCY	131,963	672

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
LUNDSTROM,SARAH N	124,975	672
LUNG,SINYAN	106,068	612
LUNNY,ALEXANDRA	100,564	-
LUONG,KHAI H	77,182	-
LUST,ALYSHA	114,644	4,702
LUTES,AMANDA J	85,890	-
LUTHER,DOUGLAS B	98,608	-
LUTTRELL,GETHSEMANE	166,466	5,099
LUU,MINH	92,878	1,027
LUZADAS,JILL F	188,977	672
LUZANOVSKA,ANASTASIIA	83,399	-
LUZZI,DANIELLE M	115,966	672
LY,PHU	81,206	-
LYCAN,TROY	158,709	4,494
LYCHAK,DWAYNE J	109,713	-
LYLE,CHRISTINE M	124,008	1,396
LYLE,ELIZABETH A	135,316	672
LYLE,LAURA J	82,919	672
LYNCH,AMANDA L	83,261	3,640
LYNCH,CARLY L	99,857	672
LYNCH,DIANA N	142,697	817
LYNCH,STACEY	76,331	-
LYNES,JAMIE	82,243	-
LYNGARD,PAULINE	129,140	2,813
LYNN,DEVIN W	131,928	359
LYNN,KAREN E	142,129	672
LYONSDIETZ,KARA L	147,897	1,020
LYSTER,LEESA B	142,766	475
LYSTER,ROSANNE M	143,271	6,492
MA,CANICE	120,388	672
MA,CARMEN	162,784	88
MABALOT,RICARDO II	129,602	-
MABANAG,ELEUTERIO JR	98,830	1,054
MABBOTT,SARAH A	125,272	679
MABEY,JOSHUA	147,283	672
MABON,DONALD S	94,397	84
MAC,KAREN S	83,701	3
MACARTHUR,CALEIGH P	100,071	5,786
MACARTHUR,JOAN E	143,237	675
MACASAQUIT,DITAS D	124,765	-
MACASKILL,APRIL D	75,583	-
MACASKILL,DONALD J	96,784	336

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
MACASKILL,KIRSTINE E	116,232	760
MACAULEY,MARA L	139,880	1,354
MACAULEY,SHAYLENE N	107,789	733
MACAYAN,CALEB	85,763	709
MACCALLUM,TARA L	118,814	168
MACDONALD,ALISON J	76,188	-
MACDONALD,ALISON M	94,453	1,762
MACDONALD,ANNA R	125,326	3,535
MACDONALD,BRENNAN	129,580	12,573
MACDONALD,CHAMRAY K	109,491	3,428
MACDONALD,CHRISTOPHER M	102,313	-
MACDONALD,CLAYTON R	91,294	1,637
MACDONALD,DENISE M	85,599	830
MACDONALD,DONALD M	103,695	672
MACDONALD,ELAINE L	110,742	1,912
MACDONALD,ELLEN M	88,095	672
MACDONALD,EMILY M	136,623	1,706
MACDONALD,ERIN A	97,276	672
MACDONALD,JILL	116,546	672
MACDONALD,KATHRYN E	110,709	-
MACDONALD,KELSEY	115,093	672
MACDONALD,LARISSA D	163,636	672
MACDONALD,LAUREN J	131,769	672
MACDONALD,LEAH M	254,096	6,155
MACDONALD,LEEANN K	152,581	763
MACDONALD,LINDSAY	116,016	672
MACDONALD,LISA J	77,281	672
MACDONALD,MARY M	150,842	3,042
MACDONALD,NATALIE A	108,465	1,176
MACDONALD,PATRICK S	82,988	1,700
MACDONALD,ROBIN J	85,560	455
MACDONALD,TAMMY	92,283	672
MACDONALD,TERRY A	135,989	672
MACDONALD,TRACY L	95,845	1,999
MACDONALD,VAL J	94,157	1,626
MACDONALD,WILSON	86,153	100
MACDONALDHEDMAN,ALEXANDRA	129,455	672
MACDONELL,JENNIFER L	114,189	8,350
MACDOUGALL,BRITTANY N	80,451	455
MACDOUGALL,GARY J	83,207	-
MACDOUGALL,LARA	102,233	10,378
MACDOUGALL,PAMELA J	157,231	3,851

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
MACDOWELL,SAMANTHA N	149,899	1,060
MACE,LORNA C	93,105	3,241
MACEACHERN,HEATHER D	81,659	11
MACEACHERN,MEGHAN	116,716	8,230
MACFADGEN,KELSEY	83,606	672
MACFARLANE,CARA	110,816	672
MACFARLANE,KARLI L	79,750	672
MACFAYDEN,DAWN MARIE H	105,468	672
MACGREGOR,LARISA	119,545	-
MACH,PHILIP	126,591	150
MACH,ZAKRIYA	135,291	672
MACINNIS,KIMBERLEY	130,209	829
MACINTOSH,ANALISA	115,523	3,725
MACINTOSH,GORDON H	124,797	829
MACINTOSH,ROBERTA A	86,059	1,986
MACISAAC,JACQUELINE S	119,717	672
MACISAACBILLARD,JUDY	142,936	672
MACIVER,ROSALIE A	87,295	-
MACKAY,CARYN N	134,536	-
MACKAY,DIANE L	159,958	4,843
MACKAY,FLORENCE R	81,351	672
MACKAY,JENNIFER L	107,230	4,415
MACKAY,LORI E	145,601	753
MACKAY,SCOTT W	88,422	170
MACKAY,SHEENA A	122,269	2,182
MACKELLAR,KELSEY R	97,000	672
MACKENZIE,ALEXANDRA	83,501	606
MACKENZIE,CARMEN D	83,425	7,495
MACKENZIE,CAROL A	144,115	-
MACKENZIE,CHRISTINE	97,551	1,138
MACKENZIE,CRAIG A	171,446	672
MACKENZIE,DAVID J	82,743	243
MACKENZIE,ELISABETH B	104,517	5,082
MACKENZIE,HANNAH C	79,847	672
MACKENZIE,HEATHER A	75,283	963
MACKENZIE,JENNIFER E	131,164	3,996
MACKENZIE,JENNIFER L	135,968	3,000
MACKENZIE,LYNDSAY A	99,553	4,798
MACKENZIE,MALCOLM	79,644	672
MACKENZIE,MARJA	102,288	672
MACKENZIE,MIRANDA L	101,208	2,589
MACKENZIE,MORAGH	97,116	1,262

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
MACKENZIE,SHEA	112,624	672
MACKEY,DANA L	97,538	-
MACKEY,ROBERT	125,842	2,478
MACKIE,BETHANY G	80,644	304
MACKIE,KATRINA E	107,488	672
MACKINNON,CHARLENE	114,672	1,626
MACKINNON,FRASER	133,938	1,990
MACKINNON,HEATHER L	79,636	-
MACKINNON,JACQUELINE T	137,813	3,107
MACKINNON,LAURA BETH	168,113	4,297
MACKINNON,WENDI E	130,137	672
MACLACHLAN,IAN K	87,747	1,433
MACLACHLAN,PAIGE	81,537	672
MACLAGGAN,ALISON	148,368	2,996
MACLAGGAN,TEDFORD P	130,644	4,820
MACLAREN,JOANNE C	179,699	7,506
MACLEAN,ALLISON D	110,959	672
MACLEAN,DARYL M	104,781	-
MACLEAN,KATHERINE A	80,571	672
MACLEAN,TERESA C	99,598	607
MACLELLAN,CHERAL L	93,729	732
MACLENNAN,KAITLYN	111,634	672
MACLEOD,CHARITY Y	137,644	672
MACLEOD,CHRISTINA L	101,625	-
MACLEOD,CLAUDIA	97,468	712
MACLEOD,ELIZABETH E	82,600	457
MACLEOD,JASON M	168,187	1,582
MACLEOD,KIMBERLY C	117,166	1,195
MACLEOD,MONICA Y	78,682	672
MACLEOD,SABRINA S	104,637	-
MACLEOD,SUZANNE	81,633	-
MACLEOD,TARYN L	82,292	672
MACLUCAS,LADAN	128,037	306
MACLULICH,LUCINDA S	91,909	653
MACMAIN,LISA	109,990	796
MACMASTER,TASHA L	118,324	862
MACMILLAN,COLIN	86,702	524
MACMURRAY,LHEA	98,211	672
MACNAIR,HANNAH	108,448	672
MACNAMEE,RACHEL H	106,514	2,998
MACNEIL,BREANNE K	122,032	2,048
MACNEIL,KATHRYN E	409,201	13,117

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
MACNEIL,SARA K	117,203	3,547
MACPHAIL,AIMEE J	143,356	7,547
MACPHAIL,TAYLOR M	120,496	8,672
MACPHERSON,CAMERON	105,759	858
MACPHERSON,CHLOE E	96,669	2,333
MACPHERSON,FRASER	91,136	4,143
MACRI,ALLISON M	144,849	815
MACRITCHIE,MATTHEW D	105,253	1,073
MACTAGGART,MOIRA	146,190	672
MADALENA,KAYLA	127,934	672
MADDEN,KARYN MARGARET	132,106	2,291
MADELUNG,MELISSA J	87,967	672
MADRY,JESSICA	76,755	1,259
MADSEN,SHAUNA L	118,568	1,871
MAEDEL,ROBIN D	104,330	762
MAESTRELLO,FRANCESCA	87,168	4,374
MAGA,KATRINA I	116,105	672
MAGARRELL,DAVINA C	87,352	1,363
MAGBANUA,MARIFE L	136,147	-
MAGEE,ELIZABETH	114,765	672
MAGEE,ROBERT J	83,891	591
MAGEE,SASHA N	91,893	672
MAGEL,KRISTEN T	135,831	1,607
MAGGIORA,CHRISTINA	86,956	2,449
MAGHANOY,ERNA C	75,424	-
MAGLIO,CARLIE C	80,825	-
MAGSINO,MYRA	100,081	7,156
MAGUIRE,SIMONE S	103,014	672
MAH,CHRISTIE A	109,830	913
MAH,CODY	75,440	224
MAH,ELAINE	90,740	1,294
MAH,HENRY	157,146	1,575
MAH,LESLIE M	104,001	1,451
MAH,SHANNON M	88,122	672
MAHAFFY,KERI R	95,628	672
MAHAJAN,PARMEET	119,100	3,774
MAHER,MELANIE	99,876	672
MAHMOUDI,FOROUTAN	106,528	900
MAHMUD,IFTEKHAR	86,658	1,527
MAIER,CHRISTA	77,939	-
MAIER,JENNIFER L	96,272	775
MAIER,PATRIZIA B	176,056	-

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
MAILE,PATRICIA L	128,244	52
MAILLE,DIANE L	117,016	3,848
MAILLET,JOANNE E	132,881	672
MAILMAN,JONATHAN	133,290	654
MAIN,LISA M	158,687	3,176
MAINPRIZE,ELIZABETH M	145,368	1,427
MAIR,DAMON J	86,531	7,298
MAIS,KELSEY N	96,454	2,396
MAIS,MARJORIE A	126,651	672
MAJALAHTI,MAIJA H	103,338	1,445
MAJORE,MELANIE	154,407	1,311
MAJORKERI,ERIKA	76,277	722
MAKIESSE,CLEMENTGHISLAIN	133,359	-
MAKSUTI,GENC	113,930	383
MAKUCH,KIMBERLY J	112,534	4,628
MALACHOWSKI,VALERIE A	87,665	1,258
MALAKOE,SHAUN R	115,471	2,520
MALBEUF,SHELLEY	166,175	3,923
MALCOLM,KAYLA	94,763	1,127
MALCZEWSKA,THEODORA M	133,792	2,255
MALECIC,DONNA M	177,452	11,630
MALEKAN,JAVAD	136,030	672
MALES,MEGAN C	89,657	672
MALEY,CARLY	114,154	672
MALICDEM,VIRGINIA A	173,310	-
MALKIEWICZ,WANITA M	93,042	775
MALLARI,CAMILLE	91,882	-
MALLARI,CATHERINE C	88,591	5,047
MALLET,LORETA C	92,053	-
MALLINSON,SAMANTHA H	97,455	672
MALLIS,SHERENE H	156,847	1,409
MALLODELAROSA,EDNA	86,760	672
MALLOFF,JAMIE A	78,581	702
MALM,STEPHANIE F	87,558	801
MALO,CHRISTINA N	127,374	969
MALONE,ELIZABETH A	81,039	389
MALONE,JULIE A	83,165	25
MALONEY,MEGHAN C	129,791	672
MALVARNUNES,PAULA	84,479	672
MALYON,TRACY L	81,684	2,786
MAMARIL,MYRNA	119,055	-
MANALO,COLLEEN M	134,321	675

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
MANCHUR,CHRISTINE M	92,838	-
MANCIA,NANCY M	77,024	-
MAND,GAGNEET	96,814	672
MANDER,RANITA	85,149	2,294
MANDERVILLE,BRADLEY	143,431	1,257
MANDOCDOC,SHARON F	169,729	672
MANDRYK,DONNA M	162,150	672
MANEJA,JOSIELYN S	91,442	-
MANESE,ROYCE	77,775	672
MANESE,RUBILYN C	96,061	40
MANFARROLESCALANTE,MARIA D	86,054	-
MANGANO,JANICE D	141,337	672
MANGNUS,CYNTHIA R	114,072	1,409
MANGUERRA,MIGUEL	119,003	672
MANGUERRA,RAYMOND	169,066	-
MANHAS,HARPINDER K	90,088	672
MANHAS,JASWANT K	120,239	-
MANHAS,MANJIT K	179,091	4,905
MANHAS,PAUL	104,027	3,396
MANHAS,RAJ RANI	151,529	866
MANHAS,SONYA B	76,872	2,143
MANI,NINTU	100,346	-
MANICAD,MARIA LEONORA V	84,409	-
MANICKAM,DEVARANI P	140,363	805
MANIEBO,NANCY G	77,259	2,040
MANIVA,LINA Y	149,192	-
MANLY,CONRAD R	78,222	354
MANN,ADRIENNE S	109,626	834
MANN,AMARJIT	116,834	1,818
MANN,CRYSTAL D	115,051	744
MANN,DARCY K	174,357	1,655
MANN,DAVID A	145,645	80
MANN,KAILEE E	125,603	-
MANN,KAREN	99,299	1,377
MANN,KRISTA L	148,254	864
MANN,KRISTINA	100,131	530
MANN,MANJEET	233,022	3,855
MANN,MICHAEL S	82,959	672
MANN,TRISHAL K	165,894	672
MANNING,ALAUURA	115,829	672
MANNING,ALISON	106,625	993
MANSFIELD,TANYA M	139,143	5,819

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
MANSON,ELIZABETH ANN	91,950	672
MANSON,HEATHER	102,253	1,761
MANSON,TAMMIE L	83,533	87
MANTHREEWITHANA,DARSHANA	82,708	-
MANTON,CASSIDY D	76,138	-
MANUEL,DOMINADOR R	98,771	-
MANUEL,KENDAL R	75,670	-
MANUEL,LORIANN M	136,407	849
MANUEL,ROSIEVERN P	190,526	672
MANYEMBWA,THERESE U	108,573	672
MAO,YINGWEN	109,089	179
MAPOTE,ROWENA	193,801	672
MAPPIN,CHELSEA J	105,851	4,026
MAR,KAILEE D	98,954	1,151
MARA,LEILANI D	75,017	7,255
MARBELLA,GRACE B	84,979	-
MARCAN,KEVIN	143,245	280
MARCEAU,NICOLE	95,028	-
MARCELINO,MARVE V	187,608	672
MARCH,CHERYL	80,335	672
MARCH,JESSY	93,098	1,215
MARCHAND,MADELINE M	75,198	-
MARCINSKI,OLEG J	87,132	125
MARCO,ABIGAIL	101,057	1,055
MARCO,PAMELA	77,771	672
MARCOTTE,LAURA	107,546	3,809
MARCOTTE,THOMAS C	87,450	778
MARECK,NANCY	84,391	-
MAREFAT,MEHDI	124,927	1,756
MARFORI,MICAELA	159,990	672
MARGETTS,JUDITH A	108,412	-
MARIA,FRANCESCA P	109,852	672
MARIANO,ALVIN R	148,622	-
MARIANO,KRISLENEROSE	88,296	-
MARIANO,MARIE G	142,127	-
MARIN,ANNETTE	108,521	-
MARIN,ASHLEY D	116,129	672
MARINAKIS,GEORGE	84,378	672
MARINUS,ALISHA M	88,873	672
MARK,ALLYSON M	104,591	672
MARK,NICOLA	99,945	814
MARKHAM,JANICE	142,215	672

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
MARKLE,BENJAMIN	138,337	575
MARKS,PAIGE L	131,646	675
MARLOWE,DEVIN J	133,543	-
MARONEY,DAWN M	147,218	1,284
MARONEY,JAMES P	118,221	697
MARQUARDT,KRISTOPHER D	105,964	7,359
MARQUETTE,MAIANNA M	102,899	300
MARR,MARYKATHERINE	103,838	672
MARRIE,CATHERINE	111,988	363
MARRIOTT,DAVID J	80,724	672
MARRIOTT,JANE E	104,272	861
MARRIOTT,JULIE E	130,532	672
MARRISON,CATHERINE L	86,596	3,030
MARRON,VENUS T	165,969	12,329
MARRS,KASANDRA S	128,129	672
MARSH,JENNY F	122,280	3,424
MARSH,MADISON	98,962	875
MARSH,NATASHA D	128,251	3,366
MARSH,REBECCA D	93,808	672
MARSHALL,ALANA J	101,203	672
MARSHALL,BROOKLYN E	137,359	672
MARSHALL,DEIDRA N	116,494	672
MARSHALL,KARI L	110,866	-
MARSHALL,KARLA T	112,158	911
MARSHALL,KATELYN A	120,137	1,409
MARSHALL,KIMBERLIE A	78,736	672
MARSHALL,KRISTIN G	91,036	672
MARSHALL,MATTHEW R	102,948	-
MARSHALL,MICHAEL	112,883	10,206
MARSHALL,NANCY A	106,901	-
MARSHALL,ROBERT	98,127	544
MARSHALL,ROBERT G	100,798	2,280
MARSHALL,SHIONA C	75,538	299
MARSMAN,URIAH P	91,135	286
MARSTERS,DEBRA D	100,772	-
MARTEL,JULENE	82,817	672
MARTELL,THERESA M	132,798	732
MARTELL,TRACY A	207,882	863
MARTENS,HOLLY M	102,745	672
MARTENS,LISA M	115,280	2,784
MARTENS,SANTANA V	79,230	18
MARTIN,ACCALIA L	104,432	1,272

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
MARTIN,AMANDA R	108,114	77
MARTIN,APRIL L	115,353	-
MARTIN,CLAIRE P	146,850	2,620
MARTIN,COURTNEY D	122,242	1,457
MARTIN,DENENE M	102,241	-
MARTIN,JENNIFER A	120,090	1,822
MARTIN,KENDRA L	91,358	422
MARTIN,LAURA L	114,980	1,272
MARTIN,LEANNE E	143,788	3,925
MARTIN,LETA G	83,229	492
MARTIN,MATTHEW J	134,303	-
MARTIN,MORAG M	79,787	-
MARTIN,MORGAN E	116,377	1,872
MARTIN,NEAL A	105,253	1,308
MARTIN,NICOLE J	103,984	1,487
MARTIN,OZMANNY	76,372	787
MARTIN,SARA C	102,492	672
MARTIN,STEPHANIE	104,228	186
MARTIN,TARA L	104,817	-
MARTIN,WINSTON J	88,527	-
MARTINEZ,ANGELICAMARIE	117,303	672
MARTINEZ,EMMANNUEL J	334,383	672
MARTINEZ,JOYCEJANE G	81,288	2,442
MARTINEZSOSA,MAILEIBYS	135,671	933
MARTINSDEOLIVEIRA,GERSON	87,936	-
MARTINSON,ELIZABETH	101,031	-
MARTINUSEN,DANIEL J	144,770	170
MARTIRES,DICKHOLYSON M	107,572	4
MARUYAMA,ANNA	141,956	222
MARWAHA,INDERDEEP K	75,010	377
MARWICK,STACEY	195,418	-
MARYNUIK,CANDACE L	82,572	-
MASAHOD,SHARIROSE	175,741	1,312
MASELJ,LINDA D	107,824	761
MASI,THOMAS D	89,630	-
MASON,DAN	82,031	-
MASON,HILARY	110,632	1,211
MASON,JODY M	88,064	672
MASON,KAREN J	85,221	672
MASON,SAMANTHA J	87,988	2,016
MASON,SHANNON R	116,711	-
MASROOR,HAREEM	89,802	829

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
MASSA,ANA I	167,621	-
MASSE,MARCANDRE	161,206	600
MASSEY,JADE D	89,480	-
MASSEY,MICHAEL S	178,085	672
MASSOP,ANDREA C	112,611	1,263
MASSOUD,MICHAEL	108,793	1,058
MASSY,DAVID M	123,528	5,629
MASSY,JENNA E	103,262	672
MASUDA,JENNIFER	93,913	1,652
MATA,CRISTINA Q	98,978	1,850
MATEN,NICOLE E	124,948	808
MATEO,KAREN R	79,506	-
MATHE,KRISTEN E	126,739	1,073
MATHER,SARA A	87,759	672
MATHESON,BRYN A	109,471	415
MATHESON,CHLOE M	77,015	672
MATHESON,ERIC D	107,297	-
MATHESON,LORI	135,465	672
MATHESONPARKHILL,JENNIFER	179,591	1,287
MATHEW,MONU A	120,553	672
MATHEW,REJI	135,837	672
MATHEWS,CAILIN B	122,156	672
MATHIE,JESSIE	123,308	3,579
MATHIESON,EILEEN	98,544	672
MATIAS,DAVID J	137,026	3,830
MATROSOVA,RENATA	172,332	987
MATSON,EMILY A	86,079	672
MATSON,TAYLOR	99,572	180
MATSUI,SACHIKO	108,434	902
MATSUYAPROTHEROBROOKS,N	80,475	4,613
MATTATALL,JOHN S	117,893	-
MATTHEW,JENNIFER L	81,411	5,253
MATTHEWS,DEANNA	103,291	672
MATTHEWS,GURSIMARAN K	85,859	-
MATTHEWS,JULLIE M	134,758	672
MATTHEWS,NATHALIE L	127,330	914
MATTHEWS,RICHARD A	157,679	672
MATTHEWS,SHARON A	97,570	672
MATTSON,SARAH R	99,909	429
MATWYCHUK,MEGAN A	161,759	482
MATYS,MICHAEL	123,929	-
MAUKE,MAUKE IV	129,008	2,411

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
MAURAKIS,ADRIENNE M	109,122	-
MAURETTE,BERNARD H	79,033	84
MAURICE,SUZANNE M	103,225	-
MAURO,NELLA G	85,533	2,685
MAURO,ROBERT S	195,401	11,776
MAWSON,PAYTON	98,695	-
MAXWELL,CYNTHIA L	105,333	734
MAXWELL,JAMES R	77,189	2,302
MAXWELL,LINDSAY E	93,118	1,067
MAXWELL,MEAGHAN	86,508	672
MAXWELL,ROBYNE E	189,125	13,160
MAXWELL,TARA M	150,678	870
MAY,JANE A	89,171	672
MAY,SHANNON L	124,222	1,072
MAY,STEPHANIE A	109,271	-
MAY,TASHALYNN	138,036	1,840
MAYA,AHSHAR	76,780	672
MAYALL,JAYLEN S	112,697	576
MAYAN,TALIISA	105,686	122
MAYCOCK,GILLIAN C	121,705	405
MAYCOCK,JOELLE	106,317	672
MAYEA,JASON R	94,537	-
MAYENBURG,ALYSHA M	97,116	46
MAYENBURG,BRIAN W	105,814	137
MAYENBURG,KIMBERLY	138,577	1,459
MAYER,ERIN J	85,580	1,343
MAYERT,MANDY S	119,978	672
MAYES,NOELLE R	116,116	948
MAYLIN,PAULA M	89,168	-
MAYNARD,ALEXIA	76,457	466
MAYO,ELIZABETH	107,743	-
MAYO,RAYMUND M	84,373	969
MAYO,SARAH M	124,837	672
MAYOH,KATHLEEN A	109,284	-
MAYRHOFFER,AARON L	110,168	672
MAYSE,TRUDYLYNN A	93,178	672
MAYSON,EMILY	100,671	186
MAYVILLE,LEIZEL	180,870	-
MAZE,CAROLYN E	109,769	-
MAZURKIEWICZ,JACLYN	103,005	672
MAZZEI,HALEY C	78,879	672
MAZZONI,ERIN R	81,822	4,554

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
MCADAM,MEREDITH A	158,197	672
MCADAM,SARA J	104,512	672
MCALEER,MARGIE L	106,864	-
MCALINDEN,BRANDON C	92,073	-
MCALISTER,MARY E	112,974	4,918
MCALLISTER,DAVID	104,631	7,541
MCALLISTER,JENNIFER L	75,202	428
MCANDREWS,LINDSEY E	114,463	672
MCANSH,HEATHER C	94,179	1,782
MCARTHUR,CARLY R	96,568	3,152
MCAULEY,MICHAEL P	112,372	171
MCAVOY,LORETTA	141,677	672
MCBRATNEY,THOMAS D	106,709	-
MCBRIDE,ELIZABETH A	125,962	672
MCCABE,ANNA M	130,135	1,765
MCCABE,CHARLENE R	155,010	672
MCCABE,HANNAH K	101,741	230
MCCABE,HESTERCHANEL	77,703	1,613
MCCABE,JANICE E	83,953	-
MCCAFFERY,AUDEL C	110,582	3,995
MCCAFFREY,MICHELLE A	124,282	-
MCCAGHREN,SHAWNA	77,447	4,005
MCCALDER,LYNNRAE	102,238	672
MCCALL,KATIE P	131,141	672
MCCALLUM,ALESHIA	108,054	672
MCCALLUM,FAITH L	111,893	672
MCCALLUM,MEAGHAN D	97,233	-
MCCAMBRIDGE,CASSIE A	101,159	-
MCCANN,DARCY Y	100,476	-
MCCANN,JOANNE M	117,886	1,385
MCCARTER,ELIZABETH M	92,247	-
MCCARTHY,MARIA J	78,632	672
MCCARTHY,SHANNON	106,623	440
MCCARTNEY,ANDREW	77,938	-
MCCARTNEY,SHANNON I	140,364	672
MCCASTLE,SHELLEY A	120,452	1,154
MCCAUGHEY,DENA M	120,598	5,376
MCCAUGHRAN,SCOTT A	113,366	2,110
MCCAULEY,GILLIAN L	107,151	279
MCCHARLES,WILLIAM A	87,843	-
MCCLAIN,IRENE M	82,119	-
MCCLEAN,ELIZABETH B	173,387	1,276

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
MCCLIGGOTT,SARAH A	102,539	1,969
MCCLURE,DARLENE L	81,149	-
MCCLUSKEY,KELLY A	206,905	3,186
MCCLYMONT,CARMEN L	122,807	-
MCCLYMONT,CHELSEA E	92,662	4,576
MCCOLL,BROOKE E	106,568	672
MCCOLL,CARMON	128,450	-
MCCOLL,JACLYN L	87,350	554
MCCOLL,MELISSA E	128,328	672
MCCOLL,SARAH J	90,308	997
MCCOLM,KELLY A	151,617	1,780
MCCOMBS,MAYA R	96,296	719
MCCONEGHY,BRITTANY E	115,850	1,123
MCCONNACHIE,ROBERT P	96,642	5,746
MCCONNELL,HAYLEY D	80,655	7,690
MCCONNELL,JESS L	143,756	4,604
MCCONNELL,LAURA	82,035	-
MCCOOEY,JESSIE L	75,629	7,903
MCCORMICK,MELANIE E	113,883	1,618
MCCORMICK,NATASHA J	75,244	-
MCCORMICK,SHERYL	109,193	3,618
MCCOY,ERIN K	103,133	1,128
MCCRACKEN,ALYSSA E	124,912	-
MCCRACKEN,CHELSEA B	77,650	672
MCCRANK,MARY L	121,375	230
MCCREADY,MARK	79,351	-
MCCREARY,ANDREW D	94,676	1,010
MCCUE,HEATHER	116,660	1,303
MCCUE,LINDSAY	115,191	934
MCCULLOCH,SHELLEY L	130,275	672
MCCULLOCH,SHELLEY M	101,381	3,498
MCCULLOUGH,KIMBERLEY D	88,119	672
MCCULLOUGH,SHEENA A	85,957	323
MCCURDY,JESSICA I	107,698	672
MCCURRY,COLLEEN A	128,323	911
MCDERMID,CRAIG S	122,905	-
MCDERMID,SUZANNE B	95,740	722
MCDERMOTT,LEE	106,574	672
MCDERMOTT,STEPHANIE N	107,420	1,439
MCDIARMID,ANGELA N	89,878	5,464
MCDONALD,ALYSSA	78,853	672
MCDONALD,BARBARA A	99,015	630

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
MCDONALD,CHELSEY R	123,661	4,086
MCDONALD,CHRISTINE L	138,776	672
MCDONALD,KATHERINE J	107,867	255
MCDONALD,KRISTINA M	119,566	2,803
MCDONALD,SARAH L	110,083	202
MCDONOUGH,JACLYN R	102,746	1,180
MCDORMAND,NATASHIA	112,572	1,100
MCDOWELL,DANIELLE R	121,448	672
MCDOWELL,DUSTIN B	86,942	125
MCEACHEN,HEATHER L	96,294	918
MCELLISTER,VERONICA S	115,439	810
MCEWEN,COLLEEN C	119,537	4,485
MCEWEN,JASON S	109,148	129
MCFADDEN,JESSICA L	102,903	3,731
MCFARLAN,KENNETH D	120,376	-
MCFARLANE,BLAIR D	110,204	2,442
MCFARLANE,CASEY A	141,870	-
MCFARLANE,MITZI	84,028	3,384
MCFARLANE,VANESSA	100,029	672
MCGARRITY,DARREN F	111,446	-
MCGARRITY,SHARON	116,117	672
MCGARRY,NICOLE	103,165	672
MCGAW,MORGAN K	79,898	707
MCGAWWEREMI,JACLYN L	118,102	840
MCGEACHIE,FIONA M	140,361	918
MCGEAN,SARAH D	126,048	672
MCGEE,DENIM D	122,387	1,263
MCGIBBON,ROBERT B	158,972	50
MCGIFFIN,MORGAN K	125,592	672
MCGILL,JENNIFER C	110,387	1,188
MCGILL,VANESSA J	144,998	672
MCGILLIVRAY,SHAWN	104,498	36
MCGILLYATES,MEGAN E	79,588	-
MCGINN,SHANNON R	113,487	-
MCGINNIS,GREG	124,792	-
MCGINNIS,MARK	158,377	210
MCGLASHEN,HEATHER M	167,656	672
MCGOLDRICK,SHAUNA D	156,543	1,304
MCGOOGAN,DAVID	126,473	672
MCGOVERN,CARLA J	159,386	672
MCGOWAN,EMMA	104,017	672
MCGRATH,ELIZABETH	149,234	3,435

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
MCGREGOR,AMANDA L	101,687	717
MCGREGOR,KATE M	106,555	672
MCGREGOR,MORAG P	123,583	-
MCGREGOR,REBECCA E	170,356	2,086
MCGREGOR,SHAUNA LEE	85,701	672
MCGREGORBROWN,SHANNON L	125,469	672
MCGUIGAN,CHRISTINA	112,245	672
MCGUINNESS,JANA M	139,511	672
MCGUIRE,LINDSAY N	161,776	672
MCHALE,KATHLEEN	158,119	2,437
MCHUGH,LESLEY A	88,990	672
MCHUGH,SOLEDAD A	103,306	1,840
MCILWAIN,PAIGE	108,191	672
MCINALLY,JILL K	142,462	9,844
MCINDOE,ROBERT JEFFREY	83,871	-
MCINNES,GRACE A	75,649	1,030
MCINNES,LINDSAY A	75,818	2,182
MCINNIS,EMILY H	159,681	2,184
MCINNIS,SHAUNA K	93,394	187
MCINTEE,PAMELA J	128,216	1,043
MCINTOSH,CHRISTINE M	116,016	2,828
MCINTOSH,LARA K	139,688	672
MCINTOSH,SARAH C	112,103	3,085
MCINTYRE,CARRIELYNN	129,586	843
MCINTYRE,DREW W	95,500	-
MCINTYRE,LEE	81,308	8,990
MCINTYRE,MATT	87,489	-
MCINTYRE,SHELAGH	104,774	5,144
MCINTYRE,TAMMY M	126,384	848
MCINTYREHILLS,KRISTINA	90,089	672
MCIVOR,SHERRI J	105,197	-
MCKAIG,COLE	123,384	1,535
MCKAY,COLIN S	142,981	672
MCKAY,EVAN A	105,199	1,569
MCKAY,JULIE P	92,051	1,940
MCKAY,PAULA M	130,575	2,770
MCKAY,TAMI L	116,106	-
MCKAY,VALERIE J	141,709	1,561
MCKECHNIE,BONNIE L	88,264	298
MCKECHNIE,BONNIE M	136,620	809
MCKELLAR,EARL MITCHELL	103,991	672
MCKELLAR,LEE A	117,831	45

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
MCKELVEY, LAURA	89,616	2,191
MCKELVEY, TASHA N	191,839	4,215
MCKENDRY, ERICA V	151,348	2,244
MCKENNA, COLLEEN E	93,927	-
MCKENNA, DELANIE B	92,661	1,192
MCKENNA, KAYLEA	87,672	3,692
MCKENZIE, ALLISON M	83,941	12,149
MCKENZIE, CAROLYNNE J	108,313	1,365
MCKENZIE, JOAN A	136,974	672
MCKENZIE, KYLA D	86,611	-
MCKENZIE, NICOLE	124,792	-
MCKENZIERAMSAY, SHARI	103,635	736
MCKERACHER, LIAM	142,431	2,960
MCKIBLIN, SITA F	78,264	-
MCKILLOP, KATHERINE A	100,303	672
MCKILLOP, MARGARET F	100,883	615
MCKINNON, ELISE L	115,492	3,585
MCKINNON, SARAH A	123,510	722
MCKINTY, CANDACE P	133,159	726
MCKINTY, DEBORAH J	129,172	672
MCKNIGHT, GEORGIA	87,825	672
MCLACHLAN, ANDREW T	144,433	210
MCLACHLAN, LARA	106,139	478
MCLACHLAN, TAMMY D	148,979	293
MCLAREN, JAMIE M	101,717	1,984
MCLAREN, MICHELLE J	101,906	672
MCLAREN, NICOLE G	100,198	2,701
MCLAREN, SARAH G	119,797	1,249
MCLARTY, SUZANNE M	132,908	1,836
MCLAUGHLIN, SCOTT F	105,705	-
MCLEAN, ALLYSON R	133,284	5,105
MCLEAN, CARA	103,772	-
MCLEAN, DAWN A	89,475	684
MCLEAN, HAYDN R	106,486	8,234
MCLEAN, JENNIFER C	107,121	672
MCLEAN, MAREN N	126,571	914
MCLEAN, MATTHEW E	84,219	2,057
MCLEAN, MELISSA L	95,727	905
MCLEISHSCHMIT, TRACY A	77,372	-
MCLELLAN, ELISE N	108,261	672
MCLENNAN, NOLYN A	83,920	1,850
MCLENNAN, TERESA A	138,523	721

