



Complete this table using SMART goals.

- **S** Specific: Specify a single measurable result or outcome to be accomplished.
- **M** Measurable: Measurements to gauge results such as quality, quantity, time and effectiveness.
- **A** Attainable: Must be attainable and consider scope, experience, and operational resources available.
- **R** Relevant: Goal must be directly related to role and responsibility of employee.
- **T** Trackable: Goal must be trackable and verifiable.

Goal #1					
What do I want to learn?	How does this relate to my practice?	How am I going to achieve my learning?	What resources will I require?	When will I achieve my learning?	How will I evaluate and track my learning?
Goal #2					
What do I want to learn?	How does this relate to my practice?	How am I going to achieve my learning?	What resources will I require?	When will I achieve my learning?	How will I evaluate and track my learning?
Goal #3					
What do I want to learn?	How does this relate to my practice?	How am I going to achieve my learning?	What resources will I require?	When will I achieve my learning?	How will I evaluate and track my learning?

Title: Professional Practice Template
Island Health Learning Plan

Document Owner: Practice Services