

## Kidney Dialysis Services

### Funded Training Opportunities for Nurses Island-wide

We are always looking for individuals with a keen interest in hemodialysis along with a technical aptitude and strong computer skills to join our team. If new challenges with attractive rotations and an outpatient focus sound interesting to you, we want to tell you more!

Renal Services is an island-wide program that encompasses the full continuum of renal care from secondary prevention and health promotion for chronic kidney disease patients to acute, community and home-based dialysis as well as a regional transplant follow-up clinic.

#### TRAINING PROGRAM FOR NURSES

- Three intakes are offered per year when required – January, April and September
- Funding covers tuition and wages during clinical practicum – some restrictions do apply
- Students pay course registration initially and are reimbursed following completion of commitment to program following training.
- Course work consists of two courses via distance learning over 12 weeks from [BCIT Nephrology Nursing Specialty](#) certification program, followed by an in-house clinical training course at Royal Jubilee Hospital (RJH) (approximately seven weeks in total length – three and a half weeks at RJH followed by two and a half weeks preceptorship).
- Location of preceptorship will depend on proximity to location of preferred work site from place of residence.
- Affiliation with the BC Provincial Renal Agency supports progressive evidence-based best practices.

#### RENAL SERVICES FACILITIES

We use Bellco Formula Plus Dialysis machines in all the units. Renal Services are available at the following:

##### **Royal Jubilee Hospital Renal Unit: Victoria**

- Bed/station capacity: currently utilizing 45 stations with capacity for growth to 60 stations
- Patient to nurse ratio approximately: 3 to 1
- Shifts: Unit is open 7 days a week, with 8 and 12 hour shifts (day, mid-day and evening shifts)
- On-call during night shift is required

##### **Nanaimo Regional General Hospital Renal Unit: Nanaimo**

- Bed/station capacity: currently utilizing 20 stations with capacity for growth to 40 stations
- Patient to nurse ratio approximately: 3 to 1
- Shifts: Unit is open 7 days a week, with 8 and 12 hour shifts (day, mid-day and evening shifts)
- On-call during evening and night shifts is required

##### **Community Dialysis Facilities: Victoria, Duncan, Nanaimo, Port Alberni and Cumberland**

- Bed/station capacity: varies depending on unit (5-15)
- Patient to nurse ratio approximately 4 : 1 to 2 : 1
- Shifts: vary depending on unit (day, mid-day and evenings)

*Excellent health and care for everyone, everywhere, every time*