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
MCLEOD,ALVIN G	90,833	-
MCLEOD,BAILEY T	83,558	9,181
MCLEOD,EWAN R	93,827	-
MCLEOD,GENEENE J	106,663	672
MCLEOD,SANDRA K	134,931	47
MCLEOD,SARAH	120,734	672
MCLEOD,TRACY L	103,309	672
MCLORIE,MAIKA	166,094	1,155
MCMAHON,SARAH A	118,271	1,884
MCMAHON,SARAJANE	103,253	-
MCMANUS,JONI L	130,324	1,744
MCMARTIN,EMILY	94,775	672
MCMASTERS,SAMANTHA E	98,830	162
MCMILLAN,ALYCIA C	90,565	1,890
MCMILLAN,AMANDA J	75,968	1,000
MCMILLAN,CHANTEL D	87,988	-
MCMILLAN,DEEDEE M	102,826	4,472
MCMILLAN,JOSHUA W	99,033	2,523
MCMILLAN,KATERI S	99,552	-
MCMILLAN,KELLY L	120,412	4,951
MCMILLAN,RYAN J	84,853	441
MCMILLAN,TARA	97,535	3,802
MCMILLAN,WILLIAM K	97,191	-
MCMILLEN,CHARMIAN	111,116	1,103
MCMULLAN,MILISSA S	112,550	672
MCMULLEN,ELIZABETH J	118,487	1,258
MCMURCHY,KIRIE	105,207	-
MCMURRAY,JILL M	126,423	750
MCNAMES,ROSALIND S	91,302	-
MCNARY,ALISON S	132,869	1,112
MCNEIL,CHELSEA M	98,696	672
MCNEIL,DEREK J	238,476	672
MCNEIL,KELLY C	95,643	-
MCNEIL,MEGAN	123,536	672
MCNEILL,CATHERINE J	86,955	106
MCNEILL,GEORGIA L	98,842	-
MCNEILL,JOANNE L	85,223	672
MCNEILL,PAUL	144,332	672
MCNICHOL,SYVANNA S	103,409	10,735
MCNUTT,JESSICA M	79,995	-
MCPEEK,JESSICA	109,994	9,469
MCPHAIL,CHRISTINE L	148,734	1,868

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
MCPHERSON,KATHRINE L	93,762	672
MCPHERSON,LINDA R	151,890	672
MCPHIE,CHRISTOPHER J	78,893	-
MCQUADE,JANE H	87,424	688
MCQUADE,ROBERT J	96,130	297
MCQUARY,JILLIAN	86,928	491
MCQUEEN,HOLLY V	119,163	672
MCRAE,GILANA V	97,316	-
MCTAGGART,DANA B	120,963	-
MCTAGGART,NADIA K	83,212	-
MCTAGGART,PAMELA C	162,296	2,181
MCTAGUE,TEAGAN T	91,804	-
MCVAUGHSMOCK,SIMON	148,160	950
MCVEY,PAULINE I	107,313	-
MCVICAR,LINDA S	99,865	-
MCWILLIAMS,KYLE	154,512	6,097
MEACHER,JODI A	141,164	8,001
MEADAH,MEGAN E	76,810	-
MEADE,LAURA D	143,350	3,683
MEADOWS,DONNA C	131,992	980
MEADROBINS,CARLA M	133,008	672
MEADUS,HEIDI A	96,186	165
MEAGHER,DILLON	109,342	-
MEARS,KIMBERLY A	111,105	2,564
MEDERNACH,JODY	120,814	1,605
MEDIANA,ROMELO M	78,481	14,033
MEDINARAMIREZ,MARIABELEN	92,983	1,573
MEDJESI,ERIN C	99,852	-
MEDJESI,RYAN S	76,853	-
MEDLAR,COLIN R	87,966	39
MEDLER,KAREN A	93,347	215
MEDRANO,JOEMELIN	133,765	672
MEDVE,ELIZABETH J	77,439	11,687
MEDYNSKY,MICHAEL S	94,018	-
MEERS,LAURA C	104,623	672
MEERS,LORI J	98,033	765
MEGANBERG,ANNE	100,664	371
MEHANGER,PARVEEN	85,187	760
MEHATS,NATHALIE S	85,658	672
MEHLHORN,BARBARA	145,603	15,138
MEHR,KIMBERLY R	159,569	1,014
MEHRA,RAAG	103,397	2,479

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
MEHTA,SUKH	123,574	2,487
MEIER,DOROTHY A	91,667	672
MEIER,JAALA M	118,338	672
MEIJERHOF,NAOMI R	131,785	-
MEIKLE,JASMINE R	120,195	1,011
MEIKLE,JESSICA	98,635	608
MEINER,JESSICA S	94,551	456
MEINER,NATALIE S	164,195	672
MEJIA,JONSTEIN V	86,232	-
MEJIA,MARILI	108,534	-
MEJORADA,FERNIE	75,479	-
MEJORADAJACKSON,MAY A	133,101	-
MELANSON,ALEXANDRA R	138,836	4,895
MELANSON,CHARLENE A	268,568	843
MELANSON,JANICE M	105,107	672
MELBOURN,MIKAELA	133,215	672
MELDRUM,ALLISON E	124,477	210
MELDRUM,KATE E	136,083	672
MELDRUM,MIRANDA	105,310	1,642
MELLENDEZ,MARIA ISABEL	168,037	672
MELLAART,JESSICA R	103,721	-
MELLISH,LINDA L	91,629	43
MELNICK,DOUGLAS M	75,405	71
MELNIKOV,NATALIA	91,293	-
MELNYK,KATERYNA	180,551	672
MELNYK,KRISTA	77,411	3,226
MELSNES,KELLY N	103,861	2,136
MELTON,TRISTAN J	144,004	1,733
MELVILLE,EMILY A	77,159	672
MELVIN,CASSY	76,945	5,065
MELVIN,DEBORAH A	81,482	805
MENCIO,ANALIE A	106,741	-
MENDANA,KRIZETTE A	144,718	1,409
MENDIOLA,JULIEGEMMA	129,161	6,657
MENDIRATTA,KARAN	187,342	-
MENDONCA,HENRIETTA	99,036	672
MENDOZA,CONNIE	141,046	1,409
MENDOZA,DENNIE A	135,620	14,404
MENDOZA,JULIETA C	197,264	1,914
MENDOZA,JUVY	80,738	2,289
MENDOZA,MARIAALYANA	95,657	12
MENDOZA,RYAN M	128,215	9,738

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
MENESES,VICTORIA	108,741	-
MENG,LAN L	130,972	1,690
MENG,QINGHUA	126,675	-
MENG,XIAO	144,053	-
MENGISTIE,FIKIRTE B	110,829	-
MENOR,MICHELLE M	103,234	2,303
MENZ,CURTIS R	90,688	-
MERCADO,JAYCERIE L	241,083	-
MERCADO,JOHN M	185,955	772
MERCER,CRAIG R	159,961	-
MERCER,DEBORAH	101,794	672
MERCIER,ERIN C	91,953	872
MEREDITH,ANGELA L	143,364	672
MEREDITH,MELISSA A	120,594	672
MERIN,ZENaida O	93,014	-
MERLO,STEPHANIE	108,672	853
MERRICK,ANDREA E	75,514	1,296
MERRICK,CARLY	98,466	672
MERRIGAN,SYDELE E	117,624	6,684
MERTES,TAMMY	96,739	518
MERZ,LIANNA	87,118	-
MESEYTON,HEIDI RAE	102,705	-
MESSER,ROBIN A	109,729	672
MESSING,ERICA B	89,488	1,101
MESSNER,BRIAN C	79,242	213
METCALFE,BENJAMIN T	131,087	559
METCALFE,MARYANN	258,571	672
METCALFE,RICHARD C	119,226	10,026
METCALFE,ROBIN M	98,124	1,000
METZ,CARLA J	80,587	2,144
MEUSH,SARAH	75,910	3,000
MEYER,DAWN	109,293	230
MEYER,KENDRA L	115,255	1,241
MEYER,KERRI ANN	82,738	4,560
MEYER,NICOLE M	115,733	672
MEYER,SANDRA L	114,703	2,474
MEYER,SCOTT C	114,962	672
MEYERHOFF,REECE	77,755	672
MEYERS,DAYNA M	80,670	60
MEZEI,LESLIE	132,756	2,294
MIAO,JULIA T	92,545	-
MICHAELIS,KAITLYN A	86,623	432

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
MICHAELISLEWIS,CAITLIN N	109,592	672
MICHALOPOULOS,BRADEN A	104,991	672
MICHALSKI,TODD	103,172	1,007
MICHALUK,SARAH M	105,565	672
MICHAUD,KRISTINA N	143,116	1,409
MICHAUD,MARIE SUZANNE	153,840	672
MICHEL,DANIELLE J	93,431	-
MICHEL,NICOLE A	137,332	1,975
MICHIELS,JACKIE	112,934	672
MICHIN,ANH T	134,439	3,618
MICKELSON,JOANNA M	136,350	356
MIDDLEMASS,ANDREA D	83,544	672
MIDDLEMISS,STACY L	91,651	758
MIDDLETON,HEATHER L	100,786	-
MIDDLETON,JULIA A	102,328	197
MIDZI,VIMBAI	212,139	71
MIERS,HALCYON T	118,173	672
MIFFLIN,TAJA	98,615	672
MIGHTON,KRISTY L	93,442	672
MIGUEL,ALJOHN R	75,300	-
MIGUEL,MARLON O	151,888	672
MIGUEL,MAYA T	78,713	1,729
MIGUEZ,JEFF I	123,583	750
MIGVAR,COLE	142,523	672
MIKLAS,HEATHER L	116,563	3,361
MIKLENIC,LARISSA M	129,163	672
MIKOLAS,DEANNA L	128,184	672
MIKUS,ADAM C	148,536	3,978
MILEK,CHELSEA D	85,901	5,971
MILES,ASHLYN K	98,602	672
MILIC,BOJANA	96,608	672
MILKOVA,ELMIRA A	113,766	-
MILKOWSKI,JOLENE A	163,664	1,368
MILL,RACHEL S	121,495	2,236
MILLALA,LINDSAY J	103,352	-
MILLAR,SUSANNA R	84,144	-
MILLER,ALISON M	97,051	3,963
MILLER,ANGELICA H	110,625	2,038
MILLER,ANGIE M	78,908	6,568
MILLER,ANNE E	76,745	672
MILLER,BRYAN J	101,837	672
MILLER,CHRISTINE A	94,469	672

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
MILLER,CLAUDIA A	110,438	2,845
MILLER,CRYSTAL G	81,293	6,015
MILLER,DEREK D	104,655	-
MILLER,FIONA J	114,167	777
MILLER,GERRIE L	159,673	2,392
MILLER,IVAN P	163,982	4,850
MILLER,JANELLE M	101,718	672
MILLER,JANET T	83,185	-
MILLER,JANICE L	78,340	-
MILLER,JENESSA	85,121	672
MILLER,JUSTUN G	120,464	-
MILLER,KAITLIN R	128,234	672
MILLER,KATIE L	95,991	672
MILLER,KRISTIN E	111,014	2,780
MILLER,LAURAL R	125,558	428
MILLER,LILYAHNA K	94,695	-
MILLER,MATTHEW	146,782	11,949
MILLER,MATTHEW P	100,541	4,246
MILLER,MEGAN R	127,491	240
MILLER,MICHELLE L	128,206	672
MILLER,MUBEENA	94,679	654
MILLER,NATASHA H	99,491	174
MILLER,NELSONIA	97,640	786
MILLER,REBECCA E	137,384	1,588
MILLER,RYAN S	158,882	672
MILLER,SCOTT F	179,140	12,194
MILLER,SHARI L	91,802	-
MILLER,SHARON F	83,567	672
MILLER,SHAUNALYNN	114,889	672
MILLER,SHEKINAH J	90,919	155
MILLER,SHELLIE A	123,194	-
MILLER,SHYLO E	182,670	1,942
MILLER,STEFANIE M	119,942	672
MILLER,TIM J	139,873	2,813
MILLEY,KELLYANN	87,908	-
MILLIGAN,ADAM B	88,280	-
MILLIGAN,ERIN A	90,780	3,469
MILLIGAN,SARAH E	75,989	672
MILLINGTON,CHARLOTTE A	85,283	-
MILLINS,MYRIAM	89,613	-
MILLS,CHRISTINA A	108,189	964
MILLS,DEANNA L	105,299	2,942

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
MILLS,ERICA N	75,306	1,768
MILLS,EVELYN A	95,566	672
MILLS,JAI A	86,484	3,974
MILLS,JANICE D	107,513	274
MILLS,KATHLEEN M	110,611	741
MILLS,KATHLEEN R	81,245	-
MILLS,MICHAEL J	102,165	1,095
MILLS,RHONDA A	120,137	672
MILLS,RYAN B	149,781	536
MILLS,SARAH L	87,329	2,789
MILLS,TRISHA C	134,659	1,336
MILLS,VICTORIA	102,646	672
MILNE,COLE	107,862	672
MILNE,FIONA J	123,310	672
MILNE,MELISSA E	106,335	1,075
MILNE,ROZALYN A	85,124	1,197
MINARD,CAMILIA	122,781	672
MINCHIN,ALONNI L	133,590	672
MINER,DAVID E	77,629	672
MINETTECROW,SOPHIA A	112,373	934
MINHAS,BANDHANA	86,565	-
MINHAS,KAMALPREET S	93,119	328
MINHAS,PARDEEP	239,194	-
MINIONS,KATHLEEN L	125,039	8,305
MINNIKIN,DEAN	78,378	672
MINNS,CARRIE	105,522	672
MIRA,JHONNA L	101,136	88
MIRANDA,CARLA J	88,036	1,360
MISALANGMACDONALD,LUZVIMIN	91,809	-
MISALANGSILOS,FLOREGEN P	158,106	-
MISATI,MARTHA N	110,344	15
MISENER,CHERYL M	94,760	775
MISKOW,LINDSAY	79,909	-
MISKULIN,LAURA M	126,665	672
MISKY,TATIANA	107,697	672
MISTRY,MIELEN	190,201	-
MISZKURKA,NATALIE	86,164	3,512
MITCHELL,CLARENCE	102,046	-
MITCHELL,EMILY K	77,356	672
MITCHELL,EMMA N	107,847	672
MITCHELL,JENNIFER	123,014	3,611
MITCHELL,JOSHUA J	81,557	3,621

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
MITCHELL,JULIA M	86,582	1,498
MITCHELL,KASSANDRA L	100,271	672
MITCHELL,KATHERINE L	157,087	764
MITCHELL,KELLY L	90,662	-
MITCHELL,LEIGHANNE	103,719	-
MITCHELL,LESLIE M	116,947	8,834
MITCHELL,MEGAN LISA	115,762	672
MITCHELL,MONICA J	75,443	1,793
MITCHELL,NATALIE M	108,740	-
MITCHELL,ROBERT K	130,759	137
MITCHELL,SHAUNA L	91,307	672
MITCHELL,WENDY A	162,898	8,318
MITCHELMORE,ALEXZANDERIA	96,178	-
MITCHINSON,ARIELLE A	106,604	672
MITTEN,SCOTT M	99,751	72
MITTON,CAROLE A	88,024	890
MLYNARSKI,NURYATI	91,690	-
MOADEBI,SUSANNE	126,622	434
MOBERG,BRITT	103,444	-
MOCKRIDGE,KYE B	75,088	-
MODHGILL,MILLCENT L	104,476	733
MODHGILL,RAHUL R	124,172	21,475
MODI,TRUPTI H	133,022	348
MOEHLING,BOYD A	82,460	535
MOEN,ALYSSA	100,234	93
MOEN,JUSTIN E	128,835	2,259
MOES,JENNIFER J	87,489	672
MOGENSEN,NICOLE M	97,005	113
MOGOLLON,SANDRA	190,393	2,342
MOHAMED,SUADA A	86,845	530
MOHAMMADZADEH,SHAHROKH	111,197	672
MOHAT,SAMARA	148,123	697
MOHSENZADEH,DOREH	175,087	2,357
MOHSENZADEHGREEN,CETARE	112,411	672
MOINIER,STORM	103,702	189
MOIR,LINDSAY A	102,146	113
MOIR,SIENNA	107,936	2,496
MOISES,ALBERTINA	101,289	672
MOISSON,YVONNE D	89,833	-
MOLENDYK,KATHRYN	107,594	672
MOLIA,KRISTA J	92,701	31
MOLINO,JOSHUA	81,897	-

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
MOLLBERG,FAYE M	79,346	672
MOLLER,CORIANN	105,276	1,515
MOLLOY,ANGELIQUE M	91,019	-
MOLLOY,SAMANTHA A	93,746	741
MOLNAR,DEIDRE A	125,407	672
MOLNAR,PETER	132,668	2,203
MOLONEY,CLODAGH	86,365	126
MOLONEY,JESSICA	100,181	606
MONCHAK,LAURA D	80,671	672
MONCRIEFF,TYLER J	77,609	672
MONEDA,OLIVER JAY R	97,389	-
MONETTE,LAURA L	89,838	-
MONGA,SAMANTHA	115,361	1,672
MONIZ,JACQUELYN D	95,794	1,028
MONKS,JORDAN	87,613	-
MONROEGONIN,JESSICA	127,107	-
MONSULLER,BERGLYN B	80,253	-
MONTAGNON,SONJA	99,890	672
MONTESCLAROS,SHEILA C	137,452	-
MONTGOMERY,DEVON R	121,501	727
MONTGOMERY,JAMES F	107,555	2,101
MONTGOMERY,MADELINE L	117,673	672
MONTOUR,KIMBERLY A	89,418	224
MONTPETIT,FREDERICK J	125,972	5,794
MONZON,RYAN C	77,085	672
MOODY,LIANA R	91,661	672
MOODY,SAVANNAH M	108,980	1,172
MOODY,TRACEY L	125,597	672
MOON,JONGKWON	92,827	345
MOON,TERRY L	117,383	672
MOONEY,ARIANE	118,094	-
MOONEY,NATALIE	116,188	2,101
MOONEY,SARAH M	114,990	672
MOONEY,TREENA A	110,546	2,480
MOONIE,MISTY	80,379	-
MOONIETKACHUK,GIUSEPPE N	107,785	-
MOORE,COLLEEN I	84,771	672
MOORE,GENEVIEVE M	119,550	-
MOORE,ISABEL A	90,508	-
MOORE,JENNIFER S	132,121	737
MOORE,KIRSTEEN	109,023	820
MOORE,LISA M	145,908	972

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
MOORE, MIKAELA J	82,048	3,672
MOORE, REBECCA	75,713	672
MOORE, RYAN	81,208	-
MOORE, RYAN T	212,448	1,050
MOORE, SHANA M	83,319	510
MOORE, STUART L	79,420	115
MOORES, SARAH C	107,526	672
MOORMAN, ERIN N	75,010	672
MOQUIALA, KEELWYNN	118,578	9,581
MORADA, ELLEN E	180,441	7,104
MORAES, CHRISTINE A	78,485	672
MORAES, SEAN C	119,424	672
MORAIS, VANESSA G	119,839	1,839
MORALES, JANINALOUISE M	85,480	230
MORALES, JOHN F	112,398	672
MORALESAGUILERA, OLIVIA J	188,969	672
MORAN, ASHLEY	94,004	179
MORAN, JOSH	95,774	1,540
MORASH, JULIA	165,815	672
MORASH, KERRI A	82,489	672
MORE, HAILEE N	124,933	672
MOREAU, JUDY P	121,668	672
MOREHOUSE, ANGELA N	145,904	881
MORENCY, NADINE L	81,754	1,574
MORESIDE, CHRISTOPHER W	166,066	672
MORETON, NATALIE J	76,562	921
MORGAN, CHERYL A	125,332	708
MORGAN, GENEVIEVE A	109,944	672
MORGAN, JENNIFER A	128,604	3,293
MORGAN, JENNIFER P	93,467	439
MORGAN, KAITLIN G	81,442	672
MORGAN, KELLY	79,208	1,409
MORGAN, SHELLEY M	130,895	4,503
MORGAN, STEPHEN A	93,044	10,636
MORI, MIKAELA	78,538	672
MORIC, MIKA S	121,886	170
MORIMOTOPEPPER, MELISSA A	93,909	764
MORIN, ALEXIS PEARL	88,876	2,256
MORIN, DANITA N	87,008	3,608
MORIN, JOSEPH L	100,097	61
MORIN, LIEZELMARIE	81,030	-
MORINO, LAURA M	107,642	2,296

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
MORLEY,BRANDY J	98,390	1,968
MORLEY,DANIELLE M	88,402	566
MORNEAU,KAREN	127,580	672
MORPAK,BRIAN A	84,650	-
MORPAK,LYNN R	83,393	672
MORRELL,JAMES A	132,973	672
MORRIS,CAMRYN A	99,968	12,089
MORRIS,CANDACE LEANNE	150,969	672
MORRIS,CHRISTY L	80,171	672
MORRIS,DAVID G	80,152	108
MORRIS,JANELLE E	95,823	1,336
MORRIS,KARI L	111,470	8,172
MORRIS,LANA R	128,707	722
MORRIS,OLGA	114,539	672
MORRIS,PAMELA S	123,471	758
MORRIS,RENEE S	108,279	1,409
MORRIS,TRACY E	103,493	672
MORRISON,BARBARA J	137,655	672
MORRISON,BRITTANY M	80,508	3,980
MORRISON,CARRIE L	84,620	-
MORRISON,CHRYSTAL M	91,917	-
MORRISON,CORINNA	193,048	672
MORRISON,DARLENE T	137,359	672
MORRISON,HEATHER	99,536	-
MORRISON,JACLYN L	127,553	1,622
MORRISON,JESSE	103,260	940
MORRISON,JOANNA L	76,348	200
MORRISON,KATHERINE H	106,428	616
MORRISON,KERRY L	157,185	-
MORRISON,MARY J	159,355	4,863
MORRISON,MICHAEL A	205,297	6,759
MORRISON,MRYN	79,993	2,193
MORRISON,RACHELLE A	108,436	5,831
MORRISON,SAMANTHA M	112,790	2,214
MORRISON,SIMONE R	97,565	781
MORRISON,TARA N	118,953	672
MORRISON,TRINA L	76,456	-
MORRISSETTE,KAREN L	94,945	186
MORRISSEY,LAURA N	110,379	7,356
MORROS,SHAUNA L	110,421	1,089
MORROW,AIMEE J	84,387	-
MORROW,AMANDA L	88,367	1,389

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
MORROW,ANGELAMARIE	97,228	-
MORROW,BRAIDY A	75,269	672
MORROW,GISELE F	89,942	64
MORSE,KATE	107,830	602
MORSON,HEATHER	104,228	672
MORTIMER,MICHELLE S	90,803	690
MORTIMORE,ALYSA E	107,937	672
MORTON,CONNOR J	90,827	2,484
MORTON,DUNCAN	129,815	-
MORTON,ELIZABETH	110,310	939
MORTON,JOANNE L	121,744	672
MORTON,RACHAEL G	76,592	800
MORTON,TIANA	100,925	672
MORTON,WENDY A	106,781	209
MORTYN,TANJA M	87,949	672
MOSES,ELGAN	412,671	1,531
MOSHER,KAREN A	84,053	672
MOSKALUK,SARAH N	98,481	1,465
MOSQUERA,DANNY E	128,210	924
MOSS,KYLE M	123,328	6,876
MOSS,NEIL K	139,308	4,998
MOSS,NICOLE A	86,897	1,449
MOSS,RACHEL M	114,442	81
MOSS,RAIF D	109,251	672
MOSSEY,ANNA M	103,987	616
MOSSEY,JENNIFER D	115,951	272
MOSSIE,JULIE A	89,357	176
MOSTACCI,JULIA M	78,188	3,808
MOTIUK,JILLIAN S	79,184	-
MOTLEY,ANDREW D	130,274	4,326
MOTLEY,EMILY M	113,280	600
MOTTL,SARA K	95,781	1,409
MOTZEK,ALEXIS J	129,116	733
MOU,YANCHI	135,431	-
MOULAISON,LINDSAY M	99,320	230
MOUNGALOA,JONATHAN	80,023	28
MOUNTAN,TANYA M	147,845	5,671
MOURHSANDHU,JASMINDER K	137,610	336
MOWAT,ASHLEY E	114,061	672
MOWATT,LYNDSAY K	101,237	3,752
MOWEZ,MONICA M	124,818	820
MOYNIHAN,KATE H	80,176	4,473

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
MOYON,EVA E	164,408	8,034
MRNKA,MARCELA Y	104,286	8,613
MUDIE,RODNEY D	98,118	8,723
MUELLER,ROSEMARY	209,719	860
MUELLER,RYAN	169,839	2,876
MUHR,MARIA A	85,189	1,046
MUKUBVU,TIWIRAI	104,977	778
MULCASTER,TARA	150,781	2,483
MULDER,BRIANNA C	76,902	-
MULHOLLAND,KRISTIN L	85,583	898
MULLALLY,STEPHEN	87,066	1,778
MULLEN,BRIAN N	76,594	1,165
MULLEN,DANIELLE L	127,408	485
MULLEN,KEANNA	164,994	2,235
MULLIN,AMBER T	99,131	701
MUN,NAEUN	97,649	672
MUNCASTER,CRAIG	90,196	6,900
MUNCASTER,KAREN W	150,480	2,967
MUNDELL,RACHELLE M	106,246	2,862
MUNENE,JOSEPHINE G	143,983	672
MUNGER,STUART P	101,342	4,604
MUNICH,SALLY M	90,755	-
MUNIZ,JULIA	104,835	672
MUNN,ANNE M	75,169	121
MUNN,VANESSA F	120,183	429
MUNOZ,JENNIFER A	100,931	-
MUNRO,ANDIE E	108,894	5,000
MUNRO,HEATHER D	81,632	-
MUNRO,JESSICA H	84,130	672
MUNRO,KATELIN	98,958	672
MUNRO,KIMBERLY ANNE	98,866	797
MUNRO,MICHAEL R	152,867	6,547
MUNRO,MICHELLE M	127,234	672
MUNRO,PAUL	130,557	672
MUNRO,SANDRA G	120,714	1,414
MUNRO,TEMPLE L	75,102	-
MUNRO,THERESA L	92,244	672
MUNROE,JONATHAN M	204,198	71
MUNROE,JUANITA S	118,129	675
MUNROE,JULIE	127,515	1,343
MUNROE,LISA S	88,858	2,661
MUNSON,SYLVIA	105,579	253

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
MUNTEANU,ARMAND	94,343	1,709
MUNZAR,SAVANAH	84,200	15,590
MURALI,SREEPRIYA	87,550	-
MURDOCK,ADAM M	92,092	129
MURDOCK,DREW C	88,404	5,304
MURDOCK,SHEENA L	80,075	-
MURESEANU,PATRICIA L	107,752	-
MURGATROYD,DARIAN J	92,797	-
MURIELZAPATA,FELIPE	196,715	672
MURIRA,EDGAR	92,290	-
MURLEY,EMILY	76,250	594
MURPHY,ANNA	115,480	8,247
MURPHY,DAVID T	84,627	449
MURPHY,DONNA S	102,985	-
MURPHY,JAYNE ELISE	103,202	188
MURPHY,KARLY K	96,384	1,803
MURPHY,LISA D	169,868	10,144
MURPHY,NATALIE	101,555	-
MURPHY,ROSELYN B	112,190	-
MURPHY,STEPHANIE M	75,484	73
MURPHY,TRACEY L	131,091	1,844
MURPHYBOTELER,RACHAEL A	137,991	1,746
MURRAY,ANGELA S	85,321	2,257
MURRAY,CHELSEA E	111,586	2,574
MURRAY,COURTENAY J	145,922	672
MURRAY,JENNIE A	96,788	460
MURRAY,JENNIFER D	83,605	2,096
MURRAY,KATHLEEN M	114,542	1,252
MURRAY,KIMBERLY J	88,400	672
MURRAY,LAFAWN S	131,389	672
MURRAY,NINA	129,145	-
MURRAY,OLIVIA	78,841	100
MURRAY,PETA	124,621	2,399
MURRAY,TEEGAN	89,132	672
MUSEY,JENNIFER	113,586	672
MUSGRAVE,CELIA L	149,947	672
MUTCH,ANDREA C	109,393	672
MUTCH,CORINA D	134,578	675
MUTESI,SARAH K	115,788	672
MUTHUKATTIL,JULIE	103,583	202
MUTRIE,PAULA G	92,215	672
MUTTER,SHAYNA M	81,449	854

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
MUTTERSACH,KERRY E	129,309	672
MUTUNGU,KRISTEN R	87,281	2,187
MUUS,INGE	112,804	2,763
MYERS,MICHAEL E	118,224	-
MYERS,WALTER J	93,474	2,952
MYLES,RYAN	93,017	-
MYLREA,KATE E	107,954	50
MYRING,BRIANNA M	107,202	608
NA,JUNGWOOK	101,532	-
NABATA,LYNN S	167,784	4,217
NADROZNY,BRETT T	102,828	186
NAEFKEN,LAURA M	113,573	672
NAEMI,FARDAD	119,704	-
NAGAINIS,CHRISTOPHER J	242,242	1,409
NAGAINIS,JOCELYN L	158,414	748
NAGPAL,RYTHM	89,591	-
NAGRA,AMANDEEP K	94,427	767
NAGRA,RITA K	187,074	672
NAGRA,STEVEN S	89,516	-
NAGRA,TRISHAN	84,031	672
NAGUIT,EVANGELINE B	97,635	-
NAGY,SARA B	97,672	629
NAHAL,AMANDEEP	84,905	-
NAHSER,MEGAN F	141,004	1,409
NAIGI,JOGEETA M	274,655	672
NAIR,AUDREY I	127,976	2,499
NAJJAR,JULIA	174,875	672
NAKATSUKA,KRISTA	104,999	831
NAKONECHNY,LUANNE	115,813	811
NAM,DAYOUNG	99,060	672
NAMDARPOUR,LEILA	98,569	9,139
NAMETH,ABBY L	90,373	973
NANDHRA,AMANDEEP K	113,851	7,954
NANEZ,CLYDEMARTIN	84,218	1,244
NANEZ,EDGARDO G	133,132	8,572
NANNI,JESSICA E	103,851	42
NAPIER,ZOE Y	83,420	595
NAPP,TINA M	125,263	672
NARAIN,NARPAL S	76,049	5,043
NARVASA,MARIAMARGARITA	88,638	5,600
NASH,HOPE C	94,577	1,143
NASH,SABRINA R	96,209	225

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
NASONOV,ANNA	150,678	1,165
NATANEK,GABRIELA	135,785	602
NATINGOR,ANGELA	87,215	421
NATIVIDAD,LESLIE	137,656	20,645
NAUD,AMY P	101,738	270
NAULT,SAMANTHA R	78,526	1,242
NAVANES,PAULA	100,900	672
NAVAROLI,KENDRA L	87,231	-
NAVAS,VANESSA D	87,788	672
NAYAK,NEELAM	79,336	-
NAYLOR,ADAM G	85,120	2,409
NAYLOR,CHLOE J	117,594	42
NAYLOR,MELISSA M	115,607	672
NAZARUK,GLENN S	80,575	-
NAZHIAMPARATHOMAS,CATHARIN	90,899	3,575
NCUBE,DEBRA	78,970	1,105
NDIRANGU,LILIAN N	82,276	-
NEAL,KRISTYNA K	122,591	1,741
NEAL,MICHELE E	132,793	292
NEALE,ANTONY C	152,174	672
NEALE,JULIET	128,404	672
NEAR,MICHELLE T	110,182	772
NEAVE,JANET S	85,660	1,462
NEAVE,KARLIANA G	121,848	672
NEBRAO,RACHEL	272,549	672
NEDELEC,DENISE T	101,382	-
NEDERA,HELEN L	139,429	-
NEDVED,MARLENE S	130,151	-
NEEDHAM,MICHAEL J	83,042	-
NEELY,KRISTINE	80,097	876
NEFF,RAELENE S	135,712	4,112
NEILL,JAMIE	96,467	5,807
NEILLY,CRYSTAL N	82,737	672
NEILSON,BETH A	117,085	710
NEILSON,ERIN M	120,478	3,928
NEILSON,JADE A	129,568	1,397
NEILSON,STACY LYNN	95,869	675
NELIN,LORI N	84,099	672
NELMS,MELODY	135,463	961
NELSON,AMANDA J	79,967	1,215
NELSON,AMBER J	105,986	672
NELSON,ANTHONY S	161,372	7,054

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
NELSON,APRIL F	128,788	7,563
NELSON,AUBRIE L	98,791	3,562
NELSON,CARLI M	108,848	1,659
NELSON,CATHRYN MICHELLE	130,182	3,351
NELSON,CHRISTINA	91,491	950
NELSON,CHRISTOPHER W	150,509	672
NELSON,DANA L	112,874	816
NELSON,HEATHER	100,069	-
NELSON,HOLLY L	121,915	780
NELSON,KAYLEE	76,462	-
NELSON,KELLY R	97,993	2,038
NELSON,LISA	81,269	245
NELSON,LUCY A	125,328	672
NELSON,MELANIE C	77,967	140
NELSON,MICHELLE E	110,515	1,338
NELSON,SARAH P	102,053	672
NELSON,WYATT G	129,547	4
NEMETH,LORA M	78,033	1,072
NEPAL,SUMAN	80,676	672
NERCUA,AGNES FARAH R	103,638	-
NERKOWSKI,YOLANDA K	104,035	-
NERY,HALEN A	168,744	13,743
NERY,KEN LESTRE J	85,924	3,611
NESBIT,EMMA R	98,126	672
NESBITT,SARAH	94,244	-
NESNIDALOVA,ALEXANDRA	94,166	-
NESSMAN,HEATHER E	90,925	760
NETHERTON,ALICIA N	142,328	708
NEUFELD,CHRISTINE R	140,588	-
NEUFELD,DAVID Z	154,840	5,862
NEUFELD,GENE R	112,490	672
NEUFELDT,SUSAN E	137,591	5,524
NEUHAUSER,TIANA G	83,579	672
NEUMAN,AUDEN	138,817	2,278
NEUMAN,SHAUNA L	88,590	2,493
NEUMANN,BRIEANNA E	127,655	276
NEVILLE,ERIN E	81,943	-
NEVILLE,ROY J	99,465	-
NEVIN,EMILIA	128,781	672
NEWBERRY,CATHERINE L	106,522	886
NEWBURY,CARA L	82,606	672
NEWELL,CHERYL R	157,851	1,999

