

VANCOUVER ISLAND HEALTH AUTHORITY
Fiscal Year 2024/25 (For the year ending March 31, 2025)

| NAME | POSITION | RETAINERS | | | | Meeting Rates (note 1) | Total Meeting Days Attended | | Total Meeting Fees (note 2) | Expense Reimbursement | Total Retainer, Meeting Fees and Expense Reimbursement |
|-----------------------------|--|-----------|-----------|---------------------------------|-----------------------|---------------------------|-----------------------------|-----------|--------------------------------|-----------------------|--|
| | | Chair | Appointee | Audit & Finance Committee Chair | Other Committee Chair | | Half Days | Full Days | | | |
| Andy Adams | Director / Chair - Governance Committee | | 12,940 | | 3,450 | 720 | 9 | 14 | 13,320 | 8,333 | 38,043 |
| Diane Brennan | Director | | 12,940 | | | 720 | 9 | 15 | 14,040 | 9,183 | 36,163 |
| Shaunee Casavant | Director | | 12,940 | | | 720 | 5 | 12 | 10,440 | 7,165 | 30,545 |
| Harold Cull ⁵ | Director / Chair - Finance and Audit Committee | | 12,940 | 4,792 | | 720 | 9 | 12 | 11,880 | 1,128 | 30,740 |
| Anne Davis | Director / Chair - HR & Compensation Committee | | 12,940 | | 3,450 | 720 | 11 | 15 | 14,760 | 9,470 | 40,620 |
| Leah Hollins ⁴ | Board Chair | 25,875 | | 5,750 | | 720 | 39 | 23 | 30,600 | 7,543 | 69,768 |
| Ronald Mattson ³ | Director | | 9,705 | | | 720 | 8 | 13 | 12,240 | 2,307 | 24,252 |
| Anne McFarlane | Director / Chair - Health Quality Committee | | 12,940 | | 3,450 | 720 | 9 | 13 | 12,600 | 1,697 | 30,687 |
| Ronald Rice | Vice Chair | | 12,940 | | | 720 | 13 | 10 | 11,880 | 312 | 25,132 |
| | | | | | | | | | | Total | \$ 325,950 |

Notes:

- 1, 2 The current meeting rate of \$720 is for a full day meeting. \$360 is paid for a half day meeting - effective April 1, 2023
3 Roanald Mattson's term ended December 31, 2024
4 Leah Hollins was temporarily the Chair of Finance and Audit Committee for fiscal 2023/24. Payment was approved and paid in fiscal 2024/25.
5 Harold Cull joined the finance and audit committee June 1, 2024
The link to Island Health's public board remuneration policy is:
<https://www.islandhealth.ca/about-us/accountability/organization/our-board-directors>