

Peer Mentorship Orientation Workshop Agenda

Health Care Support Worker Curriculum



Applies to:	All LTC Peer Mentors supporting Health Care Support Workers.
Purpose:	To provide an overview of the learning plan for supporting Peer Mentors.

Orientation to the Role

The table below outlines the Peer Mentor orientation content.

- Peer Mentors will attend only 1 session (either 8:30-11:30 or 12:30-3:30).
- The presenters can be changed/arranged in whatever way works for the site.

Topic	Presenter	Duration
<ul style="list-style-type: none"> • Welcome • Territorial Land Acknowledgment • Introductions – presenters and Peer Mentors • Review Peer Mentor Agenda and Partnership 	Site Managers CNLs/CNEs Manager Program Practice and Education	15 min
Long-term Care Philosophy of Care <ul style="list-style-type: none"> • Introducing our Resident and Family Centred Care values 	Site Managers	10 min
Being a Peer Mentor <ul style="list-style-type: none"> • Interactive activity will take place to explore the qualities shared by staff in a Peer Mentor role. 	CNL	15 min
Stretch Break		10 min
Health Care Access Program Pathway <ul style="list-style-type: none"> • Goals of the Program • Learning Pathway 	CNE	15 min
Introduction to Learning Materials <ul style="list-style-type: none"> • Island Health Limits and Conditions: Health Care Support Worker • Mentorship Guide • HCSW Reporting System 	CNE	30 min
Break		15 min
Engaging and Connecting with Residents <ul style="list-style-type: none"> • Interacting and communicating 	Activity Department Rec Therapist Social Worker	15 min
Shift routine/A Day in the Life of an HCSW <ul style="list-style-type: none"> • Tasks and activities within your role 	CNE	30 min
<ul style="list-style-type: none"> • Wrap up questions • Debrief and Evaluating Readiness 	CNE or Site Manager	15 min