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
NEWELL,LUCILA L	78,884	4,276
NEWFIELD,SHALENE S	85,421	4,390
NEWMAN,AMANDA C	122,094	672
NEWMAN,EMILY L	121,817	-
NEWMAN,JESSIE E	101,535	6,527
NEWSHAM,MARYGRACE	85,677	-
NEWTON,ADAM D	102,758	1,614
NG,RAYMOND	166,269	672
NG,RICHARD	120,629	-
NGAI,ALINE	125,438	2,329
NGO,LISA	88,879	-
NGO,NANCY	136,478	672
NGO,THUY D	81,589	-
NGUYEN,ALYSSA	82,682	29
NGUYEN,AMANDA K	85,917	-
NGUYEN,BRITNEY	77,483	-
NGUYEN,CHAU NGOC THI	100,104	672
NGUYEN,DINHBAO	151,330	-
NGUYEN,FRANK D	185,657	690
NGUYEN,HELEN	101,651	8,922
NGUYEN,HUUTHUYVY	162,315	812
NGUYEN,HUYEN	99,903	672
NGUYEN,JANE	155,617	672
NGUYEN,JANIS V	99,082	-
NGUYEN,LE T	185,630	672
NGUYEN,LEMINHTRI	77,155	2,933
NGUYEN,PHUONG THI LINH	151,177	672
NGUYEN,TAM	221,794	672
NGUYEN,THIKIMCHI	126,894	-
NGUYEN,TIEN T	107,860	-
NGUYEN,VANHAO	111,609	-
NICHINI,ALDO F	91,726	851
NICHOL,NORA E	115,985	672
NICHOL,RANDAL A	127,629	307
NICHOL,REID D	75,520	607
NICHOL,SHAWNA M	107,018	363
NICHOLLS,GRAHAME L	130,652	672
NICHOLS,CHERYL	118,247	-
NICHOLS,SANDRA M	90,634	1,655
NICHOLS,TIANNA	88,084	672
NICHOLSON,LEAH	110,917	672
NICHOLSON,ZOE A	90,483	2,897

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
NICKEL,JONATHAN R	114,596	1,787
NICKEL,LEAH M	75,041	672
NICKEL,THOMAS A	96,208	-
NICKERSON,AMANDA	122,915	149
NICKLEN,MATHEW M	94,274	2,104
NICKOLET,SARAH M	113,642	17
NICKOLI,SHEILA E	110,987	672
NICKOLICHUK,RENEE	107,126	-
NICOL,MELANIE C	88,629	2,735
NICOLAS,JANETH A	115,493	-
NICOLICI,JASMINE	96,083	-
NICOLL,JAMES E	141,461	2,680
NIE,XIUJIN	185,065	672
NIEBERGALL,JONI A	111,345	1,854
NIEDERMAYER,COURTNEY L	130,145	672
NIEDJALSKI,TIA	159,228	-
NIEDOBA,DARCIE R	124,795	672
NIELSEN,ANDREA PAULINE	144,899	2,941
NIELSEN,ANIKKA	92,665	672
NIELSEN,BRIANNA L	114,472	672
NIELSEN,CAITLIN	89,417	8,172
NIELSEN,ELIANA	87,717	-
NIELSEN,ERIK K	75,217	672
NIELSEN,HANNAH	126,953	10,322
NIELSEN,KRISTOFER R	124,850	9,443
NIELSEN,LAURA M	221,974	6,262
NIELSEN,MARIA S	98,696	-
NIELSEN,VALERIE	138,798	2,772
NIEMETSCHECK,OLAF	128,997	1,451
NIEZ,IVAN	136,550	672
NIEZ,LEIGHANNEINEE	116,764	672
NIGRO,TRACEY L	161,736	5,015
NIJHOFF,JENNIFER R	137,860	6,155
NIJJAR,ALISON M	119,928	672
NIKIFORUK,HEIDI R	178,362	1,412
NIKIRK,KALSIE	80,034	-
NIKOLEJSIN,JOCELYN J	103,204	839
NIKOLEJSIN,KRISTEN L	106,838	1,179
NILAUSEN,BODIL	128,382	939
NILSEN,AYAKO	214,016	10,217
NIONES,MARIMIL C	93,371	-
NISBET,GILLIAN	137,783	672

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
NISHIMURA,SARAH M	87,164	2,530
NISWAR,DILSHANA F	78,028	1,025
NITRO,JULIE D	188,685	-
NIXON,JANA C	138,195	672
NIXON,LISA D	97,583	672
NKALA,GEOLINE D	98,325	2,363
NOAKES,JONATHAN H	101,454	4,381
NOBBS,DENISE F	282,529	672
NOBLE,CASANDRA K	106,073	1,027
NOBLE,RUTH	90,188	672
NOCETE,FRITZIE	83,248	2,737
NOGA,MYRA G	182,189	672
NOGIER,CHRISTINA A	98,335	775
NOLETTE,SARAH	84,862	325
NOLL,VICTOR A	115,240	4,546
NOLLI,SHEENA C	156,091	1,046
NONESA,APRIL MARIE	101,569	22
NONESA,BLESSMELORD P	137,860	672
NOOT,HOLLY E	106,052	672
NORDAL,JESSICA J	102,062	5,410
NORDQUIST,AMBER N	86,694	180
NORDQUIST,KIERA L	82,955	-
NORLUND,MERRILL S	85,523	-
NORMAN,ALEXANDRA I	99,686	672
NORMAN,EMILY JANE	118,379	1,434
NORMAN,KATHERINE A	113,932	-
NORMANDEAU,MEGAN G	78,716	-
NORMANLAVER,KERRI L	91,659	672
NORN,KIMBERLY A	98,079	624
NORQUAY,EMMA H	83,748	672
NORRIS,JENNIFER	101,606	-
NORRIS,TERESA L	84,816	-
NORTH,SHELLY	181,139	1,272
NORTH,TEAGAN C	90,498	194
NORTHEY,ANDRADA	110,616	-
NORTHRUP,SARAH R	104,416	957
NORTHRUP,SOPHIA	121,787	672
NORTHSMITH,KATHRYN A	148,882	1,409
NORTON,BRENNA K	89,035	2,509
NORTON,NICOLE E	90,319	672
NORTONHALL,GEORGIA R	108,876	10,193
NOSEWORTHY,ANNE M	120,052	1,089

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
NOTHLING,LISA M	122,373	1,086
NOTLEY,CAITLIN C	117,880	780
NOTLEY,LAURA	108,731	672
NOTSCHKE,SUSAN	118,186	672
NOTTELMAN,THOMAS	80,001	125
NOVAK,ALISA S	99,787	458
NOVAK,CATHERINE	103,925	-
NOVAKOVSKI,WADE S	90,579	672
NOWACKI,TRISTAN R	106,677	-
NOWAK,JENNIFER M	91,584	298
NOWAK,JUSTINE N	90,728	1,355
NOWAKOWSKI,CRAIG P	126,491	2,014
NOWOTNIAK,MELANIE	103,206	972
NOX,NATHAN V	111,163	672
NOYE,CALLAN M	104,155	716
NOYES,MIRANDA	103,904	268
NUEZ,SHEILA J	76,249	672
NUGENT,HEATHER A	103,315	733
NUNEZ,REVFREDEJOHN	98,244	2,617
NUNEZ,ROSA A	79,581	-
NURSEY,GRADY W	90,141	581
NUTTALL,JESSICA C	90,981	-
NUTTALL,SARAH OLIVIA	115,271	672
NUTTALL,SIAN	151,154	8,436
NWAEZE,EZIAHA C	109,124	-
NWOKOMGBE,CHARLES U	111,088	363
NYANG,MORIKEBBA	135,176	-
NYE,DANIELLE L	127,241	1,724
NYENHUIS,CATHERINE	154,144	672
NYENHUIS,CHRISTIAAN P	118,364	672
NYGREN,SUSAN E	91,631	-
NYIRANDORERO,ANTOINETTE	184,277	672
NYKIFORUK,CHRISTINE S	94,207	4,900
NYLAND,BRIDGET A	83,287	672
NYLEN,ADELE L	108,644	8,672
NYSTEDT,HALLIE	108,730	672
NZEKU,MANTOA C	93,662	2,533
OAK,RHEAMARIE B	101,925	672
OAKES,ALANA D	113,495	826
OAKLEY,JACKLYN C	97,810	672
OATES,RACHEL M	103,779	-
OBBAGY,MICHEAL M	107,491	672

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
OBEE,SARAH L	130,475	672
OBERREITER,DANIEL	103,968	-
OBIWALE,OLABAMBO E	76,421	-
OBRERO,KEVINNOEL T	75,378	-
OBRIEN,HAILLIE R	93,173	219
OCAMPO,JESUSBENEDICT L	106,592	-
OCAMPO,LEONOR L	136,301	-
OCHOA,GEORGE	76,777	16,812
OCOFFEY,DAVID M	108,691	1,125
OCONNELL,COREY B	116,058	816
OCONNELL,JARED	105,496	-
OCONNELL,KAREN L	107,832	672
OCONNELL,KRISTA M	103,666	193
OCONNOR,KATHLEEN P	75,581	229
OCONNOR,LUCY J	115,560	-
OCONNOR,MEREDITH C	106,342	672
ODEGAARD,KAYLA L	81,049	9,972
ODELL,COLLEEN A	91,472	-
ODELL,DIANE	91,285	672
ODLAND,BRIDGET D	123,398	672
ODONNELL,ASHLEIGH N	95,794	-
ODONNELL,BREANNA C	97,097	6,142
ODONNELL,ELYSIA R	126,874	4,384
ODONNELL,FRANCINE	92,694	672
ODONNELL,JAY C	122,123	-
ODONNELL,LINDSEY	107,014	672
ODONOGHUE,MOIRA KATHLEEN	120,588	717
ODONOVAN,DAWN	144,051	672
ODOSA,SIFA I	89,744	672
OFARRELL,SCARLETT	99,889	672
OFIAZA,MARGARETTE X	78,947	-
OFONG,IKEDINOBI C	168,548	3,923
OFSTIE,CYNTHIA LEE	88,907	1,757
OGILVIE,CATHERINE L	123,071	2,625
OGLE,NICOLE L	123,799	672
OGLOFF,SANDRA	129,727	672
OGONOSKI,DENISE M	101,311	2,503
OGORMAN,BRANDON K	131,094	672
OGUNGBADE,MONSUR K	82,013	-
OGUREK,DOROTHY F	119,843	-
OH,DAVID H	116,508	7
OH,HYUNJOO JUDY	77,279	-

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
OH,JINHWA L	106,883	36
OH,KELSEY C	80,180	728
OHALLORAN,TRISHA L	147,364	4,991
OHARA,ENID M	88,255	1,756
OHARA,KARI L	136,066	718
OHARE,SHEILA MYREE	81,171	-
OHIER,JOSEPH D	95,509	672
OHL,BRIANNE	128,757	3,429
OHLHAUSER,LISA M	103,802	568
OJI,OKWUKWE C	82,997	210
OKADA,KATHERINE S	103,729	770
OKADA,NAOMI	107,864	672
OKEEFE,CHARLES J	100,315	207
OKEEFE,JANET E	109,051	672
OKEEFE,JULIA A	150,984	290
OKEEFE,MARIAH J	118,381	672
OKEEFE,ALEXANDRA R	90,837	1,793
OKINO,STACEY A	90,429	70
OKOT,ALFRED OCHEN	87,538	1,044
OKPONGETE,EMEM	101,333	475
OKWUDIBE,CHINENYE C	190,341	672
OLANO,IRENE	76,450	2,342
OLARTE,JOCELYNANN	89,669	-
OLD,TELEAH D	114,957	-
OLDALE,FILIPINA A	124,032	-
OLDFIELD,GEORGIA	75,757	-
OLEARY,COLLEEN	102,910	-
OLESEN,REBECCA F	164,457	3,782
OLESON,RACHEL L	91,380	2,628
OLIVEIRA,SUZANA A	80,303	-
OLIVER,KATHRYN NICOLE	86,339	-
OLIVER,SPENCER P	77,708	-
OLIVIER,BETHANY	89,925	888
OLIVIER,KAREN E	94,549	-
OLIWA,RHONDA C	77,693	-
OLLECH,MATTHEW W	115,093	672
OLLETT,YVONNE	98,298	2,397
OLLIS,MIKAELA A	102,851	90
OLLIVIER,LISA M	99,897	829
OLSEN,ERIN E	95,209	269
OLSEN,KYRA E	118,422	-
OLSEN,LAURA K	96,037	1,083

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
OLSON,AMANDA	75,931	690
OLSON,ANITA D	114,182	-
OLSON,HEIDI S	115,425	2,236
OLSON,IAN J	132,600	1,130
OLSON,SANELLA	138,839	762
OLSON,STACEY M	142,789	4,450
OLSON,TARYN C	102,734	2,317
OLSON,TREVOR A	133,126	672
OLSONGLOVER,ELIZABETH M	90,257	-
OLSZOWY,DEREK C	128,669	866
OLUMI,REZA	187,599	672
OLYNYK,FERRON	95,996	1,989
OMALLEY,CHLOE	110,831	607
OMALLEY,JAMES T	87,559	2,584
OMARA,MARK N	107,333	-
OMARA,SHAUN J	113,268	5,777
OMOYIBO,OGHENECHOVWE E	104,941	5,091
OMULE,BREANNE L	119,595	175
OMULE,RACHEL A	146,252	-
ONDINA,ZOE R	81,216	245
ONEIL,LEAH J	108,026	801
ONEILL,ROBYN L	132,263	2,085
ONEILL,THERESA E	91,669	-
ONG,RONALD	87,863	-
ONO,SIMI	101,943	1,197
ONODY,SHANE	90,441	-
ONYSCHTSCHUK,AUDRA J	102,651	1,315
OPDERHEYDE,DANIEL S	75,952	-
OPLAS,IMELDA M	201,767	8,572
ORD,ALEXANDRA J	80,363	672
ORD,DEBBIE L	103,099	-
ORD,DESIREE L	136,832	1,443
OREILLY,JONAS K	111,226	138
OREILLY,MEGAN C	114,277	646
OREILLY,MICHELLE H	149,647	1,529
ORENA,WALTER P	91,097	-
ORENCHUK,SONIA P	77,113	1,186
ORENCIA,ARIADNE F	78,408	-
ORLAW,GRACE B	118,534	-
ORLOB,DANIEL	92,549	-
ORMISTON,ASHLEY J	123,706	9,088
ORMOND,KAYLA D	142,204	939

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
ORMOND,RHIAN J	141,841	2,389
ORPILLA,LEANNEMAE O	129,988	-
ORR,ALISON	148,695	11,986
ORR,JASON	99,983	2,487
ORRICO,CARLA M	90,059	2,083
ORTEGA,ARCELY R	86,088	-
ORTEGA,FERNANDO O	106,957	672
ORTEGA,SHELBY	93,764	787
ORTIZ,LUISITO D	132,297	12,326
ORTIZGONZALEZ,DIANA P	84,775	672
ORTLIEB,AQUILA M	81,334	697
ORTMAN,KRISTA L	76,770	751
ORTON,ALISON M	88,917	672
ORYSCHAK,KIARA M	124,450	672
OSBORNE,CHRISTINE	90,155	672
OSBORNE,JENNIFER D	124,713	1,763
OSBORNE,JILLIAN N	124,667	-
OSBORNE,KATHERINE L	100,497	672
OSBORNE,WAIMAN	82,505	889
OSCIENNY,ASHLEY S	121,030	1,173
OSD,KIEFER A	122,004	10,124
OSIS,LAUREN C	103,497	-
OSMOND,DAVID J	169,276	1,322
OSTER,JENNIFER M	106,475	-
OSTLE,TRACEY L	95,170	672
OSTLER,MADISON L	84,637	19
OSTRINSKI,KIMBERLY D	85,850	604
OSTRINSKI,LUCA L	99,830	1,000
OSTROPOLSKI,SABRINA S	85,470	-
OSULLIVAN,CAIT S	111,976	3,283
OSULLIVAN,ERIN R	127,996	8,159
OTERO,ELIDA M	114,224	83
OTOOLE,DELANEY K	84,543	-
OTTO,ERICA D	143,701	210
OTTOSEN,EMELINE	75,645	144
OTTWAY,DANIEL C	88,716	17
OTWAY,SANDI E	152,310	3,013
OUELLET,AMANDA L	82,152	-
OUELLET,DENISE A	91,978	2,204
OUELLETTE,KAREN A	126,765	672
OUELLETTEZUK,JOEL	90,514	-
OUGH,DAVID W	81,861	412

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
OUILLETTE, LAURA N	91,511	857
OUIMET, ALIX S	91,669	2,255
OUMESROUR, DONIA	114,191	1,053
OUROM, ANITA CLAIRE	81,417	-
OVERLAND, BRANDON J	110,318	672
OVERLAND, CHELSEA G	102,948	672
OVERMEER, LYND SAY D	210,541	672
OVIATT, STEPHANIE L	113,105	3,705
OWEN, ANGELA	107,505	1,391
OWEN, DEANNA E	88,232	231
OWEN, LAUREN	104,706	-
OWENFLOOD, MERANDA J	106,218	1,701
OWENSKRAHN, WILLIAM H	150,199	3,467
OWTON, AOIFE	84,746	672
OWUSUNYAMEKYE, KWABENA	139,268	1,734
OXLAND, DEBORAH J	111,730	672
OXLEY, SARAH E	127,859	672
OXLEY, SHELBY	86,322	2,676
OYA, ROSALINDA V	207,715	-
OZAR, VICTOR	106,270	6,317
OZBADEM, ERGIN H	89,587	1,890
OZKER, PATRICIANN E	108,100	731
OZOG, ANNA M	124,346	672
PAALA, VERMIN H	88,208	11,315
PABELIN, JUNAMIE C	96,642	-
PABLO, ROWENA A	104,605	-
PACCAGNAN, KATELYN	92,731	1,476
PACEY, KATIE R	105,722	672
PACHECO, ANNAMARIE	107,045	1,297
PACHET, RONALD A	89,091	4,256
PACHO, TRAMI T	155,450	672
PACIS, JOSEPH W	99,884	672
PACK, LLOYD ALAN	135,632	1,663
PACK, SUSAN L	112,503	672
PACKER, REBECCA J	128,570	409
PADDLE, AMBER L	131,254	672
PADE, KELLY	159,629	672
PADGETT, BONNIE	127,159	672
PADILLA, GAIL	98,488	-
PADIOS, MAJESTY G	240,104	679
PADJEN, NINA R	151,183	-
PADRON, APRIL ANN R	190,927	5,672

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
PAEZ,MARIANA	130,039	672
PAGATPAT,DARLENE	94,480	525
PAGE,JORDYN E	75,782	-
PAGSIAT,IMEE	107,802	-
PAGSIAT,ZYRON DAN	79,053	-
PAGUIRIGAN,ALBERTO P	80,637	-
PAGUNSAN,ANNALYNN	79,002	902
PAGUNSAN,ARLENE V	109,488	-
PAHELGA,ARLENE M	79,678	-
PAICE,KENDRA	91,895	762
PAIDI,NAGASAI	87,604	1,274
PAIK,KYOUNGSOON	106,386	-
PAINCHAUD,JULIA A	90,577	-
PAINCHAUD,SHAWN A	79,752	29
PAINE,KATELAN S	104,233	1,055
PAINTER,CORRINE CHOI YAN	112,718	1,990
PAIVA,KIMBERLY R	101,413	903
PAL,JESSICA L	80,453	859
PALACIOS,MARIELLA I	76,547	-
PALAZZO,DAKOTA	81,910	742
PALENCIA,MARY G	148,031	-
PALENG,KIMBERLY C	109,295	-
PALING,RACQUEL	85,556	-
PALLADINI,MIRANDA S	145,089	965
PALLAN,KRISHAN	123,160	-
PALLAN,MARYELLEN	173,991	672
PALLARD,BRODER E	97,002	2,172
PALLEN,THERESA M	91,406	734
PALLET, EVAN L	83,824	-
PALLOS,MALCOLM	129,250	8,083
PALMA,ELEONOR	82,634	3,292
PALMER,CASSIE R	93,364	186
PALMER,ERICA	95,319	672
PALMER,ERIN M	117,240	1,650
PALMER,SAVANNAH L	78,861	3,227
PALMER,SUSAN M	100,182	672
PALO,MIKAEL J	76,059	539
PALTING,MANETTE FAYE	88,787	-
PALUCH,SHELLEY M	81,057	45
PALUGA,FLOR ELPIDIO R	105,690	-
PALUGA,TRIXIE	101,596	672
PAMANDANAN,JOEL D	160,551	-

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
PAMPO,CASSANDRAKYLE	89,356	672
PAMPU,MELVA S	124,181	-
PANCHO,RHEA	102,023	-
PANCHUK,CELINA D	137,260	3,796
PANDEZ,RAY A	90,059	638
PANDHER,JAGWINDER K	97,916	-
PANGANIBAN,ADRIELLEJEREMY	79,625	2,890
PANGANIBAN,ANTHONY	111,894	-
PANGANIBAN,MARHIELA A	141,262	-
PANGATIAN,EDELYN U	75,484	-
PANICKAR,DHANYAMOL	104,137	672
PANKRAS,CATHERINE	96,702	672
PANLILIO,VICTORIA C	163,740	2,690
PANTON,MARITA A	114,294	3,401
PAPESALMON,SARA	137,380	1,167
PAPP,PAULINE U	89,975	605
PAPP,ZSUZSANNA	107,316	269
PAQUETTE,AMANDA J	154,631	672
PAQUIDING,JANE L	116,959	-
PAQUIN,AMBER N	89,136	672
PAQUINFORMAN,KIMBERLYANNE	127,728	3,200
PARADIS,CHRISTOPHER M	131,908	8,279
PARAYNO,ALICIA M	102,601	1,203
PARE,ALYSSA	103,230	8,180
PARENT,CHELSEA L	128,938	1,969
PARENT,YVONNE	96,941	672
PARENTEAU,PHILIPPE J	100,945	12,484
PARFENYUK,MARYNA	137,302	672
PARFETT,DEBORAH J	127,065	1,317
PARINAS,CARL	106,589	-
PARINAS,PHILIPLOUISE	133,210	1,579
PARIS,KATHLEEN L	119,179	1,292
PARISH,LYNETTE M	201,571	672
PARISH,SARAH J	199,139	672
PARIZEAU,GABRIELLE	156,023	17,100
PARK,DELANEY M	79,850	-
PARK,JIHYEOK	85,688	102
PARK,KATHLEEN L	80,921	202
PARK,SANGA	119,988	672
PARK,YEONSHIM	90,039	3,021
PARKER,ALICE S	81,767	162
PARKER,CLAIRE	102,232	594

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
PARKER,DAVID K	80,283	3,068
PARKER,MADELINE	91,464	672
PARKER,OLIVIA F	83,989	8,777
PARKER,ROBERT H JR	132,922	726
PARKHILL,SARAH K	97,919	672
PARKIN,TOBY C	147,725	2,007
PARKINSON,BRADEN	80,528	1,707
PARKINSON,CATHERINE M	76,663	-
PARKINSON,TAMMY R	99,085	672
PARKS,DYLAN J	91,898	-
PARKS,ELEANOR	103,266	214
PARKS,RAQUEL B	100,968	-
PARLOW,KELLY	122,644	672
PARMAR,BIMLA	409,054	672
PARMAR,CHELSEY	140,537	672
PARMAR,GURJIT K	81,435	-
PARMAR,GURPREET K	124,792	-
PARMAR,GURVINDER S	102,705	6,963
PARMAR,HERMAN J	122,820	672
PARMAR,IDA B	143,022	3,290
PARMAR,KULWINDER K	79,835	1,409
PARMAR,MANJIT K	157,547	-
PARMAR,RAJBIR K	222,916	3,480
PARMAR,RAVI I	161,542	-
PARMAR,SHAMINDER	98,714	-
PARNHAM,STEVEN R	92,348	-
PARROTT,MELANIE R	105,647	2,221
PARROTTA,KARLA M	90,790	-
PARROTTA,MICHELLE L	146,194	672
PARRY,ANNIE C	112,668	830
PARRY,CHRISTOPHER B	116,884	672
PARRY,MOIRA E	103,886	672
PARSONAGE,JUANITA J	127,970	948
PARSONS,DAVID A	109,714	841
PARSONS,ELSA M	106,479	-
PARSONS,EVA N	162,471	672
PARSONS,LANASIA K	81,554	609
PARTAIK,JANETTE L	92,015	250
PARTRIDGE,RENEE	140,103	672
PARUK,KIMBERLY A	112,597	9,493
PARZYSZEK,EMILY	78,011	672
PASAY,FIONA M	75,037	-

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
PASCA,ARIS D	116,567	11,891
PASCUA,REYNALDO A	83,744	-
PASCUAL,SHARON S	128,513	-
PASICHNYK,DANNY J	144,985	-
PASK,KIMBERLY L	127,262	1,103
PASSARELLI,ANGELINA M	78,798	2,567
PASSFIELD,NANCY C	103,172	-
PASSMORE,ANDREA V	83,320	-
PASSMORE,RICHARD A	89,251	2,939
PASTOR,REIM J	82,302	1,272
PASTUCK,MAUREEN P	86,815	675
PAT,MONIQUE M	107,288	-
PATAWARAN,CHRISTIAN Q	91,504	-
PATCHETT,EVETTE M	101,454	672
PATECEK,CAROL	87,641	4,359
PATEL,ILA S	83,643	1,000
PATEL,MAYA	107,689	644
PATEL,SEJALBEN B	105,193	-
PATEL,YASH	84,055	114
PATERSON,GEORJEANA M	102,423	1,403
PATERSON,JAIMIE E	78,447	876
PATERSON,KATE L	78,532	960
PATIENCE,CAROLYN R	155,670	2,845
PATINO,REYNAJEAN	194,925	950
PATNON,ARON	80,706	848
PATON,KATHERINE L	88,206	-
PATRINOSANNAN,DOMINIQUE	111,322	2,163
PATRIQUIN,STEPHEN E	81,392	214
PATTEN,DAVID J	141,358	4,148
PATTEN,KEISHAMAE I	112,810	939
PATTERN,JOELLE P	111,196	672
PATTERSON,ALLISON M	107,449	1,332
PATTERSON,CARLIE	93,304	707
PATTERSON,DARCY G	104,212	1,007
PATTERSON,DARIA N	76,385	1,065
PATTERSON,JENNA L	104,464	3,011
PATTERSON,JULIE M	95,481	77
PATTERSON,KENNETH J	121,089	983
PATTERSON,LARA M	148,216	772
PATTERSON,MICHELLE L	175,220	3,277
PATTERSON,PAMELA	108,135	672
PATTERSON,PATRICIA D	100,425	3,132

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
PATTERSON,SEAN	89,347	672
PATTINSON,LAWRENCE W	133,071	701
PATTISON,CAROLINE M	100,268	972
PAUDEL,GOPAL	166,875	2,108
PAUDEL,SHOVA D	172,578	-
PAUDELMARAHATTA,SUNITA	158,867	3,236
PAUGH,MAKAYLA M	76,567	672
PAUL,CHERYL DENISE	149,307	1,123
PAUL,JAY M	87,549	345
PAUL,JOANNE K	145,668	835
PAUL,MARGARITE K	100,862	2,385
PAUL,STEFANIE L	116,001	1,954
PAULE,PERLITA A	106,429	5,711
PAULHUS,KATLYN L	120,821	482
PAULOSE,BINCY	88,441	-
PAULSEN,TIANNA D	124,644	672
PAULSON,ANNA	89,233	-
PAULSON,CASSIDY J	118,272	672
PAULSON,HEATHER J	84,494	6,328
PAUZE,DIANA M	97,772	964
PAVLIKHIN,ALLA	117,717	834
PAVLIN,JENELLE L	77,050	672
PAYAN,MARZIEH	212,335	-
PAYETTE,GRAHAM A	218,296	1,436
PAYIE,BREANNE	82,165	672
PAYNE,JILL M	80,075	672
PAYNE,NICHOLAS	98,021	3,696
PAYNE,TANNA L	78,049	672
PAYNE,TRACEY M	181,579	3,862
PAYTON,EMMA C	119,196	939
PAZ,VANESSA	121,735	740
PE,JULIANNE	101,038	672
PEACE,SUSAN R	147,198	672
PEACH,MICHELLE K	92,645	1,463
PEACOCK,HANNALORE R	103,238	156
PEAKER,BRIAN E	86,790	456
PEARCE,HEATHER C	107,313	960
PEARCE,MARGARET M	116,008	104
PEARS,JOCELYN M	170,844	28
PEARSON,DANA E	98,230	672
PEARSON,ELIZABETH R	77,843	2,436
PEARSON,JESSICA J	85,365	-

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
PEARSON,MARIA C	90,153	-
PEARSON,STEPHEN D	78,453	1,073
PECK,SERENA	107,054	251
PEDDLE,SHERISE M	137,402	672
PEDERSON,BETHANY J	137,598	672
PEDERSON,PETER D	84,032	2,768
PEDNEAULT,JULIE L	87,947	672
PEDROZA,ABRA	102,276	1,365
PEEBLES,BREANNE E	146,440	1,416
PEER,ALINA	102,924	231
PEEREBOOM,COURTNEY M	178,371	1,387
PELJHAN,MARKO	290,909	7,713
PELLATT,AMY L	96,202	-
PELLATT,ANNA C	116,602	781
PELLETIER,ALESHA J	112,497	672
PELLETIER,BARBARA A	118,491	672
PELLETIER,MARLEY L	92,385	676
PELLETIER,MOLLY	81,859	-
PELLETIER,SARAH E	90,766	12,884
PELOQUINRICHARD,MYRIANNE	123,847	654
PELUSO,LORENA E	83,627	-
PEMENT,MAKAYLA	87,126	672
PENA,CHRISTIAN	82,097	672
PENALOSA,CLARISSA S	157,331	9,548
PENALOSA,DANA V	90,382	6,697
PENARANDA,DENNIS M	83,610	6,500
PENBAGA,MAYBELLE A	83,437	-
PENDER,LORNA A	112,477	672
PENDERGAST,AMY J	78,033	-
PENEYRA,TESSIE K	146,680	6,067
PENGELLY,NICOLE E	91,072	1,579
PENNER,ELIZABETH M	91,741	672
PENNER,MEGAN A	120,638	672
PENNER,MICHELLE C	101,259	672
PENNER,TANYA G	109,135	5,527
PENNEY,KAIDA C	93,371	756
PENTNEY,TAMMY L	107,152	2,839
PEPIN,NICOLE A	94,525	1,400
PEPPARD,MARGARET A	79,403	672
PEPPER,JOANNA S	137,006	9,014
PERALTA,MARC C	86,655	9,707
PERALTA,MELANIE M	157,560	38

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
PERALTACONTRERAS,ALEJANDR	82,447	3,575
PEREIRA,LILY C	79,856	1,466
PEREIRA,NICHOLE	140,379	14,313
PEREPALKIN,WHITNEE	82,914	1,859
PERERA,KEITH S	85,264	-
PERILLO,ELVIRA D	91,751	8,982
PERKIN,ELIZABETH	101,385	-
PERKINS,ANNELISE S	105,951	672
PERKINS,STEPHANIE M	83,482	1,419
PERRA,KELSEY	87,753	2,187
PERRON,AMBER S	148,595	672
PERRON,KARLINA C	100,443	672
PERRON,KERRI L	80,442	4,163
PERRY,CINDY A	168,159	4,754
PERRY,CORRIE	82,035	1,064
PERRY,EMEE S	104,642	-
PERRY,HEATHER S	89,713	-
PERRY,KARYN E	156,568	853
PERRY,MATTHEW D	84,772	672
PERZAN,SUSAN A	78,669	1,616
PETERS,ALENA B	142,187	2,348
PETERS,CHERYL L	86,867	2,397
PETERS,DAVE P	110,583	985
PETERS,DONNITA M	91,697	672
PETERS,LORI E	90,831	-
PETERS,VICTORIA	102,789	675
PETERSEN,CASEY W	122,741	-
PETERSEN,JAMIE Y	90,224	672
PETERSEN,SHEILA L	137,450	858
PETERSON,CATHARINA V	121,495	1,252
PETERSON,GEMMA	135,252	4,986
PETERSON,GRETCHEN K	77,886	-
PETERSON,HOLLY E	86,139	-
PETERSON,REBECCA J	160,663	11,756
PETERSON,ROBERTA M	121,487	672
PETERSON,SARA	133,633	672
PETERSON,VICTORIA E	75,206	-
PETIN,DMYTRO	92,065	1,772
PETITGAS,DOMINIQUE R	93,403	67
PETRAS,ANDREA L	133,367	672
PETRAS,DARREN	211,222	4,747
PETRIELLO,JAMES H	121,162	672

