



## JOB DESCRIPTION

<b>JOB TITLE:</b>	Employed Student Nurse	<b>JOB DESCRIPTION NO.:</b>	SI: 80129 CINI: N.VI.24010.001
<b>CLASSIFICATION:</b>	Letter of Understanding	<b>GRID/PAY LEVEL:</b>	Special Rate
<b>COLLECTIVE AGREEMENT:</b>	Nurses	<b>HSCIS NO.:</b>	24010
<b>UNION:</b>	BCNU, HSA and UPN	<b>JOB/CLASS CODE:</b>	SI: 569 CINI: 24010
<b>PROGRAM/DEPARTMENT:</b>	Nursing	<b>BENCHMARKS (If Applicable):</b>	N/A
<b>REPORTING TO:</b>	Nursing Unit Manager or designate		
<b>FACILITY/SITE:</b>	Various VIHA Sites		

### JOB SUMMARY:

Under the direction of a Nursing Unit Manager or designate, provides direct nursing care to both stable and unstable patients/residents/clients. May or may not perform duties outlined below as will be commensurate with the level of education and training. Operates in accordance with the unit/program philosophy, competency guidelines, policies and standards for nursing practice in British Columbia.

### TYPICAL DUTIES AND RESPONSIBILITIES:

1. Assesses, records and reports the health status of assigned patients/residents/clients to identify and document patient/resident/client status by performing duties such as:
  - Collecting patient/resident/client data from patient chart and other related patient records, observing patient condition, and conducting physical, mental, emotional and social assessments;
  - Collaborating with other members of the nursing team, multi-disciplinary team, community care partners, patient/resident/client and family;
  - Documenting health care status;
  - Reporting current status or changes in status to appropriate personnel as required.
  
2. Collaborates with the nursing team, multi-disciplinary team members, community care partners, and the patient/resident/client and family and assists in development and modification of patient/resident/client care plan, including the flow of care, to address the assessed needs of the individual by:
  - Assisting patient/resident/client to develop health-promoting relationships;
  - Assisting in the establishment of short and long term health status goals;
  - Assisting in the identification and prioritization of appropriate nursing actions such as preventative, therapeutic, and rehabilitative aspects of care;
  - Assisting in the discharge planning process.
  
3. Provides nursing care by performing nursing functions commensurate with level of education such as:
  - Providing direct nursing care to assigned patients/residents/clients by:
    - Administering oral, topical, rectal, and vaginal medications and medications through IM, SC, NG tube, IV, inhalation and butterfly insertion;
    - Conducting physical, mental, and emotional status assessment;
    - Carrying out parenteral therapy including IV pumps, IV site assessment, and IV troubleshooting;
    - Administering blood products;

- Hanging solutions for continuous CVC lines;
- Performing catheterizations and routine inspections and maintenance of urinary catheters including drainage system and cleaning the area adjacent to the insertion;
- Providing tracheotomy care with established trachs and performing tracheotomy suctioning;
- Assessing and administering NG and gastrostomy tubes;
- Assessing and administering tube feeds;
- Performing colostomy care and irrigation;
- Performing skin and wound care including applying sterile and non-sterile dressing, maintaining and removing drains, and irrigating wounds;
- Taking and recording blood pressure, temperature, pulse, respiration and measuring fluid intake, output, and weight;
- Collecting urine and stool specimens, administering enemas and suppositories, and applying condom urinary drainage;
- Preparing patients for OR and admitting back from OR.
- Explaining care plan to patient/resident/client and family;
- Conducting planned nursing interventions;
- Identifying and reporting crisis or emergent situations;
- Teaching self/home care skills to patient/resident/client and/or family members.

4. Evaluates patient/resident/client response to the care by assessing the effect of the nursing interventions as identified in the care plan and modifying interventions as appropriate. Recommends and participates in the multidisciplinary team evaluation of patient/resident/client care, including readiness for discharge.
5. Participates in quality improvement plans/activities and assists in collating data.
6. Performs other related duties as assigned.

**QUALIFICATIONS:**

**A. Education, Training and Experience**

Successful completion of Year 2 of the Collaboration for Academic Education in Nursing Program in B.C., a recognized Psychiatric Nursing Program or equivalent nursing program from another jurisdiction\* and continued enrolment in a recognized nursing education program. Certification in Basic Cardiac Life Support. Current student membership with the College of Registered Nurses of British Columbia for Registered Nurse Students; not applicable for Psychiatric Nurse Students.

\* Equivalency to be determined with nursing education program in the jurisdiction where the student is registered.

**B. Skills and Abilities**

- Ability to communicate effectively both verbally and in writing.
- Ability to organize assigned workload and set priorities.
- Ability to deal effectively with a variety of internal and external contacts.
- Physical ability to perform the duties of the position.

Prepared By:	Revised December 04, 2008 – M. Ekland/M.Crowe
Date Prepared:	January 30, 2006
Date Revised:	31-Oct-07 (Housekeeping – Formerly MNU56901); Dec 2008 to change job title to comply with CRNBC mandate and minor changes in job summary and duty #3 to reflect changes in curriculum)