

Wage Grid Template

Date: _____



Child Care Setting Name: _____ Phone: _____

Wage grid authorized by:

- Non-profit Board of Directors
- Owner-Operator
- Union Contract
- Other: _____

Wages raised (check all that apply):

- Performance reviews
- Years of service
- Union contract (including %s)
- Additional training
- Other incentives: _____

Signing Authority: _____

On-going training required: Yes No If Yes: _____ hrs/year

Wage grid applies to: All staff Centre staff only Assistant Support Staff

▼ Experience with children with developmental/emotional challenges (*number of years*)

Number years ▼	Number years ▼	Number years ▼	Number years ▼	Number years ▼	Number years ▼	Number years ▼
						(7) \$* ◀
					(6) \$* ◀	
				(5) \$* ◀		
			(4) \$* ◀			
		(3) \$* ◀				
	(2) \$* ◀					
(1) \$* (Base Rate)	◀					

(* wage per hour + 12% benefits)

◀ Formal education/training to work with children

Other comments: _____