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
PETROVIC,CHRISTINE E	134,266	672
PETROVIC,VIRGINIA N	93,031	841
PETRUSA,MISHELLE A	117,474	68
PETRYK,TANYA L	160,537	3,525
PETRYSHEN,LAUREN L	79,080	-
PETTEN,AMANDA L	82,610	744
PETTEPIECE,DEVIN	132,473	972
PETTEPIECE,MEELA J	112,664	1,163
PETTEPIECE,PATTI M	148,975	672
PETTIFER,SIMON R	80,163	-
PETTIGREW,CORRINE M	127,629	6,680
PETTIGREW,JENNIFER D	88,037	-
PETTY,LISA M	160,620	672
PETTYJOHN,NEVIN C	104,498	123
PFAFFPALANIO,KEIRA D	115,928	7,457
PFEIFENROTH,ARAXIE A	126,733	747
PFEIFER,AMELIA L	136,468	672
PHAM,CUONG T	75,662	5,337
PHAM,ELAINE M	135,969	-
PHAM,PHI	91,926	3,522
PHAM,SYLVIA T	132,674	672
PHAN,JEAN T	154,030	903
PHELAN,KATIE M	79,427	357
PHELPS,KELSEY	81,325	679
PHELPS,MATHEW A	130,270	-
PHENIX,KAREN L	125,029	2,320
PHILBROOK,ROSANNE H	146,287	3,664
PHILIBERT,VICTORIA J	84,486	215
PHILION,THERESA T	92,757	-
PHILIP,EMILY	173,346	675
PHILIP,SCOTT T	101,778	-
PHILIPP,ANDREA E	96,462	-
PHILLIPS,BARRY E	93,456	1,608
PHILLIPS,BRYONY L	85,767	1,275
PHILLIPS,GRACE	76,362	-
PHILLIPS,HEATHER J	117,029	1,942
PHILLIPS,IAN H	101,853	-
PHILLIPS,JACKIE L	125,464	672
PHILLIPS,JAYE E	93,991	1,272
PHILLIPS,JENNIFER L	120,860	2,882
PHILLIPS,KATE E	128,917	901
PHILLIPS,KATELYN	121,075	1,409

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
PHILLIPS,KATHERINE E	162,315	-
PHILLIPS,KELLY S	142,042	672
PHILLIPS,LEAH A	101,259	4,858
PHILLIPS,MELISSA J	99,611	672
PHILLIPS,RACHEL E	130,996	-
PHILLIPS,SARA A	144,407	973
PHILLIPS,STEPHEN P	102,928	319
PHILPOTT,DANE R	121,211	-
PHILPOTT,TEEGAN M	84,600	672
PHILPS,NATHAN P	156,444	737
PHILPS,NICOLE L	131,129	672
PHIPPEN,CHRISTOPHER D	119,661	672
PHOENIX,DANNY M	96,430	-
PHOENIX,DENISE E	103,825	765
PHOSY,KRISNA E	99,425	-
PHUNG,DARYA V	112,661	-
PI,DANIEL H	151,358	678
PIASENTIN,ANDREA L	110,101	22
PICARD,CHRISTOPHER	135,837	6,473
PICARD,KELLY	108,030	290
PICCO,PHILIP J	97,302	3,395
PICHARDO,JORGE A	131,916	775
PICHETTE,GLORIA	137,509	1,442
PICHON,ANTONIO P	123,557	7,764
PICHON,GENA T	107,486	6,410
PICHOR,CHELSEA M	97,649	1,114
PICKARD,JULIE M	101,267	1,987
PICKARD,MATHEW J	150,443	9,290
PICKEN,KATHERINE ANNE	114,996	697
PICKETT,APRIL S	100,672	8,375
PICKLES,VICTORIA A	116,824	1,994
PICKUP,SHONA P	79,370	876
PICONE,ANTOINETTE	102,303	40
PIDO,PROTACIO JR	102,546	-
PIECHOTTA,SUZANNE K	79,566	125
PIEKE,MICHELLE A	94,064	3,667
PIEPER,KRISTYANN M	118,947	1,371
PIERANGELI,GAIL L	77,568	540
PIETZ,LORRAINE S	88,617	672
PIGEAU,NELSON A	91,599	-
PIGEON,TANNIS	84,201	-
PIGGOTT,NICOLA	122,799	450

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
PIKE,ALEXANDER	87,158	-
PIKE,KELSEY M	94,322	672
PIKE,SHELLEY A	130,037	5,235
PILIPOW,NICOLE	98,709	-
PILJEK,MATTHEW E	78,714	900
PILLER,KATALIN A	100,337	-
PILLIPOW,ANNA C	88,605	-
PILON,ALYSON M	86,840	-
PILON,ARMAND J	120,001	154
PILON,ASHLEE	122,706	672
PILON,CAROL D	101,265	-
PILON,MARCIA L	111,060	2,415
PILONPAYNE,MICHELE A	149,332	717
PILPIL,RASEAN A	167,921	675
PILUDEN,JIMMY K	88,432	4,372
PIMBLE,ZOEY L	110,095	672
PIMENTA,SARAH	140,569	670
PINANGAT,LOURDES	119,730	672
PINCOHARTMAN,QUINN	114,216	672
PINEDA,CHELSEA A	83,551	-
PINEDOPEREZ,YADIRA L	90,168	31
PINEL,MICHAEL E	102,511	1,805
PINETTE,JENNIFER	105,593	1,396
PINFOLD,JOHANNA M	123,384	672
PINGOL,ALVIN S	112,184	-
PIOL,NORYETTE P	139,015	-
PIPER,KARI B	96,293	672
PIPES,ANDREA S	130,300	3,166
PIPPY,TERRY L	134,092	4,824
PIRIE,CHRISTINE E	120,087	672
PIRIE,LINDSAY A	123,173	672
PIROZZINI,RACHEL R	115,178	672
PITA,TEIAMO W	77,160	217
PITCHER,JAMES V	79,788	-
PITRE,KRISTEN L	118,391	1,520
PITT,GEORGINA L	75,952	417
PITT,KYLIE A	109,430	672
PITT,MARIANNE	154,619	2,241
PITTROFF,KATERINA	79,375	672
PITTS,AMANDA J	83,301	-
PITTS,SHERRY D	81,859	957
PLAMONDON,CANDACE H	95,473	32

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
PLANAS,MARIA SHARON R	92,259	12,015
PLASWAY,BRUCE L	104,749	4,265
PLAXTON,MERRINA N	96,861	1,409
PLECAS,DANIEL BRETT	119,580	4,100
PLEDGER,CATHERINE A	106,649	349
PLEHANOV,KIRIL	121,083	3,358
PLETSCH,RACHELLE	84,661	-
PLETTI,JULIE C	120,205	1,911
PLISCHKE,RICHARD J	83,393	700
PLOUFFE,ALLAIN R	119,553	1,474
PLUMBLY,LYNNE S	86,049	672
PLUSA,NICOLE	132,230	1,013
POCHEREVA,ALISON T	84,348	767
POCKIAK,LORI M	152,711	1,563
PODOLINSKY,STEVEN J	103,587	4,553
POELMAN,SUSAN K	80,470	-
POINT,SHELINA A	85,857	570
POIRIER,ALIYA	108,399	-
POIRIER,CHRISTINA A	106,855	686
POIRIER,JULIE A	97,792	672
POIRIER,TARA L	103,768	672
POIRIER,VALERIE A	146,600	2,727
POJOL,MICHAEL D	151,732	2,030
POKHAREL,DINESH	143,658	-
POKORNA,TERESA	99,346	2,515
POLANCO,FERNANDA C	160,046	6,167
POLITANOBOWLES,MICHAEL	80,280	-
POLLES,JILL M	102,366	672
POLLEY,ADRIAN M	107,698	45
POLLITT,KATHERINE F	92,941	-
POLLOCK,KELSEY M	91,580	607
POLLOCK,NIKOLA	78,495	73
POLLOCK,RYAN W	116,573	-
POLLOCK,TARA E	123,793	1,274
POLONENKO,KERRY JUNE	131,889	672
POLONSKA,OLENA V	83,983	-
POLOWICH,HANNAH CAITLIN	122,245	672
POLSON,TAMARA G	128,715	-
POLYSOU,DANIEL N	145,581	1,767
POLYWKAN,ALIX M	156,347	672
POLYWKAN,BRIAN J	94,612	-
POMPILI,JONATHAN T	86,164	71

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
PON,YIN CHIEH	90,476	672
PONCE,LARS J	97,807	3,085
POND,PRISCILLA	88,658	672
PONDEVILLA,MARIAJOYCE	122,394	13,248
PONDEVILLA,TITO R	90,995	8,034
PONFERRADA,MARIFE C	117,309	-
POOLE,MARNIE L	140,369	1,077
POOLE,MELANIE M	137,623	672
POOLE,SIERRA J	87,132	878
POPE,JESSICA C	79,840	672
POPE,LISA R	108,116	672
POPOFF,HANA R	78,089	-
POPOVA,KREMENA	85,600	5,000
POPOVIC,ANA Z	108,077	3,508
POPOWICH,COURTNEY L	126,162	672
POPPER,JACOB L	113,598	1,299
PORLARES,LUCILLE V	128,313	10,851
PORTEOUSMILLER,ERIN E	137,533	2,143
PORTER,ALISON L	125,057	4,105
PORTER,JENNIFER L	102,492	23
PORTER,JENNY	137,538	672
PORTER,JULIA A	88,122	6,501
PORTER,KURTIS C	77,955	672
PORTER,LIEZL G	152,524	-
PORTER,MEREDITH C	110,298	3,622
PORTER,RHONDA N	153,804	1,321
PORTER,SARAH M	94,712	1,138
PORTER,TERESA L	80,146	-
PORTERMCANDREW,ERRIN	80,889	672
PORTILLANO,GERALDINE O	124,485	4,874
PORTLOCK,VANESSA F	96,582	500
POSAVEC,MARGARETA	119,886	12,585
POST,CHELSEA E	79,320	2,087
POSTLE,OLENA M	76,182	281
POTAPOVA,SVITLANA	98,901	798
POTENTIER,NICOLE	112,190	672
POTGIETER,JEANETTE	89,579	-
POTIER,DANIELLE	120,013	672
POTIUK,JENNIFER	128,085	672
POTTER,BONNIE L	85,632	479
POTTER,MATHEW	150,915	930
POTTER,NATHAN	116,308	-

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
POTTER,SHAUNA M	126,204	1,772
POTTRUFF,KIMBERLY L	121,631	672
POUDELPAHARI,PUNYA	91,292	-
POULES,ROY	141,481	672
POULIN,JARED W	94,476	-
POULIN,KAREN	79,248	1,891
POULIN,LEIFA S	87,326	2,936
POULIN,MARTIN E	154,930	3,832
POULIOT,NICHOLAS M	97,804	-
POULSON,EMMA G	91,684	672
POURMALEK,SALOUMEH	107,837	356
POUTANEN,SMITH	98,974	672
POWELL,CARLIE	130,343	2,231
POWELL,ELIZABETH C	101,936	1,104
POWELL,HOWARD T	92,807	4,901
POWELL,JENNIFER L	115,745	672
POWELL,KRISTINA M	141,904	672
POWELL,LAURA A	99,797	1,428
POWELL,LYLE J	136,430	194
POWELL,MICHELE	103,690	3,535
POWELL,MICHELLE K	86,131	-
POWELL,SYDNEY	97,732	12,207
POWER,ALEXANDRA E	84,057	672
POWER,JACQUELINE L	90,771	225
POWER,JESSIE	79,058	-
POWER,VICTORIA A	185,249	-
POWERS,LYDIA	81,781	2,349
POZDEREC,ELIZABETH L	80,385	2,367
PRADO,LAURA B	136,967	1,560
PRADO,MA KAYCE ANNE P	111,659	-
PRASAD,KRISTIN N	118,299	1,207
PRASAD,MITCHELL	142,387	210
PRATT,CHRYSTA L	81,321	672
PRATT,LINDSAY J	112,675	672
PRATTIS,IAIN A	105,784	1,294
PREAR,IVY F	121,712	672
PREAR,SHANNON D	90,445	2,641
PREDIGER,CHRISTINA L	148,148	672
PREETI,PREETI	111,013	29
PREMAT,MARIANA	88,657	-
PREMEPH,NANAAKOSUA B	150,799	672
PRENDERGAST,ELLEN F	89,110	4,617

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
PRENDERGAST,SUSAN	131,216	3,470
PRESCOTT,ALANNA K	132,463	1,122
PREST,BREANNA N	149,526	672
PRESTON,KELLY A	130,208	2,511
PRESTWICH,SARAH L	129,174	-
PREUSCHE,KAILA A	75,177	672
PREUSS,CRYSTA F	105,695	672
PRICE,JASON G	155,047	-
PRICE,JULIE A	94,050	695
PRICE,MIRIAM	88,916	-
PRICE,ROBIN S	115,143	672
PRICE,WALTER J	114,840	-
PRICELINDSTROM,ERIN	163,958	-
PRIDGE,TYANNA	77,259	2,078
PRIDHAM,ALANNA C	111,892	672
PRIDHAM,EMILY	135,665	6,657
PRILL,MHAIRI	135,661	672
PRIMROSE,KELSEY M	94,869	163
PRIMROSE,MICHAEL W	88,909	3,196
PRINCE,DIANE G	82,549	266
PRINCE,KYLA S	93,991	569
PRINGLE,BRANDI M	92,203	139
PRINGLE,GAVIN D	77,835	-
PRINGLE,RACHEL A	85,499	1,173
PRINGLEMCALLISTER,JENNY	87,834	2,023
PRINS,REYNALYN R	109,946	672
PRIOR,DANIEL R	76,172	1,833
PRISNIAK,AMY	136,888	1,076
PRITCHARD,CHRISTOPHER J	85,028	2,759
PRITCHARD,JENNA	102,950	672
PRITTIEBELL,ANNIE K	99,847	-
PRIZEMAN,ANDREA N	101,914	3,339
PROCTOR,HELEN R	77,258	-
PROCTOR,JENNIFER E	103,046	-
PROCTOR,STUART I	86,270	277
PRONK,KYLA A	107,144	672
PROSKOW,CYNTHIA J	118,408	672
PROUD,RACHEL ELIZABETH	141,058	672
PROUDFOOT,JILLIAN R	120,477	-
PROUDLOVE,LISA A	105,463	672
PROULX,STACEY L	93,661	672
PROUT,LAURA K	120,247	1,827

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
PROWSE,ELIZABETH J	88,353	2,447
PROZNICK,AMANDA R	154,734	4,041
PRUTTON,CHRISSEY R	169,538	672
PRYCE,LISA	119,868	4,225
PRYOR,TODD G	90,007	-
PUA,JOSEPHANTHONY	119,842	9,506
PUCSEK,ELIZABETH L	106,010	1,125
PUCSEK,MATTHEW C	148,211	1,585
PUDDICOMBE,JENNIFER S	91,957	-
PUGH,DIANE E	105,686	672
PUGH,JORDAN M	102,072	200
PULI,JANINE	84,116	672
PUNGENTE,HANNAH	75,439	1,133
PURDIE,ALEXA	77,281	201
PUREWAL,GURMINDER	194,833	672
PUREWAL,NEELUM KAUR	114,824	672
PUREWAL,RAJVIR K	88,065	-
PURI,SHABNAM	123,423	849
PUROHIT,OLIVIA	95,922	-
PURSLOW,JENNIFER M	87,910	-
PURVES,CORYNA M	102,091	1,106
PUSHOR,MARIA L	81,040	-
PUSZKA,LAWRENCE	121,778	1,353
PYEPHILION,SARAH M	84,197	-
PYETT,CATHERINE A	84,528	-
PYNN,BLAYNE P	103,079	672
PYNN,KAITLYN A	109,161	672
PYWELL,CAMRYN J	118,736	672
PYWELL,COURTNEY D	90,602	3,363
QI,SILIANG S	246,789	-
QIN,XIAO	87,287	1,217
QUACH,JANE	102,687	-
QUACH,JUDY T	117,584	1,947
QUACKENBUSH,VIRGINIA L	98,921	3,372
QUADRI,CHIARA	99,489	672
QUAIFE,BRYAN R	107,148	2,128
QUAIFE,CANDICE N	128,142	-
QUAIFE,CHANTAL S	77,730	976
QUAK,MITCHELL J	84,325	-
QUALIZZA,ANGELICA	89,410	672
QUANG,VIN	79,414	672
QUAYLE,HEATHER E	143,039	829

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
QUEEN,ROZ	93,099	-
QUESNEL,DEANNA L	120,263	672
QUEST,BRADEN A	91,297	-
QUIAMBAO,KAECY G	80,235	672
QUIAMBAO,ROSARIO	130,791	672
QUIGG,COLIN B	110,743	336
QUIJENCIO,VICENTE M	163,670	-
QUINN,CLIFFORD	91,524	-
QUINN,HAILEY	149,539	2,751
QUINONES,YVONNE A	145,103	221
QUINSAY,HEINRICK A	129,003	-
QUINT,DESIREE	106,820	-
QUINT,HEIDRUN	75,267	-
QUINTAL,SADIE MAE	121,911	3,084
QUINTO,EUGENE J	153,201	604
QUIST,SARA T	272,258	-
QURESHI,NAZLI	149,461	1,135
RAABE,JENNIFER J	106,891	1,155
RABBITT,NICHOLAS J	75,307	-
RACE,SARAH A	93,213	75
RACETTE,KIMBERLY L	121,822	728
RACHWALSKI,LAURA N	125,560	672
RACINE,ADDYSON G	98,265	672
RADFORD,MARNI L	165,284	5,588
RADOS,CAITLYN	88,739	672
RADOS,DENNIS	104,623	672
RADOS,IRENA	91,591	672
RADZIUL,EMMA O	84,823	693
RADZIUL,JAMES E	137,108	1,288
RAFAEL,ANNA D	220,032	672
RAFAEL,JOHN R	102,141	-
RAFAELI,JACQUELINE	77,345	425
RAFIEEPOURALAVIALAVIJEH,A	102,942	36
RAFINKJELSON,RICHELLE	113,345	680
RAFOLS,CELVERMAE V	93,137	210
RAFTER,JENNA	115,950	672
RAFUSE,RICHARD D	80,104	3,276
RAGONOT,JOVANNI A	109,304	7,180
RAGUINDIN,ARCELY	98,667	1,467
RAHMAN,SAMIHA	99,768	60
RAHMANI,ASHKAN	86,538	-
RAHN,MAYA E	76,079	-

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
RAI,BALWINDER K	133,428	-
RAI,DARLENE T	102,331	1,140
RAI,SONU	84,410	2,672
RAIDT,DENISE H	117,084	-
RAIMONDO,JESSICA B	92,005	672
RAINSFORD,PUNAM	96,177	672
RAIRIE,SYDNEY	120,046	672
RAJ,RAMYA	161,228	5,000
RALFS,ALEXANDRA M	109,192	893
RALPH,ALISHA R	116,712	672
RALPH,NATHAN	88,971	2,968
RALPH,TOD	116,768	1,894
RAM,MELANIE M	134,684	-
RAMA,ADELLE P	81,685	3,338
RAMAGE,ELIZABETH A	100,767	672
RAMASH,SHOBHA	88,634	2,176
RAMILO,GLENDA R	119,756	-
RAMIREZ,GABRIEL	104,704	2,697
RAMIREZ,MARIDEL D	118,123	-
RAMIREZHERNANDEZ,MARIODAVI	79,896	8,058
RAMOS,EMILIA O	126,396	1,958
RAMOS,JOHNCARLOS	91,211	5,838
RAMOS,MARYANN F	98,425	-
RAMOS,MELITON R	146,491	-
RAMOS,RONALYN	75,460	-
RAMOSCASTRO,MARGOT A	119,642	4
RAMPANEN,SONIA	117,636	-
RAMPTON,MACKENZIE	110,845	672
RAMSAY,PATRICK S	75,096	-
RAMSAY,PETER L	145,890	672
RAMSAY,PHOEBE B	94,137	2,297
RAMSEY,ANGELA	104,726	1,146
RAMSEYWALL,TINA	111,458	672
RAMSHAW,LAURA A	80,462	1,526
RAMSHAW,MEGAN L	93,073	672
RAMWELL,PAULA M	114,763	672
RANDALL,ALLISON	135,250	672
RANDALL,LISA M	92,015	672
RANDALL,SELAMAWIT S	126,226	-
RANDELL,EMMA	269,588	-
RANDELL,MIKAYLA B	101,190	1,981
RANDHAWA,JOSIE	96,943	-

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
RANDHAWA,KAWALJITKAUR	99,445	3,275
RANDHAWA,MAGGIE	103,497	936
RANDHAWA,MANJIT K	84,879	9,408
RANDHAWA,PARAMJIT K	142,287	-
RANDHAWA,SANGEETA	117,753	1,335
RANDLE,LEANNE M	121,417	672
RANDLE,NORA E	98,663	-
RANGER,JILLIAN L	124,053	672
RANKIN,DIANE P	83,318	659
RANKIN,PATRICIA M	121,641	230
RANNING,MELCHOR J	153,087	7,187
RANNS,BLAIR A	126,107	567
RANSOME,KYLIE M	94,626	672
RANTUCCI,ANDREA L	132,670	3,199
RANU,MONITA K	95,580	117
RAPOSO,TALIA J	96,057	326
RARDON,MAIA C	108,778	6,954
RARDON,PAMELA S	137,074	837
RASHEAD,MOHAMMAD	137,408	5,727
RASK,SHEILA K	93,577	4,738
RASMUS,NATASHA L	137,256	2,126
RASMUSSEN,PAMELA A	154,385	1,985
RATCLIFF,APRIL A	154,748	1,990
RATCLIFFE,EMILY A	106,247	1,524
RATHBUN,LEANNE E	122,042	672
RATHOR,SANDRA	205,503	672
RATHORE,RAHUL S	125,612	6,308
RATHWELL,MEGAN K	105,159	672
RATRA,POOJA	85,457	-
RATZEL,TRACY A	106,450	-
RATZKA,LANCE C	131,307	1,724
RAUH,RYAN C	80,283	-
RAUSCH,CORY D	80,548	-
RAUTENBACH,SHAYE	116,170	672
RAVEN,BLAINE	116,338	5,064
RAVEN,CATHERINE H	91,814	-
RAVEN,MARYELLEN M	83,522	216
RAWA,KRISTY A	132,267	1,092
RAWLUK,KATIE	110,114	672
RAY,KERRY A	84,771	71
RAYA,DENNIS S	112,263	1,476
RAYANI,LAUREL	80,328	672

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
RAYMOND,KELLY R	83,361	-
RAYNOLDS,JEFFREY	83,897	-
RAYNOR,BRITTANY	86,210	598
RAZBAN,HATSUHO	115,972	364
RAZMUS,NATASHA M	87,376	672
RAZON,LERMA C	152,621	15,046
RAZROCK,FAITH C	82,141	1,275
READ,FIONA B	96,921	2,127
READ,LEAH C	84,252	-
READ,PAMELA E	89,607	672
READ,VANESSA C	143,163	3,566
READE,STEVEN L	97,591	6,183
READY,SUZANNE E	102,116	28
REAL,GLORIA	143,455	3,364
REAL,LYRA	161,122	1,412
REAL,OLIVIA M	148,460	672
REANEY,NATASHA	113,400	-
REAPALMER,SIMON N	88,600	328
REBAGLIATI,RICHARD	102,661	-
REBULDELA,CHARISSE ANN R	190,632	672
REBULDELA,CLAIREANN	170,470	672
REDDICK,DONNA M	129,174	-
REDDING,ANN	142,092	672
REDEKOPP,CAROL J	105,886	2,677
REDELINGHUYS,IVERNE	81,867	672
REDER,BROOKE	99,715	672
REDFORD,JULIE A	143,080	687
REDPATH,EMMA J	93,796	-
REDPATH,JENNY M	124,078	795
REDPATHFUNK,GLENDA L	90,709	672
REECE,MICHAEL A	191,363	646
REECE,TARAH A	164,040	10,249
REED,JASMINE	109,174	672
REEKIE,STEPHANIE M	90,485	792
REELIE,BRONWYN A	100,695	2,717
REES,CARMELLA L	95,851	2,087
REESE,CHRISTINA V	137,531	672
REESE,SUSIE K	149,213	672
REESOR,NICOLE M	113,781	672
REEVES,CHANTELLE L	140,823	1,083
REEVES,LAURA A	174,274	1,309
REGMIKAPHLE,LAXMI	142,181	672

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
REHAUME,NATASHA S	101,863	-
REHMAN,ALYSSA	122,314	672
REID,AMANDA H	107,643	-
REID,AMANDA L	82,104	414
REID,ANGELA N	123,331	151
REID,AUSTIN J	93,568	672
REID,BRANDAN K	88,040	1,763
REID,CRYSTAL D	103,329	-
REID,DACIA	90,896	672
REID,DARCIE R	79,405	1,381
REID,ERIN M	135,098	926
REID,FAIRAHN S	118,765	1,189
REID,GORDON E	81,369	-
REID,JENNIFER K	101,299	936
REID,KATHERINE B	118,473	1,580
REID,KELLY S	186,881	3,356
REID,KELSEY M	165,642	672
REID,LAURA M	109,143	1,583
REID,MEAGHAN	122,444	1,375
REID,SARAH M	79,362	4,139
REID,STEPHANIE VANESSA	116,760	1,409
REID,TORY Q	84,316	672
REILANDER,KRISTINA M	97,625	672
REIM,CATHERINE G	119,620	2,230
REIMER,CHELSEA T	81,785	672
REIMER,COURTNEY P	92,300	-
REIMER,STEPHANIE	87,555	672
REINHOLD,SILYA A	76,374	-
REINSON,SUSAN M	119,177	693
REIS,JEFFREY W	93,991	13,482
REIS,NADINE A	78,893	672
REISER,DANIELLE	164,668	-
REISINGER,TEONI S	100,977	1,198
REITSMA,DIANA R	134,623	702
REMEDIOS,STEPHEN M	103,205	1,403
REMIGIO,JANELYN PASCUA	124,497	944
REMINGTON,CHRISTY M	102,435	-
REMMER,SCOTT P	90,653	672
REMODO,CARLEA A	79,125	-
REMOUE,TRACY M	80,436	3,425
REMPEL,STEPHANIE P	131,010	689
REMPEL,TESSA M	82,414	7,167

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
REN,XIAOQI	81,392	3,797
RENARD,JENNIFER L	90,280	3,521
RENDON,CLEMENTE	112,426	5,419
RENDON,MARIANE C	98,266	-
RENNICK,KRYSTLE A	96,480	672
RENVILLE,KIYOMI I	132,908	2,662
RENYARD,AARON M	155,865	1,378
RENYARD,NICHOLAS D	76,282	5,098
REPA,SARAH J	127,125	-
RERICK,CARLEE A	96,901	-
RESPICIO,ARLENE R	91,388	-
RESTANPEREZ,MILENA	78,841	636
RESTEMEYER,BRETT D	128,678	747
RETOTAR,ALMA	112,691	-
RETOTAR,ARMANDO	77,943	-
REUTHER,CHRYSTAL	154,756	672
REVAI,EUGENE	123,198	-
REVOY,SHELDON D	93,722	672
REWEGA,LESLIE	125,082	649
REYES,BEULAH JANE	92,335	672
REYES,BRIA A	75,418	620
REYES,MARYROSE L	113,351	-
REYNEN,DEANNA	128,904	743
REYNOLDS,AARON R	88,994	672
REYNOLDS,ALEXANDRA L	134,975	854
REYNOLDS,PATRICIA R	75,832	1,272
REYNOLDS,SANDY E	100,938	4,970
RHODES,JESSICA S	94,178	1,521
RHODES,TREVOR	107,426	1,227
RIBEIROMARTINY,EDUARDO	86,689	2,608
RICAFORT,REALYN	80,911	328
RICARD,MARION E	86,796	-
RICE,BRENDAN A	123,597	-
RICE,CHELSIE	152,448	7,323
RICE,CHRISTINA L	91,111	2,684
RICE,JENNIFER D	102,796	-
RICE,JENNIFER M	154,429	672
RICE,LYNNE M	85,448	-
RICE,VICTORIA A	100,685	-
RICH,IAN S	100,219	672
RICHARD,ERIKA C	138,614	672
RICHARDS,LAINEY M	76,440	672

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
RICHARDS,LAUREEN A	83,035	-
RICHARDS,LORNA E	94,553	120
RICHARDS,MATTHEW G	124,208	-
RICHARDS,SHAYNA	127,791	672
RICHARDSON,DAVID A	105,970	-
RICHARDSON,JANICE M	83,632	672
RICHARDSON,LIAM C	99,710	3,515
RICHARDSON,MELODY J	125,563	672
RICHARDSON,NATALIA L	88,054	50
RICHARDSON,PAMELA J	106,180	-
RICHARDSON,SALLY C	108,109	798
RICHARDSON,SHARLYN C	89,243	1,546
RICHELHOFF,MURRAY	133,254	4,907
RICHER,CAROLE	108,218	1,481
RICHMOND,ELENA R	87,441	3,535
RICHMOND,LINDSAY L	78,256	672
RICHT,BJORN	110,227	2,658
RICHTER,STEPHANIE A	143,449	1,395
RICHTER,TERESA L	129,284	343
RICKMAN,MARIAH	85,546	202
RIDDELL,CHRISTA L	75,003	205
RIDDELL,DAVID SCOTT	94,502	7,285
RIDDLE,MICHELLE R	117,911	36
RIDDY,BARBARA L	163,623	293
RIDDY,QUAILLA	83,898	672
RIDENOUR,DINA A	122,790	-
RIDEOUT,SUSAN E	110,293	8,058
RIDEWOOD,LOUISE A	91,012	2,087
RIDGWAY,JERUSHA	87,661	-
RIDGWAY,SHERI D	132,458	888
RIDLEY,HANNA J	134,510	856
RIDYARD,EMMA L	154,850	748
RIECKEN,JENNIFER E	102,569	1,247
RIETEMA,BRENDA	168,496	1,531
RIFE,JOANNE E	139,903	-
RIGGS,CHRISTINE C	116,364	939
RIGOLLET,DONNA L	129,751	3,216
RILEY,KAREN	138,888	672
RILEY,MARK A	128,225	672
RILEY,MICHAYLA J	122,697	1,358
RIMANDO,NANCY G	130,698	9,969
RIN,MARIALUISITA	88,187	174

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
RINTALA,KATHLEEN D	86,782	842
RINTOUL,ELENA	100,502	1,386
RINTOUL,TYLER	84,621	672
RINZEMA,SONYA M	135,365	3,660
RIOPKA,BRANDON J	101,520	1,168
RIOS,MABEL A	82,660	-
RIPKA,BROOKE D	77,857	3,211
RIPKA,LISA M	77,139	-
RIPLEY,VICTORIA A	90,862	-
RIPPE,MELISSA	88,105	7
RISCHMILLER,KAYLEEN	97,759	1,069
RISK,LINDSAY A	153,359	741
RISPIN,SHANNON J	102,705	1,348
RISPIN,SPENCER M	82,646	673
RITCHIE,ABBY	117,277	1,011
RITCHIE,CAITLIN S	142,939	4,878
RITCHIE,CHRIS H	97,615	722
RITSKES,NOLANA C	137,855	1,409
RIVAS,ANA M	109,015	672
RIVERA,JHAZMINE	98,031	672
RIVERIN,MARYSIA N	81,683	1,263
RIVERSBOWERMAN,ANGELA	78,148	672
RIVETT,REBECCA M	75,426	672
RIVIERE,JAZMINE	111,609	672
RIVINGTON,LISA M	112,240	672
RIX,ROBERT E	75,986	1,073
RIZARRE,ARTURO	86,642	-
RIZZO,SORAYA J	99,066	-
ROA,JEHELL G	85,213	38
ROA,OWEN D	198,443	-
ROARTY,TRACEY	104,514	672
ROBB,COLLEEN	102,946	672
ROBB,ERIN L	142,269	672
ROBB,HEATHER D	153,568	702
ROBB,LEANNE M	86,528	-
ROBBINS,ELIZABETH I	96,841	2,753
ROBBINS,JENNIFER M	95,643	756
ROBBINS,LAUREN M	109,018	672
ROBERGE,KARINE A	106,742	575
ROBERTS,ALISHA M	79,004	833
ROBERTS,ELIZABETH M	95,709	-
ROBERTS,JAMES M	302,673	841

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
ROBERTS,JENNIFER A	134,197	959
ROBERTS,JESSE	82,358	672
ROBERTS,JOANNE P	120,364	8,941
ROBERTS,KELLY A	98,844	-
ROBERTS,MARK K	124,425	2,626
ROBERTS,MARY L	90,670	-
ROBERTS,PAMELA L	91,186	773
ROBERTS,REBEKAH J	77,900	694
ROBERTS,STEPHANIE S	87,900	1,039
ROBERTS,TERRY D	83,631	-
ROBERTS,VICKI	99,421	672
ROBERTS,WENDY L	88,626	-
ROBERTSHAW,ADRIAN J	117,987	4,244
ROBERTSON,ALEXANDER J	91,433	1,646
ROBERTSON,CHRISTA L	110,696	3,551
ROBERTSON,CHRISTINE A	91,889	672
ROBERTSON,CLARA L	103,621	672
ROBERTSON,CYNTHIA	118,480	16,439
ROBERTSON,DANIELLE M	93,044	804
ROBERTSON,DAVID A	103,160	-
ROBERTSON,HOLLY E	104,926	2,468
ROBERTSON,JOANNE L	96,954	-
ROBERTSON,KAYLA A	113,676	-
ROBERTSON,KIMBERLEY A	104,414	1,000
ROBERTSON,LANA D	84,979	672
ROBERTSON,LEANNE M	141,025	672
ROBERTSON,MIKAELA J	160,505	2,089
ROBERTSON,PAULINE N	99,678	405
ROBERTSON,SCOTT B	88,252	4,287
ROBERTSON,SONYA	102,389	672
ROBERTSON,SONYA L	119,433	-
ROBERTSON,STANLEY S	116,508	36
ROBERTSON,STEPHANIE C	103,942	836
ROBERTSON,STEPHANIE L	100,831	-
ROBERTSON,SUZANNE L	104,756	169
ROBICHAUD,MARC J	146,528	799
ROBIN,SUSAN T	99,524	-
ROBINSON,ANDREA D	138,853	2,868
ROBINSON,CASEY A	127,722	672
ROBINSON,CONNIE T	112,970	722
ROBINSON,EMILY M	106,229	672
ROBINSON,JANICE G	171,348	5,710

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
ROBINSON,JULIE R	97,689	217
ROBINSON,KAYLA M	98,991	672
ROBINSON,LINDSAY J	132,546	1,457
ROBINSON,NICOLE MEADOW	135,937	855
ROBINSON,SAMANTHA A	97,617	672
ROBINSON,SANDRA J	119,752	944
ROBINSON,SOPHIA L	132,218	675
ROBINSON,STACYANNA	99,132	-
ROBINSON,SYDNEY	103,915	607
ROBINSON,TARRYN L	88,827	134
ROBINSONMURRAY,STACEY L	167,888	2,413
ROBINSONPIKE,RAVEN	80,549	-
ROBITAILLE,KEVAN H	98,814	150
ROBLES,RACHELVERONICA	78,881	4,464
ROBLES,ROMERICK C	219,564	1,409
ROBSON,ELLEN P	108,547	1,328
ROBSON,JENNIE L	155,837	-
ROBSON,MEAGAN	83,189	672
ROCHE,BRANT W	111,902	75
ROCHE,CHERRY A	85,106	-
ROCHELEAU,ALEXANDRA L	87,841	672
ROCHELEAU,HEATHER M	156,050	2,794
ROCKBURN,BRENT	127,206	- 6
RODDAN,DARYL	117,967	811
RODE,LISA A	129,241	672
RODGER,SEAN L	103,981	672
RODMAN,ASHLEY C	86,272	75
RODRIGO,BRYAN L	133,241	-
RODRIGUES,ARMANDO G	85,810	-
RODRIGUEZ,MARILYN C	102,896	3,170
RODRIGUEZVERDECIA,ALEXA A	104,084	8,172
ROE,JENNIFER A	116,292	2,783
ROE,JESSICA C	82,580	-
ROE,LISA	156,461	3,450
ROED,DAVID J	93,308	-
ROELANTSVANBARONAIGIEN,A	76,694	245
ROGERS,CHELSEA R	165,538	672
ROGERS,CURTIS D	76,898	-
ROGERS,DANIELLELYNN P	90,566	28
ROGERS,JULIA M	103,005	80
ROGERS,KIM R	104,441	71
ROGERS,KIRSTEN M	81,849	633

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
ROGERS,MARK J	132,275	672
ROGERS,PAMELA J	154,149	672
ROGERS,SHEILA M	141,563	672
ROGERS,SOREN LARK	112,207	-
ROGERS,TRICIA A	123,194	2,612
ROHDE,JOSEFINA M	121,161	1,202
ROHNE,JENNIFER A	124,354	687
ROHR,AMY A	115,785	672
ROJAS,VICTORIA P	85,768	-
ROKUKAWA,PATRICIA	95,229	-
ROLLINS,JASE	118,704	-
ROLSTON,CHARLEEN S	79,043	463
ROLSTON,HEATHER L	103,026	-
ROMAGUERA,MARIANNE M	114,047	5,230
ROMAINE,KIMBERLY R	120,290	1,525
ROMAN,JULIE ANN	211,392	3,752
ROMANYSHYN,SYDNEY P	81,133	37
ROME,MERRELL H	126,245	672
ROMERO,ANITA G	134,627	-
ROMERO,REMI ALFRED	97,913	672
RONGVE,ANNEMARIE	121,537	-
RONNIE,LISA A	98,911	1,573
RONNINGEN,GWEN H	160,784	675
RONQUILLO,JASMIN R	156,863	-
RONSE,KARA	86,223	1,280
ROOKE,JESSICA K	77,280	3,814
ROON,LISA A	149,279	2,915
ROONEY,LOURDES J	128,012	1,067
ROONGSITTHICHAI,ATTHAPORN	75,959	230
ROOYAKKERSHILL,MICHELLE L	117,237	672
ROPER,AANDARRA G	104,355	7,009
ROPER,KIRSTEN	107,857	2,071
ROQUE,CHARLOTTE	115,712	672
ROSARIO,GINA M	133,311	-
ROSARIO,JOSELITO P	162,684	-
ROSBURG,DANIELLE	97,287	1,255
ROSBOROUGH,AMY K	102,851	10,493
ROSCHER,AMY	118,421	672
ROSE,AMANDA J	109,161	672
ROSE,BRIAN C	134,988	672
ROSE,CARLI M	104,573	682
ROSE,DARLENE	104,167	2,408

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
ROSE,GEENA	111,905	1,396
ROSE,GLEN W	153,989	7,282
ROSE,KIMBERLY Y	90,241	1,346
ROSE,LENI A	101,127	310
ROSEN,SARAH	102,187	-
ROSENFELD,MIA G	115,688	672
ROSENTHAL,KEVIN B	78,600	1,666
ROSS,AMY J	121,486	1,279
ROSS,BAILEY M	114,939	1,786
ROSS,BONNIE L	107,319	53
ROSS,CAITLIN	80,404	1,041
ROSS,DENISE L	135,043	5,726
ROSS,KELSEA R	121,878	672
ROSS,LORNA JEAN	77,759	-
ROSS,NINA J	100,932	832
ROSS,PENNY M	142,964	672
ROSS,SAMANTHA	119,359	-
ROSS,SANDRA D	105,224	2,827
ROSS,SEAN D	117,567	672
ROSS,SELINA M	141,996	6,203
ROSS,SUSAN	114,832	766
ROSS,TANIA S	105,443	2,431
ROSS,TANIS	123,562	672
ROSSI,MARIA	78,507	-
ROTINSKY,JANICE M	152,789	2,352
ROULSTON,CARA M	113,700	973
ROUSSEAU,PASCALE M	128,372	672
ROUSSEAU,SYLVIANE E	89,522	788
ROUSSELLE,CATHERINE A	172,776	7,218
ROUTLEY,KEVIN L	115,068	-
ROUTLEY,RACHEL O	85,995	982
ROWAN,ELAINE D	91,972	1,898
ROWAN,LISA M	170,211	778
ROWAND,LEANNE C	161,382	2,744
ROWE,HILARY E	89,863	302
ROWE,RACHEL	147,954	672
ROWE,SANDRA	95,790	-
ROWE,SIERRA	84,509	483
ROWE,TREVOR J	82,763	1,410
ROWLANDSON,ROBERT K	129,085	675
ROWLEY,GLADYS C	140,022	672
ROWLINSON,JANET L	95,494	672

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
ROWLYK,ANDREW B	85,291	1,581
ROWSE, TIFFANY	113,185	924
ROY,AMELIA R	97,800	96
ROY,DANELLE L	139,430	672
ROY,ELAINE	97,086	39
ROY,HILDAGARD V	129,266	672
ROY,REBECCA	111,496	672
ROY,SOUMYA	211,041	672
ROY,TARUNKUMAR	109,608	6,672
ROYCROFT,AMANDA	103,272	672
ROYDS,KRISTINA L	89,626	2,637
ROYER,KATHRYN M	79,243	-
ROYLE,LISA G	92,350	672
ROZE,JORDAN W	103,370	2,347
ROZEDESORDONS,MELISSA C	85,632	-
RUBAN,NATHAN K	84,396	2,273
RUBINCAM,CLARA	109,472	2,360
RUBIO,IVYLUCILLE V	87,495	-
RUBIO,REIVY	95,136	672
RUCH,TAMI L	125,438	672
RUD,ALYSSA M	141,177	941
RUDMAN,MAIA N	84,943	-
RUDOLPH,EMMA	181,146	1,285
RUDSON,TANJA	145,583	672
RUEL,JENNIFER L	92,665	940
RUFF,BRAD J	128,722	1,430
RUFF,JORDANNE L	155,139	4,032
RUFIN,RANDY	171,391	-
RUIS,MARIEL	116,927	1,261
RUIZ,JANET S	117,618	-
RUIZ,MA DULCE C	161,616	672
RULLODA,CELESTE	115,639	449
RUMBALL,STACEY A	113,985	1,223
RUMLEY,ERIN N	76,801	672
RUMPEL,AMBERDAWNE	114,884	672
RUPERTO,LISA M	78,601	-
RUSATSI,SUSAN BRITTANY	141,568	764
RUSHTON,ARIANA C	90,263	672
RUSHTON,CRAIG A	131,175	747
RUSMAN,SAMIRA	94,447	-
RUSSELL,ANDREA	142,294	672
RUSSELL,ANIKA M	79,124	672

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
RUSSELL,BRIDGET K	75,461	45
RUSSELL,BRYONNY N	93,964	-
RUSSELL,CASSIDY W	132,601	672
RUSSELL,GABRIELLE E	105,252	672
RUSSELL,GRIFFIN R	102,784	4,292
RUSSELL,LUNDIE	103,996	196
RUSSELL,QUINN	96,308	-
RUSSELL,RHONDA L	82,072	672
RUSSELL,SARAH R	92,012	3,399
RUSSELL,TANYA L	115,110	1,343
RUSSETT,EDITH M	119,858	5,279
RUSTON,LEANNE S	95,102	323
RUSTON,MEAGHAN	100,000	700
RUSZ,ALYSSACHRISTINE	89,852	672
RUTHERFORD,ALECIA L	85,838	-
RUTHERFORD,KARISSA	109,132	9,408
RUTLEDGE,AMANDA	147,550	672
RUTTEN,LISA M	111,737	9,217
RUYGROK,BRITTANY	120,902	-
RUYTER,DANIELLE M	179,416	672
RYAN,ASHYA DIANNE	94,524	-
RYAN,DELANEY E	77,940	675
RYAN,JAMES P	81,491	679
RYAN,KAREN T	133,070	-
RYAN,KATIE	89,654	998
RYAN,NATALIE N	92,685	-
RYAN,PAMELA E	104,809	-
RYPER,TRACY	109,964	672
RYSTAD,XELA	123,022	569
RZYSKI,RENATA	98,827	-
SAAD,HIRRA	89,928	1,286
SAAD,MUSAB	82,803	-
SAARE,DARREN P	154,020	356
SABACAN,ROSELLE K	90,865	1,062
SABADO,ROXELLE	113,705	1,588
SABETIBOURKHEILI,SIAMAK	105,809	8,088
SABINE,LAUREN G	145,137	466
SABNALWILKES,OLIVIA T	88,509	675
SACHE,KARLA J	122,812	891
SACKEY,JESSE	119,245	5,497
SACULLES,CAROLINA G	174,847	-
SACULLES,JENNIFER G	166,761	-

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
SADD,JILLIAN F	92,856	4,424
SADEGHICHOLICHEH,SHIDROKH	108,626	672
SADHRA,LAURA A	99,075	672
SADLEMYER,JESSICA L	152,244	672
SADLER,NICOLE L	115,640	672
SAFARKHANITABRIZI,SHAHRYAR	85,255	1,367
SAFFAREK,LISA M	139,005	9,692
SAGARIO,MARY FLOR P	103,445	-
SAGARIO,NINABUENA	111,159	672
SAGE,JENNIFER J	95,215	672
SAGER,CATHERINE A	81,873	-
SAGER,PETER VICTOR	81,861	-
SAGGI,MAVLEEN K	79,604	604
SAGUIRER,CHRISTOPHER	124,487	-
SAHASRABUDHE,GAJANAN	144,695	334
SAHLE,HANNA	91,538	-
SAHOTA,BYRON	102,132	-
SAHOTA,HARDEEP K	187,031	-
SAHOTA,JASMINE	86,968	-
SAHOTA,NASHHATER KAUR N	441,093	672
SAIGEON,VERNON R	142,286	672
SAIGLE,JENNIFER L	144,369	672
SAINI,ARMINDER K	153,018	2,769
SAINI,RANDEEP	95,043	202
SAINI,RANJEET	159,066	5,950
SAJADI,SAM	100,422	9,771
SAKAI,HIROKO	128,257	1,139
SAKMAN,ARMI S	155,269	2,089
SALACKI,ADAM	80,739	672
SALAGA,HSIUFGANG	81,622	1,458
SALAMANES,MARITES	92,479	1,287
SALAZAR,CRISTIAN	82,232	328
SALAZAR,INGRID L	90,913	11,034
SALEH,NASRIN	119,023	1,012
SALGADO,ANABELLE B	238,580	672
SALGADO,HENRY V	108,089	9,630
SALGADO,JONALYN J	126,603	10,656
SALHAN,DISHA J	88,508	-
SALIBA,DANIEL S	90,272	-
SALIH,DINA R	76,965	2,426
SALISBURY,SHAYLYN M	86,598	2,115
SALIVIO,CLARISHA M	75,368	-

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
SALOMON,MARGIE P	128,257	6,083
SALSMAN,SHANNON T	126,105	163
SALT,APRIL L	117,263	756
SALT,DOUGLAS R	205,074	4,330
SALVADOR,KHRISTINE R	88,435	-
SALVADOR,MAIRISJOY B	90,697	672
SALVADOR,RYANNA M	135,243	1,317
SALVAIL,LINDA	82,567	92
SALVATIERRA,CANDACE P	169,716	672
SALZL,SARAH E	270,513	1,571
SAM,RONALD D	108,693	75
SAMMS,ADAM D	138,468	672
SAMOTOWKA,LISA A	106,618	970
SAMOUKOVIC,ANA	85,048	-
SAMOUSEVITCH,ALEKSANDR	127,221	3,080
SAMPSON,MURRAY T	79,374	194
SAMRA,GURJIT	141,504	-
SAMSON,LUZVIMINDA N	93,507	672
SAMSON,MARIA L	120,226	139
SAMSON,MELISSA G	155,681	672
SAMSON,MYLIN P	82,894	6,147
SAMSON,VICKI A	119,349	672
SAMUEL,RICHARD S	77,238	-
SAMUELS,SUSAN A	95,230	-
SANABRIA,FREDY	111,957	1,646
SANADO,MALOURDES A	133,281	-
SANCHEZ,ADONISGABRIEL T	76,279	-
SANCHEZ,BENEDICTARNOLD T	85,703	11,250
SANCHEZ,CARLON	188,362	672
SANCHEZ,IMELDA V	91,768	-
SANCHEZ,JACQUELINE	81,392	-
SANCHEZ,KIMBERLY	98,545	236
SANCHEZ,MARIA M	88,719	799
SANCHEZ,MARIBEL G	94,851	-
SANCHEZPEDROSO,ANITRA C	95,000	672
SANCHOTENEMALGARIN,T	86,763	270
SAND,STEPHANIE	97,790	672
SANDAL,KAMALJIT K	106,083	-
SANDBERG,JENNIFER Y	111,016	797
SANDER,CARA R	98,525	-
SANDER,SARAH E	90,459	-
SANDERCOCK,MARJORIE L	102,898	-

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
SANDERS,JESSICA	165,187	8,799
SANDERSON,AMY S	138,614	1,093
SANDHU,AMRINDER S	77,980	146
SANDHU,HARMANDEEP	87,292	-
SANDHU,KAJOLPREET K	89,321	629
SANDHU,MANJINDER K	91,445	672
SANDHU,RAJ	184,131	5,056
SANDICO,JHEMIE M	167,756	-
SANDOVAL,JONALYN A	103,102	-
SANDOVAL,RODERICK A	219,831	-
SANFACON,SOPHIE	111,102	-
SANFORD,CASSIDY A	107,656	1,409
SANGHA,KAMAL K	85,284	986
SANGHA,PAVANDEEP	112,246	672
SANGHA,RAJINDER	126,192	1,389
SANGHERA,PAUL S	103,475	7,850
SANGHERA,RAJINDER K	91,451	432
SANICO,GERLIENE P	162,200	-
SANIEPAY,MAHNAZ	125,652	7,640
SANJUAN,ARLENE C	171,323	-
SANJUAN,CARLOTA S	83,087	672
SANJUAN,JODI E	91,183	672
SANJUAN,ZUZETTE C	95,886	-
SANKARANARAYANAN,KANCHANA	108,623	1,863
SANNES,TRISHA S	105,202	-
SANSANO,ANTHONY C	122,034	5,108
SANSANO,KHRYSTINEDOMINIQUE	100,143	605
SANTIAGO,EDGARDO B	102,428	672
SANTIAGO,JENEVIEVE A	101,516	4,339
SANTIAGO,JENNELYN	115,961	-
SANTIAGO,LAUREN	94,004	672
SANTIAGO,ROBERT	84,122	5,334
SANTIZOCONTRERAS,MARIA I	78,497	28
SANTOS,ERICSON	88,624	672
SANTOS,MALAILANI R	119,427	9,691
SANTOS,TERESITA D	289,990	1,409
SANTOSO,YUDI	88,178	-
SANVIDO,PATRICIA L	83,968	672
SANYOGITA,SANYOGITA	82,525	-
SAPONG,MARIA E	90,978	3,832
SAPRO,KYLAH	113,034	3,782
SARA,LOVELYJOY	131,942	7,118

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
SARA,VISHWANTH	101,169	-
SARACINI,JAMIE L	92,109	795
SARMIENTO,RHODORA V	83,528	-
SAROYA,HARMANJIT K	150,332	672
SAROYA,KAMALPREET K	133,816	773
SAROYA,KANCHANJIT K	102,266	-
SASI,TANYA M	114,968	1,481
SATARAIN,GESELLE	91,936	11,794
SATCEWEMONONE,WATCHARIN	172,572	-
SATISH,ANNIS	130,363	672
SATTERTHWAITE,TERESA L	88,853	-
SAUCEDO,CARA M	91,771	45
SAUK,MICHELLE A	136,033	938
SAUL,JANTINE C	94,338	-
SAULER,LEONIDA	95,251	5,043
SAUNDERS,BRYANNA G	111,407	852
SAUNDERS,ELIZABETH	144,392	3,615
SAUNDERS,KELLY A	126,518	672
SAUNDERS,LINDA R	134,852	4,161
SAUNDERS,STEVEN A	134,838	622
SAUNDERS,TAYLOR J	114,456	848
SAUNDERS,WILLIAM	108,268	672
SAUNIER,CATHERINE A	142,656	648
SAURETTE,ASHLEY L	95,799	672
SAUSER,KEESHA N	126,461	672
SAUTER,ELIZABETH A	119,221	672
SAUVAGEAU,SERGE J	81,819	-
SAUVE,CARLY A	88,610	-
SAVAGE,MICHEAL A	88,758	450
SAVAGE,SAMANTHA	82,723	2,995
SAVEGNAGO,DONNA M	163,047	1,439
SAVELLANO,MAXIMO	76,908	1,213
SAVIDANT,SARAH R	152,570	776
SAVIEN,AMANDA M	100,250	139
SAVIN,PATRICIA E	83,175	672
SAVOY,CHELLAN A	83,020	-
SAWATSKY,KYLENE B	82,318	8,054
SAWATZKY,DARIUS D	101,485	1,740
SAWCHUCK,DIANE	132,784	7,524
SAWCHYN,JODY A	123,172	672
SAWICKI,AMBER J	83,387	672
SAWYER,NADINE L	108,487	932

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
SAXL, JAIMIE K	96,596	-
SAY, BRYAN M	178,174	2,010
SAYER, LESLIE N	82,027	269
SAYERS, CORINA L	98,915	108
SAYNES, MARIATHERESA	164,919	822
SBOTOFRANKENSTEIN, UTA N	108,948	1,716
SCAIFE, SHELLEY A	115,440	672
SCALABRELLI, BRIDGET V	88,432	13,019
SCALES, TIANDRA Y	131,935	1,246
SCARISBRICK, SHANNON E	135,477	672
SCHAAB, REMINGTON	117,837	3,199
SCHACTMAN, ALISSA J	138,245	70
SCHAEFER, JOEL	144,566	-
SCHAEFER, LEAH	90,044	672
SCHAEFERBLOOD, KRISTY	158,166	2,097
SCHAFF, BAILEY A	91,971	-
SCHARMANN, ADRIANNA	103,087	-
SCHAU, TORBEN	116,240	371
SCHEIBEL, LANDIS L	114,226	2,849
SCHELL, ANNE MARIE	132,193	672
SCHELL, NATALIE	102,447	352
SHELLENBERG, ALEXANDRIA	114,997	1,753
SHELLENBERG, AMY E	123,398	946
SHELLENBERG, CASSANDRA	118,229	672
SHELLENBERG, MATTHEW A	132,773	531
SHELLENBERG, SANDRINE J	158,319	822
SHELLENBERG, TINA R	256,551	672
SCHULT, MICHAEL A	98,495	103
SCHERER, KYLA E	126,797	1,777
SCHICK, SAVANNAH R	129,595	2,894
SCHIEBEL, KIMBERLY A	120,404	672
SCHILL, SABINE B	109,388	1,694
SCHILLING, CHRISTINE M	126,796	140
SCHLAGINTWEIT, SUNNY	148,498	271
SCHLEEDE, TREVOR L	176,435	2,319
SCHLENDER, CHLOE	105,142	556
SCHLUSCHEN, CARLO	77,778	-
SCHLUSCHEN, JOHANA J	131,438	-
SCHMID, SHERRI M	147,593	672
SCHMIDT, CINDY L	97,256	2,431
SCHMIDT, CURTIS G	110,488	1,316
SCHMIDT, DENISE M	115,523	180

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
SCHMIDT,GEORGE C	134,407	-
SCHMIDT,JANA M	104,115	-
SCHMIDT,LAURIE A	119,784	562
SCHMIDT,LESLEYANN M	120,898	2,837
SCHMIDT,MICHAEL	129,142	237
SCHMIDT,SUSAN A	101,905	672
SCHMIDTKE,DANIKA	103,721	528
SCHMIT,COLLIN J	86,144	1,372
SCHMITKE,SHAUNALEE M	118,114	1,840
SCHMITZ,CHRISTOPHER K	84,299	5,016
SCHNABLEGGER,KASI E	84,796	-
SCHNARR,KRISTINA S	116,225	1,409
SCHNEIDER,CRYSTAL A	81,168	-
SCHNEIDER,ISABEL	80,622	-
SCHNEIDER,MARISA	105,440	-
SCHNEIDER,REBECCA	126,528	703
SCHNEPF,MARIAH R	88,050	675
SCHNETZLER,DANIEL M	129,204	672
SCHOENMAKERS,MARIAN C	92,245	1,409
SCHOEPP,KARL G	87,255	817
SCHOFFER,GERALDINE L	155,217	672
SCHOFIELD,DANIELLE L	100,832	1,329
SCHON,LAURA L	103,434	672
SCHOOCK,ROSALIE L	88,311	1,818
SCHOOTSTRA,JONI E	120,052	672
SCHRADER,DANE E	132,772	3,209
SCHRAM,BRIDGETTE M	164,277	672
SCHREIBER,HOPE E	189,387	7,126
SCHREIBER,KAILYN R	90,711	1,409
SCHREYER,GARRET	94,619	-
SCHRIVER,ORRYAN K	138,520	907
SCHROEPFER,NICHOLAS	83,389	125
SCHROETER,BRITTNY J	104,109	2,662
SCHUBERT,KELLY R	83,527	-
SCHUCKEL,ROBERT C	152,708	1,414
SCHUHMANN,ASHLEY J	118,514	5,513
SCHULT,JESSICA L	80,403	2,775
SCHULTE,ANDREA L	103,252	672
SCHULTZ,BRYAN J	161,017	-
SCHULTZ,MARIELLE P	81,890	170
SCHULTZ,VALERIE A	122,537	707
SCHULZ,MEGAN J	94,866	3,569

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
SCHULZ,NICOLE K	81,671	673
SCHUMACHER,KURTIS	83,581	124
SCHUPBACH,MOLLY J	86,021	672
SCHUSTER,LORI M	148,944	672
SCHUURMAN,SHERRI M	80,464	-
SCHVARZMAN,EVGENI	157,268	667
SCHWAB,ALANNA	93,978	672
SCHWAN,GLYNNIS M	95,047	1,182
SCHWARTZ,MAGDA Z	121,516	4,288
SCHWARTZ,MEL	102,705	7,974
SCHYF,ALAN	114,540	186
SCHYF,DAVID A	91,989	836
SCIARPELLETTI,DEBORAH R	84,077	672
SCOBIE,WILLIAM C	131,719	672
SCOTT,ALANNA M	87,004	-
SCOTT,ANGELA R	102,607	2,076
SCOTT,ANJA M	92,680	2,971
SCOTT,ASHLEY	88,072	672
SCOTT,CORAL D	129,459	672
SCOTT,COURTENAY J	94,736	672
SCOTT,DANIELLE M	103,723	2,736
SCOTT,DONALD STEWART	128,800	-
SCOTT,GREGORY C	80,731	10,313
SCOTT,HEATHER	159,715	672
SCOTT,JACQUELINE B	90,666	1,439
SCOTT,JAMES M	101,845	553
SCOTT,JODIE M	139,053	672
SCOTT,JOHANNA M	81,613	263
SCOTT,JOHN A	123,556	558
SCOTT,KAELEE M	86,611	4,959
SCOTT,KATHLEEN A	126,256	672
SCOTT,KELSEY M	130,262	672
SCOTT,KEVIN W	87,344	-
SCOTT,KIMBERLY D	139,043	2,001
SCOTT,KYLE R	107,651	1,721
SCOTT,LINETTE C	85,761	675
SCOTT,LISA ANN	98,650	98
SCOTT,MARINA	77,739	672
SCOTT,MYA	107,413	-
SCOTT,RUTH	91,492	672
SCOTT,RYAN A	81,116	-
SCOTT,SHAYLA	79,253	607

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
SCOTT,TAMMY L	117,502	672
SCOTT,TRACIE L	96,432	672
SCOTT,ZACHARY	102,048	672
SCOTTKERR,VANESSA R	134,286	842
SCOW,CARLA K	77,335	672
SCOZZAFAVA,DENISE	121,134	672
SCRIVENS,BRENT M	127,803	672
SCRIVENS,REBECCA G	81,024	607
SCRUTON,ANDREW T	148,841	672
SCRUTON,HOLLY L	82,635	210
SCRUTON,JENNIFER	145,132	1,086
SCYRUP,ALLISON J	99,846	-
SEABOLT,LORI L	81,478	-
SEALE,LIANNA M	79,931	-
SEARLE,CYNTHIA L	103,266	672
SEARLE,DAVID	78,562	481
SEARLE,JULIA	120,682	1,336
SEARS,EMILY M	98,741	672
SEARS,LUKE E	83,970	672
SEBASTIAN,DIVYA	140,915	5,672
SEBOLLEROS,JOVITORUEL J	76,711	-
SECORD,MICHELLE L	75,530	596
SEDGWICK,DYLAN M	89,907	328
SEDOLA,BARBARA J	112,896	843
SEE,JANET K	83,011	-
SEELEY,ALEXANDRA N	141,755	1,502
SEELIGER,SHERALEE J	84,665	672
SEGATO,LAURA	85,739	-
SEGINOWICH,VICKEY L	94,519	-
SEGUI,CARLOS R	90,696	672
SEGUIN,SYLVIE C	103,299	-
SEIBEL,HANNA R	88,012	2,578
SEIBEL,LANA MICHELLE	86,969	722
SEIDEL,ANNA	77,932	-
SEIDER,SARAH N	109,913	1,011
SEIDU,IZEDEEN	82,713	-
SEITZ,TIA D	92,291	118
SEKHON,RAJVEER K	91,805	672
SEKORA,REBECCA R	136,929	1,535
SEMKIW,JAMES B	159,657	-
SEMRICK,CHRISTOPHER A	82,991	-
SENE,FLORENCE M	129,286	672

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
SENFT,BRADON J	89,345	300
SENFT,LEODINA R	108,555	-
SENFTNER,KRISTINE	118,711	672
SENKO,KELLY L	144,693	672
SEPILLOS,CHARIEBELLE	107,554	-
SERBANESCU,MIHAELA	159,764	672
SEREDA,ABBY	122,184	1,030
SEREDA,RUSSELL S	158,692	1,272
SEREDASCANLAN,JENELLE M	107,697	672
SERGEANT,WENDY A	105,355	672
SERIANI,TRINITE M	83,200	672
SERL,RICHARD A	115,575	791
SERRANOTREJO,MARTHA C	130,474	-
SERRAO,MARTINA	89,279	811
SERVICE,CRAIG	97,839	953
SESTAK,SIOBHAN	99,635	672
SETO,ELIAS	81,288	-
SETTERFIELD,TAYLOR J	117,299	-
SEVENHUYSEN,LISA C	79,543	2,912
SEVERIDE,JENNIFER M	99,814	1,385
SEVERS,AARON	93,880	493
SEVILLO,ROXANNE	152,166	672
SEWARD,KASSITY H	136,988	672
SEXSMITH,BRENDA J	77,385	205
SEXSMITH,LAURA	112,435	-
SHABA,ANA F	97,562	-
SHABANOVA,MARGARITA	123,243	3,586
SHAFFER,CAROLYN R	94,308	1,496
SHAH,PURNANK	112,079	15,000
SHAHEED,MAHMOUD	143,716	-
SHAHI,FRISHTA	105,242	-
SHAHI,JASVINDER K	135,908	-
SHAHI,KRISTEN M	153,890	864
SHAHU,RAVIKUMAR K	130,305	-
SHAIK,ABDULSAMEER	98,163	-
SHALABY,NESRINE I	80,574	4,241
SHAMELIDERAKHSHAN,SHADAN	84,894	-
SHAMSHIRI,AFSHIN	114,548	989
SHANDLEY,PATRICK C	83,574	165
SHANEMAN,AIMEE D	117,793	353
SHANIJOHN,ANI B	238,472	672
SHANNON,SANDRA R	120,156	-

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
SHANTZ,CHRISTINE H	145,970	672
SHARAN,NITEEN	91,254	-
SHARKIE, TIFFANY A	110,922	1,336
SHARKO,HAILEY A	90,081	672
SHARKO,SKYLER	93,885	607
SHARMA,ATUL	103,011	-
SHARMA,CHANCHAL D	170,656	672
SHARMA,DIVYA	103,364	1,361
SHARMA,GAURAV	165,314	-
SHARMA,HARI K	92,163	340
SHARMA,HITENDER	93,654	-
SHARMA,LOKESH	138,888	593
SHARMA,MONIKA	116,249	-
SHARMA,NIDHI	96,720	252
SHARMA,PARDEEP	77,572	-
SHARMA,PARVEEN	82,990	-
SHARMA,PIYUSHA	86,308	-
SHARMA,PRATYUSH	76,195	1,005
SHARMA,RANDEEP	88,913	250
SHARMA,ROBY K	131,520	1,373
SHARP,ERICA M	152,308	2,463
SHARP,KELLY M	160,653	-
SHARPE,ALYSHA N	123,161	782
SHARRATT,SABRINA Q	100,233	82
SHARRETT,BRADLEY E	123,605	677
SHAUER,BELINDA G	134,955	672
SHAVER,VALERIE A	92,059	2,649
SHAW,BENJAMIN P	133,951	508
SHAW,CRAIG D	138,950	-
SHAW,DARCI	115,316	-
SHAW,EMILY M	98,756	-
SHAW,JESSICA	114,710	4,738
SHAW,JULIA	128,724	328
SHAW,LAURA M	110,664	346
SHAW,SARAH E	167,647	10,605
SHAW,TAYLOR D	101,339	672
SHAYEGANI,SHAPOOR	88,574	622
SHAYEGINICK,LILY	106,483	1,892
SHEA,NICOLE	99,289	672
SHEARMAN,SAMANTHA L	90,525	594
SHEEHAN,VENESSA	81,059	525
SHEFFIELD,TIM C	95,635	-

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
SHEIKHI,RONAK	85,758	-
SHELIN,ANDREW N	107,779	2,878
SHELLEN,JAN D	102,563	734
SHELLEY,GAVIN	78,806	2,706
SHELWELL,SUSANNE P	187,223	1,475
SHEMILT,CAROLYN N	108,679	2,374
SHEN,YUE	104,728	193
SHENG,XIANG	78,642	-
SHEPARD,DORA S	82,825	-
SHEPHERD,DIANE	161,065	4,484
SHEPPARD,ALISON	83,428	-
SHEPPE,AUTUMN	140,902	960
SHERET,EMILY L	77,870	1,560
SHERGILL,SANDIP K	109,031	2,300
SHERGOLD,JENNIFER E	107,692	-
SHERIDAN,SARAH A	160,827	392
SHERK,MICHELLE N	110,140	8,796
SHERMAK,SHERYL L	102,268	335
SHERMAN,BETHANY E	125,472	672
SHERMAN,MONIQUE N	137,208	884
SHERWOOD,HEATHER E	88,601	1,264
SHERWOOD,NICOLE K	135,181	214
SHEWALE,SUSHANT D	89,253	55
SHEWCHUK,ANDREW	142,769	402
SHEWCHUK,BENJAMIN S	85,447	3,486
SHI,JINXIU S	159,518	672
SHI,LEI	127,622	-
SHI,SHAOLIANG	102,849	-
SHI,YU	118,911	-
SHIELDS,DEBORAH J	112,236	672
SHIELDS,KIMBERLY A	167,730	-
SHIELDS,LEAH JOAN	92,599	-
SHIELDS,LYNDSEY L	94,084	1,084
SHIELLS,HEATHER I	139,124	955
SHIELS,BRYANNA O	109,793	4,448
SHIELS,LAUREN M	130,562	672
SHIER,KIMBERLEY A	88,611	1,158
SHIFA,ASMANUR	118,400	672
SHILSON,KEN G	89,166	-
SHIMADA,HARUMI	93,388	-
SHIMEK,ANTHONY J	78,472	2,017
SHIMURA,YOSHIE	104,457	995

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
SHINOMURA,CAROLINE	175,495	-
SHINSKI,BLAIR J	93,372	672
SHIPWAY,KIRSTEN	159,639	672
SHOEMAKER,LAUREN C	118,990	672
SHOLSETH,CAROLINE E	130,393	6,275
SHOOK,SANDRA M	196,727	672
SHORKEY,KELLY A	136,725	672
SHORT,MARISA L	128,468	6,210
SHORTIS,VANESSA	139,602	672
SHOTTONSHARER,JULIA J	143,021	1,080
SHUKIN,SABRINA K	78,147	-
SHUM,ANDREW	91,642	672
SHUMAN,DONNA MARIE	87,685	-
SHUTE,KAREN E	135,845	4,177
SHUTE,MARTHA E	76,706	-
SIATECKI,LISA D	84,477	672
SIATECKI,STERLING	93,448	-
SIBBALD,TEREZKA A	88,892	958
SIBERA,NIKI L	131,922	7,774
SICANGCO,NORWILL	237,735	672
SIDAWAY,JESSE L	82,018	12,444
SIDDALL,STEPHANIE E	80,515	672
SIDDIQUE,AHSAN K	108,675	-
SIDHU,AMANDEEP K	123,885	672
SIDHU,ELYSE J	82,281	672
SIDHU,RAJDEEP K	115,184	672
SIDHU,RAVNEET K	87,973	-
SIDHU,SIMRAN K	100,826	4,195
SIDHU,SUKHJINDER	147,830	353
SIDHU,SUNDEEP K	79,035	672
SIDORCHUK,LOREEN L	98,445	2,595
SIDORCHUK,RYAN R	105,008	1,367
SIDWELL,BRENDA L	99,445	672
SIEBEN,JARA	117,083	1,009
SIEBERT,JASSODRA T	111,364	-
SIELICKI,JAMES	101,275	-
SIEMENS,BRIA	95,758	1,665
SIEMENS,JOHN R	90,668	125
SIEMON,ASHLEY E	117,941	977
SIGWIN,DENNIS J	76,089	145
SIHOTA,NINA	119,438	2,200
SIKHIMBAEVA,SVETLANA	83,376	672

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
SIKORA,NAOMI V	92,213	993
SILAYA,SAYRILJOHN F	127,825	-
SILK,LINCOLN E	108,286	253
SILLA,ELSHADAI A	98,966	1,122
SILLEM,HELIA S	182,383	7,592
SILLITO,NORMAN T	82,940	-
SILVER,ROSANNA J	76,960	-
SILVERS,STEVEN M	84,423	-
SILVESTER,ALEXANDRA A	115,117	1,865
SIMANGAN,MAYMELANIE L	119,118	7,702
SIMARD,ALISON K	160,237	7,625
SIMARD,MAXIME	104,786	36
SIMARDPROVENCAL,EMMA	101,790	672
SIMBABURE,FARAI	77,716	634
SIMCOE,SHANYN	124,489	1,799
SIMEONOVA,MARINA T	92,261	922
SIMICICH,CARLA N	88,255	-
SIMISTER,DANIEL R	92,609	-
SIMM,CASSIE J	108,328	672
SIMM,JENNIFER	85,312	1,661
SIMMONS,HANNAH E	106,050	672
SIMMONS,JAMES G	115,488	-
SIMMONS,TERESA M	87,156	672
SIMMS,KELSI M	87,434	808
SIMMS,REBECCA L	119,726	-
SIMO,SUSAN C	123,884	520
SIMON,BRENDA M	92,101	-
SIMON,CHRISTIE L	127,186	2,376
SIMON,CHRISTINA A	114,067	421
SIMON,JOSEPH D	103,307	808
SIMONIANKORDOLIA,SELINA	113,297	-
SIMONS,VIVIEN A	168,203	3,106
SIMONSEN,KIA K	104,982	1,242
SIMONSON,HEATHER A	88,133	1,164
SIMONSON,MARGARET LYNN	102,705	-
SIMPAS,MERCELITA F	104,509	-
SIMPER,DARLENE	90,296	1,919
SIMPER,DARLENE G	112,178	672
SIMPSON,BRIANSCOTT	83,032	-
SIMPSON,CARMEN M	114,626	717
SIMPSON,CASSIDY	76,321	75
SIMPSON,COENRAAD C	131,633	-

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
SIMPSON,JODY A	139,552	1,216
SIMPSON,OWEN	113,898	2,678
SIMPSON,REBECCA A	102,511	-
SIMPSON,RYAN	85,037	1,209
SIMPSON,SELENA D	80,030	163
SIMS,JESSICA M	110,913	1,556
SIMS,JILLIAN	143,682	-
SIMS,MEAGAN B	89,261	670
SIMS,TAYLOR M	89,595	672
SINCLAIR,ALANA	120,724	672
SINCLAIR,KALA L	154,685	672
SINCLAIR,LORRAINE C	93,526	772
SINCLAIR,SARA C	78,396	-
SINCLAIR,TRICIA L	170,762	7,663
SINCLAIRCATES,BRITTANY R	96,154	959
SINCLAIRE,GABRIOLE	91,327	1,122
SINDING,JUSTIN	117,183	-
SINGH,AMANDEEP	111,017	-
SINGH,DEEPENDRA	112,524	7,488
SINGH,GURPREET	94,498	7,562
SINGH,MANPREET	91,167	4,481
SINGH,PANKAJKUMAR	76,965	-
SINGH,RIPUDAMAN	132,812	650
SINGH,ROSHNI M	227,443	1,404
SINGH,SAFFRYN B	76,195	-
SINGH,SAKSHI	89,042	-
SINGH,SANJAY K	104,351	-
SINGH,SHAYAL S	78,286	672
SINGH,SUKHWINDER	137,960	-
SINGLETON,KERRY D	127,878	-
SINGLETON,MICHELLE D	101,964	128
SINIARSKI,WILLOW	97,273	1,067
SINNOTT,JAYSON M	133,930	1,926
SINNOTT,LAUREN C	123,152	939
SINOSKI,SHEENA L	121,093	300
SINOVA,ANNA	102,961	1,055
SIPPEL,JOSEPH F	109,686	-
SIPPEL,KATHERINE D	140,682	704
SIPRINE,DAUNIZA	98,053	-
SIRIGNANO,SERENA M	133,235	1,604
SIRISAMATAKARN,CHUTIMA	185,988	1,684
SIRKIA,JACLYNN M	80,832	-

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
SIRKIA,SHIRLEY A	102,985	756
SIRUP,JENNIFER LISA	82,471	262
SIRVONOVA,SILVIA	78,884	672
SISKA,KIMBERLY R	79,649	-
SITIENEI,GLADYS C	140,232	-
SITU,KEN	135,778	-
SITUM,TEA	89,363	616
SIU,FIONA	75,232	-
SIVAKUMAR,DHIVYAMANGALA	75,367	32
SIVAKUMAR,GEETHA	99,815	-
SIVERTSON,ANNAMARIE	89,699	672
SIVERTSON,JEREMIAH J	79,057	125
SJOSTROM,MICHELLE	79,046	134
SKAAR,KIMBERLY	104,212	210
SKEELES,SONYA C	186,141	672
SKELDING,LINSAY A	118,014	1,017
SKETCHLEY,DEBORAH L	104,831	672
SKEWS,JOHANNA	112,228	672
SKILLINGS,SPENCER J	107,700	286
SKINNER,GENEVIEVE M	85,643	3,709
SKINNER,JODY C	89,953	672
SKINNER,LISA A	88,103	672
SKINNER,MICAH S	104,443	4
SKINNER,MIRIAM	127,375	1,855
SKINNER,TRINA C	117,952	-
SKINNIDER,KATHLEEN A	127,150	672
SKINNIDER,SHEILA A	94,240	-
SKLEPOWICH,CARISSA L	182,728	10,034
SKOREK,ROSARIO T	191,992	20,728
SKORUPKA,MARY R	76,547	672
SKUCE,ILLONA M	82,638	672
SKWARA,SHELLEY L	88,674	1,397
SKYE,KATHRYN	91,975	3,210
SLAMET,DAN L	169,414	1,575
SLATER,CAROLYNN E	218,827	792
SLATER,LARA M	132,899	672
SLAUENWHITE,JILL E	105,967	1,651
SLAVICA,ELIZABETH LIZA M	118,058	3,315
SLED,AMY L	96,102	1,529
SLEE,JACK F	82,413	5,825
SLEE,RENEE L	76,268	225
SLEIK,GEMMA R	76,928	-

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
SLEMKO,STEPHEN V	88,475	948
SLEVAN,MICHELLE K	106,150	672
SLOAN,ERIN C	112,374	3,104
SLOBODAN,JACINTA M	106,803	967
SLOTIUK,JANINE K	116,278	-
SMALE,NICOLE L	196,561	704
SMALL,JULIANNA J	102,315	-
SMART,VINCENT L	79,011	657
SMELTZER,REBECCA MEGHANN	178,679	672
SMELTZER,VAUGHN F	113,138	1,155
SMIENK,KYLA M	110,738	179
SMIGIELSKI,KATHERINE L	95,430	185
SMIRL,KIMBERLY A	85,944	-
SMIT,AMELIA A	94,321	2,974
SMITANSEEUW,FLEUR E	113,523	4,405
SMITH,ALISON E	92,275	39
SMITH,ANNE B	157,152	-
SMITH,BLAIR R	79,871	5,746
SMITH,BRITTANY M	84,315	-
SMITH,BROOKE	154,141	5,579
SMITH,BRYNNE	103,866	607
SMITH,CARLY L	102,316	1,598
SMITH,CHRISTY L	82,471	2,160
SMITH,CRISTINE A	199,201	758
SMITH,DAPHNE E	93,832	693
SMITH,ERIN C	86,578	672
SMITH,GRAHAM R	97,834	-
SMITH,HELEN B	82,973	-
SMITH,HILARY C	85,722	-
SMITH,JACOB J	80,427	-
SMITH,JAMIE W	93,728	672
SMITH,JANELLE	95,202	3,750
SMITH,KAILA N	110,288	760
SMITH,KASSIE R	135,881	672
SMITH,KATELYN M	151,971	-
SMITH,KATRINA M	148,816	5,989
SMITH,KENNETH S	77,733	672
SMITH,KEVIN J	85,310	-
SMITH,KEVIN N	89,867	672
SMITH,KIMBERLY	84,240	672
SMITH,KRISTA R	99,681	764
SMITH,LISA GAY	121,053	718

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
SMITH,LISA GRACE	89,594	-
SMITH,LISA J	185,979	672
SMITH,MARYJEAN	103,541	1,578
SMITH,NANCY M	87,657	535
SMITH,NICOLE	109,944	672
SMITH,PATRICIA M	103,508	530
SMITH,PAULA A	100,251	2,705
SMITH,REGINALD E	178,626	4,494
SMITH,RYAN D	82,022	-
SMITH,SHERI A	109,740	2,053
SMITH,SHERYL G	121,370	672
SMITH,SPENCER R	121,013	7
SMITH,STEPHANIE A	96,660	672
SMITH,STEVEN S	90,502	-
SMITH,TONY J	136,978	901
SMITH,TYLER M	150,471	2,642
SMITH,VALERIE M	78,415	1,098
SMITHSON,ERIN	96,380	-
SMOKER,TERRY J	89,352	1,645
SMOLSKI,YOJO	102,963	1,366
SMYTH,JENNIFER A	103,665	1,480
SMYTH,MELISSA L	75,320	1,875
SMYTH,TIFFANY	98,630	672
SNOBELEN,KAIDAN	93,526	672
SNOBELEN,SHERRY A	82,101	-
SNOOK,RHONDA L	76,959	672
SNOWBALL,CHERYL A	155,840	-
SNYDER,CARLA J	130,729	216
SNYDER,CHANTAL D	119,230	-
SNYDER,SHAUN L	85,409	-
SO,KEVIN A	134,165	-
SO,STACY L	131,070	50
SOARES,SHANTELE	76,564	-
SOBCHUK,TYNE	115,484	672
SOBERG,JOSHUA	137,733	1,172
SODERHOLM,BECKY L	77,927	-
SODERMAN,MELANIE M	102,705	1,075
SODHI,MALLIKA	89,074	-
SOER,LEAH K	92,270	1,107
SOGGE,TIA A	182,292	702
SOGOMONIAN,VICTORIA	131,183	-
SOHI,ANOOP K	111,536	557

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
SOHI,HARDEV	149,801	672
SOJA,MICHAEL F	77,404	43
SOJONKY,MISHA E	137,785	2,834
SOKOL,BOGDAN	171,218	1,161
SOLANO,VERIOSKA C	145,140	655
SOLDAN,ANGELENE M	122,736	672
SOLLITT,DEIMENA	82,287	2,168
SOLMIE,MICHAEL ANNE	92,742	-
SOLON,MANFRED C	108,953	-
SOLTYS,CANDACE C	109,933	-
SOLTYS,KENT L	129,075	10,480
SOMARATNA,MUDITHA	94,055	-
SOMERA,JESSICA M	95,000	-
SOMERS,BONNIE M	145,283	831
SOMERS,TRINA N	96,497	557
SOMERVILLE,MEGAN J	142,203	2,685
SOMERVILLE,SANDRA L	83,555	-
SOMOGYVARI,EMESE	98,940	5,379
SON,GAYEON	138,178	672
SON,SUZANNE	134,494	4,053
SONG,WENQING	141,036	5,527
SONGCO,ARWIN	133,791	672
SONI,RICHA	82,789	947
SONI,RITIKA	84,500	672
SONNENBURG,MIA D	95,076	2,356
SOO,SHERRON J	97,018	797
SOON,MINERVA	95,121	672
SOPER,GLYNIS A	153,272	1,413
SOPOW,PAUL B	165,121	8,172
SORDI,JACQUELINE C	104,917	756
SORENSEN,LEAH J	85,894	2,714
SORENSEN,LIANA M	103,385	1,286
SORENSEN,ROBERT A	133,131	-
SORGIOVANNI,CHRISTINE	120,119	672
SORIANO,FEBELYN L	186,942	-
SORIANO,SHENAMAE	82,054	672
SORIAO,JOHNMARK	91,809	672
SORTOMARTINEZ,AMY J	115,257	3,417
SORVIN,ANNEMARIE	75,712	2,992
SOSTAR,AMANDA J	75,859	-
SOUCHUCK,AMY D	158,696	672
SOUKUP,LYDIA	98,835	-

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
SOULLIERE,JIYOUNG	76,740	699
SOUSA,EDEN	99,540	1,381
SOUTAR,KATE	129,948	1,563
SOUTWARD,JULIE K	108,568	5,211
SOUTHWELL,KARRIE M	124,478	672
SOWA,STACEY M	108,015	2,327
SPAFFORD,MIRANDA R	89,231	672
SPALL,RACHEL L	80,955	15
SPALTEHOLZ,MARIANNE M	122,398	672
SPARK,ALICIA L	84,506	-
SPARLING,SYDNEY M	87,661	672
SPARLINGWHITE,LISA D	90,875	672
SPAVEN,HEATHER C	89,565	2,447
SPAYNE,SYLVIA M	88,608	672
SPECK,NIKITA R	76,395	1,411
SPEED,KRISTAL D	171,322	3,559
SPEERS,JULIE K	147,365	1,451
SPELLACY,LISA K	90,282	-
SPENCE,MADELINE	80,862	10,904
SPENCE,MALYNN	97,113	672
SPENCE,SAMANTHA A	160,642	168
SPENCER,BRIAN C	97,833	10,732
SPENCER,DONNA M	149,048	957
SPENCER,GABRIELLE	117,672	700
SPENCER,HANNAH E	122,244	2,172
SPENCER,KATHRYN L	96,959	2,757
SPENCER,LAVERNE L	112,064	973
SPENCER,RANDI D	88,534	762
SPENCER,REYNA	91,362	728
SPENCER,SIMON	104,047	-
SPENDLOVE,BRIAN E	124,405	162
SPERKA,MICHAL	78,172	-
SPICER,CHANTEL E	145,498	672
SPICER,MARY DIANE	89,920	716
SPIERS,DAVID C	122,745	-
SPINA,SEAN P	163,648	23,451
SPINA,SHELLY L	143,216	-
SPINDOR,LISA M	143,292	1,409
SPISAK,JESSICA A	90,798	672
SPOKE,TWYLA M	94,381	672
SPONAUGLE,DAVID	85,175	2,109
SPOONER,CARLA D	116,016	672

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
SPOOR,CHRISTOPHER K	129,752	4,289
SPOTSWOOD,TRACEY	102,120	803
SPRAY,LORRAINE A	103,451	672
SPRING,JENNIFER A	93,734	1,363
SPRINGATEMOONSHINE,FIONA K	118,887	672
SPROSON,CATHERINE D	81,923	672
SPROUT,STEPHANIE M	133,740	1,003
SPRUSTON,SHAWNA L	81,093	529
SPURRELL,BRITTANY S	99,743	-
SPYKER,JADE M	112,411	672
SQUIRE,KYLA B	81,848	-
SQUIRE,LESLIE	120,258	5,985
SQUIRES,MARNIE D	116,744	843
SRAW,AMAN S	113,283	-
SROUR,ALI	95,898	-
STAANAEDORA,MARIA D	80,897	713
STABLES,ALLISON D	144,317	672
STACE,JAMES J	121,150	-
STACESMITH,DANICAANNE	102,583	-
STACEY,JUSTINE M	107,454	672
STACEY,KIRA	132,786	672
STACEY,LAUREN	104,512	-
STACK,MELANIE J	137,531	5,707
STACK,MORGAN F	126,960	672
STADLER,JENNY	89,884	3,672
STAFFORD,COLBY M	76,112	2,357
STAFFORD,JENNA	133,272	-
STAGER,BRENDA J	153,855	764
STAHLEY,JENNIFER L	137,527	672
STAIKOS,DESPINA	81,906	-
STAINSBY,MEI	85,215	672
STAINTON,CAITLIN	126,714	672
STALBERG,TERRI L	121,767	2,023
STALKER,SHAWN L	119,237	672
STAMANT,JENNY D	104,088	672
STAMM,KRISTI ANNA	142,959	1,110
STAMOUR,SHELBY C	135,002	2,939
STAMPER,DUNCAN J	128,801	1,747
STANFORD,ROXANNE J	106,691	-
STANKOV,NICOLA A	138,679	1,658
STANLEY,CAMRYN J	76,254	1,252
STANLEY,DEREK D	111,198	-

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
STANLEY,JILLIAN	80,890	753
STANLEY,PAUL J	143,345	3,790
STANNARD,HANNAH R	87,459	607
STAPLES,CHRISTINA L	108,343	2,944
STAR,CRYSTAL D	177,595	902
STARCK,DEBRA L	136,278	3,326
STARK,MONICA L	80,186	-
STARK,SARAH J	167,729	672
STARKE,BRONWEN C	100,071	1,185
STARR,JESSICA	120,462	672
STARREID,SPENCER R	106,159	672
STAUBREY,MAGGIE A	104,994	672
STAVRAKOV,JENNA S	126,318	1,011
STAYURA,KAREN	121,413	4,449
STBERNARD,FRANKIE M	125,777	672
STCYR,SARAH D	109,814	2,268
STEACY,MORGAN E	86,097	3,519
STEBBE,CHEYENNE J	102,295	74
STEBBE,COURTNEY J	79,963	123
STECKO,JOANNE M	131,396	672
STEDMON,LESLEY A	92,027	2,715
STEED,LAUREL C	92,788	1,495
STEEG,SYDNEY H	102,639	672
STEEL,ANTHONY P	131,139	570
STEEL,JULIA N	99,126	-
STEELE,CAROLE Y	126,890	11,701
STEELE,LAURA L	115,544	672
STEELE,STEPHANIE D	123,600	2,306
STEELE,WHITNEY M	93,633	476
STEEN,ELLA	100,008	672
STEEN,JOHNATHAN K	76,462	-
STEEPER,SHARLEEN D	118,805	2,511
STEEVES,CHANTEL L	137,440	672
STEFANI,CRISTINA	124,785	-
STEFEK,ELZBIETA	106,139	672
STEFIUK,KAJSA	115,181	992
STEIN,ERIK	110,560	672
STEIN,JENNA L	94,420	672
STEIN,SAMANTHA C	84,066	672
STEINBART,ALISON	122,671	765
STEINBART,SARA E	82,063	35
STEINWANDT,JOSEPH	84,609	-

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
STELEA,CARMEN M	88,256	10,221
STELEA,DANIEL	136,379	685
STENNES,DALE E	83,615	28
STEPANENKO,ALINA	85,348	-
STEPHAN,SHARON E	75,317	722
STEPHANIUK,HEATHER F	76,776	45
STEPHANSON,HEIDI E	80,410	2,024
STEPHEN,BOYD A	77,718	146
STEPHEN,SARAH L	86,373	1,254
STEPHENS,PHILLIP A	94,572	-
STEPHENSON,KAREN	99,067	672
STEPIEN,JOANNA	119,971	672
STEPP,LEANNE M	93,023	1,230
STERGIOPOULOU,ANTONIA	156,147	974
STERLING,PAMELA D	123,371	3,864
STERN,SHERIDAN E	108,841	672
STERPIN,CHRISTINE A	96,802	672
STEVEN,CARLY	93,036	672
STEVENS,DAKOTA R	88,227	672
STEVENS,GREG C	105,970	672
STEVENS,JEFFREY R	116,295	198
STEVENS,NOREEN D	75,667	9,376
STEVENS,TYLER A	95,315	-
STEVENS,YULA	82,190	1,614
STEVENSON,GEOFFREY T	97,180	2,950
STEVENSON,JAANA K	130,486	809
STEVENSON,JASON C	98,788	-
STEVENSON,JOHN R	77,721	38
STEVENSON,LINDSAY E	114,760	1,447
STEVENSON,LORI	104,010	109
STEVENSON,MADISON L	101,727	763
STEVENSON,MONICA	108,244	1,881
STEVES,KATRINA I	78,276	-
STEWART,TONY F	87,368	383
STEWART,ASHLEY E	76,040	672
STEWART,CARMEN J	110,408	672
STEWART,CHRISTIE S	149,179	672
STEWART,ERIKA M	100,328	1,232
STEWART,ETHAN D	97,707	-
STEWART,HAILEY A	134,286	672
STEWART,IAN D	130,412	1,475
STEWART,JAMIE A	131,571	13,694

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
STEWART,JARRET A	120,852	89
STEWART,JEANNA M	147,802	925
STEWART,JENNIFER C	95,088	672
STEWART,KATIE M	93,810	672
STEWART,KRISTINA	82,138	2,856
STEWART,LEONORA	96,765	70
STEWART,LY T	91,639	672
STEWART,LYNNMICHELLE M	151,282	3,879
STEWART,MILA N	101,833	625
STEWART,MONICA E	93,727	672
STEWART,RHONDA L	83,261	1,397
STEWART,SARAH C	84,587	1,444
STEWART,THEO	93,599	672
STEWARTKIRK,KAREN	89,789	279
STIGTER,JENNIFERLYNN	76,507	746
STINSON,JENNIFER A	90,746	1,333
STIRLING,MYRNA E	141,756	672
STITT,TIPKAMON	86,755	672
STIVEN,LOIS M	91,815	982
STJEPANOVIC,PAULA A	157,481	2,694
STJOHN,KELSEY	87,112	672
STMARSEILLE,SALLY M	101,561	62
STOBBE,VINCENT S	167,549	2,183
STOBO,KATHY D	276,251	672
STOCKALL,JENNINE L	112,682	91
STOCKAND,SAMANTHA B	121,755	1,682
STOKES,JENNIFER	140,441	3,897
STOKES,LANA J	118,547	1,494
STOKES,LEEANNE D	174,601	3,893
STOKOE,JANINE M	139,517	1,812
STOLL,MICHELLE M	90,868	12,645
STOLLER,PAULA K	102,708	-
STONE,ELIZABETH M	140,830	1,116
STONE,MAVELLE	76,222	1,493
STONE,MELISSA K	88,516	1,148
STONEWICKHAM,SAMANTHA E	132,586	792
STOPE,AMBER	78,211	210
STOREY,ERIN	89,592	602
STORK,JARED J	77,969	672
STOTT,ALANA	131,132	672
STOVE,CRYSTAL A	161,051	672
STOWARDS,IAN	128,340	90

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
STPIERRE,JUNE	103,031	496
STRACHAN,HEATHER J	188,428	672
STRANACK,HALES M	83,468	-
STRANBERG,ALEXANDRA D	107,227	-
STRAND,DANIEL G	91,679	6,171
STRATTON,LESLIE D	151,313	672
STREET,BRETT	151,441	816
STREET,DAVID I	75,716	105
STREET,MONICA MARGARET	75,850	-
STREIFEL,CHERYL L	82,805	523
STRETCH,TESSA	115,366	1,358
STROM,LINNEA	85,833	1,915
STROMICH,JOCELYN	88,291	2,300
STROMME,GREGORY A	140,413	2,220
STROMME,VERA	126,061	364
STROMQUIST,JULIE M	111,146	1,901
STRONG,CHLOE B	80,182	605
STRONG,HEATHER K	83,705	1,921
STRONGCANNON,BRYNNE E	85,171	-
STROSHER,HEATHER L	103,762	1,446
STROTHER,MIGUEL	132,046	3,592
STRUKOFF,NICOLAI M	118,302	-
STUART,AARON H	109,591	1,243
STUART,CHRISTINE E	115,628	672
STUART,DEVON	120,705	1,638
STUART,JADE N	79,604	1,357
STUART,KENNETH GORDON	95,056	5,456
STUART,MONECA R	141,249	1,552
STUBBINGS,JENNIFER E	107,103	214
STUBBINGS,MARILOU	93,722	-
STUBBINGTON,NADINE S	75,463	1,582
STUDER,DALLAS K	158,816	679
STUNDER,CARLY F	107,624	-
STURAM,ADDISON J	114,641	2,254
STURAM,ROBERTO J	111,008	1,759
STUTTARD,MICHELLE C	131,649	2,972
STYLES,CAMERON T	123,194	10,776
SU,CHEN	99,180	-
SU,JASMINE XUHUA	87,525	-
SUAN,MARIONCHOONGSZE	87,837	56
SUAREZ,HAZEL T	102,912	155
SUDAN,AMANDEEP K	101,249	7,450

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
SUDANI,PRADIP V	157,845	1,810
SUDERMAN,ANGELA C	102,175	856
SUDHUES,MICHAEL A	114,595	672
SUDLOW,ALISON	117,276	672
SUDLOW,HALEY G	75,105	3,348
SUDLOW,PAULA N	138,633	5,054
SUDYKO,JAMIE A	129,748	1,365
SUERTE,MARIE GRACE D	111,980	672
SUGUITAN,ELIZABETH C	105,151	-
SUGUITAN,LESLIE G	97,562	-
SUHAILI,ALSHARIF S	98,482	-
SUHAN,KELLY A	98,176	210
SUI,YANPING	92,251	672
SUITS,LEANNE E	119,632	672
SULEWSKI,MICHELLE K	80,022	439
SULLIVAN,HALEY A	99,113	1,471
SULLIVAN,HANNAH R	100,060	1,447
SULLIVAN,JESSICA L	131,859	758
SULLIVAN,JOEL SMITH	111,466	1,666
SULLIVAN,MICHAEL W	102,143	3,452
SULLIVAN,NATASHA M	118,680	672
SULLIVAN,SARAH M	111,801	3,792
SULLIVAN,SHERYL D	130,656	1,761
SULSBURY,HOLLY A	101,228	1,809
SULSBURY,IAN R	119,572	672
SULTAN,NAUREEN	89,840	1,372
SULTANOV,FAYZULLO	105,416	11,000
SUMAGPANG,ELIAS G	141,015	-
SUMAGPAO,LIEZEL P	115,755	-
SUMAKOTE,EVELYN	135,513	923
SUMAKOTE,REXEVE G	87,383	3,242
SUMAKOTE,REXGENEROSO JR	96,895	28
SUMMERFELDT,NATHAN J	128,048	-
SUMMERFELDT,SKYE W	108,834	-
SUMMERS,ALANNA C	152,352	2,488
SUMMERS,ERICA L	91,023	672
SUMMERS,SARA K	108,751	-
SUMNER,MEIGHAN G	79,252	672
SUMPTER,KIMBERLY	110,913	672
SUN,LIHONG	111,651	-
SUN,QUNDAN	91,152	-
SUN,RAELIN T	98,950	1,666

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
SUN,RUOCHEN	100,508	266
SUN,TZUCHUN	122,167	761
SUN,WEI	75,281	-
SUNDARABABU,AMBILI	205,748	1,463
SUNDBERG,KARA E	177,361	734
SUNDBORG,CAROLE	129,560	2,193
SUNDBY,ALYSON R	81,529	672
SUNDHER,MEGAN S	156,616	-
SUNDSTRUM,ALISON M	86,704	3,850
SURINA,CHRISTINE C	95,248	1,949
SUROOD,SHIREEN	106,767	12,453
SUTHERLAND,LAURA A	122,679	782
SUTHERLAND,SYDNEY	226,320	-
SUTHERLAND,TESSA I	75,643	1,398
SUTMOLLER,SARAH T	100,587	5,845
SUTTILL,HILLARY C	119,867	672
SUTTON,ELAINE J	146,440	170
SUTTON,JENNIFER L	133,479	4,120
SUTTON,KATE	109,067	672
SUTTON,MAHAILA C	84,888	304
SUTTON,THERESA K	106,766	672
SUYKO,JULIE ANN P	93,414	10,426
SVENSTRUP,CARINA	135,733	672
SVENSTRUP,PAUL	102,873	5,110
SVENSTRUP,PIA A	95,910	3,309
SWAIN,CHRISTINE L	119,346	196
SWAIN,MARINA L	75,694	-
SWALWELL,STACEY L	236,870	672
SWAMI,THEODORE R	95,075	486
SWAN,MADISON	90,222	3,218
SWAN,SHERI LYNN	93,441	2,658
SWANSON,CIANE A	124,018	672
SWANSON,FILOMENA C	87,635	672
SWANSON,LAURA D	124,791	695
SWANSON,LYNDSEY A	75,238	2,494
SWANSON,REID E	86,088	28
SWANSON,TARA L	146,287	672
SWANSONPADLEWSKI,EMMA G	85,116	-
SWANSTROM,LAURA A	124,920	2,436
SWANTON,AARON P	105,961	3,097
SWEENEY,JULIA	98,624	672
SWEENEY,TREVOR	172,049	672

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
SWEET,ALLYSON LINDSEY	115,826	3,609
SWEET,JAMIE R	161,451	1,409
SWEJDA,MICHELLE L	84,485	-
SWELINE,DANIKA M	118,673	672
SWEREDA,DYLAN A	116,309	77
SWERHUN,KAYSIE D	101,839	869
SWINTON,RUTH E	126,562	672
SWITZER,KALA M	85,881	14
SWITZER,SANDRA C	95,641	2,404
SWORYK,ALICIA K	92,114	672
SY,JULIECRISTYL	87,990	6,316
SY,NOVEBERN P	114,897	7,585
SYED,NAJAMUDDIN	79,399	-
SYKELYK,ALEXANDER W	122,301	-
SYKES,KRISTIE C	84,428	-
SYMONS,REBEKKA L	88,464	3,999
SZAFRON,MELANEE N	178,476	10,098
SZCZUREK,ELZBIETA	90,926	-
SZETO,MICHAEL R	144,830	-
SZIGETY,ANGELA J	76,892	-
SZINKU,GERGELY	88,556	1,374
SZOSTAK,CORINNA	101,520	-
SZOT,ADAM	86,926	-
SZYMCZAK,KURTIS J	81,853	2,034
TA,XINH	85,664	-
TA,XUAN A	87,510	672
TABAKA,ANDREA K	113,852	7,828
TABAMO,CHRISTINE G	83,113	672
TABULA,JENNIFER	76,821	70
TACK,LINDARAE	141,658	672
TADIOAN,CRISELDA	85,245	-
TAEKEMA,MICHELLE	122,600	672
TAHERI,SHAHARIYAR	107,838	-
TAILOR,PARVITA T	92,590	-
TAIT,JENNIFER HOLLY	117,926	939
TAIT,JENNIFER T	114,983	3,672
TAIT,KAITLYN A	76,580	672
TAIT,LINDSEY R	115,944	6,211
TAIT,MAXINE	86,176	-
TAIT,RANDY J	76,386	672
TAKEKAWA,AMY P	135,246	503
TAKHAR,NARDEEP K	88,573	155

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
TAKHAR,SARVJITMANJIT K	120,779	-
TAKI,KEVIN M	89,564	28
TALBOT,DWAINE R	120,848	4,267
TALBOT,NATASHA I	129,872	747
TALBOT,NEAL E	76,739	68
TALBOT,TERRIE L	90,957	672
TALEBI,SHAHLA	179,001	672
TALHOUK,WALID	140,675	672
TALLACK,CAROLYN A	87,549	-
TAM,MARIA S	140,348	902
TAMALA,ANGELIC S	123,024	675
TAMALA,RICO M	129,130	672
TAMBURINO,JANICE VENTURINA	102,783	-
TAMBURINO,KIRK	86,923	136
TAMURA,TOMOKO	82,223	672
TAN,CHITO B	167,578	672
TAN,CHORLIN	115,749	672
TAN,HSIEN LEY	153,984	672
TAN,JENNIFER I	97,331	672
TAN,JOYCE	80,539	737
TAN,KIMMY	122,276	1,005
TAN,RICHARDJASON	131,501	1,795
TAN,SI JIE	135,257	-
TANASYCHUK,KELLY D	102,342	1,025
TANDOC,KATRINA	89,923	938
TANDY,JENNIFER S	87,927	672
TANEJA,CHAND	80,059	-
TANG,ALAN Y	96,139	629
TANG,ALPINA	93,557	-
TANG,HAI D	111,424	-
TANG,MICHELLE K	148,488	672
TANG,RACHEL G	150,007	-
TANG,TRACY	110,947	6,528
TANGEDAL,TRACY L	115,559	-
TANGONAN,WALTER N	81,948	6,940
TANGUAY,COURTNEY A	122,236	331
TANNER,CLARA K	77,319	-
TANNER,JOHN C	77,567	672
TANNER,KAREN L	83,765	146
TANNHAUSER,HAYLEY A	84,432	2,868
TAPP,BRODIE L	126,559	-
TARAMPI,JANE T	84,072	-

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
TARASOFF,STEPHANIE K	148,860	1,740
TARBOTTON,JESSE	157,400	2,031
TARNOWSKI,KRIESHA	106,033	482
TARPEY,ARIEL	78,137	7,437
TARR,CARLY A	102,566	780
TARSIO,NICOLE S	138,901	672
TATTERS,CRYSTAL L	92,508	839
TATTLE,VICTORIA	85,713 -	230
TAVAREZ,ARELIS	111,189	-
TAVES,CORINNE L	118,334	2,114
TAYLOR,ANGELA L	95,233	-
TAYLOR,ANIK	84,687	696
TAYLOR,ASHLEY M	85,354	672
TAYLOR,BERNADETTE M	94,143	672
TAYLOR,CASSANDRA A	95,750	2,965
TAYLOR,CHARLES A	104,165	12,073
TAYLOR,CHRISTINA	97,404	672
TAYLOR,COLIN	109,165	6,577
TAYLOR,CORAL A	113,899	1,397
TAYLOR,EDWARD	93,991	1,226
TAYLOR,EMMA J	100,135	4,102
TAYLOR,ERIKA	104,286	727
TAYLOR,JAMIE S	99,185	679
TAYLOR,JENNIE S	79,571	1,573
TAYLOR,KAYLA L	84,255	10,651
TAYLOR,LEAH C	80,411	3,958
TAYLOR,MARK J	104,549	672
TAYLOR,NEIL A	103,027	102
TAYLOR,RACHEAL M	147,555	733
TAYLOR,RODERICK B	81,279	-
TAYLOR,SANDRA	101,475	1,907
TAYLOR,SANDRA N	111,662	634
TAYLOR,SARAH A	136,537	10,620
TAYLOR,SEAN M	93,264	3,618
TAYLOR,SHANNON A	126,834	809
TAYLOR,TRACY I	131,701	672
TAZUMI,DAVID	90,532	1,934
TEASDALE,REBECCA G	80,678	-
TEDESCO,DALEY	131,505	965
TEDESCO,SILA	125,886	-
TEER,CERYS G	76,900	28
TEIXEIRA,DIANE M	102,905	1,500

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
TEJERO,LOUISA	161,731	-
TEKLENBURG,BONNIE D	132,430	-
TELFAIR,ZENaida C	92,826	672
TELLERSAWYER,SASHA	83,377	2,797
TELLIER,GENEVIEVE I	110,928	672
TEMPLEMAN,SARAH E	152,018	2,676
TEMPLEMANVIVIAN,JULIA	101,302	1,886
TEMPLETON,CORINNA A	104,819	672
TENCATE,IAN	142,845	-
TENCATEBROUWER,VICTORIA	119,132	672
TENHUNEN,BEVERLY E	82,539	672
TENNANT,VICTORIA E	81,471	2,651
TENNING,JILLEUN C	111,067	-
TERLESKY,JOSEPHINE	101,807	-
TERRY,JOANNE M	111,428	4,491
TESFAYE,CAROLANN	126,269	1,382
TESSEMA,REKIK	96,596	672
TEVES,REBBECCA	85,183	4,267
TEWINKEL,CALLIE	104,608	8,672
TEXMO,GAVIN T	155,472	342
THAKKAR,DARSHAN	86,714	126
THAM,VICTORIA	101,925	672
THAPAR,ASHIMA	82,637	328
THATHARI,RAJANI	103,333	4,993
THECKSTON,SUSANNE M	125,644	672
THERIAULT,DEBORAH T	116,520	-
THERIAULT,MONIQUE	104,372	484
TERRIAULTFINKE,CHRISTINE	158,515	3,729
TERRIEN,MISTY	78,195	153
THIARA,HARJOT K	79,174	-
THIBAULT,DOMINIC	145,892	672
THIBEAULT,LINDSAY M	100,073	672
THIBODEAU,KERI	78,564	1,818
THICKE,EMILY L	93,801	677
THIERBACH,CHRISTINE E	96,402	110
THIERBACH,GENEVIEVE M	97,536	675
THIESEN,LEANNE M	88,542	-
THIESERICKSON,TRISTAN A	78,754	181
THIESSEN,SANDRA B	79,319	772
THIND,GAGANDEEP	89,385	-
THIND,KASHMIRO	97,659	672
THOKME,DHAMCHOE	83,282	-

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
THOM,DESMOND C	108,851	640
THOM,KYLEIGH K	129,754	784
THOMAS,AMBER N	136,543	4,980
THOMAS,BETHANY	126,295	2,758
THOMAS,DARBY B	79,905	637
THOMAS,DAWN L	241,451	9,432
THOMAS,DIVYA	136,272	672
THOMAS,JULIE M	88,512	672
THOMAS,KATHLEEN J	126,312	672
THOMAS,LINDA C	124,970	-
THOMAS,LISA	147,834	780
THOMAS,MICHAEL SHANE	157,234	4,950
THOMAS,MICHELLE M	81,061	14,880
THOMAS,MONIQUE K	117,380	2,476
THOMAS,RESHMI	87,975	814
THOMAS,SANDY	149,781	764
THOMAS,STEPHANIE F	88,589	672
THOMAS,TANJA D	90,381	-
THOMAS,THOMAS D	130,840	672
THOMASROCHE,TAMARA A	94,033	323
THOMPSON,ADRIANNA	89,597	2,658
THOMPSON,ANDREA M	175,604	737
THOMPSON,ANDREW GORDON	88,338	-
THOMPSON,CASSIE N	160,174	3,758
THOMPSON,CELESE E	88,610	1,091
THOMPSON,DANIELLE L	103,444	1,813
THOMPSON,GARY A	113,818	2,115
THOMPSON,HALIMA E	111,274	1,433
THOMPSON,JACKIE M	121,877	834
THOMPSON,JENNIFER C	131,018	672
THOMPSON,JOANNA K	98,003	1,243
THOMPSON,JOHANNA F	102,833	868
THOMPSON,JOHN D	180,301	672
THOMPSON,JULIANA G	84,562	-
THOMPSON,KATELYN E	120,526	2,750
THOMPSON,KATHERINE L	78,255	-
THOMPSON,KRISTIN L	84,661	620
THOMPSON,KYLA A	118,355	2,086
THOMPSON,LAUREN K	97,995	-
THOMPSON,LAURIE J	88,056	2,232
THOMPSON,MARNEY R	120,288	-
THOMPSON,MAYA J	89,722	873

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
THOMPSON,MICAH A	119,688	672
THOMPSON,MICHELLE J	160,567	-
THOMPSON,REBEKA	113,143	946
THOMPSON,SUSAN C	173,105	672
THOMPSON,TAMARA	89,643	-
THOMPSON,TRACEY E	115,535	5,576
THOMPSON,VICKI L	96,948	672
THOMPSONFRANSON,CATHERINE	135,468	946
THOMPSONGALE,ELIZABETH J	102,346	672
THOMSEN,CAROLYN	123,281	392
THOMSEN,JESSICA	88,102	455
THOMSEN,KATY	132,143	872
THOMSON,CLAUDETTE P	108,059	2,806
THOMSON,DEBORAH	101,415	672
THOMSON,JENNA R	83,049	-
THOMSON,JENNY L	102,763	1,027
THOMSON,NICOLA	120,898	1,085
THOMSON,RAND K	155,725	2,279
THOMSON,TRACEY L	106,369	803
THOONG,MAAZY	83,972	218
THORLEY,LISA M	122,379	672
THORN,MADIX	101,394	938
THORN,MARIE L	95,425	517
THORNE,ELIZABETH	80,420	-
THORNETT,OLANN M	83,366	200
THORNTON,DENISE R	99,687	672
THORNTON,JANE I	109,704	672
THORNTON,KAITLYN A	76,789	960
THORNTON,ROSALIE S	156,153	-
THORNTON,VIOLETA R	108,816	-
THORP,ALLISON COLE	95,017	672
THORPE,ERIN G	94,345	672
THORPE,KATHLEEN H	114,836	672
THURLBORNHANSEN,OLIVIA A	101,924	927
TIAN,YONGLI	114,116	251
TIBBETTS,PETA N	86,372	672
TIERNEY,TABATHA N	107,590	4,396
TIESSEN,JANELLE T	113,422	12,057
TILITZKY,LIAM S	104,063	-
TILLACK,RACHEL K	97,012	-
TILLADA,JEFFREY	124,012	5,782
TILSLEY,NADINE K	84,110	4,234

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
TILSTON,JACK O	107,280	-
TIMAR,NIKI	116,578	466
TIMBRELL,MICHAEL M	82,570	-
TINDUNGAN,MARLYN B	82,894	-
TING,JIAYING	155,271	672
TING,TUNGHSIANG	91,341	-
TINIO,MARIALINA	121,065	-
TINKESS,AMANDA M	76,656	-
TIONGSON,MARK C	140,578	3,873
TIPPETT,LEANNE G	96,084	672
TIRLING,CHELSEA O	116,321	-
TISCHART,JOANNE M	89,790	-
TISDALL,DAVID	91,909	1,538
TISDALL,KARLY	156,956	-
TISSARI,HEILI	120,259	672
TITLER,MATTHEW J	124,193	645
TJORHOM,STEPHANIE E	114,536	672
TKACHUK,AMANDA R	144,688	672
TKACHUK,JULIE D	148,370	672
TKACHUK,NADIA L	114,123	672
TOBEY,JANET L	117,497	1,380
TOBIN,SARAH B	82,284	1,723
TODAFERREIRA,GUSTAVO	117,036	676
TODD,DONNA M	127,099	672
TODD,REBECCA	127,663	672
TODD,SAMANTHA R	84,251	126
TOEWS,TINA MARIE	106,957	1,246
TOFFEY,MICHAEL D	115,040	3,621
TOKORO,WAKAKO	153,394	1,345
TOL,MELISSA C	81,143	672
TOLER,ALISHA	108,628	672
TOLINERO,MARIA R	107,540	672
TOLLEFSEN,KATHY L	115,390	672
TOLMIE,JEANNE K	100,920	-
TOLSON,BEN D	122,146	-
TOLSON,JEREMY	109,198	518
TOM,DAVID M	112,799	221
TOMINES,JANETH M	132,665	672
TOMLINSON,MARISSA L	127,786	672
TOMLINSON,MEGAN E	105,810	5,070
TOMS,GERALDINE C	166,399	2,665
TOMYN,URSULA C	79,481	672

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
TONAJ,DEVON R	118,266	672
TONE,ALEXIS	88,660	-
TONKIN,AMANDA J	76,520	672
TONKIN,LAURIE A	122,921	1,520
TONOOKACHONG,SARA	114,302	672
TOOKE,JACQUELINE	122,702	2,736
TOOKEARRUDA,SOPHIA	77,321	672
TOOLE,ERIN K	86,082	-
TOOMER,KYLA	133,305	1,149
TOON,TASMAN K	88,005	-
TOONDERS,KIMBERLEY M	105,584	7,613
TOORENBURGH,JUDI G	128,516	672
TOPPOZINI,LEIA C	137,032	672
TORGERSON,SHARON D	272,242	20,664
TORNEY,CATHERINE S	116,489	672
TORNEY,DAVID C	115,726	672
TORONTOW,JARED	88,192	459
TORRALBA,CHRISTOPHER J	151,157	939
TORRELLASFEITOSA,NATHALIE	90,719	328
TORREZ,CHRISTINA	125,265	8,172
TORREZ,SARA A	145,063	672
TOTH,AMANDA L	118,710	-
TOTH,WENDY L	103,361	-
TOTTENHAM,VICKI L	131,902	732
TOUCHIE,JOANNE D	75,439	672
TOUPIN,BAILEY M	126,664	1,109
TOURANGEAU,KRISTY L	88,826	702
TOURAY,PA M	162,370	672
TOURNEYKIWALUK,ANDREA D	141,564	2,169
TOUSSAINT,TANYA L	91,733	1,541
TOUZIN,DESHERA A	86,487	199
TOWANASUTR,BUSADA	96,815	1,670
TOWERS,MELODIE I	109,694	1,469
TOWN,RANDALL A	250,028	672
TOWNSEND,KRISTA	116,039	888
TOWNSEND,LANA A	166,271	-
TOWNSEND,LINDSAY J	134,626	6,967
TOWNSEND,MICHELLE T	99,947	599
TOYONGAN,JUDY V	147,229	-
TRACEY,SAREH	100,477	672
TRACY,SHANNON K	126,031	-
TRAJAN,MARGARET	87,423	202

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
TRAM,THOMAS	108,196	-
TRAN,AMY	81,821	-
TRAN,ANH T	77,715	439
TRAN,NGHI	113,164	-
TRAN,THUY T	130,458	672
TRAN,VU	110,062	-
TRAPSI,RACHELLE ANN G	97,523	28
TRAUB,SHARRON A	154,480	11
TRAUSCH,TADD A	86,969	-
TREASURE,VALERIE	91,327	1,896
TREEN,NICOLE E	127,919	645
TREGONNING,ELAINE	136,534	1,439
TREMBLAY,CASEY	104,635	1,485
TREMBLAY,CHIMERE R	97,143	-
TREMBLAY,FRANCESCA	135,028	672
TREMBLAY,HOLLY	116,575	675
TREMBLAY,KEYO L	129,776	811
TREMBLAY,LEA	124,706	1,310
TREMBLAY,NICOLE	110,068	1,567
TREPANIER,STEPHANE	139,288	2,434
TRETICK,JULIE	101,146	672
TREUHEIT,MAYA W	90,561	521
TREVILLION,UNA J	91,459	-
TRIGO,JADE C	87,862	672
TRIMBLE,LINDSAY V	101,869	-
TRIMBLE,TERESA L	79,788	-
TRINGHAM,CLEOPATRA L	103,821	270
TRINKWON,COREY A	85,718	277
TRIBE,CARLY C	130,187	897
TRIROGOFF,KELLY D	78,084	-
TRIROGOFF,MICHAEL I	171,455	11
TRIROGOFF,ROBERT J	108,867	-
TROBRIDGE,CATHERINE T	83,866	-
TROCKSTAD,SARAH A	125,307	672
TROJE,CARMEN D	97,467	-
TROMBLEY,ALECIA	150,696	5,388
TROMBLEY,SHEREE D	81,185	869
TROUCHLIAKOVA,KSENIA	105,093	-
TROUGHTON,DAVID N	98,088	76
TRUDEAU,JESSICA A	96,960	-
TRUDEAU,NANCY	162,707	-
TRUDEAU,PAULINE M	95,524	-

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
TRUDEL,ANASTASIA L	76,148	672
TRUEMAN,SHANTAL R	92,609	594
TRUMAN,PAUL F	87,284	-
TRUMATA,CRESSIEMARIO	164,620	-
TRUONG,JOHN T	83,889	1,148
TRUONG,MARIE	103,407	140
TRUONG,MYANH	138,124	1,728
TRUONG,TANLUC	75,472	-
TRUSSLER,JANE	111,961	1,014
TRYTTEN,CINDY	148,801	3,564
TSAEDA,SOLOMON	109,200	1,607
TSAI,MIGNON	88,095	24
TSCHIRHART,RYAN M	85,269	1,323
TSCHOPP,LUKAS K	111,458	-
TSCHOPP,SHIH MIN D	106,851	15
TSE,PUI WAN	111,405	798
TSOI,KIT H	103,167	125
TSUKURA,CHIHORI	93,648	3,762
TSURUTA,ELLIE C	94,813	675
TUBMAN,BETTY J	97,940	672
TUCCAT,FREDELITO M	226,336	-
TUHLINSKI,ANDREA L	137,687	9,700
TUCK,CARRIE L	127,587	1,421
TUCK,LAURIE N	100,613	934
TUCK,ROBERT W	85,079	1,629
TUCKER,ADELINE	111,039	1,523
TUCKER,ALISHA L	89,043	672
TUCKER,EMMA	94,909	8,872
TUCKER,ESTHER E	105,869	8,195
TUCKER,KATIE	122,722	672
TUCKER,MOIRA K	110,793	-
TUCKER,WAYLON	116,097	1,457
TUCKNOTT,AARON G	93,000	138
TUFFORD,BRUCE R	123,087	901
TUMBER,GURDEEP	95,652	672
TUMIMBANG,ANALY C	102,821	-
TUNACAO,JAMESWEVE G	98,379	-
TURCOTTE,ALEXA R	144,426	672
TURGEON,CYNTHIA D	77,939	642
TURINGAN,NORINA P	134,553	732
TURMEL,DEVAN T	108,325	-
TURNBULL,ALEXANDER R	88,268	672

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
TURNBULL,JENNIFER	102,810	1,795
TURNBULL,MCKENZIE M	87,789	2,148
TURNBULL,MICHELLE	130,287	672
TURNBULL,NAKITA D	75,479	-
TURNER,BROOKE L	113,242	3,116
TURNER,DAWN	125,055	2,429
TURNER,JACQUELINE C	87,646	1,877
TURNER,JENNIFER S	112,966	672
TURNER,KENTON R	90,075	-
TURNER,MATHERESA B	101,254	-
TURNER,TARA B	99,711	1,093
TURNER,TINAMARIE	83,154	672
TURNER,TRACI L	117,484	4,762
TURNEY,JOLENE E	94,848	-
TURNHAM,LINDSEY CAROLINE	90,367	672
TURPEL,DARCY M	84,578	-
TURUNEN,LEENA	105,476	672
TUSON,DANIELLE L	99,212	672
TUSON,STEPHANIE M	96,376	-
TUTAY,ROSELDA	86,507	7,004
TUTHILL,LYNN	107,406	672
TWEEDHOPE,JESSICA M	86,124	468
TWEEDY,CASEY L	131,448	9
TWERDOCHLIB,CHELSEA S	99,699	672
TWETER,CORINNE A	87,180	1,870
TWIN,SANDRA J	110,355	1,094
TWISS,STEPHANIE I	76,939	672
TYLER,JEFF	91,091	775
TYRE,SARAH K	85,669	4,527
TYSICK,SHELLEY A	118,206	1,834
TYSON,MICHELLE L	82,010	423
TYSON,SANDRA L	202,330	833
UBALDO,ROSE E	129,927	1,958
UBILAS,JAY	103,541	2,843
UBOGY,SETH G	87,973	-
UDEOGU,IJEOMAESTHER	150,150	672
UGAS,FLORA MAY L	83,599	-
UGIRUMURERA,ANNEMARIE	96,472	-
UHLMAN,NATHANIEL B	117,438	1,646
UHRIG,JENNIFER	88,932	725
UKRAINETS,RACHEL	108,316	965
ULASZONEK,STEFANIE R	115,413	672

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
ULIANA,SANDRA E	132,743	-
ULRICH,SYDNEY M	75,030	672
UMBAOBIRCHARD,CODY W	96,468	-
UMBAOBIRCHARD,JERICO	88,034	-
UNANAPERDIDO,ERLIE T	269,648	672
UNDERHILL,DIANE	116,368	658
UNDERHILL,JERRY K	88,935	125
UNDERHILL,REBEKAH R	84,742	6,380
UNDERWOOD,EIRLYS S	84,514	-
UNGER,JONATHAN	136,539	1,100
UNGER,KRISTA	138,783	672
UNGER,LEWANNA F	187,728	1,409
UNRUH,LLOYD K	88,498	180
UNSWORTH,JACKLEEN M	78,607	186
UNWIN,ANDREA E	78,758	675
UPPAL,RYLIE	121,643	672
UPSHAW,CHELSEA N	120,740	675
URBAN,GISELLE E	140,306	3,130
URIE,BRADLEY D	141,543	2,759
URITSKY,VLADISLAV M	93,350	819
URNIEZIUS,JULIA S	118,843	1,783
URQUHART,CHRISTINE B	125,994	890
URQUHART,JANICE E	152,586	2,074
URRY,PAUL M	89,544	4,286
URSEL,KYLA R	92,829	672
URSIC,CHRISTOPHER R	78,907	-
URSULUM,LETICIA A	90,542	-
USHER,ALISON M	88,383	833
USTUPSKI,ADELE C	144,463	672
UTLEY,JENNIFER S	101,393	594
UTRERA,BABYJANE V	98,871	-
UTTAM,KAVITA	93,941	1,440
UURASLAHTI,SAARA S	116,111	672
UWAKWE,COLLINS C	105,303	3,545
UWAMUTARA,CLAIRE S	111,229	-
UY,CHERRY B	91,925	-
UY,RYAN V	97,235	-
UYQUIENGCO,KIRSTEN A	88,538	-
UZELAC,BROOKE	85,524	1,409
VAAGE,ERIK J	80,805	-
VACCHER,LILA M	78,316	-
VAGELS,CAMRYN S	134,944	672

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
VAHAMAKI,MICHELLE A	102,400	1,605
VAITEKONYTE,JOLANTA	75,200	3,871
VAKILI,BRITTANY M	148,844	5,149
VALANT,ERIC A	116,929	672
VALDEZ,IRENE R	141,105	8,587
VALDEZ,JOEL	180,086	-
VALDEZ,LIEZEL	87,124	7,615
VALENCIA,KATRINA L	93,657	668
VALENCIA,LENI B	112,461	-
VALENTIN,ARACELI	129,645	1,287
VALENTINE,CARLA A	92,907	873
VALERIANO,PAULALOU C	200,171	3,672
VALIENTE,CHESTER	88,976	5,225
VALKA,KRISTIN L	103,374	2,271
VALLEE,GAYDENE D	129,373	672
VALLEE,NICOLE D	144,323	1,278
VALLEJERA,ELLEN J	104,012	5,440
VALLIKKATTUMARKOSE,ROMIYAM	84,087	-
VALLINTINE,SARAH C	90,137	390
VANAGS,RACHEL H	88,900	672
VANASSE,HAZEL P	79,789	5,731
VANBAAREN,RAISA	87,852	672
VANBARNEVELD,JENNIFER A	113,475	672
VANBESELAERE,SIMONE S	102,279	672
VANBOXTTEL,YVONNE	124,893	672
VANBRABANT,MARITESS	105,131	-
VANBRUGGEN,CHRISTINE F	84,305	130
VANCAMPEN,RENEE	103,375	-
VANCE,ADRIENNE	78,559	186
VANCE,CANDACE N	105,255	672
VANDAL,HAYLEY B	158,072	1,166
VANDEKERKHOVE,DALLAS K	97,522	-
VANDENBERG,CHANTELLE	109,509	889
VANDENBERG,HANNAH	112,864	672
VANDENBERG,HEIDI M	106,545	1,224
VANDENBERG,ROLAND S	108,329	-
VANDENBOOMEN,LAINA M	96,240	-
VANDENEERENBEEMT,BRIGITTE	106,284	-
VANDENSCHRIK,MIA	102,779	-
VANDERBOOM,DAPHNE	107,072	3,007
VANDERDOELEN,KATHLEEN	86,002	639
VANDEREYDEN,MARIA V	104,349	-

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
VANDERGRIFF,DIANNE G	110,844	672
VANDERGUCHT,EMMA	109,277	672
VANDERHEIDEN,ALLISSA	105,359	672
VANDERHEYDE,GWEN L	140,993	672
VANDERKUYL,MADELEINE	119,161	672
VANDERLAAN,ELLEN J	91,545	581
VANDERLEE,SOPHIE M	105,748	1,409
VANDERLEEK,JAMIE L	163,199	2,900
VANDERLEEK,JENNIFER L	115,027	672
VANDERMARK,TERRY L	114,263	2,072
VANDERMEER,JACQUELINE N	140,353	672
VANDERMEULEN,JODI	76,002	204
VANDERPOELEN,ALENA E	115,108	-
VANDERVAATE,SUSAN J	112,505	672
VANDERVALK,JENNIFER	90,306	-
VANDEVELDE,CHRISTOPHER P	124,993	-
VANDEVENTER,PETRA	86,037	49
VANDEVOORDE,JOSEPH E	83,294	-
VANDOK,SUSAN E	124,087	672
VANDYCK,GARNET H	87,970	1,044
VANDYK,HAILEY A	97,956	1,176
VANDYKE,JELAYNA K	100,343	2,145
VANEEUWEN,BRANDI L	122,625	2,888
VANGIESEN,KAREN L	92,955	200
VANGROOTHEEST,ILUMINADA	83,760	1,403
VANHAASTERT,RYAN P	82,082	4,558
VANHAM,JORIS J	92,120	1,127
VANHANUSE,ALEGHA C	117,096	5,878
VANHEYNINGEN,THOMAS	127,181	3,548
VANHUET,ROBERT A	87,945	1,971
VANIER,EMMA T	178,705	2,569
VANIER,SHAWN C	87,277	5,311
VANKESTEREN,INGRID C	115,814	1,147
VANLARKEN,NICOLE L	111,381	672
VANLIESHOUT,JOHANNA W	87,900	790
VANMIL,CARLY R	78,416	419
VANOS,CATHARINA R	91,007	1,615
VANPYKSTRA,COLE L	130,674	672
VANRENSBURG,RONEL J	85,345	1,613
VANSICKLE,EMMA A	142,679	1,260
VANSICKLE,JOANN P	163,680	672
VANSOLKEMA,ANGIE	136,930	7,014

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
VANSTONE,LEE ELAINE	124,093	190
VANTASSELL,CYNTHIALYNN	133,463	2,220
VANTINE,CHARITY JOY	107,749	1,092
VANTUYL,RANA M	100,238	2,380
VANUNEN,CAMI L	88,354	1,060
VANVEELEN,JEREMY	116,935	5,707
VANVELTHUIJSEN,ESTHER	88,789	789
VANVLIETSMITH,SANDRA D	107,112	672
VANWAES,EMILY	82,537	2,242
VANWELTER,JENNIFER N	79,020	672
VANWESTEN,JENNIFER A	126,054	-
VANWESTEN,NICOLAAS	125,781	2,687
VANWIEREN,ERIN E	155,828	4,426
VANWYK,JOLENE K	77,789	984
VARCHOL,ALIX C	122,295	-
VARGAS,LUCAS	84,314	1,332
VARGHESE,JOE	123,750	672
VARGHESE,SHERIN B	98,251	672
VARNS,GWEN	101,527	2,271
VARROW,MOLLY A	105,467	672
VASEY,JENNA C	83,604	672
VASHUK,YANA	91,118	672
VASQUEZ,HILDA G	89,968	2,400
VASS,JENNIFER	105,234	7,905
VASSALLO,MEGAN N	105,142	56
VATCHER,SARAH	76,055	672
VATS,RAJESH	168,150	592
VAUGHAN,DARLENE M	127,364	-
VAUGHANTHOMAS,JEREMY	82,124	672
VAULKHARD,KIMBERLEY A	76,600	-
VEENKAMP,JORDON A	96,745	957
VEENSTRA,ABBIE C	107,008	672
VEIGA,KALLENYA A	81,663	-
VEILLETTE,KELLY	91,103	797
VELANDRIA,MADELENE	86,237	-
VELASCO,MYLENE M	115,089	-
VELDHOEN,MEGAN J	103,059	672
VELIKOVA,MARGARITKA S	127,193	672
VELILLA,CRISTIAN	83,999	2,176
VELLETTA,JUSTIN	124,811	57
VELOSO,LOI	132,389	672
VELUCHAMY,PRAGADEESH	152,640	4,267

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
VENEZUELA,PAULOMARTIN G	145,330	672
VENKATARAMANA,MAHESHKUMAR	91,440	-
VENNARD,JANET M	139,246	2,033
VENNE,ERICA L	92,724	672
VENTER,CAMI	113,165	672
VENTER,KAYLEE	109,130	139
VENTURA,REVELYN N	97,165	-
VENTURINA,CHRISTINE B	75,410	-
VERBRUGGEN,JOEL S	122,482	4,640
VERDECIARODRIGUEZ,HAIMARA	85,899	3,295
VERGARA,TEODORO G	125,826	-
VERIAN,ELEANOR B	115,388	4,783
VERKERK,DEANA M	179,450	2,190
VERKLAN,TAMI L	78,130	3,033
VERMA,SHEFALI	80,792	-
VERMAAT,NICHOLAS	93,242	449
VERRAL,ALISON I	134,916	4,335
VERRIER,DIANA L	135,600	3,745
VERRIER,JEONGHYEON	101,606	672
VERSCHOOR,HENRIETTE	163,389	747
VERSTEEG,MARGARET A	133,557	2,358
VERZOSA,ANNIE G	95,318	-
VESPER,LORI M	131,401	5,894
VESSEY,DEVIN B	86,587	10,663
VEY,RACHAEL	92,709	-
VI,ANGELA B	96,396	672
VIACRUSIS,VAUGHN J	126,605	-
VIAU,MARILYN T	98,253	1,857
VIBORA,RYAN	76,218	6,656
VICENCIO,KASHENAGEL L	124,431	672
VICENCIO,PETER S	120,294	672
VICENDESE,MACKENZIE L	137,184	679
VICENTE,JANET	101,598	2,315
VICTORIA,AMELIA S	79,446	-
VICTORIA,GERONIMO	181,095	-
VICZKO,JEREMY M	79,499	-
VIDAL,CARLA R	87,800	901
VIDALIN,SAMANTHA	97,629	815
VIDO,FAIRLIGHT R	114,342	672
VIEL,CHERYL F	80,585	907
VIGNERON,MICHELLE L	103,974	672
VIJ,ASHLEY	84,984	-

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
VIJAYAN,ANUPAMA	149,769	672
VIJAYAN,ATHIRA	103,732	672
VILAD,MYLENEMAE R	91,808	8,558
VILLAFANIA,MARYANN N	112,327	7,614
VILLAFANIA,TIMOTHYJOHN N	92,266	6,942
VILLAR,ANNA M	82,300	672
VILLAS,JAYSON C	77,074	-
VILLAVICENCIOCOREA,G	78,460	15,435
VILLEGAS,NATALIA	111,642	1,501
VILLEZA,IMELDA O	96,894	-
VINCENT,AMANDA V	110,998	672
VINCENT,ANA I	93,672	-
VINCENT,TANYA L	138,007	2,665
VINCENT,WENDY A	137,966	672
VINDEN,SOPHIA R	94,135	840
VINDEN,SUZANNE	179,709	938
VINE,ELYSSA G	133,196	675
VINK,ANNEKE M	124,136	3,822
VINNISH,BARBARA	134,877	672
VINSON,KATHERINE	82,913	837
VINTILA,IULIAN	120,444	852
VIRK,AMERJIT	112,773	82
VIRTANEN,CHRYSTYNE L	98,324	-
VISSER,KARI N	109,452	1,767
VISSER,LINDSAY J	82,597	859
VISSERS,LISA M	113,781	1,305
VISSERS,RYAN N	127,783	523
VITALY,TORY K	76,841	202
VLCHEK,JACQUELINE B	170,444	3,438
VOGEL,GAYLE	82,690	1,045
VOGT,MELISSA	102,608	672
VOIGT,ASHLEY R	128,679	787
VOJNIC,TAMARA A	107,895	2,661
VOLK,EVA	76,210	672
VOLK,SHERRY A	77,620	-
VOLK,STACY A	129,472	296
VOLKMAN,VANESSA A	155,925	1,630
VONBATTENBURG,BRIGITTE R	151,229	727
VONBODUNGEN,KATHRINE A	111,103	993
VONWARTBURG,RENE C	97,194	780
VOORBERG, TIFFANY J	112,619	1,370
VOORTHUYZEN,MARK T	105,580	-

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
VORONIN,VLADISLAV	76,281	126
VOS,JAYMEE N	94,019	672
VOS,NINA D	137,278	1,669
VOSSEN,JENNIFER E	78,520	385
VOTOVA,KRISTINE M	148,519	2,053
VOWLES,BONNIE M	107,105	-
VOYAGEUR,IVAN G	119,734	2,206
VRZAL,ALEXANDRA	99,895	3,161
VU,ELIZABETH GRACE	159,905	672
VU,NGOC TRAM	144,742	672
VU,THI NGOC LINH	176,863	2,301
VUCKO,DAVID J	94,808	4,404
VUCKO,SARAH K	115,341	672
VULJAK,SAMANTHA J	78,715	1,590
VYAS,KASHISH M	76,782	-
VYE,JENNIFER R	97,683	-
WAATAINEN,STEPHEN B	97,693	7,155
WABASCA,SEKWAN N	77,653	1,563
WACHTER,DORINDA J	151,206	-
WADDELL,ELIZABETH S	91,508	706
WADE,KRISTEN L	82,609	753
WADHWA,ANKIT	131,725	1,356
WADSWORTH,KERICE	115,859	672
WAGAR,LORI S	132,154	-
WAGAR,ROBERT M	79,302	3,032
WAGELER,NICHOLAS	125,960	-
WAGENAAR,TREVOR J	154,801	-
WAGG,CATHERINE L	159,060	672
WAGNER,JORDAN H	114,486	2,500
WAGNER,KRISTINA L	165,380	672
WAGNER,NELSON E	115,697	-
WAGNOR,CARLA M	122,371	1,502
WAHSHEE,ORANA JA	84,094	2,162
WRIGHT,INGRIDA	100,300	-
WAJIHUDDIN,KHAWAJA M	90,158	-
WAKARCHUK,VICTOR A	102,073	5,685
WAKE,SHELLY N	91,141	2,970
WAKEFIELD,ELIZABETH G	92,238	1,790
WAKEMAN,JENELLE E	94,333	-
WAKTOLA,EDGET	79,300	672
WALD,SASKIA A	106,768	418
WALDHAUS,KELSEY L	95,665	90

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
WALDSTEIN,MAYA K	86,372	236
WALDSTEIN,SHELLEY K	135,366	157
WALE,MADISON	85,690	672
WALIA,MADHUR	137,466	218
WALIA,RAVINDER K	79,331	-
WALKER,ANTHONY G	83,218	491
WALKER,CHRISTOPHER A	123,722	2,077
WALKER,JANINE M	135,681	-
WALKER,KARI	113,762	1,421
WALKER,KIMBERLY H	127,567	672
WALKER,KRYSTLE L	125,995	672
WALKER,LAURA	93,238	-
WALKER,LAURA C	150,874	672
WALKER,LEAH A	99,603	1,167
WALKER,LESLEY A	102,310	672
WALKER,LISA J	116,915	672
WALKER,NICOLA K	103,348	-
WALKER,SARAH	82,404	-
WALKOWSKI,SHELBY M	81,664	-
WALL,JACEY	84,747	1,455
WALL,ROBYN	114,936	397
WALLACE,ELLEN L	111,559	1,111
WALLACE,SUZANNE M	140,374	5,474
WALLENBERG,CHERYL A	137,002	834
WALLER,LISA D	89,534	-
WALLIS,KARLI M	91,936	70
WALLS,GEORGIA M	90,256	-
WALLS,MICHELE L	133,989	7,808
WALSER,JENNIFER A	91,591	-
WALSH,BRIANNA J	192,548	2,410
WALSH,CARMEN A	79,859	-
WALSH,CHRISTENE S	103,203	33
WALSH,DAPHNE G	132,941	672
WALSH,DECLAN C	125,757	244
WALSH,ELIZABETH E	132,020	672
WALSH,JEREMY S	213,995	-
WALSH,KELLI	166,745	-
WALSH,MAURICE J	82,291	-
WALSH,NATHANIEL J	101,171	5,869
WALSH,SAMANTHA R	124,227	672
WALSHAW,CATHERINE E	104,087	432
WALTER,DIANNE M	205,968	-

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
WALTER,KATHERINE A	111,101	1,317
WALTERS,ANDRAYA M	133,414	672
WALTERS,LONDON	89,386	1,778
WALTERS,LEIGH J	151,296	7
WALTERS,NICOLE K	95,277	4,199
WALTERS,SHERRY G	134,126	-
WALTON,CATRIONA M	96,855	-
WALTON,MELANIE M	92,032	619
WALTON,MOIRA C	105,109	-
WALTON,ROBYN	85,597	672
WALTON,ROSALIE O	147,619	1,272
WALZ,GEORGINA A	76,366	613
WANBON,RICHARD	170,937	160
WANG,ANGANG	90,424	10,346
WANG,FURONG	86,610	672
WANG,GUANGFENG	87,024	860
WANG,HONGYU	133,621	672
WANG,HUALAN	92,796	672
WANG,HUI	107,963	8,290
WANG,JUAN	148,982	1,271
WANG,JUIHSI	104,047	4,872
WANG,LIXIN	76,525	3,742
WANG,PING	112,159	-
WANG,QI HUA	171,036	672
WANG,QIAN	80,777	328
WANG,WEI	110,014	-
WANG,XINDI	111,159	672
WANG,YOUXIN	234,835	672
WANG,YUNJU	93,241	3,014
WANG,ZHIXIA	149,729	1,490
WANLESS,MARY ELLEN	132,928	672
WARD,CASSIDY	95,786	672
WARD,COLLEEN E	132,957	1,063
WARD,DWAIN D	98,695	-
WARD,FRASER M	105,542	-
WARD,JARRET L	91,986	-
WARD,JERRITTTHOMAS L	79,091	1,457
WARD,JULIE C	131,676	3,153
WARD,LINDSEY E	129,036	-
WARD,LYNN M	110,042	1,474
WARD,MELISSA	138,024	1,382
WARD,MELISSA A	123,653	672

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
WARD,RACHEL	146,067	681
WARD,VITTORIA	124,374	-
WARD,WILLIAM M	112,791	672
WARDEN,NATHAN A	130,206	672
WARDILL,JANET A	82,594	199
WARDMAN,MARK E	94,931	3,459
WARE,COURTNEY S	82,757	672
WARE,TODD G	94,540	2,288
WAREHAM,KRISTY L	120,212	747
WARHURST,PIPER	87,335	-
WARING,PAULINE R	138,491	4,634
WARMINGTON,LAURA K	137,698	3,334
WARMUTH,JEFFREY T	98,672	164
WARNER,ANNETTE	101,829	5,770
WARNER,ERIN A	92,389	3,658
WARNOCK,BRIAN R	82,110	125
WARREN,GLEN	103,447	998
WARREN,PATRICK J	98,552	8,576
WARREN,TAMARA L	108,642	7,975
WARREN,VINITIA E	97,757	804
WARRENER,KAITLIN D	98,765	210
WARWARUK,EMMA G	125,217	672
WARWICK,JACKLIN	119,081	672
WASHIK,MACULLY A	100,494	-
WASHINGTON,AMY	83,210	-
WASMUTH,MICHELLE D	91,778	4,344
WASS,DAPHNE A	90,660	672
WASS,OFELIA T	111,251	-
WASSTHOMAS,CINDY L	113,753	6,613
WASYLUK,ASHLEY R	143,327	849
WATANABE,ERIKO	115,316	-
WATANABE,KAIMIE M	116,823	-
WATANABE,VALERIE A	107,270	1,131
WATERFIELD,SANDRA E	113,051	672
WATERHOUSE,DAWN N	136,219	2,585
WATERS,ANNA K	108,044	672
WATERS,BENDELIZA	104,461	672
WATERS,SCHOLASTICA	99,750	672
WATERS,SHANNON T	375,448	663
WATKINSON,CONNIE L	108,817	125
WATLING,CAROL A	85,366	-
WATSON,ALEXXSIS D	79,089	399

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
WATSON,ALICIA R	77,811	-
WATSON,CAROL M	102,235	421
WATSON,CHANTELLE L	79,041	672
WATSON,CHRISTINA L	136,324	258
WATSON,JAMES L	196,232	8,794
WATSON,MATTHEW D	85,458	672
WATSON,MELISSA J	102,882	841
WATSON,SALLY E	75,768	402
WATSON,SHELBY N	78,548	-
WATSON,TRACY L	76,398	-
WATT,JILL M	85,151	681
WATTERS,CORILEE	140,496	4,337
WATTERS,DOUGLAS J	97,967	2,307
WATTERS,MIRANDA	86,262	-
WATTERS,NICOLE R	90,207	77
WATTS,JENNIFER M	89,089	1,036
WATTS,ROBIN M	120,498	672
WEARE,ELAINE A	79,827	-
WEATHERBE,NINA V	78,916	486
WEATHERHEAD,CRAIG M	85,076	409
WEATHERSTON,NIKAYLA J	145,212	1,341
WEBB,CARALYNN M	163,984	784
WEBB,KRYSTINA L	98,063	672
WEBB,RICHARD S	105,311	2,777
WEBB,SANDRA A	105,498	672
WEBB,TEENA	137,717	-
WEBB,WILBERT S	243,715	672
WEBBER,AMANDA K	116,060	1,267
WEBBER,AMANDA M	105,054	1,407
WEBBER,BRITTNEY	81,851	-
WEBBER,CLAYTON T	118,920	672
WEBBER,DESIREE	85,305	672
WEBBER,GREGORY B	90,428	-
WEBBER,MACKENZIE A	82,865	-
WEBBER,NICOLE M	152,782	-
WEBBER,SHANNA L	87,429	-
WEBER,BRITTANY J	127,260	672
WEBER,KELLY L	137,145	1,343
WEBER,MARIA R	125,517	672
WEBER,WENDY S	96,386	1,163
WEBERHEMERLING,TANJA	86,377	-
WEBSTER,CINDY A	148,487	672

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
WEBSTER,DELLA M	273,098	672
WEBSTER,LINDSEY M	80,850	672
WEBSTER,MACKENZIE D	83,551	672
WEBSTER,SHANE K	92,999	672
WEBSTER,STEPHANIE J	110,659	3,393
WECHSELBERGER,PAUL L	95,454	704
WEE,YENNYUEN ANNABEL	83,790	-
WEEDLE,CAITLIN E	91,400	158
WEEKS,GUY E	213,183	3,675
WEEKS,JENNIFER L	79,253	-
WEEKS,MARLENE B	178,211	1,305
WEEKS,MONIQUE M	84,079	672
WEHMANN,WARREN	134,280	672
WEI,JULIENINGHSUAN	91,302	470
WEI,MIN	75,425	672
WEICKER,THERESA L	103,710	-
WEIDMAN,VIRGINIA L	81,916	-
WEIGHTMAN,LISA M	161,326	3,915
WEILAND,ELAINE	110,907	672
WEILAND,KATE	127,995	689
WEIMA,CINDY C	75,279	-
WEIMAN,LORI A	86,090	-
WEISGERBER,PAUL D	99,418	3,175
WEISGERBER,SHAUNA R	80,265	672
WEISNER,AMY	90,083	2,148
WEISS,JIRI	115,919	40
WEIZEL,MICHELLE R	308,761	7,381
WELD,ANDREA J	146,624	140
WELDON,JANE MICHELLE	120,418	835
WELDON,KASSANDRA	90,224	-
WELGAN,KELLI S	116,313	1,192
WELLE,MADISEN T	121,333	672
WELLER,KARLA L	95,853	-
WELLMAN,DAWN L	89,054	672
WELLON,SORELL	82,427	-
WELLS,EVERETT	84,177	799
WELLS,JAIMIE	117,466	-
WELLS,JULIA	109,882	672
WELLS,MARC J	85,068	125
WELP,CHRISTINA J	105,348	-
WELSH,CRYSTAL H	87,635	-
WELSH,DEVON	103,279	1,363

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
WELSH,KIRSTEN J	120,741	-
WELSH,LISA A	107,636	672
WELTON,CHRISTOPHER J	109,261	-
WENBERG,JENNIFER L	87,575	672
WENDOVER,GWENDOLYN J	82,330	-
WENG,SIYUAN	96,880	672
WENGER,CATHY M	144,917	1,578
WENMAN,MATTHEW R	114,271	-
WENSTOB,LISA N	110,715	746
WERK,JOY A	89,800	3,247
WERTHER,KARIN	112,810	102
WESELOWSKI,TESSA L	138,102	672
WEST,DALE R	99,074	126
WEST,NICOLE H	138,149	672
WESTBY,HANNAH	101,913	44
WESTELMAJER,CHLOE L	122,529	2,991
WESTGATE,SARAH R	143,612	2,393
WESTLAKE,ERICA	118,302	895
WESTMACOTT,LAUREN P	104,187	332
WESTRA,CORENE E	94,566	672
WESTRA,HALEY M	96,217	672
WESTRA,SARA	78,222	2,310
WETTER,JODIANN	119,004	-
WETTLAUFER,MONICA L	98,502	803
WETZER,ANITA	97,290	313
WHALEN,ANNA KATHERINE	83,977	5,817
WHALEN,ASHLEY	85,885	1,985
WHALLEY,JENNIFER M	76,792	672
WHARTON,ERIK N	124,170	-
WHEATLEY,JUSTINE C	79,686	672
WHEATON,CRYSTAL M	116,848	672
WHEELER,ALISON J	113,901	1,003
WHEELER,ANGELA D	113,746	256
WHEELER,MONIQUE	132,819	-
WHEELER,PAMELA M	77,350	-
WHEELLOCK,ELIZABETH L	158,087	2,535
WHELAN,KAREN L	126,523	1,041
WHELAN,SWEE LIAN	125,500	-
WHILLANS,DIANA M	109,743	672
WHIPPLE,IAN G	110,985	672
WHITAKER,LAURA A	106,039	672
WHITE,ALISSON MICHEL	98,621	-

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
WHITE,AMY L	153,739	672
WHITE,ANDREA L	134,859	672
WHITE,ARIEL	92,813	543
WHITE,AVRYL J	127,255	9,411
WHITE,BREANNA M	85,281	464
WHITE,CHEASON C	133,124	672
WHITE,DAVID	169,745	1,160
WHITE,DIANA L	160,653	3,354
WHITE,DOUGLAS K	132,977	698
WHITE,EMILY AMELIA	93,056	1,248
WHITE,JESSE H	84,768	843
WHITE,LEVI W	124,250	1,890
WHITE,LINDA M	92,585	672
WHITE,LORI A	177,099	672
WHITE,MYA	94,294	672
WHITE,RHONA M	97,863	672
WHITE,SABRINA A	83,200	672
WHITE,SANDRA D	88,087	672
WHITE,SONYA	102,465	-
WHITE,SUSAN D	102,993	-
WHITE,VICTORIA	76,590	672
WHITEFORD,ERIN	126,786	188
WHITEHEAD,DONALD E	168,278	672
WHITEHEAD,SHELLY L	102,608	672
WHITEHOUSE,HAROLD G	89,769	-
WHITELEY,TYLEIGH	142,589	2,168
WHITEMARSH,KIMBERLEY M	138,410	701
WHITHAM,CHRISTY M	102,345	672
WHITING,HILARY A	99,390	514
WHITLING,JASMINE	98,457	1,680
WHITLOCK,ALLISON	101,864	-
WHITMORE,CHARLOTTE L	111,482	-
WHITNEY,JERRILYN J	80,087	3,957
WHITSON,SHAWN E	102,517	1,256
WHITTAKER,CARLI M	115,450	672
WHITTEMORE,SERENA B	132,339	1,839
WHITTINGHAM,NATALIA N	97,248	672
WHYNOTT,CARLA J	144,448	5,289
WHYSKER,ROSS A	80,024	-
WHYTE,KARRYN C	125,624	3,394
WHYTE,RILEY J	95,581	-
WHYTE,SARAH	102,137	2,185

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
WICHART, HEATHER M	108,820	-
WICK, KAITLIN V	123,404	754
WICKENS, BENJAMIN D	132,726	-
WICKISTORDEUR, LAURA	86,056	1,506
WICKREMASINGHE, ADEESHA	105,536	-
WIDDIFIELD, COURTNEY A	130,852	2,668
WIEBE, ANDRIA W	77,245	-
WIEBE, CHRISTINE	91,068	672
WIEBE, JESSICA E	92,046	648
WIEBE, JULIANNE M	87,433	672
WIEBE, KYLE J	86,359	2,436
WIEBE, LISA	138,454	672
WIEBE, MARC J	121,652	672
WIECH, ASHTYN G	99,772	1,419
WIENER, NICOLE	103,425	-
WIENS, RAINA	96,251	969
WIESE, LARAINÉ	110,037	1,768
WIEWIOROWSKI, JULIA L	91,300	672
WIGEN, KATHRYN A	103,090	672
WIGGERS, PEACE H	138,145	672
WIGHT, DAVID M	144,907	229
WIGNALL, DAVID P	86,062	798
WIKKERINK, NATALIE C	144,365	2,032
WILBEY, MEGAN	89,766	672
WILCOX, HOLLY D	95,773	672
WILCOX, SARAH L	103,443	3,802
WILCSEK, ANN M	112,528	985
WILDE, ANGELA	108,609	672
WILFORD, ALLISON S	81,075	-
WILHELM, DANIELLE A	102,230	178
WILHELM, TANYA G	89,084	186
WILKINS, ISADORA J	102,073	363
WILKINS, LAURA J	101,556	737
WILKINS, MONICA	92,449	943
WILKINSON, CAROLYN E	152,765	2,195
WILKINSON, DANA L	81,230	137
WILKINSON, KAREN	94,922	-
WILKINSON, LIANE A	90,943	-
WILKINSON, TYLER D	81,386	-
WILL, NICHOLAS P	75,514	672
WILLARD, MICHELLE L	76,812	-
WILLCOCK, CHRIS	116,868	948

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
WILLEKE,KIM	105,399	2,440
WILLET,LAURA E	114,040	672
WILLIAMS,ALANA D	223,320	2,588
WILLIAMS,ALANA DAWN	108,297	378
WILLIAMS,AMY L	151,224	5,774
WILLIAMS,ANASTASIA L	102,001	1,531
WILLIAMS,BEN T	323,307	33,261
WILLIAMS,CAROL M	123,833	-
WILLIAMS,CAROLYN	98,153	672
WILLIAMS,CHRISTINE A	83,257	-
WILLIAMS,CHRISTOPHER G	177,826	672
WILLIAMS,DAVID N	118,045	672
WILLIAMS,EMMA C	106,659	1,585
WILLIAMS,GLENN K	131,390	832
WILLIAMS,HAYLEY A	102,150	672
WILLIAMS,HOLLY A	75,116	956
WILLIAMS,JACLYN R	89,620	-
WILLIAMS,JENNIFER A	107,825	180
WILLIAMS,KANDI	79,578	-
WILLIAMS,KARL O	82,995	672
WILLIAMS,KENNEDY G	84,600	1,557
WILLIAMS,KIMBERLEY A	126,115	672
WILLIAMS,KRISTA M	121,761	-
WILLIAMS,LEON G	84,156	-
WILLIAMS,NATALIE L	101,052	1,409
WILLIAMS,ROHAN	96,325	-
WILLIAMS,SASHA M	97,116	75
WILLIAMS,SHANNON L	119,858	4,068
WILLIAMS,SHARON L	78,459	-
WILLIAMS,SHELDON M	103,333	4
WILLIAMS,SHERRY R	93,023	-
WILLIAMS,SIMON A	78,415	1,315
WILLIAMS,STEPHEN J	92,235	672
WILLIAMS,TOBIAS	78,129	-
WILLIAMSON,JASON	91,113	182
WILLIAMSON,JOEL	117,316	737
WILLIAMSON,LESLEY	89,173	-
WILLIAMSON,PHILIP	93,530	-
WILLIAMSON,SALLY B	98,895	2,571
WILLIAMSON,TANNIS K	141,534	675
WILLIS,DOROTHY L	93,176	672
WILLIS,ERIN J	89,430	-

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
WILLIS,JAMES I	99,474	-
WILLIS,LOGAN	117,659	672
WILLIS,PAUL	83,140	-
WILLMS,CHAUNDRA M	209,571	7,238
WILLSFOURNIER,LAUREN A	89,368	675
WILSCHUT,ALISHA A	88,628	293
WILSON,ALANNA B	81,723	1,618
WILSON,ALICE	92,905	375
WILSON,ANGELA J	91,800	1,409
WILSON,ANNA C	83,738	672
WILSON,ASHLEY	78,516	672
WILSON,BARBARA O	86,512	-
WILSON,BRENDA L	131,076	21
WILSON,CARRIE ANNE	110,003	935
WILSON,CATHERINE	135,818	672
WILSON,CHASE	130,588	210
WILSON,COURTENAY	116,473	-
WILSON,COURTNEY	82,236	672
WILSON,DEAN E	111,090	730
WILSON,ELIZABETH C	84,199	1,432
WILSON,ELLEN L	178,357	672
WILSON,ERIN	142,253	1,287
WILSON,GEOFFREY R	102,811	3,691
WILSON,HARVEY R	81,226	-
WILSON,JANET A	100,143	-
WILSON,JASMIN	89,908	672
WILSON,JESSICA	110,544	672
WILSON,JESSICA LEE	76,523	-
WILSON,JOANNA L	151,265	1,244
WILSON,JULIA A	141,588	482
WILSON,KATHRYN	137,069	1,784
WILSON,KATRINA N	82,049	672
WILSON,KELSEY D	133,865	672
WILSON,LAURA M	78,154	71
WILSON,LEANNE	99,755	672
WILSON,LISA M	100,942	922
WILSON,MEGAN E	121,119	672
WILSON,MICHELLE A	80,810	-
WILSON,NATALIE J	148,024	672
WILSON,NICOLAS O	91,755	2,314
WILSON,PAIGE S	104,765	672
WILSON,RACHEL M	152,807	1,723

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
WILSON,RUTH D	144,347	1,409
WILSON,SHANNON R	89,100	672
WILSON,SHAWN	162,499	163
WILSON,STEPHANIE L	126,291	713
WILTSIE,HEATHER M	96,247	787
WIMBUSH,SHALAN D	118,374	2,580
WINBERGPHILLIPS,TERESA L	104,882	2,793
WINCHESTER,CHRISTINE L	102,722	1,185
WINCHESTER,JOHN R	96,926	-
WINDECKER,CATHERINE N	122,570	-
WINDECKER,LEE D	143,550	672
WINDER,JENNAFER A	103,378	672
WINDSOR,CAROLYN E	111,777	672
WINDSOR,JANINE	152,570	2,937
WING,ANDREA M	82,365	1,182
WING,JAMIE L	86,542	3,576
WING,JENNIFER A	84,525	4,918
WING,MICHELLE L	99,461	1,033
WINGATE,RYAN	79,067	322
WINGER,SARAH	110,476	2,918
WINGFIELD,JESSICA	102,276	1,272
WINKELAAR,CHRISTOPHER J	117,125	-
WINN,KIRA	107,343	672
WINQUIST,CALVIN T	152,536	16,737
WINSHIP,MEGAN	77,725	-
WINSLADE,BRANDON	85,062	-
WINSLADE,SCOTT D	83,968	306
WINTER,DONNA R	124,680	2,933
WINTER,HEATHER D	160,556	672
WINTER,KAREN	112,441	828
WINTER,KERRY J	75,056	-
WINTERBURN,DAWN E	131,454	2,454
WINTERMILLARD,CARRIE L	120,504	672
WINTERS,CHRISTOPHER D	115,911	7,049
WIPLINGER,JANICE M	168,361	688
WISDOM,BRENDA M	101,023	704
WISE,CATHERINE L	114,042	757
WISHART,ROBERT G	106,549	3,337
WISMER,JANE	97,695	1,629
WISPINSKI,LEA	101,650	1,272
WITHAM,SHANNON D	104,124	3,820
WITHERS,JOHN D	86,362	-

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
WITKOWSKYJ,KELSEY C	86,336	1,335
WITTICH,KELSEY R	98,592	672
WITTROCK,JULIE	113,154	-
WITTS,JESIKA A	83,854	-
WIWCHARUK,SARA G	104,202	672
WOELFLE,LEAH	120,377	672
WOEWODA,STEFANIE C	163,004	1,813
WOJCIK,SARAH A	106,375	697
WOLDETSADIK,ATKILT	86,834	672
WOLF,KATHERINE Q	142,368	2,570
WOLFE,ALEXANDER J	148,257	672
WOLFE,LORETTA H	102,878	981
WOLFE,STEVEN B	123,589	1,390
WOLOSCH,CHERYL L	101,392	2,371
WOLOSHYN,BENJAMIN	119,749	-
WOLOVITZ,FIROZA B	107,405	720
WON,KIERA M	92,378	-
WON,SUNME	150,618	210
WONG,BRYAN W	97,131	3,000
WONG,ETHAN	93,210	1,105
WONG,HYWEL Y	84,957	-
WONG,JACQUELINE	100,310	1,409
WONG,JULIE	138,776	3,352
WONG,KAELA S	94,405	977
WONG,KIMIRISH A	78,863	672
WONG,PETRINA	96,495	1,810
WONG,RANDALL C	102,906	32
WONG,RYAN E	86,517	-
WONG,SINKWAN	78,714	-
WONG,SUETYEE	169,183	672
WONG,TRACY A	82,023	1,172
WOO,ADAM	86,530	-
WOO,JANICE J	93,100	66
WOOD,ANGELA M	79,627	672
WOOD,IAN	203,326	10,177
WOOD,JANE E	130,219	672
WOOD,JASON R	138,314	-
WOOD,MICHAEL J	111,695	-
WOOD,NICOLE C	135,085	672
WOOD,REBECCA	118,993	672
WOOD,SCOTT C	205,700	785
WOOD,SHERI M	104,016	-

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
WOOD,TANNIS M	99,092	2,652
WOOD,TARA	120,603	-
WOOD,TERESA L	153,179	1,092
WOODARD,JESSICA M	92,104	3,530
WOODCOCK,GILLIAN A	116,005	672
WOODFIN,ANN M	153,096	702
WOODFORD,MARGARET	88,331	672
WOODLEY,GLENDA M	92,661	1,187
WOODLEY,RAYMOND B	132,963	672
WOODRUFF,PAISLEY E	111,366	672
WOODS,AMY B	87,486	672
WOODS,HAYLEY R	75,364	4,092
WOODS,JAIMIE	115,775	672
WOODS,JONATHAN R	152,741	3,537
WOODS,JORDAN B	99,291	-
WOODS,KARSEN E	86,158	672
WOODS,SUZANNE M	78,019	672
WOODS,VERONICA M	155,039	2,050
WOOLLCOMBE,VIRGINIA MUNDY	90,189	-
WOOLLISCROFT,DAVID J	76,401	832
WOOLMAN,JODIE L	91,329	672
WOPPENKAMP,DANIELLE	156,374	1,409
WOPPENKAMP,NICHOLAS	220,759	672
WORDEN,ERIK C	105,885	2,804
WORMALD,ADAM C	103,421	6,774
WORRALL,KRISTINA L	95,594	672
WORTH,CATHERINE E	112,140	3,377
WORTH,JOSHUA N	76,339	-
WORTH,LISA M	75,119	672
WORTH,MELISSA P	108,773	336
WORTHINGTON,VIRGINIA	128,462	672
WOYCHUK,LAUREN	230,405	672
WOYTACK,CHRISTINE K	81,773	960
WOYWITKA,BENJAMIN W	117,235	672
WOYWITKA,KELLY D	126,436	672
WOYWITKA,MICHAEL L	86,190	672
WOZNOW,ANGELA	80,977	737
WRAFTER,TARA J	133,954	672
WRAY,AMANDA M	109,238	1,187
WRAY,CANDICE N	89,931	1,202
WRIGHT,BENJAMIN C	102,739	-
WRIGHT,JODI D	134,852	7,678

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
WRIGHT,KENNETH E	118,074	-
WRIGHT,KEZIA J	83,186	672
WRIGHT,KRISTINA V	77,360	-
WRIGHT,LINDSEY M	95,698	672
WRIGHT,MARCIA L	144,289	1,859
WRIGHT,MICHELLE	125,660	-
WRIGHT,RACHEL	89,093	1,409
WRIGHT,SARAH A	115,821	672
WRIGHT,STEPHEN R	85,785	-
WRIGHT,VANESSA L	100,108	714
WRUCK,ALEXANDRA R	95,121	-
WU,ERIC	136,689	672
WU,LILLY	251,542	672
WU,YU PING	138,064	672
WURTH,PAULA W	78,264	-
WUSSOW,CHARLOTTE A	150,805	672
WYATT,EMILY D	101,105	885
WYDENES,JAIME M	80,643	93
WYLDE,ALISSA D	126,625	672
WYLIE,RHONDA L	113,506	1,045
WYNANS,MIRANDA J	108,389	672
WYNE,KATHERINE M	152,465	-
WYNNE,LESLIE E	78,985	672
WYTON,JAYME L	115,882	672
WYTON,SHERELLA K	90,008	672
WYTON,TARA L	112,799	1,397
XIA,XIAOMAN	105,476	-
XIE,CONG	99,343	2,042
XIE,SHAY Z	125,691	-
XU,ANNA	127,754	211
XU,WEN H	81,064	1,381
XUE,HONG WENDY	93,027	-
YABLONSKI,CAROLYN L	121,489	1,282
YACOWAR,EMMANUEL	78,987	8,099
YADA,JEFF S	134,311	-
YADAV,PRATEEK	93,229	448
YADAV,RAVI C	139,055	-
YAGER,BETHANY J	182,223	714
YAGER,SARAH	159,286	1,514
YAGER,SHERI D	129,873	264
YAGINUMA,CHIHARU	157,749	-
YAGO,HEATHER L	109,459	672

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
YAM,LUIMING	75,279	-
YAMADA,SAMANTHA	109,718	3,197
YAMASAKI,FUKI	119,188	672
YAMASHITA,MEME C	97,979	1,409
YAN,COLIN K	127,821	-
YAN,SHIRLEY K	126,535	-
YANEZA,EDNA	79,094	7,866
YANG,HEESUN	80,039	425
YANG,HOEYOUNG JULIE	93,710	1,737
YANG,JANET	77,634	-
YANG,JU	101,359	-
YANG,LUFANG	214,713	2,887
YANG,MIN LI	112,220	-
YANG,MINGMEI	79,205	960
YANG,RACHEL	77,873	150
YANG,YINAN AMY	116,346	392
YANG,ZHI HUI	81,584	672
YANGZON,JASMIN JAZZIE L	77,468	-
YANIUK,OLEKSANDRA I	78,993	6,618
YAO,WEI	84,841	8,641
YAP,DENNIS A	98,109	-
YAP,RICARDO S	96,552	-
YARAHMADI,PANIZ	96,017	-
YARALA,MANASA	102,376	-
YARISH,JENNIFER	85,663	161
YARMIE,OLIVIA N	150,192	672
YARROW,SEDGE I	125,167	1,172
YASKOW,CATHY L	154,357	1,532
YATEMAN,TRACY M	101,540	1,761
YATES,CONNIE L	123,257	-
YATES,KIMBERLY W	116,831	1,887
YATSENKO,OLGA	127,483	365
YE,HUIRONG	114,377	3,813
YE,ZHENMIN	100,552	28
YEARWOOD,CHRISTOPHER E	86,954	-
YEARWOOD,JAYNE	120,959	672
YEATES,SOPHIE	80,952	873
YEE,DINH MICHELLE	143,483	-
YEE,LILY	132,941	672
YEE,NEILRYAN C	84,071	3,979
YEE,NELLIE C	86,853	-
YEO,SUSAN L	79,377	-

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
YERAMA,KELLY A	123,586	11,329
YEUNG,DEVLIN	87,367	-
YEUNG,MANLOK E	134,750	-
YEUNG,SAI H	113,148	5,403
YEUNG,WING YAN	135,494	3,004
YILLA,TANYA L	105,383	293
YILMA,CHAKA	132,409	-
YIN,YUE	90,149	1,141
YING,JEANNIA	104,245	-
YIP,ERIN D	105,433	-
YOLEMERASTY,SASHA	76,792	672
YONG,LEE FUN	139,013	672
YOO,JINYI	107,895	672
YOO,LAURA MARIE	133,446	34
YORK,ANDREW	100,114	672
YOUELL,SARAH L	115,400	3,492
YOUM,CHILSUN	138,024	672
YOUN,SEIN	78,325	3,642
YOUNAN,MARIE CHRISTINE	103,559	353
YOUNESSI,ABDULLAH	134,860	672
YOUNG,AMBER N	81,729	672
YOUNG,ASHLEY	80,368	548
YOUNG,BRENNA	158,325	672
YOUNG,COLEMAN	134,770	672
YOUNG,DELRAE M	91,533	1,753
YOUNG,DESIREE G	155,064	1,605
YOUNG,ELAINE	93,677	-
YOUNG,ERIC C	194,788	1,409
YOUNG,ERIN D	137,017	-
YOUNG,HEATHER M	75,190	672
YOUNG,JOSHUA L	106,697	1,718
YOUNG,KARREN E	114,102	672
YOUNG,KELLY M	119,714	220
YOUNG,KELLY P	112,050	672
YOUNG,LINDA M	95,978	8,186
YOUNG,LISA	156,292	1,814
YOUNG,MARISSA L	118,504	3,062
YOUNG,MICHELE C	108,297	672
YOUNG,SHIRLEY	138,157	169
YOUNG,STEPHEN E	110,748	672
YOUNG,TAMARA J	131,379	1,845
YOUNG,TODD J	102,929	145

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
YOUNGSTRIETS,GILLIAN	138,453	1,209
YOUSON,SHANNON L	77,569	3,562
YOUZWA,SASHA M	90,981	-
YU,ERICK K	94,358	4,360
YU,EUNCHAE	105,593	-
YU,GLORIA	103,653	675
YU,MARILYN	160,837	953
YU,MELANIE P	110,967	4,018
YU,XIAO	108,165	375
YU,YIN	89,840	529
YU,ZIQIAO	107,129	-
YUE,HONGYAN	125,868	-
YUE,KRISTA G	133,866	2,083
YUEN,NGACHI H	109,260	1,265
YUEN,PATRIC	109,896	3,596
YUEN,ROBERT A	103,872	629
YUEN,TERENCE	127,412	58
YUILL,TAMARA A	130,248	3,526
YULE,JOANNE E	148,547	5,349
YUNE,MISEON	98,718	-
YURY,ROGER J	166,398	672
YZERMAN,NICOLE D	92,945	675
ZABELLA,LAARNI P	111,841	8,485
ZADO,JENNIFER L	137,064	992
ZAHARKO,KELLY D	92,509	-
ZAHN,GINGER	115,169	2,541
ZAMANI,HAMID	89,813	182
ZAMBA,ALEXI E	86,631	672
ZAMBONI,FRANCESCA	108,053	-
ZAMORA,PATRISHA	89,997	675
ZANESCO,PAUL B	83,500	3,387
ZANETTE,CAROL L	172,229	1,517
ZANETTE,RINALDO	92,003	4,247
ZANIOL,CAITLIN M	76,919	-
ZANT,CHELSEY E	76,792	-
ZAPISOCKI,DARLENE MARIA	230,590	672
ZARZYCKI,ROMAN	89,910	329
ZAVEDIUK,KIMBERLY	146,808	1,192
ZAVITZ,CHEVONNE D	75,064	1,217
ZAWIERZENIEC,CALLA B	128,212	672
ZAWISLAKE,ANDREE C	121,421	2,133
ZAZA,LISA M	122,910	-

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
ZAZALAK,DIANA	82,323	1,695
ZBOYOVSKY,LEAH N	96,771	672
ZDANCEWICZ,MAUREEN M	115,215	8,278
ZEDEL,JENNA A	81,316	-
ZEDEL,JENNIFER K	92,434	672
ZEEMAN,MAAIKE J	83,300	2,401
ZEHM,BREE	149,734	230
ZENTNER,JENNIFER P	115,493	32
ZENZEN,JESSICA M	93,727	3,847
ZETARUK,SAVANNAH	105,486	-
ZETINO,MERCEDES F	149,592	747
ZETTLER,SHELBY A	150,768	4,660
ZHANG,GUIXIANG	110,527	-
ZHANG,HUAN	97,248	1,718
ZHANG,PENGRONG BENJAMIN	93,838	-
ZHANG,PING	80,264	-
ZHANG,TIAN	86,345	1,122
ZHANG,XIANZHI	143,433	-
ZHANG,XIAOBEI	109,072	672
ZHANG,XIJUAN	121,109	-
ZHANG,YAN	84,893	3,349
ZHANG,YAN	83,130	5,444
ZHANG,YINYU R	124,322	3,964
ZHANG,ZHIYONG	85,658	2,453
ZHAO,JIAHUI	96,199	4,203
ZHAO,JIANGBO	100,529	-
ZHAO,PEIFAN	83,432	9
ZHAO,XIUHUA	78,880	672
ZHEN,YAN	93,641	-
ZHENG,CHAOXIA	88,800	-
ZHENG,HUAFEI	106,201	748
ZHENG,JENNY	87,234	1,288
ZHONG,XIAO	78,045	-
ZHOU,JIANYING	113,494	2,984
ZHOU,SHARON	91,470	672
ZHU,SHUYI	100,855	672
ZHU,YINGTONG	88,388	-
ZHUANG,YINGYU	107,323	-
ZIEGEL,MEGAN	103,707	398
ZILINSKI,DANYEL C	120,451	-
ZIMMER,JODI L	111,281	51
ZIMMERMAN,KATHLEEN A	123,832	684

Vancouver Island Health Authority
Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee
For the Fiscal Year Ended March 31, 2025 (unaudited)

Name	Remuneration	Expenses
ZIMMERMAN,KATIE N	145,897	7,272
ZIMMERMANN,BARBARA A	103,383	243
ZINCK,JAIME L	106,055	-
ZINETTI,JENNIFER D	78,819	-
ZINTEL,LORI	131,998	5,530
ZIP,ERIN C	131,601	1,134
ZITEK,CARMEN G	128,807	672
ZMAEFF,CARMEN J	104,985	1,975
ZMARIAM,FETENE	142,149	672
ZOMAR,ISABELLA	87,068	-
ZONG,YE	87,930	-
ZOGBKOFF,ALLISON N	104,666	392
ZUBIETO,JOLIE ANNE L	132,694	5,907
ZUCHT,SHANNON A	85,074	672
ZUMMACK,GLEN F	133,409	672
ZURMUHLE,BRIGITTE	98,387	242
ZWAAG,YVONNE	76,301	1,018
ZWEEP,CHRISTOPHER	86,990	-
ZYLSTRA,KATHLEEN	92,627	-
Subtotal: Listing of remuneration and expenses for all employees with remuneration exceeding \$75,000	1,373,251,519	17,005,082
Consolidated total: Remuneration and expenses of other employees with remuneration less than \$75,000	707,455,829	10,582,848
Total: Remuneration to all Island Health Employees	\$ 2,080,707,348	\$ 27,587,930

Reconciliation of Remuneration Paid to or on Behalf of Each Employee

For the Fiscal Year Ended March 31, 2025

(Unaudited)

(in thousands of dollars)

Total remuneration - elected officials, employees appointed by Cabinet and members of the Board of Directors	\$ 279
Total remuneration - other employees	2,080,707
Subtotal per Schedule G	<u>2,080,986</u>
Reconciling Items	
Employee Benefits	543,443
Purchased Services	498,981
Change in Liability Accounts	16,373
Amounts not reportable for FIA pursuant to Financial Information regulation, Schedule 1, section 6 and the <i>Financial Information Act</i> , section 2	2,916
Capitalized Labour	(13,899)
Taxable Benefits	(3,320)
Operating costs reported in Schedule F	(5,772)
Other Adjustments	(575)
Board of Directors Remuneration	<u>(279)</u>
Total Remuneration per Financial Statements Note 13 (d)	<u>\$ 3,118,854</u>

Statement of Severance Agreements

For the Fiscal Year Ended March 31, 2025
(Unaudited)

There were 49 severance agreements made between Vancouver Island Health Authority and its non-unionized employees during the fiscal year 2024/25.

These agreements represent from .89 months to 18.59 months compensation*.

*"Compensation" means the value based on salaries and benefits.